



Tehama County Department of Education  
Short-Term Positions - Certificated  
2025-26 Salary Schedule

| Certificated Positions             |                             |
|------------------------------------|-----------------------------|
| Position                           | Pay Rate Per                |
| Mentor Teacher (stipend)           | \$1,700 assignment          |
| Program Stipend                    | \$1,500 year                |
| Presenter/Consultant               | \$400 day                   |
| Trainer/Coordinator/Program Coach  | \$380 day<br>\$47.50 hourly |
| Extended School Year Teacher       | \$260 day                   |
| Long-term Credentialed Substitute  | \$250 day                   |
| Daily Teacher Substitute*          | \$200 day                   |
| Daily Teacher Substitute*          | \$140 half day              |
| JJC Teacher Substitute             | \$200 day                   |
| Psychologist Intern                | \$100 day                   |
| Administrative Services Consultant | \$100 hour                  |
| SERRF Teacher-Summer Program       | \$50 hour                   |
| ELOP Teacher                       | \$50 hour                   |
| ELA/ELD Teacher                    | \$35 hour                   |
| AcademicAlignment Coach            | \$35 hour                   |
| Support Group Instructor           | \$25 hour                   |
| TUPE Coach                         | \$25 hour                   |

*TCDE offers medical benefits to all employees who meet the minimum guidelines set forth in the ACA. Full time employees receive a contribution from TCDE toward the cost of those benefits.*

Approved and Effective: 7/1/2025

Official: 



# Tehama County Department of Education

## Short-Term Positions - Classified

### 2025-26 Salary Schedule

| Classified Positions              |               |
|-----------------------------------|---------------|
| Position                          | Pay Rate Per  |
| Classified Instructor             | \$450.00 day  |
| Classified Intern                 | \$200.00 day  |
| Retired Annuitant / Fiscal Expert | \$115.00 hour |
| Bus Driver Trainer                | \$100.00 hour |
| Program/Department Consultant     | \$50.00 hour  |
| Program/Department Coordinator    | \$50.00 hour  |
| Program/Department Specialist     | \$30.00 hour  |
| Intrepreter / Translator          | \$30.00 hour  |
| Program/Department Coach          | \$25.00 hour  |
| Program/Department Support        | \$25.00 hour  |
| Activities Instructor             | \$18.00 hour  |
| Clerical Support                  | \$20.00 hour  |
| SERRF Homework/Activity Assistant | \$18.00 hour  |
| Tutor Assistant                   | \$16.90 hour* |
| Program/Department Support        | \$16.90 hour* |
| Bus Driver Trainee                | \$16.90 hour* |
| SERRF Student Assistant           | \$16.90 hour* |
| Child Care Provider               | \$16.90 hour* |

TCDE offers medical benefits to all employees who meet the minimum guidelines set forth in the ACA.

\*Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases. Minimum wage increases are effective January 1 of any given year.

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Revised Date: 1/1/2026