



Board of Trustees

Andrea Hoheisel
Luke Wilson
Mike Bridges
Ron Zufall
Joe Ayer

Superintendent

Owen Crosby, Ed.D.

**Shasta Union High School District
Board of Trustees Regular Meeting**

Board Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
October 13, 2026
5:30 p.m. – Call to Order
5:30 p.m. – Closed Session
6:30 p.m. – Open Session

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Owen Crosby at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION

- 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
- 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential/Contracted.
- 4.3 Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent
- 4.4 Conference with Legal Counsel – Anticipated Litigation [G.C. 54956.9(d)(2) or (3)]: One potential case

5. RECONVENE IN OPEN SESSION – OPENING BUSINESS

5.1 Pledge of Allegiance

5.2 Mission and Vision Statements

6. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

7. RECOGNITION OF STAFF AND/OR STUDENTS

8. PRESENTATIONS

8.1 Measure M Citizens' Bond Oversight Committee 2025-2026 Annual Report: Chairman Kevin O'Rourke

8.2 District Department Chair Reports: Social Science John Waters, Physical Education Annette Wilson, Family & Consumer Science Ashley Marsh, Counseling Deitra Smith, World Languages Melody Cole and Special Education Lisa Reagan.

9. APPROVAL OF AGENDA

10. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

10.1 Administration

- A. Approve minutes from the September 8, 2026 regular Board meeting
- B. Approve 2028-2029 CSEA calendar

10.2 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for September 2026
- B. Accept Monthly Financial Report

10.3 Instructional Services

- A. Public notice of District's intent to filter Internet access in order to adhere to the Children's Internet Protection Act and to qualify for e-rate dollars
- B. Approve a request to declare property as surplus (IT – computers and peripherals)
- C. Approve Dual Enrollment Course Agreement with Shasta College
- D. Approve field trip request

10.4 Human Resources

- A. Approve Human Resources Action Report
- B. Accept the Quarterly Report on the Williams Uniform Complaints for July 1, 2026 – September 30, 2026
- C. Approve job description for Technology Support Supervisor

11. REPORTS

11.1 Employee Associations

- A. Shasta Secondary Education Association – Andrea Cota, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – Steve Hudson, President

11.2 Principals

- A. Enterprise High School – Ryan Johnson
- B. Shasta High School – Heath Bunton
- C. Foothill High School – Kevin Greene
- D. Pioneer Continuation High School – Shane Kikut

11.3 Superintendent

11.4 Board Members

12. BUSINESS

12.1 Administration

- A. PUBLIC HEARING: The Board may hear comments from the public regarding the proposed negotiations and compensation agreement between the District and the California School Employees Association Chapter #181 (CSEA) for 2026-27, 2027-28, and 2028-29 (*Discussion*)
- B. Approve the proposed negotiations and compensation agreement between the District and CSEA for 2026-27, 2027-28, and 2028-29 and the related AB 1200 Public Disclosure (*Action*)
- C. Approve resolution for the Governing Board Member Appointment In Lieu of Election for Dave Backues to the Shasta Union High School District for a Four Year Term, Effective December 11, 2026 – December 13, 2030 (*Action*)
- D. Approve the 2025-2026 State of the District Report (*Action*)
- E. Approval/ratification of employment agreement with Associate Superintendent of Business Services (*Action*)

12.2 Business Services

- A. Approve Annual Developer Fee Report (*Action*)
- B. Approve CSEA Salary Schedule (*Action*)

12.3 Instructional Services

- A. Approve Los Rios Community College District (LRCCD) Agreement for Dual Enrollment (*Action*)
- B. Update on California Assessment of Student Performance and Progress (CAASPP) test scores (*Information*)

13. ADVANCE PLANNING

13.1 Next Meeting Date: Fall Study Session October 20, 2026 and Regular Board Meeting November 10, 2026

13.2 Suggested Future Agenda Items

14. ADJOURNMENT

14.1 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Minutes from September 8, 2026 Regular Board Meeting

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION:

- ☒ Action
- ☐ Discussion
- ☐ Information

BACKGROUND:
Staff has reviewed the minutes and recommends approval as presented.



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**September 8, 2026
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential/Contracted; and 3) Conference with Legal Counsel – Anticipated Litigation [G.C. 54956.9(d)(2) or (3)]: One potential case.

The Board reconvened into open session at 6:30 p.m. The Board had no action to report out from closed session. Student Board Members Max Elliott, Alyssa Moore and Aurora Gill were present. Trustee Hoheisel led the pledge of allegiance, and Trustee Wilson recited the mission and vision statements. This month's student artwork display is from University Preparatory School.

- RES. 26-193 That the Board approve the agenda, as presented. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-194 That the Board approve the consent agenda, as presented. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-195 That the Board approve the minutes from the August 11, 2026 regular Board meeting. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-196 That the Board appoint Student Board Member Max Elliott for a term ending June 30, 2027. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-197 That the Board ratify commercial warrants in the amount of \$4,101,098.86 and payroll distributions in the amount of \$4,616,368.57 for the period of 8/01/2026 – 8/31/2026. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-198 That the Board approve updates to the Certificated Management Salary Schedule. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-199 That the Board adopt the resolution certifying each pupil has been provided with a standards-aligned textbook or basic instructional materials in all core subjects. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-200 That the Board approve the Library Use and Assessment Report. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-201 That the Board approve the textbook adoption, as follows: *Biology for the AP Course* by James Morris, Rick Relya, Domenic Castignetti, and John Lepri. 2nd Edition – 2026. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Moore: Aye.)

- RES. 26-202 That the Board approve the minutes from the August 18, 2026 special Board meeting. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-203 That the Board excuse Trustee Hoheisel's absence from the August 18, 2026 special Board meeting. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-204 That the Board excuse Trustee Ayer's absence from the August 18, 2026 special Board meeting. (Motion Wilson, second Zufall, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-205 That the Board approve the 2025-26 Unaudited Financial Report and resolution designating certain general funds as committed fund balance. (Motion Zufall, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-206 That the Board approve the 2025-26 and 2026-27 Gann Limit calculation. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-207 That the Board approve the amendments to the Northern California Schools Insurance Group (NCSIG) bylaws. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-208 That the Board approve the proposal with Mid Pacific Engineering Inc. for special inspection services for the Enterprise High School, Culinary Arts Classroom. (Motion Ayer, second Zufall, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-209 That the Board approve the contract with North American Technical Services for in-plant inspection services for the portable project. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-210 That the Board approve the resolution certifying that the district has adequate textbooks and instructional materials for the 2026-27 school year. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-211 That the Board approve the annual certification of Administration to evaluate staff. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-212 That the Board approve the certificated staff teaching outside of their credential area. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Moore: Aye.)
- RES. 26-213 That the meeting adjourn. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Moore: Aye.)

OATH OF OFFICE:

Superintendent Owen Crosby administered the oath of office to Student Board Members Max Elliott, Alyssa Moore and Aurora Gill.

PUBLIC COMMENT:

Shasta County Office of Education (SCOE) Student Board Member Deasle Delello announced that he and his fellow Student Board Member Jake Garcia have established a Shasta County Student Advisory Board with the goal of having a student represented from every high school in Shasta County to come together to discuss issues and successes. He asked the community to send recommendations for the Advisory Board his way.

Foothill High School (FHS) graduate Chelsea Arledge asked the District to review current policy and place the topic of allowing guide dog puppies in training on campus on October's agenda. She stated that she trained a guide dog on campus 20 years ago and would like her daughter, Ava, to be able to do so as well. Ms. Arledge emphasized that it is a meaningful volunteer opportunity that serves the blind community, with no financial incentive and that she is willing to work with the District, teachers, and staff to make this successful.

FHS Freshman Ava Arledge urged the Board to allow guide dogs in training on campus. She stated that she recently raised one who completed their training in middle school and that she's willing to follow the rules and work with staff to address safety concerns.

Deborah Worstman stated that she supports the Arledge family and that she has had received guide dogs over the past 50 years who were trained by students and teachers. She stated that puppy raisers are essential to socializing dogs, and there is a tremendous need for more raisers as she is currently waiting 1½ to 2 years for her next guide dog.

Trustee Wilson inquired if more than one person can train a dog and if the dog needs to be actively doing something as part of their training. Ava stated that more than one person can train the dog and that it is important that the dog not be home and actively around people.

Foothill High School (FHS) FFA students Westin Marchione, Dani Garcia, Sydney Bauer, Ryder Breckenridge, Emily Kendall, and Ann Kendrick provided an update to the Board on the officer retreat, greenhand initiation, curriculum, and social events.

Redding FFA Students Madi Bloom and Mikayla Giramur provided an update to the Board on curriculum, projects on the farm, shop safety, and social events including a back-to-school BBQ and bake sale.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees, Administration and Enterprise High School (EHS) Principal Ryan Johnson recognized Senior Jemylee Fernandez, Senior Marcus Newell and Paraprofessional Lorraine Zamora.

PRESENTATIONS:

District Department Chair Updates: Visual and Performing Arts (VAPA) Department Chair Jon Mehr, Career Technical Education (CTE) Department Chair James Leedy, Music Department Chair Gavin Spencer, and Science Department Chair Ashley Fuller each provided the Board with a brief update on their departments. The Department Chairs clarified Trustee Hoheisel's questions regarding interior design, drumline and the possibility of adding business to construction for college credit.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota shared that things are going well. The first SSEA Board meeting was held last week, along with a First Friday event for members. She stated that she is looking forward to seeing how the new RTI schedule works with the longer periods. Dr. Cota reported that Ms. Minch was unable to attend tonight, and shared that things are going well in ESP.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson asked members what issues they would like to bring forward. He raised concerns about workplace toxicity and emphasized the importance of professionalism, humanity, and respect. He noted there are currently no grievances and shared his appreciation for working with the Executive Cabinet.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins announced that Pioneer Continuation High School (PHS) was notified on August 19 that it has been selected as a CSBA Golden Bell Award finalist in recognition of its positive behavioral supports. Representatives from the California School Boards Association (CSBA) will visit PHS as part of the finalist evaluation process.

Enterprise High School: Ryan Johnson reported that 18 clubs are currently operating on campus, with 73% of students participating in a club, activity, or sport. He noted that student involvement is closely tied to student achievement and expressed pride in the level of participation. Mr. Johnson stated that Back-to-School Night was well attended. The peer tutoring program currently serves 31 students during FLEX, and 38 students are participating in restorative justice. He also shared that EHS will partner with Parsons Middle School this Thursday for a restorative justice case.

Shasta High School: Heath Bunton shared that Shasta High School (SHS) had a positive start to the school year, with a larger freshman class and a 97% attendance rate. AP testing has increased over the past four years, with a current pass rate of 79.89%, reflecting strong staff support and preparation. Student engagement has also been strong, with 250 freshmen attending the Wolf Crew tailgate and approximately 500 students attending the homecoming dance.

Foothill High School: Kevin Greene provided a handout showing where student transfers are coming from, including individual and overall percentages from feeder and non-feeder schools. He reported that 80.5% of students participate in at least one activity through the Five-Star program, which is also being used to monitor attendance and student culture. Mr. Greene highlighted the Cougar Life program which provides opportunities for students with significant disabilities to access and participate the regular curriculum geared towards Career Technical Education (CTE).

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby thanked staff for kicking off the school year in such a great fashion. He shared that he visited each campus for Back-to-School Night and appreciated seeing firsthand what parents are experiencing. Dr. Crosby reported that fall sports are underway and that the many Administrators recently attended the Shasta County Schools Administrators Association (SCSAA) Welcome Back Breakfast.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Ron Zufall congratulated the Student Board Members and shared that the school year is off to a great start. He noted that staff and students appear happy and encouraged everyone to keep up the good work.

Trustee Joe Ayer congratulated the new Student Board Members noting that he looks forward to hearing from them.

Trustee Mike Bridges stated that he is excited to see the school year is starting off energetic.

Trustee Luke Wilson echoed Trustee Bridges statements and reported that he attended FHS's Back to School Night and football game.

Trustee Andrea Hoheisel welcomed the Student Board Members and shared that she is excited to get to know them. She noted that the school year and fall sports have gotten off to a strong start.

SHS Student Board Member Max Elliott shared that SHS will use six FLEX periods following a student vote aimed at increasing opportunities for clubs and enrichment. Homecoming Week was well attended, with students enjoying the dance and spirit week activities. Trustee Elliott reported that fall sports are underway, and the first rally had great energy. This Thursday, ASB will participate in Grant Elementary School's rally as an opportunity to strengthen connections with SHS feeder schools.

FHS Student Board Member Aurora Gill shared that the school year is off to a great start, with strong student involvement in the welcome back rally and color dance. As a member of ASB, she noted receiving positive feedback from freshmen and shared that Senior Week has wrapped up. Trustee Gill highlighted Club Rush, fall athletics, and cheer safety.

EHS Student Board Member Alyssa Moore shared that restorative justice and peer tutoring are underway with 31 tutors. She highlighted strong participation in the welcome back rally, Back-to-School Night, Club Fair, and fall sports and updated the Board on Buzz TV which provides news to students. Trustee Moore reported that the safety drills went well, and that students are looking forward to homecoming and spirit week.

DISCUSSION:

Unaudited Financial Report: David Flores reported that the District's ending fund balance increased by \$6.1 million, including \$2.5 million unrestricted and \$3.6 million restricted. He expects the \$1.3 million decrease in LCFF revenue to be recouped by December after reviewing the calculation with SCOE. The Board discussed employee benefit adjustments, categorical funding, and the impact of salary increases that were not included in the June adopted budget and will be reflected at First Interim.

Trustee Hoheisel raised concerns regarding UPrep's budget and deficit spending. Mr. Flores noted there are no ongoing deficit concerns and the overall projected ending balance remains healthy. He stated that he will follow up regarding the donation line item to provide clarification. Mr. Flores explained how UPrep is a dependent charter whereas Shasta Charter Academy is an independent charter.

Mr. Flores discussed potentially committing a portion of the ending fund balance toward additional school buses, as approximately 10 more buses may be needed to have the buses run on the same transportation schedule. The buses are currently used at staggered times between SHS and FHS in order to accommodate the mandated 8:30am start time. He explained that this could allow the District to implement more routes closer to the schools.

Gann Limit: David Flores explained that the District reviews and establishes its Gann Limit annually. Established in 1979, the Gann Limit sets a constitutional limit on government appropriations. He noted that the process is largely a formality, as the appropriations limit is automatically adjusted when necessary.

Portables: David Flores recommended the Board approve the contract to allow an in-plant inspection of the welds and construction of the ramps for the portable classrooms.

Public Hearing - Textbooks and Instructional Materials for 2026-27: At 8:45 p.m., Trustee Hoheisel declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the adequacy of textbooks and instructional materials for the 2026-27 school year. There were no comments, and the public hearing was declared closed.

Certification of Administration to Evaluate: Jason Rubin stated that each year the Board must certify and approve Administrators qualified to evaluate staff.

Staff Teaching Outside Credential: Jason Rubin stated that the District approves this annually, as applicable, to allow teachers to teach courses outside of their specific credential. Administration will verify units or experience prior to approving staff to teach outside of their credentialed area.

ADVANCE PLANNING:

Next Meeting Dates: Regular Board Meeting October 13, 2026 and Fall Study Session October 20, 2026

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:48 p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees

Bd. Min. 9-8-26/II

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: 2028-29 CSEA Calendar

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The 2028-29 CSEA calendar is presented for approval. The calendar has been addressed in negotiation meetings and developed in consultation with staff.

Shasta Union High School District

2028-29 CSEA Calendar

12

July 2028						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

12 month employees work all days except holidays
11 month employees do not work during July

Shaded = 10 month employee work days (182)

August 2028						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2028						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2028						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2028						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2028						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 2029						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2029						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2029						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2029						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2029						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2029						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

HOLIDAYS/RECESSES

Independence Day July 4
Labor Day Sep 4
Veteran's Day Holiday Nov 10
(by law must be Nov 11 if a weekday)
Thanksgiving Break Nov 20-24
Winter Break Dec 22 -Jan 8
Martin Luther King Day Jan 15
Presidents' Day Feb 19
Lincoln Day Observed Feb 20
Presidents' Week Feb 19-23
Spring Break April 2 - April 6
Easter - April 1
Memorial Day May 28
Juneteenth Observed June 19

CSEA DATES

School Starts: August 16
School Ends: June 7

Staff Development Days  Aug 14
Jan 8

Snow Day Makeup: April 6

Pending Board Approval 10/13/2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Commercial Warrants and Payroll Distributions

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT
Governing Board Commercial Warrant Approval
for the period 9/01/26 - 9/30/26

Subfund Totals - Accounts Payable		
01	General Fund	3,043,093.34
02	Farm Fund	0.00
05	Student Body Fund	0.00
07	Shasta Charter Academy	81,623.55
08	University Preparatory	202,812.95
11	Adult Education Fund	715.91
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	143,906.84
14	Deferred Maintenance Fund	0.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	0.00
21	Capital Building Bond Fund	162,771.55
25	Capital Facilities Fund	0.00
35	County School Facilities	0.00
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00
Total		\$3,634,924.14
Total Accounts Payable		3,634,924.14
Total Payroll		<u>4,754,285.49</u>
GRAND TOTAL		\$8,389,209.63

Payroll Warrants		
	Salary	4,675,752.40
	Supplemental	78,533.09
	Manual Payroll	0.00
	Voids	<u>0.00</u>
Total		\$4,754,285.49

Approved for Payment - SHASTA UNION HIGH SCHOOL DISTRICT

Date _____

Signed: _____

Date
October 13, 2026 _____

Signed: _____

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Monthly Financial Report

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Comparing actuals through September 2026 to our Adopted Budget from June. We have received 4% of our projected revenue and expended 22% of our expense budget. Salaries and benefits are trending where they should at the end of September. Both Services and Capital Outlay are trending ahead of budget. This is typical of the services category because we pay for some expenditures in full at the start of the year such as insurance premiums and software licenses. The capital outlay category will have to be adjusted at First Interim for the rollover funds from prior year. This too is common of this category as the restricted dollars cross years and the unexpended dollars rollover into the following year.

SHASTA UNION HIGH SCHOOL DISTRICT
2026-2027
General Fund Expenditures as of September 30, 2026

		2026-2027 Adopted Budget (A)	2026-2027 Actuals 9/30/2026 (B)	2026-2027 Remaining Balance (C) = (A) - (B)	25.00% of FY Complete (D) = (B) / (A)
REVENUES					% Spent or Received
Revenue Limit Sources	8010 - 8099	59,792,122	1,376,874	58,415,248	2%
Federal Revenues	8100 - 8299	2,906,463	110,646	2,795,817	4%
Other State Revenues	8300 - 8599	6,455,033	273,770	6,181,263	4%
Other Local Revenues	8600 - 8799	8,357,436	1,401,078	6,956,358	17%
Interfund Transfers In/Other Sources	8910 - 8979	734,601	0	734,601	0%
TOTAL REVENUES		78,245,655	3,162,368	75,083,287	4%
EXPENDITURES					
Certificated Salaries	1000 - 1999	27,615,686	5,324,719	22,290,967	19%
Classified Salaries	2000 - 2999	13,994,446	2,959,843	11,034,603	21%
Employee Benefits	3000 - 3999	21,714,580	3,778,900	17,935,680	17%
Books and Supplies	4000 - 4999	4,140,929	766,198	3,374,731	19%
Services, Other Operating Expenses	5000 - 5999	7,508,937	3,971,942	3,536,995	53%
Capital Outlay	6000 - 6599	157,000	164,420	(7,420)	105%
Other Outgo	7100 - 7299	1,110,458	78,292	1,032,166	7%
Direct Support / Indirect Costs	7300 - 7399	(119,415)	0	(119,415)	0%
Debt Service	7438 - 7439	473,680	0	473,680	0%
Interfund Transfers Out/Other Uses	7610 - 7699	638,000	0	638,000	0%
TOTAL EXPENDITURES		77,234,301	17,044,315	60,189,986	22%
NET INCREASE/DECREASE IN FUND BALANCE		1,011,354	(13,881,947)		
BEGINNING BALANCE		24,691,289	24,691,289		
ENDING BALANCE		25,702,643	10,809,342		

Components of Ending Fund Balance

Reserved Rev Cash/Prepays/Stores
Economic Uncertainty (3.5%)
Committed
Assigned
Restricted
Total

17,100			
2,703,201			
-			
11,743,369			
11,238,973			
25,702,643			

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Public Notice of District's Intent to Filter Internet Access

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The Children's Internet Protection Act requires districts to annually serve public notice of their intent to filter internet access. This public notice is also required to be eligible for E-rate funding. The District intends to filter all internet access in order to adhere to the guidelines spelled out in the Children's Internet Protection Act of 2000.

REFERENCES:

Children's Internet Protection Act

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Surplus Equipment

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
IT has multiple old parts with no foreseeable uses and/or value to the District.



Request to Declare Property as Surplus

Location of Property:

Site: DO
Department: IT
Room No. 400

Date: 9/2/26

Requestor: Josh Blanchard

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
		See attached Sheet					

*Condition Key:

Excellent – in working order

Good – needs minor repairs

Fair – needs repairs; repairs are estimated not to exceed 30% of replacement cost.

Poor – no longer serviceable; repairs would exceed 50% of replacement cost.

Unusable – to be discarded as junk

Reason(s) for declaring surplus: Old broken parts with no foreseeable uses in the district.

*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.
Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.
Please contact 16514 or 16540 for further information or questions.*

Site Administrative Approval Signature

Disposition

- ☐ Make available for reassignment
☐ Surplus
☒ Junk

Assign to: Lapob Perez

LR
Associate Superintendent, IS

9/3/26
Date

Make	Model	SN #	Tag	Tag#2	VEA TAG
ASUSTeK	ZenBook UX482EGR	MCN0CV200932514	17-252082		
HP	compaq 5800 small form factor	mxl9321bws	106240		
ScreenBeam	3.00E+16	CBKA94100014	it-251151		
hp	hp prodesk 600 g2 mini	mxl622192g	108160		
hp	hp prodesk 600 g2 mini	mxl5360pr9	107847		
hp	hp compact dc580 sff base unit	mxl834151h	106141		
hp	hp compact pro 6300 small form factor	mxl3408x7	100852		
hp	hp compact pro 6200 small form factor	mxl1211q6x	106961		
hp	hp prodesk 600 g1 sff	mxl5360prc	107848		
hp	hp prodesk 600 g1sff	mxl5360prf	107849		
hp	hp compact pro 6300 sall form factor	mxl3511qlc	100869		

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Dual Enrollment Course Agreement

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The Dual Enrollment Course Agreement outlines courses/pathways offered for the 2026-2027 school year as part of the College and Career Access Pathway (CCAP) agreement. Shasta College has requested the agreement be provided to the Board.

The College and Career Access Pathway (CCAP) agreement with Shasta College expands dual enrollment opportunities for students who may not already be college bound or who are underrepresented in higher education with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, and helping high school pupils to achieve college and career readiness and underachieving students, those from groups underrepresented in postsecondary education, those who are seeking advanced studies while in high school, and those seeking a career technical education credential or certificate.

Dual Enrollment Course Agreement

This course agreement is entered into between the Shasta-Tehama-Trinity Joint Community College District (“Shasta College”) and Shasta Union High School District (“DISTRICT”) regarding dual enrollment courses to be taught at DISTRICT.

1. The Memorandum of Understanding (“MOU”) and/or Career Access Pathways Partnership Agreement (“CCAP Agreement”) entered into by Shasta College and DISTRICT is incorporated by reference as if fully set forth herein. In the event of a conflict between the terms of this course agreement and the MOU the terms of the MOU shall govern.
2. If the course instructor is employed by the DISTRICT, Shasta College shall reimburse the DISTRICT for the cost of instruction based on the College’s stipend model, as provided in paragraph 10.G.A of the CCAP Agreement. This paragraph shall not apply if the instructor is provided by Shasta College.
3. Shasta College will share the approved curriculum and course outlines with the DISTRICT and the Instructor.

The goal of the CCAP partnership is to offer seamless pathways from high school to community college to promote academic preparation for transfer to four-year colleges/universities. The following pathways are included in the CCAP partnership agreement between SHASTA COLLEGE and the DISTRICT:

1. California General Education Transfer Curriculum (Cal-GETC) Transfer Pathway

This pathway includes COLLEGE DISTRICT courses which have been approved to meet the California General Education Transfer Curriculum (Cal-GETC) Transfer pathway.

** All courses offered within this pathway shall represent all courses approved for the Cal-GETC pathway in the semester in which they are offered.*

2. Industrial Technologies Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet degree requirements toward the Industrial Technologies AS degree, Maintenance Mechanic Certificate, and Welding Technology AS degree.

** The specific courses offered during any particular term may vary. All courses offered within this pathway shall represent courses approved for the Industrial Technologies AS degree, Maintenance Mechanic Certificate, and Welding Technology AS degree in the semester in which they are offered.*

3. Early Childhood Education Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet the lower division general education requirements at any CSU or University of California and that satisfy the Early Childhood Education AS-T, Early Childhood Education AS, or Early Childhood Education Certification degrees.

** The specific courses offered during any particular term may vary. All courses offered within this pathway shall represent courses approved for the Early Childhood Education AS-T, Early Childhood Education AS, or Early Childhood Education Certification degrees.*

4. Physical Therapy Assistant (AS) Pathway**

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This pathway includes COLLEGE DISTRICT courses which have been approved to meet General Education (GE) patterns for an Associate Degree (AS) and includes two (2) prerequisite courses for the Physical Therapy Assistant (AS) degree.

** The specific courses offered during any particular term may vary. All courses offered within this pathway shall represent courses approved for the Physical Therapy Assistant (AS) degree.*

5. Agriculture Science University Studies (AA) Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet one of the General Education Breadth requirements (i.e., Areas A through E) for the California State University (CSU) system and includes two (2) transfer level courses intended to fulfill the lower division major requirements to transfer to a university and earn a bachelor's degree in Agriculture, Agriculture Business, and Horticulture.

** The specific courses offered during any particular term may vary. All courses offered within this pathway shall represent courses approved for the Agricultural Science University Studies AA degree.*

6. Business Information Studies Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet degree requirements toward the Business Information Systems AS degree.

** All courses offered within this pathway shall represent all courses approved for the Business Information Systems AS degree in the semester in which they are offered.*

7. Medical Office Professional Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet degree requirements toward the Medical Office Professional AS degree.

** All courses offered within this pathway shall represent all courses approved for the Medical Office Professional AS degree in the semester in which they are offered.*

8. Career and Life Success Pathway*

This pathway includes COLLEGE DISTRICT courses which have been approved to meet degree requirements toward the Career and Life Success Certificate.

** All courses offered within this pathway shall represent all courses approved for the Career and Life Success Certificate in the semester in which they are offered.*

Course offered within these pathways for the 2026-2027 academic year are listed below.

Course Name	Course Title	Location	Units	# of Sections	Term
ASL 1	American Sign Language 1	EHS	4	4	FA 2026/SP2027
ASL 1L	ASL 1 Lab	EHS	1	4	FA 2026/SP2027
ASL 2	American Sign Language 2	EHS	4	1	FA 2026/SP2027
ASL 2L	ASL 2 Lab	EHS	1	1	FA 2026/SP2027
BSOT 51	Intro to Keyboarding & Word	EHS	3	3	FA 2026/SP2027
BSOT 152	Keyboarding for Speed & Accuracy	EHS	0.5	1	FA 2026
CIS 1	Computer Literacy Workshop	EHS	3	3	SP 2027

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CIS 73	Intro to Adobe Suite	EHS	2	1	SP 2027
ECE 9	Child Growth & Development	EHS	3	1	FA 2026
ECE 2	Child, Family, & Community	EHS	3	2	SP 2027
ECE 28	Teaching a Diverse Society	EHS	3	1	SP 2027
ENGL C1002	Introduction to Literature	EHS	3	2	SP 2027
HEOC 11	Medical Terminology	EHS	3	2	SP 2027
HIST C1001	United States History to 1877	EHS	3	2	FA 2026
HIST C1002	United States History since 1865	EHS	3	2	SP 2027
SPAN 1	Spanish 1	EHS	5	4	FA 2026/SP2027
AGEH 48	The Art of Floral Design	FHS	3	2	FA 2026/SP2027
AGMA 44	Intro to Construction Skills for Ag	FHS	3	2	FA 2026
AGPS 20	Plant Science	FHS	4	1	FA 2026
ASL 1	American Sign Language 1	FHS	4	4	FA 2026/SP2027
ASL 1L	ASL 1 Lab	FHS	1	4	FA 2026/SP2027
ASL 2	American Sign Language 2	FHS	4	1	FA 2026/SP2027
ASL 2L	ASL 2 Lab	FHS	1	1	FA 2026/SP2027
BSOT 51	Intro to Keyboarding & Word	FHS	3	1	FA 2026/SP2027
BSOT 152	Keyboarding for Speed & Accuracy	FHS	0.5	2	FA 2026
CIS 73	Intro to Adobe Suite	FHS	2	2	SP 2027
ENGL C1000	Academic Reading & Writing	FHS	4	3	SP 2027
ENGL C1002	Introduction to Literature	FHS	3	1	SP 2027
ESCI 12	General Earth Science	FHS	4	4	FA 2026/SP2027
HIST C1001	United States History to 1877	FHS	3	2	FA 2026
HIST C1002	United States History since 1865	FHS	3	2	SP 2027
MATH C2210	Calculus 1: Early Transcendentals	FHS	4	1	SP 2027
MATH 2	Precalculus	FHS	6	3	FA 2026
WELD 70	Beginning Welding	FHS	3	2	FA 2026
ASL 1	American Sign Language 1	SHS	4	4	FA 2026/SP2027
ASL 1L	ASL 1 Lab	SHS	1	4	FA 2026/SP2027
ASL 2	American Sign Language 2	SHS	4	2	FA 2026/SP2027
ASL 2L	ASL 2 Lab	SHS	1	2	FA 2026/SP2027
BSOT 51	Intro to Keyboarding & Word	SHS	3	1	FA 2026/SP2027
BSOT 152	Keyboarding for Speed & Accuracy	SHS	0.5	1	FA 2026
CIS 73	Intro to Adobe Suite	SHS	2	1	SP 2027
ENGL C1000	Academic Reading & Writing	SHS	4	3	SP 2027
ENGL C1002	Introduction to Literature	SHS	3	3	SP 2027
HEOC 1	Introduction to Physical Therapy	SHS	1	2	SP 2027
HEOC 11	Medical Terminology	SHS	3	4	SP 2027
INDE 38	Introduction to Industrial Mechatronics	SHS	3	1	SP 2027
MATH C2210	Calculus 1: Early Transcendentals	SHS	4	2	SP 2027
SPAN 1	Spanish 1	SHS	5	3	FA 2026/SP2027
SPAN 2	Spanish 2	SHS	5	1	FA 2026/SP2027
STAT C1000	Introduction to Statistics	SHS	4	2	SP 2027
WELD 70	Beginning Welding	SHS	3	1	SP 2027

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Shasta Union High School District

By: _____
Owen Crosby
Superintendent

Date: _____

Shasta-Tehama-Trinity Joint Community College District

By: _____
Becky McCall
Vice President of Administrative Services

Date: _____

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SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Field Trip Request

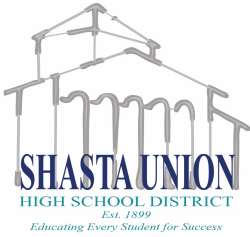
PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Field Trips

Dates of Trip	School / Group	Mode of travel	School Days Missed	Destination	Number of Students/ Chaperones
04/22/2027 - 04/27/2027	FHS Culinary	Air	4	Disneyworld Orlando, FL	63/10



Field Trip Request

Requested by: Ashley Marsh School: Foothill High School

Name of Club, Group or Department: Foothill High School Culinary Today's Date: 10/02/2026

FIELD TRIP

Departure Date: 04/22/2027 Time: 10:20 AM # of Students: 63 # of Chaperones: 10

Return Date: 04/27/2027 Time: 2:45 PM # of Substitutes Required: 2 Date(s): 4/22/27 - 4/27/27

Destination: Orlando- Disney World Staff Member(s): 2 Parent(s): 10

City/State: Orlando- Disney World FL Ashley Marsh Luke Wilson

Outside of California, Oregon, Nevada or Arizona? Yes Annette Wilson Jason Marsh

(If Yes, must have Board Approval)

Beth Watt

Purpose: National Culinary competition at Epcot

****Attach Itinerary **** 1 Itinerary

Local, In-State, Oregon, Nevada or Arizona trips must have Administrative approval at least **10 days prior** to departure.

Trips outside of the 4 states and out-of-country must have Board approval at least **2 months prior** to departure.

TRANSPORTATION

A separate Transportation Request form must be submitted to the Transportation Department. *12 business days prior for local trips; 20 business days for out of area trips*

Mode of Transportation: Airplane

Date Submitted: 10/02/2026

FUNDING

Budget Code or ASB Account	Amount
Substitute _____	\$ _____
Transportation _____	\$ _____
Meals _____	\$ _____
Lodging _____	\$ _____
Other Expenses _____	\$ _____

By signing this form, I acknowledge that I have read all District Board Policies/Administrative Regulations related to school sponsored trips and I agree to abide by such policies.

Signature: Ashley Marsh Date: 10/02/2026

APPROVALS

Principal: KEVIN L GREENE Date: 10/02/2026

Associate Superintendent
Instructional Services: Leopoldo Perez Date: 10/02/2026

Superintendent: _____ Date: _____

**Trips outside of California, Oregon, Nevada and Arizona*

Board Approval Date: 10/13/2026

Itinerary

DEPARTURE

Date: 04/22/2027 Time: 6:00 AM

Departing From Sacramento International Airport

Stops: Stop 1 San Diego Airport

Stop 2

Stop 3

Destination: Orlando- Disney World

Estimated arrival time: 8:45 PM

SCHEDULE OF ACTIVITIES

Students will arrive at the Orlando airport then take a charter bus to the Pop Century Resort. Friday, all students will be enjoying a day at one of the four Walt Disney World Parks. Saturday students will attend the Cook Around the World competition at Epcot. Sunday, students will attend the Gala dinner with conference/speakers. Monday, students will enjoy their last day at one of the four Disney parks. Tuesday, students will be leaving for the Orlando airport via charter bus at 6am and arriving back to the Sacramento airport.

CHAPERONES

Staff	Parents
<u>Ashley Marsh</u>	<u>Jason Marsh</u>
<u>Annette Wilson</u>	<u>Luke Wilson</u>
<u></u>	<u>Beth Watt</u>
<u></u>	<u>Nicole Cartoscelli</u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>

RETURN

Date: 04/27/2027 Time: 9:15 AM

Departing From Orlando Airport

Stops: Stop 1 Las Vegas Airport

Stop 2

Stop 3

Return Location: Sacramento International Airport

Estimated arrival time: 2:45 PM



Foothill High School

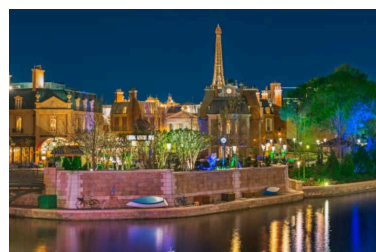
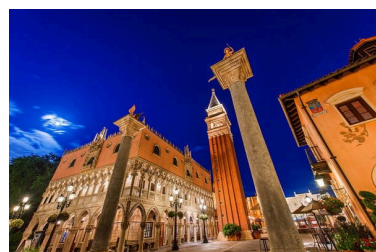
April 22 - 27, 2027

Disney's Pop Century Resort (Orlando, Florida)

Cook Around The World is a World Class Vacations by WorldStrides Event (WCV).

WCV is the Top Overall Producer in Student Travel for the Walt Disney World® Resort

A Taste of the World
in EPCOT®



PRICING INCLUDES:

- **Five (5) Night Resort Accommodations at Disney's Pop Century Resort** (or similar Disney property)
- **Four (4) Day Disney Park Hopper® Ticket** to All Four (4) Disney Theme Parks
- **Hands-On Culinary Improv Competition** in Epcot® (Enjoy small bites prepared by competing students)
 - Learn from Celebrity Chef Nyesha Arrington and some of the World's Best Chefs and Culinary Instructors
- **International Gala Dinner & Career Forum with Special Guest Speakers**
 - Hear from keynote speaker Nyesha Arrington from Next Level Chef
 - Includes Open Q&A discussion
 - Visit with representatives from the top Hospitality/Restaurant Management Colleges, and from Disney College Program and Disney Culinary Program
- **Trip Cancellation Protection** - Cancel with a full refund less \$200 per person initial deposit, up until seven (7) days prior to departure day; covers medical issues, injury, or illness, which prevents trip participation (Medical Doctor Verification Required)
- **All transportation in Orlando** between resort, and all seminars, sessions, events, and theme parks per trip itinerary
- **Cook Around The World by WorldStrides Chef Coat**
- **Services of our Event Staff**
- **All packages are inclusive of Taxes and Service Fees**

Final documents, including Disney Park Hopper® Ticket and Disney Resort Reservation Numbers, will be available at least 30 days prior to traveling.

Event Pricing

Event Pricing is based on room arrangements and occupancy per room*

Hotel Room Types	Quad (4 per room)	Triple (3 per room)	Double (2 per room)	Single (1 per room)
Price Per Person	\$1,708	\$1,814	\$2,030	\$2,674

Payment schedule will be determined by the school to comply with World Class Vacations deposit schedule for this event

*Cancellations must be communicated to the lead teacher and may be subject to a cancellation fee

World Class Vacations dba Cook Around The World by WorldStrides®

7540 Windsor Drive, Suite 202, Allentown, PA 18195

RESPONSIBILITY OF WORLD CLASS VACATIONS BY WORLDSTRIDES® (DBA Cook Around The World by WorldStrides®) The trip is under the operation and management of World Class Vacations by WorldStrides® (Travel Provider), who will be responsible for supplying all the services outlined in this agreement, except to the extent that supplying such services as outlined cannot be supplied due to causes beyond the control of World Class Vacations by WorldStrides®. In the absence of negligence by World Class Vacations by WorldStrides®, School and their participants waive any claim for any damages, loss of property, or injury due to acts of negligence of any resort or any other person or company rendering services for this trip. The same understanding would apply for any optional air transportation provided by any World Class Vacations by WorldStrides® not be able to supply trip inclusions as outlined in this agreement, an appropriate refund will be provided for services not delivered to trip participants. World Class Vacations by WorldStrides® reserves the right to cancel the Cook Around The World by WorldStrides® event should the required participation minimum not be reached by December 5, 2025, in which case, all monies collected will be returned in full and World Class Vacations by WorldStrides® will have no further obligation.

October 13, 2026

SUHSD Agenda

28

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Human Resource Action Report

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Approve personnel changes to meet the needs of our District as outlined on the following report.

Shasta Union High School District HUMAN RESOURCES ACTION REPORT

NAME	POSITION	EFFECTIVE
<u>Classified</u>		
<u>New Hire</u>		
Bond, Reis	1:1 SDCI Para, SHS 7.5 hours/10 months	Sept 14, 2026
Porter, Lee	Bus Driver, Transpo 6.5 hours/10 months	Sept 11, 2026
Edwards, Holly	At-Risk Para, SHS 7.0 hours/10 months	Oct 5, 2026
Young, Angelica	School Office Assistant II, SHS 7.0 hours/10 months	Sept 28, 2026
Vu, Hung	Food Nutrition Specialist, SHS 5.0 hours/10 months	Oct 1, 2026
Parrott, Cinnamon	Title I Para, FHS 7.0 hours/10 months	Sept 28, 2026
Shepard, Michael	Custodian, SLC 8.0 hours/10 months	Oct 1, 2026
<u>Hours/Location/Position Change</u>		
Moon, Megan	Food Nutrition Specialist, FHS 4.0 hours/10 months	Oct 1 , 2026
Flores, Isaiah	At-Risk ISS Para, SHS 7.0 hours/10 months	Augt, 25, 2026
<u>Leave of Absence</u>		
Covington, Mara	Food/Beverage Mgr, SLC 7.75 hours/10 months	Aug 27, 2026
<u>Certificated</u>		
<u>Position Change</u>		
Kikut, Shane	Alt Ed Principal, 5/5 PHS	Sept 9, 2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Quarterly Report - Williams Uniform Complaints

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
No Williams Uniform Complaints have been filed between July 1, 2026 and September 30, 2026.

Academic School Year 2025 - 2026
Quarterly Report on Williams Uniform Complaints
[Education Code § 35186]

District: Shasta Union High School District
Form Completed By: Kaye Ford Title: Administrative Assistant, HR

Quarterly Report Submission Date: ☒ October 2025 ☐ April 2026
(Please check one) ☐ January 2026 ☐ July 2026

Date for information to be reported publicly at governing board meeting: 10/13/2026

Please check the box that applies:

- ☒ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Vacancy or Misassignments			
Facilities Conditions			
TOTALS	0	0	0

Owen Crosby
Print Name of District Superintendent

Signature of District Superintendent

Date

Submit by the 15th of the month to: Barbara Erlei at berlei@shastacoe.org

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Technology Support Supervisor Job Description

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Administration recommends approving the Technology Support Supervsior job description to better meet the needs of the District.

Shasta Union High School District

Technology Support Supervisor

DEFINITION:

Under the general direction of the Technology Support Manager, the Technology Support Supervisor organizes and supervises the day-to-day operations of site-based technical support services. This position specifically supervises the site technicians assigned to District and contract-supported LEA sites. This position ensures that technical support is delivered efficiently according to department standards, maintains high levels of customer service, and serves as the primary liaison for site-level technical escalations.

Duties/Responsibilities:

- Supervises and coordinates the schedules and daily activities of site technicians deployed to District and contract-supported LEA sites.
- Monitors the help desk ticketing system to ensure incidents and requests are addressed within established SLA's.
- Conducts regular visits to sites to observe technician performance, ensure technical standards are met, and meet with site administrators to discuss support needs.
- Provides technical mentorship and on-the-job training to staff regarding hardware, software, and network troubleshooting, and customer service protocols.
- Serves as an escalation point for complex technical issues occurring at sites, performing hands-on troubleshooting when necessary.
- Ensures that site technicians follow department best practices, standard operating procedures (SOPs), and District policies regarding data security, student privacy, and acceptable use.
- Collaborates with the Technology Support Manager to identify equipment trends or recurring technical problems at sites that may require system-wide solutions.
- Collaborates with the Infrastructure and Enterprise & Education Systems teams, and coordinates staffing for related projects for the sites.
- Maintains accurate inventory records and updates of hardware, software, and network assets located at the sites.
- Assists in the recruitment, selection, and orientation of new site technicians.
- Assists the Technology Support Manager with staff performance evaluations.
- Adheres to and promotes the Technology Department mission, vision, and values.
- Performs other related duties as assigned.

Qualifications/Knowledge of:

- Computer hardware, peripherals, networking, operating systems (Windows, Apple, and Chrome), and general office and educational software applications.
- Ticketing systems, project management, workflow automation, and performance metrics (SLA's).
- Deployment, maintenance, auditing, and retirement of hardware, software, and classroom technologies.
- Principles of supervising, training, and evaluating technical staff.
- Education data privacy laws (FERPA, CIPA), software licensing compliance, and basic security protocols.
- Basic infrastructure, and enterprise and education systems workflows to facilitate team collaboration.

Ability to:

- Lead, motivate, and evaluate a diverse technical team across multiple locations.
- Collaborate with other teams to share resources and achieve common goals.
- Analyze complex technical problems and trends and implement effective, scalable solutions.
- Communicate technical information clearly to non-technical staff and stakeholders.
- Manage multiple projects simultaneously while meeting strict deadlines.
- Foster positive working relationships with District and contract-supported LEA sites, and external vendors.
- Work independently with minimal supervision and exercise sound professional judgment.
- Operate a vehicle and regularly travel between multiple school sites.

Education and Experience:

Experience: Four (4) years of technical support experience, including at least one (1) year of experience in a lead or supervisory capacity. Experience in an educational environment is highly preferred.

Education: An associate's degree or higher in information or educational technology, business administration or a closely related field, or an equivalent combination of education and experience that demonstrates the ability to perform the position's duties.

License and Certificates

Possession of a valid California driver's license.

Relevant industry certifications (e.g., CompTIA A+, Network+, or Microsoft/Google certifications) are highly desirable.

Physical Requirements:

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift 15 pounds at times.
- Must maintain valid Ca. driver license

Pending Board Approval 10/13/2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Public Disclosure of Proposed Collective Bargaining Agreements for 2026-27, 2027-28, and 2028-29 for Classified School Employee Association, Shasta High Chapter #181 (together CSEA)

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☒ Discussion
☐ Information

BACKGROUND:

The District and CSEA completed negotiations and signed the Tentative Agreement (TA) on September 4, 2026. The fiscal impact of the agreement is as follows;

- Parties agree to a 3.23% on schedule increase to all cells of the classified salary schedule, retroactive to July 1, 2026.
- Parties agree to a one-time, off schedule payment of \$1,800 to be paid in November 2026 for all active staff as of October 1, 2026, and will be issued in a HSA, 457, 403b or check as per employee preference.
- Parties agree to a \$500 increase to the annualized medical benefit cap.
- The Parties agree that effective for the period from November 1, 2026, through October 31, 2029, all cells of the CSEA – Classified Salary Schedule will be increase by equal to no less than seventy-five percent (75%) of the annual funded (COLA) as determined by the California statutory COLA for K-12 education. In any year during the term of this provision in which the applicable annual funded COLA is zero percent (0%) or negative, the minimum salary increase under this section shall be zero percent (0%). This provision does not limit the parties' ability to negotiate a higher increase.

The AB1200 was submitted to the County Office of Education as required by Government Code Section 3547.5 on September 30th, meeting the 10 day notice requested by the County Office of Education before being approved by the Shasta Union High School District school board.

REFERENCES:
AB1200

**TENTATIVE AGREEMENT
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SHASTA HIGH
CHAPTER #181 (together, “CSEA”)
AND
SHASTA UNION HIGH SCHOOL DISTRICT (“District”)
2026-2029 Successor
August 11, 2026**

The California School Employees Association and its Shasta High Chapter #181 (together, “CSEA”) and Shasta Union High School District (“District”, together referred to as the “Parties”) enter into this Tentative Agreement (“Agreement”) for 2026-2029 successor negotiations.

AGREEMENT

1. The Parties agree to a 3.23% on schedule increase to all cells of the classified salary schedule, retroactive to July 1, 2026. The revised 2026-2027 CSEA -Classified Salary Schedule is attached as Appendix A.
2. The Parties agree to a one-time off schedule payment of \$1,800 to be paid in November 2026 for all active staff as of October 1, 2026 and will be issued in a HSA, 457, 403b or check as per employee preference.
3. The Parties agree to a \$500 increase to the annualized medical benefit cap. The District shall now contribute an Annualized Amount of \$18,634.15 for each full-time employee. See Appendix D.
4. The Parties agree that effective for the period from November 1, 2026 through October 31, 2029, all cells of the CSEA – Classified Salary Schedule will be increased by equal to no less than seventy-five percent (75%) of the annual funded (COLA) as determined by the California statutory COLA for K–12 education. In any year during the term of this provision in which the applicable annual funded COLA is zero percent (0%) or negative, the minimum salary increase under this section shall be zero percent (0%). This provision does not limit the parties’ ability to negotiate a higher increase.
5. The Parties agree to change language in Article 6 – Hours of Employment as stated in attached Appendix B.
6. The Parties agree to change language in Article 7 – Bus Driver Provisions as stated in attached Appendix C.
7. The Parties agree to change language in Article 14 – Compensation as stated in attached Appendix D.

8. The Parties agree to change language in Article 15 – Layoff and Reemployment as stated in attached Appendix E.
9. The Parties agree to change language in Article 19 – Completion of Meet and Negotiations as stated in attached Appendix F.
10. The Parties agree to change language in Article 20 – Duration of Contract as stated in attached Appendix G.

Except as set forth above, all articles and provisions of the Parties November 1, 2023 to October 31, 2026 Collective Bargaining Agreement shall be carried over unchanged into the November 1, 2026 to October 31, 2029 term. The Parties agree that this Agreement closes successor negotiations for 2026-2029.

This Agreement shall be in effect upon ratification by both Parties.

Jason Rubin

Jason Rubin (Sep 8, 2026 07:39:40 PDT)

Jason Rubin, Associate Superintendent HR
Shasta Union High School District

Owen Crosby

Owen Crosby (Sep 4, 2026 14:11:39 PDT)

Owen Crosby, Superintendent
Shasta Union High School District

Robert "Steve" Hudson

Robert "Steve" Hudson (Sep 4, 2026 12:06:23 PDT)

Robert "Steve" Hudson, Chapter President
Shasta High #181

Kara Richardson

Kara Richardson (Sep 4, 2026 12:04:28 PDT)

Kara Richardson, Labor Relations Representative
California School Employees Association

APPENDIX A

Revised 2026-2027 CSEA -Classified Salary Schedule

SHASTA UNION HIGH SCHOOL DISTRICT

CSEA - CLASSIFIED HOURLY SALARY SCHEDULE JULY 1, 2026

	RANGE	STEP 1	Schedule A STEP 5
FOOD SERVICES			
FOOD NUTRITION SPECIALIST	19	19.32	23.51
CATERING COORDINATOR	20	20.27	24.64
FOOD/NUTRITION SITE SUPERVISOR	20	20.27	24.64
~PIZZA PRODUCTION LEADER	20	20.27	24.64
VENDING PRODUCTION LEADER	20	20.27	24.64
FOOD AND BEVERAGE MANAGER	21	21.30	25.87
MAINTENANCE & OPERATIONS			
CUSTODIAN	20	20.27	24.64
LEAD CUSTODIAN	21	21.30	25.87
ATHLETIC FIELD TECHNICIAN	21	21.30	25.87
UTILITY/AUDITORIUM TECHNICIAN	21	21.30	25.87
PROGRAM SUPPORT MAINTENANCE WORKER	21	21.30	25.87
MAINTENANCE WORKER I	21	21.30	25.87
MAINTENANCE WORKER II	22	22.35	27.19
PROGRAM SUPPORT LEAD MAINTENANCE WORKER	23	23.51	28.54
LEAD MAINTENANCE WORKER	23	23.51	28.54
DISTRICT UTILITY WORKER	27	28.54	34.71
TRANSPORTATION SERVICES			
BUS DRIVER	23	23.51	28.54
BUS DRIVER / UTILITY WORKER	23	23.51	28.54
~MECHANIC I	23	23.51	28.54
~MECHANIC II	24	24.64	30.01
~MECHANIC III	27	28.54	34.71
~MECHANIC IV	30	33.10	40.26

AA Degree \$ 415
BA Degree \$ 760

NOTE:

1. BUS DRIVERS ASSIGNED TO THE FRENCH GULCH, OAK RUN & VIOLA "OUT-OF-TOWN" ROUTES, OF WHOM HOUSE THE BUS AT THEIR PLACE OF RESIDENCE, SHALL RECEIVE 10% SHIFT DIFFERENTIAL DURING THE SCHOOL YEAR, BUT SHALL NOT RECEIVE MILEAGE REIMBURSEMENT.

2. 1. BUS DRIVERS WHO ARE ALSO EMPLOYED IN A CLASSIFICATION OTHER THAN BUS DRIVER SHALL NOT BE ELIGIBLE FOR ADDITIONAL BUS TRIPS WHICH CONFLICT WITH THE HOURS AND RESPONSIBILITIES IN THE NON-DRIVING POSITIONS.

~6.17% EFFECTIVE 7/1/23

~0.8% EFFECTIVE 7/1/24

~2.5% EFFECTIVE 7/1/25

~3.23% EFFECTIVE 7/1/26

PENDING BOARD APPROVAL ON 09/08/2026

SHASTA UNION HIGH SCHOOL DISTRICT
CSEA HOURLY SALARY SCHEDULE
EFFECTIVE JULY 1, 2026

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 8	STEP 10	STEP 12	STEP 14	STEP 16	STEP 18	STEP 20	STEP 22	STEP 24	STEP 26	STEP 28	STEP 30
19	19.32	20.27	21.30	22.35	23.51	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.30	30.17	31.38	32.17	33.04	33.95
20	20.27	21.30	22.35	23.51	24.64	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.69	32.96	33.78	34.71	35.66
21	21.30	22.35	23.51	24.64	25.87	27.16	27.84	28.53	29.26	29.99	30.74	31.50	32.29	33.26	34.59	35.46	36.43	37.42
22	22.35	23.51	24.64	25.87	27.19	28.53	29.25	29.99	30.73	31.50	32.28	33.10	33.92	34.94	36.34	37.25	38.27	39.32
23	23.51	24.64	25.87	27.19	28.54	30.00	30.75	31.52	32.30	33.11	33.94	34.79	35.66	36.73	38.20	39.16	40.23	41.33
24	24.64	25.87	27.19	28.54	30.01	31.54	32.32	33.13	33.95	34.80	35.68	36.56	37.48	38.61	40.15	41.15	42.28	43.45
25	25.87	27.19	28.54	30.01	31.54	33.09	33.90	34.75	35.61	36.50	37.41	38.36	39.31	40.50	42.12	43.16	44.36	45.58
26	27.19	28.54	30.01	31.54	33.07	34.74	35.59	36.48	37.39	38.34	39.29	40.27	41.28	42.51	44.21	45.32	46.57	47.85
27	28.54	30.01	31.54	33.07	34.71	36.44	37.35	38.28	39.25	40.23	41.23	42.26	43.32	44.62	46.40	47.56	48.87	50.22
28	30.01	31.54	33.07	34.71	36.47	38.33	39.24	40.21	41.21	42.25	43.30	44.39	45.50	46.87	48.73	49.95	51.33	52.74
29	31.54	33.07	34.71	36.47	38.34	40.24	41.18	42.21	43.26	44.35	45.45	46.59	47.76	49.19	51.16	52.44	53.88	55.36
30	33.10	34.74	36.44	38.32	40.26	42.26	43.32	44.40	45.51	46.65	47.82	49.01	50.24	51.74	53.81	55.16	56.67	58.23

AA Degree \$ 415

BA Degree \$ 760

~6.17% EFFECTIVE 7/1/23

~0.8% EFFECTIVE 7/1/24

~2.5% EFFECTIVE 7/1/25

~3.23% EFFECTIVE 7/1/26

PENDING BOARD APPROVAL ON 09/08/2026

APPENDIX B

ARTICLE 6 – HOURS OF EMPLOYMENT

6.5 through 6.5.9 *status quo*

6.5.10 Each work site will offer the opportunity for overtime/extra duty on a rotational basis for purposes of equitable distribution among eligible employees at the work site. The rotation shall begin by offering the opportunity on the order of the greatest seniority ~~within classification~~ at each worksite. **If all eligible employees at the work site decline the offer, then it may be offered to qualified members of other classifications.** If an employee declines overtime/extra duty, then that employee shall not again be offered overtime/extra duty until the completion of the rotation at the work site. Thompson Field shall be considered a work site at Shasta High School. The District has the right to assign overtime/extra duty; however, such involuntary assignment shall consist of a rotation in the reverse order of seniority within classification

APPENDIX C
ARTICLE 7 – BUS DRIVER PROVISIONS

7.1 through 7.2.5.2 *status quo*

7.2.6 The Transportation Director has the flexibility to assign up to (6) athletic camp trips during the summer without utilizing a rotation schedule of bus drivers. All other summer break trips will utilize a summer rotation list.

7.2.7 through remainder of article *status quo*

APPENDIX D

ARTICLE 14– COMPENSATION

14.1 through 14.2.2.11 *status quo*

14.2 .2.12 October 1, 2026 to Current Benefit Year

The District shall contribute an Annualized Amount of \$18,634.15 to each full-time employee. Life Insurance coverage is provided to employees whose regular workday is four hours or more. If enrolled in the HDHP-2 plan option, the District will contribute the difference between the employee cost and the District Cap to a District Sponsored Health Savings Account on the employee's behalf. Any amount over the above District's dollar contribution for dental, vision, medical and life coverage in any benefit year will be deducted from the employee's pay. For any fiscal year in which there is a funded COLA, the District will add the percentage increase of the funded COLA to the existing annualized medical benefit cap for eligible employees. The benefit cap will be updated as necessary following the approval of the state budget to reflect the current year.

14.2.3 through 14.8 *status quo*

14.9 Coaching Stipend

Coaching

The District will consider CSEA staff for Certificated Coaching positions. A CSEA staff member will be considered a “walk on coach” therefore this assignment will be on an annual basis.

Positions will be posted annually, however if no certificated staff member is selected, the administration may appoint the returning CSEA member without interview at the administration's discretion. CSEA Coaches will receive paid release time when needed to attend and travel to district approved sporting events. Practices are to be scheduled at the conclusion of the employees' workday. CSEA coaches will have the ability to accrue longevity in the assignment and will receive the same stipend and all other provisions as outlined in the Certificated Extra Duty Salary Schedule, Appendix B.

14.10 *status quo*

APPENDIX E

ARTICLE 15 – LAYOFF AND REEMPLOYMENT

15.1 through 15.3.3 *status quo*

~~15.3.4 An employee may refuse an offer of reemployment to a specific position for which eligible; however, a refusal of two offers of reemployment to the classification from which laid off shall automatically cause removal from the list and loss of any reemployment rights. Refusal of offers of reemployment on a substitute or temporary basis or offers of reemployment at less than 75 percent of previously assigned hours shall not constitute a refusal of employment.~~

15.3.5 through remainder of article *status quo*

APPENDIX F

ARTICLE 19 – COMPLETION OF MEET AND NEGOTIATIONS

19.1 *status quo*

- 19.1.1 ~~Except as mutually agreed by the parties and except as set forth in other sections of this Agreement, during the term of this agreement, the Association and the District expressly waive and relinquish the right to meet and negotiate and agree that the parties shall not be obligated to meet and negotiate with respect to any subject or matter, whether referred to or covered in this agreement or not, even though such subject or matter may not have been within the knowledge or contemplation of either or both parties at the time they met and negotiated on and executed this agreement, and even though such subject or matters were proposed and later withdrawn.~~ **During the term of this agreement, CSEA and the District shall not be required to meet and negotiate with respect to any subject or matter covered in this agreement, except for reopener as specified in this Agreement. CSEA and the District, upon mutual agreement, will negotiate any matters that are mandatory subjects of bargaining which are not covered in this Agreement.**

19.1.2 *status quo*

APPENDIX G

ARTICLE 20 – DURATION OF CONTRACT

20.1 Duration

This agreement shall be effective from November 1, ~~2023~~ **2026** and shall remain in full force and effect up to and including October 31, ~~2026~~ **2029**, and thereafter shall continue in effect year by year unless one of the parties notifies the other in writing no later than August 15, ~~2026~~ **2029** of its request to modify, amend, or terminate the Agreement.

20.2 Negotiations for the ~~2025-2026~~ **2028-2029** year shall address two (2) reopeners by both CSEA and the District. The contract will be open October ~~2026~~ **2029**.

Each Year of Agreement – A Committee shall determine the work calendar for each year of this Agreement in accord with the prior practices.

**PUBLIC DISCLOSURE OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT**
(AB-1200, GOVERNMENT CODE SECTION 3547.5)

School District:

Shasta Union High School District

Name of Bargaining Unit:	<u>CSEA</u>
Effective dates of the proposed agreement:	<u>07/01/2026-06/30/2029</u>
Settles negotiations for which fiscal year:	<u>2026/27, 2027/28, 2028/29</u>
Date of Public Meeting:	<u>October 13, 2026</u>
Disclosure prepared by:	<u>David Flores</u>

Send to Shasta County Office of Education ten (10) days prior to Board approval.

A. Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years. Are the costs on-going or one-time?

Year of Proposed Agreement	2026-27	2027-28	2028-29
Percentage Salary Change	3.82% On-Going & 4.13% One Time	75% of Funded COLA, .75 x 3.30% = 2.48%	75% of Funded COLA, .75 x 3.09% = 2.32%
On-going or one time cost?	On-going & One Time	On-going	On-going

B. Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years.

Year	2026-27	2027-28	2028-29
On-Going Salary Cost	123,963	134,868	129,442
Benefits	44,912	48,863	46,897
One Time Cost	158,400		
Benefits	57,388		
Other Costs - Health & Welfare increase	30,500	30,500	30,500
Total Cost	415,163	214,231	206,839

C. Source of funding

Indicate the source of funding for the proposed agreement. If Staff reductions would be required, this should be stated. Please use additional pages as necessary.

Source of funds is our unrestricted and restricted ending balances.

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years. Please use additional pages as necessary.

3.82% on-going increase to salary schedule
One time \$1,800 pay out for all employees
Health & Benefits increase of \$500 per CSEA member
75% of funded COLA for 2027/28, On-going
75% of funded COLA for 2028/29, On-going

E. Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER
IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years.

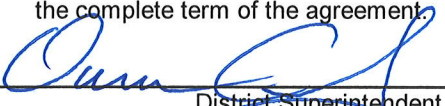
GENERAL FUND RESERVES

YEAR	2026-27	2027-28	2028-29
Designated for Economic Uncertainties (Object code 9789)	2,847,386	2,821,716	2,877,046
Board-Assigned Reserves (Object code 9780)	10,831,435	9,975,201	9,813,554
UnAssigned / Unappropriated Amount (Object code 9790)			
TOTAL RESERVES:	13,678,821	12,796,917	12,690,600

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official **when submitted** for Public Disclosure before formal action by the Governing Board on the proposed agreement.

The Superintendent and Chief Business Official verify that the costs incurred by the District can be met during the complete term of the agreement.



District Superintendent
(Signature)

9/30/2026

Date



District Chief Business Official
(Signature)

9/30/2026

Date

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President **after formal action** by the Governing Board on the proposed agreement.

The information provided in this document summarized the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirement of AB1200 and GC3547.5

District Superintendent
(Signature)

Date

After public disclosure of the major provisions contained in the Summary, the Governing Board, at its meeting on _____ took action to approve the proposed agreement with the bargaining unit noted above.

President, Governing Board
(Signature)

Date

CSEA									
Negotiated Increase		COLA	% Salary Increase	Cost of 1% Stry Increase	Benefit Cost	Combined 1%	Stry Incr.	Benefit Cost	Total Cost of Increase
On-going Increase	75% of COLA	4.31%	3.23%	38,349	13,894	52,243	123,963	44,912	168,875
				\$ \$ Amount	Staff	Total	1x Total	Benefits	Total
One Time				1,800	88	158,400	158,400	57,388	215,788
Health Benefits Increase				500	61	30,500	30,500	0	30,500
Total Cost							312,863	102,300	415,163
							Realized % Increase		7.95%

CSEA Multi Year Settlement								
	COLA	75.00% of COLA	Cost of 1% Sily Increase	Benefit Cost	Total Cost	Salary Increase	Benefit Increase	Total Cost
2027-28	3.30%	2.48%	40,000	14,492	54,492	134,868	48,863	183,730
2028-29	3.09%	2.32%	41,000	14,854	55,854	129,442	46,897	176,339
	Unrestr. 80%	Resrtr 20%		Total				
2027-28	146,984	36,746		183,730				
2028-29	141,071	35,268		176,339				

ESP Summary	Stry Incr.	Benefits	Total	%
On Going Cost	273,450	78,782	352,232	4.44%
1x Cost	330,750	119,831	450,581	5.67%
Total	604,200	198,613	802,813	10.11%

SSEA Summary	Stry Incr.	Benefits	Total	%
On Going Cost	1,256,474	250,395	1,506,870	5.69%
1x Cost	781,600	168,161	929,761	3.51%
Total	2,018,074	418,557	2,436,631	9.20%

CSEA Summary	Stry Incr.	Benefits	Total	%
On Going Cost	154,463	44,912	199,375	3.82%
1x Cost	158,400	57,388	215,788	4.13%
Total	312,863	102,300	415,163	7.95%

Certificated Management Summary	Stry Incr.	Benefits	Total	%
On Going Cost	100,477	20,751	121,229	5.00%
1x Cost	41,600	9,166	50,766	2.09%
Total	142,077	29,937	172,015	7.10%

Contracted Management Summary	Stry Incr.	Benefits	Total	%
On Going Cost	47,191	9,976	57,167	4.90%
1x Cost	12,800	2,826	15,626	1.34%
Total	59,991	12,802	72,792	6.24%

Classified Management/Confidential Summary	Stry Incr.	Benefits	Total	%
On Going Cost	110,172	35,205	145,377	4.10%
1x Cost	63,700	23,078	86,778	2.45%
Total	173,872	58,283	232,155	6.55%

Total	Stry Incr.	Benefits	Total	%
On Going Cost	1,942,227	440,022	2,382,249	5.52%
1x Cost	1,368,850	380,470	1,749,320	4.05%
Total	3,311,077	820,492	4,131,569	9.56%

Item	General Fund 2026/27 Projected Budget			Item	General Fund 2027/28 Projected Budget			Item	General Fund 2028/29 Projected Budget		
	Unrestricted	Restricted	Total		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
REVENUE	COLA %	4.31%			3.30%				3.09%		
LCFF	\$ 59,792,122		59,792,122	60,762,048			60,762,048	62,332,919			62,332,919
Federal	0	2,906,463	2,906,463	0	2,906,463		2,906,463	0	2,906,463		2,906,463
State	1,820,327	4,634,706	6,455,033	1,820,327	4,634,706		6,455,033	1,820,327	4,634,706		6,455,033
Other Local	3,954,016	4,403,420	8,357,436	3,954,016	4,403,420		8,357,436	3,954,016	4,403,420		8,357,436
Total Revenue	\$ 65,566,465	11,944,589	77,511,054	66,536,391	11,944,589		78,480,980	68,107,262	11,944,589		80,051,851
EXPENDITURES											
Certificated Salaries	\$ 22,623,175	4,992,511	27,615,686	22,116,742	5,090,903		27,207,645	22,510,309	5,189,295		27,699,604
Classified Salaries	10,058,242	3,936,204	13,994,446	10,280,746	3,991,830		14,272,576	10,503,251	4,047,456		14,550,707
Employee Benefits	14,522,991	7,191,589	21,714,580	14,663,281	7,291,334		21,954,615	15,024,661	7,388,050		22,412,711
Total Salary & Benefits	47,204,408	16,120,304	63,324,712	47,060,769	16,374,067		63,434,836	48,038,221	16,624,801		64,663,022
Books & Supplies	2,852,309	1,288,620	4,140,929	2,852,309	1,288,620		4,140,929	2,852,309	1,288,620		4,140,929
Services & Other Expenses	5,434,106	2,074,831	7,508,937	5,434,106	2,074,831		7,508,937	5,434,106	2,074,831		7,508,937
Capital Outlay	150,000	7,000	157,000	650,000	507,000		1,157,000	650,000	507,000		1,157,000
*Other Outgo (excluding Transfers of Indirect Costs)	1,300,480	283,658	1,584,138	826,799	283,658		1,110,457	826,799	283,658		1,110,457
**Other Outgo - Transfers of Indirect Costs	(545,180)	425,765	(119,415)	(545,180)	425,765		(119,415)	(545,180)	425,765		(119,415)
On-going Increase	1,905,799	476,450	2,382,249	2,236,513	513,196		2,749,709	2,553,924	548,464		3,102,388
1x Increase	1,399,456	349,864	1,749,320				0	0	0		0
Total Expenditures	59,701,378	21,026,492	80,727,870	58,515,316	21,467,137		79,982,453	59,810,179	21,753,139		81,563,318
DIFFERENCE:	\$ 5,865,087	(9,081,903)	(3,216,816)	8,021,075	(9,522,548)		(1,501,473)	8,297,083	(9,808,550)		(1,511,467)
OTHER USES - Transfer to Cafeteria	0	0	0	0	0		0	0	0		0
OTHER USES - Transfer to Retiree Benefits	(620,000)	0	(620,000)	(620,000)	0		(620,000)	(620,000)	0		(620,000)
OTHER USES - Transfer to Transportation Equipment	(18,000)	0	(18,000)	(18,000)	0		(18,000)	(18,000)	0		(18,000)
OTHER USES - Transfer to Uprep for Medical Funds											
OTHER SOURCES - Transfers from Retiree Fund	734,601	0	734,601	734,601	0		734,601	734,601	0		734,601
OTHER SOURCES - Transfers from Fund 17	0	0	0	0	0		0	0	0		0
OTHER SOURCES - Transfers from Fund 11											
Contributions	(7,639,642)	7,639,642	0	(9,000,000)	9,000,000		0	(8,500,000)	8,500,000		0
Total, Other Financing Sources/Uses	(7,543,041)	7,639,642	96,601	(8,903,399)	9,000,000		96,601	(8,403,399)	8,500,000		96,601
CHANGE TO FUND BALANCE	\$ (1,677,954)	(1,442,261)	(3,120,215)	(882,324)	(522,548)		(1,404,872)	(106,316)	(1,308,550)		(1,414,866)
AUDIT ADJUSTMENT	0	0	0	0	0		0	0	0		0
BEGINNING BALANCE (Adj for 2025-26 UA)	15,374,295	11,854,920	27,229,215	13,696,341	10,412,659		24,109,000	12,814,016	9,890,111		22,704,128
ENDING BALANCE	\$ 13,696,341	10,412,659	24,109,000	12,814,016	9,890,111		22,704,128	12,707,700	8,581,562		21,289,262
COMPONENTS OF THE ENDING BALANCE											
NONSPENDABLE FUND BALANCE											
Revolving Cash	\$ 17,100		17,100	17,100			17,100	17,100			17,100
Prepaid Expenditures	0										
RESTRICTED PROGRAMS		10,412,659	10,412,659		9,890,111		9,890,111		8,581,562		8,581,562
R6019 Student Support and Prof. Dev. Descr BG		629,145	629,145								
R6300 Lottery: Instructional Materials		3,274,863	3,274,863		2,181,353		2,181,353		2,181,353		2,181,353
R6546 Mental Health-Related Services		128,180	128,180								
R6762 Arts, Music, & Instr. Mtrls Discretionary BG		174,648	174,648		0		0		0		0
R6770 Arts & Music in Schools Prop 28		1,008,415	1,008,415								
R7339 Dual Enrollment Opportunities		11,459	11,459								
R7399 LCFF Equity Multiplier		448,831	448,831		1,094,078		1,094,078		99,916		99,916
R9010 Other Restricted Local		4,737,118	4,737,118		6,614,680		6,614,680		6,300,293		6,300,293
COMMITTED	10,831,435		10,831,435	9,975,201			9,975,201	9,813,554			9,813,554
Instructional Materials (Unrestricted Lottery)	5,239,794		5,239,794	2,388,529			2,388,529	2,969,956			2,969,956
Declining enrollment mitigation/COLA Decreases	4,651,385		4,651,385	6,646,816			6,646,816	5,903,742			5,903,742
Farm and Foundation Funds	940,256		940,256	939,856			939,856	939,856			939,856
ASSIGNED	0		0	0			0	0			0
UNASSIGNED/UNAPPROPRIATED											
Reserve for Economic Uncertainties - 3.5%	2,847,805		2,847,805	2,821,716			2,821,716	2,877,046			2,877,046

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Governing Board Member Appointment In Lieu of Election

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

An Appointment In Lieu of Election must be approved prior to the November 3, 2026 ballot when the number of candidates who have filed to be a Governing Board Member does not exceed the number of offices to be filled. The resolution must be submitted to the Shasta County Office of Education and the Shasta County Clerk's Office.

REFERENCES:

Ed. Code 5326-5328.5

SHASTA UNION HIGH SCHOOL DISTRICT

GOVERNING BOARD MEMBER
APPOINTMENT IN LIEU OF
ELECTION

RESOLUTION #

WHEREAS, the terms of office of three members of the Shasta Union High School District Governing Board expire on December 11, 2026; and

WHEREAS, the candidate filing period for the November 3, 2026 election opened on July 13, 2026, and closed on August 7, 2026; and

WHEREAS, Dave Backues was the sole qualified candidate nominated for Trustee Area 3; and

WHEREAS, the Shasta County Clerk has certified to the Shasta County Superintendent of Schools that Dave Backues is to be appointed in lieu of election pursuant to Education Code sections 5326 and 5328; and

WHEREAS, Dave Backues will serve a four-year term commencing December 11, 2026, and ending December 13, 2030;

NOW, THEREFORE, BE IT RESOLVED that the Shasta Union High School District Governing Board recognizes and confirms the appointment in lieu of election of Dave Backues as Governing Board Member for Trustee Area 3 for the term specified above.

BE IT FURTHER RESOLVED that Dave Backues shall be seated at the Governing Board's December 2026 organizational meeting upon taking the required oath of office.

PASSED AND ADOPTED this 13th day of October 2026, by the following vote:

Ayes:

Noes:

Absent:

Abstain:

Board President

Superintendent

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: State of the District Report 2025-26

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The annual State of the District report includes data on the Local Control and Accountability Plan, facilities, student success, academic programs, District finance, District leadership, partnerships, staffing, transportation, nutrition services, schools, and extra-curricular programs.

REFERENCES:

Copies of the report were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Approval/ratification of employment agreements for
Associate Superintendent of Business Services

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Administration recommends approving the contract for the new Associate Superintendent of Business Services, Jennifer Bickley, with an effective date of October 1, 2026. The above-referenced position is employed on a three-year, ongoing contract.

REFERENCE:
Government Code 53262. The contract was provided to the Board under separate cover and can be obtained by contacting the District Office at (530) 241-3261.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Developer Fee Report and Related Resolution

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The Government Code requires school districts to provide an annual report on the sources and uses of the Capital Facilities Fund (Developer Fee Fund.) In addition, the Code requires boards to adopt the attached resolution certifying the annual report meets the requirements of the Education Code. This report meets those requirements.

REFERENCES:
Government Code Section 66006

EXHIBIT A											
Shasta Union High School District											
DEVELOPER FEES											
2025-26											
DESCRIPTION	2017CY	2018CY	2019CY	2020CY	2021CY	2022CY	2023CY	2024CY	2025CY	2026CY	TOTAL
Ending Balance 6-30-24	1,093,128.81	1,103,133.06	1,401,187.16	1,706,761.32	1,366,759.08	1,561,401.32	1,104,028.46	1,189,119.41	1,151,999.08	1,557,131.83	13,234,649.53
Audit Adjustment			-149,039.00	-286,358.00	67,757.00	-315,376.00					-683,016.00
Interest/FMV Adjust.	40,185.75	154,561.90	327,467.95	258,192.26	49,962.07	-50,689.31	-34,241.13	114,943.45	75,475.00	581,247.99	1,517,105.93
Proceeds from Cap Lease											0.00
Revenue	352,506.82	472,013.30	609,388.42	610,985.57	641,989.00	728,530.57	449,202.23	395,766.08	630,175.84	177,348.15	5,067,905.98
Refunds	-1,867.11	-4,138.06	-1,207.91	-7,843.47	-13,976.09	-12,314.76	-22,230.70	-11,760.81	-18,481.44	-7,407.52	-101,227.87
Total Available	1,483,954.27	1,725,570.20	2,187,796.62	2,281,737.68	2,112,491.06	1,911,551.82	1,496,758.86	1,688,068.13	1,839,168.48	2,308,320.45	19,035,417.57
Expenditures											
4000	0.00	0.00	19,371.34	723.67				28,304.01	0.00	0.00	48,399.02
5000	43,898.00	7,400.00	5,650.00	10,610.58	31,625.24	311,958.51	188.00	5,650.00	5,650.00	5,650.00	428,280.33
6000	36,923.21	16,983.04	156,013.96	603,644.35	219,464.50	195,564.85	7,451.45	502,115.04	276,386.65	20,866.99	2,035,414.04
7000											0.00
Debt Service											0.00
Interfund Transfers - Out	300,000.00	300,000.00	300,000.00	300,000.00	300,000.00	300,000.00	300,000.00				2,100,000.00
Total Expenditures	380,821.21	324,383.04	481,035.30	914,978.60	551,089.74	807,523.36	307,639.45	536,069.05	282,036.65	26,516.99	4,612,093.39
Ending Balance 6-30-25	1,103,133.06	1,401,187.16	1,706,761.32	1,366,759.08	1,561,401.32	1,104,028.46	1,189,119.41	1,151,999.08	1,557,131.83	2,281,803.46	14,423,324.18

RESOLUTION OF THE GOVERNING BOARD OF THE
SHASTA UNION HIGH SCHOOL DISTRICT
REGARDING ACCOUNTING OF DEVELOPMENT FEES
FOR 2025-2026 FISCAL YEAR
IN THE FOLLOWING FUND OR ACCOUNTS:
CAPITAL FACILITIES FUND
(Government Code Section 66001(d) & 66006(b))

Resolution: _____

1. Authority and Reasons for Adopting this Resolution.

A. This District has levied school facilities fees pursuant to various resolutions, the most recent of which is dated, February 11, 2026, and is referred to herein as the “School Facilities Fee Resolution” and is hereby incorporated by reference into this Resolution. These resolutions were adopted under the authority of Education Code section 17620 (formerly Government Code section 53080). These fees have been deposited in the following fund or account:

The Capital Facilities Fund – “The Fund”

- B. Government Code sections 66001(d) and 66006(b) require this District to make an annual accounting of the Fund and to make additional findings every five years if there are any funds remaining in the Fund at the end of the prior fiscal year;
- C. Government Code sections 66001(d) and 66006(b) require that the annual accounting of the Fund and those findings be made available to the public no later than December 31, 2026, that this information be reviewed by this Board at its next regular scheduled board meeting held no earlier than 15 days after they become available to the public, and that notice of the time and place of this meeting (as well as the address at which this information may be reviewed) be mailed at least 15 days prior to this meeting to anyone who has requested it.
- D. A draft copy of this Resolution (along with Exhibits A and B which are hereby incorporated by reference into this Resolution) was made available to the public on September 28, 2026. A notice of the time and place of this meeting (as well as the address at which this information may be reviewed) was mailed at least 15 days prior to this meeting to anyone who had requested it.

- E. The Superintendent informed this Board that there is no new information which would adversely affect the validity of any of the findings made by this Board in its School Facilities Fee Resolution.

1. What This Resolution Does.

This Resolution makes various findings and takes various actions regarding the Fund as required by and in accordance with Government code sections 66001(d) and 66006(b).

2. Findings Regarding the Fund.

Based on all findings and evidence contained in, referred to, or incorporated into this Resolution, as well as the evidence presented to this Board at this meeting, the Board finds each of the following with respect to the Fund for the 2025-2026 Fiscal Year.

- A. In reference to Government Code section 66006(b)(2), the information identified in section 1 above is correct;
- B. In further reference to Government Code section 66006(b)(2), this board has reviewed the annual accounting for the Fund as contained in Exhibit A and determined that it meets the requirements set forth in Government Code section 66006(b)(1);
- C. In reference to Government Code section 66001(d)(1), and with respect only to that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal Year, the purpose of the fees is to finance the construction or reconstruction of school facilities necessary to reduce overcrowding caused by the development on which the fees were levied, which facilities are more specifically identified in Exhibit B;
- D. In reference to Government Code section 66001(d)(2), and with respect only to that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal Year, the findings and evidence referenced above demonstrate that there is a reasonable relationship between the fees and the purpose for which it is charged;
- E. In reference to Government Code section 66001(d)(3), and with respect only to that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal Year, all of the sources and amounts of funding anticipated to complete financing in any incomplete improvements identified as the use to which the fees are to be put is identified in Exhibit B;
- F. In reference to Government Code section 66001(d)(4), and with respect only to that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal Year, the approximate dates on which the funding referred to in paragraph E above is

expected to be deposited into the appropriate account or fund is designated in Exhibit B; and

- G. In reference to the last sentence of Government Code section 66006(d), because all of the findings required by that subdivision have been made in the fees that were levied in paragraphs C-F above, the District is not required to refund any moneys in the Fund as provided in Government Code section 66001(e).

4. Superintendent Authorized to Take Necessary and Appropriate Action.

The Board further directs and authorizes the Superintendent to take on its behalf such further action as may be necessary and appropriate to effectuate this Resolution.

5. Certificate of Resolution.

I, Andrea Hoheisel, President of the Governing Board of the Shasta Union High School District of Shasta County, State of California, certify that this Resolution was duly passed and adopted by the Board, at an official and public meeting this 13th day of October 2026, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Andrea Hoheisel
President, Board of Trustees

Owen Crosby
Superintendent and
Secretary to the Board

EXHIBIT A
RESOLUTION OF THE GOVERNING BOARD OF THE
SHASTA UNION HIGH SCHOOL DISTRICT
REGARDING ACCOUNTING OF DEVELOPMENT FEES
FOR 2025-2026 FISCAL YEAR
IN THE FOLLOWING FUND OR ACCOUNTS:
CAPITAL FACILITIES FUND
(Government Code Section 66001(d) & 66006(b))

Per Government Code section 66006(b) (1) (A)-H) as indicated:

- A. A brief description of the type of fee in the Fund:

See Attachment
- B. The amount of the fee.

See Attachment
- C. The beginning and ending balance of the Fund

See Attachment
- D. The amount of the fees collected and the interest earned.

See Attachment
- E. An identification of each public improvement on which fees were expended and the amount of the expenditures on each improvement, including the total percentage of the cost of the public improvement that was funded with fees.

See Attachment
- F. An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement, as identified in paragraph (2) subdivision (a) of section 66001, and the public improvement remains incomplete:

N/A
- F. A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which

the loan will be repaid and the rate of interest that the account or fund will receive on the loan:

The principal and interest associated with debt for the construction of Foothill High School and the Shasta High School multiple purpose building are transferred to the District's Debt Service Fund for purposes of disbursement to the lending agency.

- H. The amount of refunds made pursuant to subdivision (e) of section 66001 and any allocations pursuant to subdivision (f) of section 66001:

RESOLUTION OF THE GOVERNING BOARD OF THE
SHASTA UNION HIGH SCHOOL DISTRICT
REGARDING ACCOUNTING OF DEVELOPMENT FEES
FOR 2025-2026 FISCAL YEAR
IN THE FOLLOWING FUND OR ACCOUNTS:
CAPITAL FACILITIES FUND
(Government Code Section 66001(d) & 66006(b))

Per Government Code section 66001(d) (1)-(4) as indicated:

- A. With respect to only that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal year, the purpose of the fees is to finance the construction or reconstruction of school facilities necessary to reduce overcrowding caused by the development on which the fees were levied, which facilities are more specifically identified as follows:

PHS Facilities
SHS Facilities
EHS Facilities
FHS Facilities
Collection Fees

- B. See section 3.D of the Resolution.
- C. With respect to only that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal Year, the sources and amounts of funding anticipated to complete financing in any incomplete improvements identified in paragraph “A” above are as follows:
- D. With respect to only that portion of the Fund remaining unexpended at the end of the 2025-2026 Fiscal year, the following are the approximate dates on which the funding referred to in paragraph “C” above is expected to be deposited into the appropriate account or fund:

2026/2027 and future fiscal years

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: CSEA Salary Schedule

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The District is requesting Board approval of the Classified School Employee Association, Shasta High Chapter #181 (CSEA) salary schedule. The CSEA salary schedule has been adjusted to reflect the negotiated salary agreement and will be retroactive to July 1, 2026.

REFERENCES:
AB 1200

SHASTA UNION HIGH SCHOOL DISTRICT
CSEA - CLASSIFIED HOURLY SALARY SCHEDULE
JULY 1, 2026

			Schedule A
	RANGE	STEP 1	STEP 5
FOOD SERVICES			
FOOD NUTRITION SPECIALIST	19	19.32	23.51
CATERING COORDINATOR	20	20.27	24.64
FOOD/NUTRITION SITE SUPERVISOR	20	20.27	24.64
~PIZZA PRODUCTION LEADER	20	20.27	24.64
VENDING PRODUCTION LEADER	20	20.27	24.64
FOOD AND BEVERAGE MANAGER	21	21.30	25.87
MAINTENANCE & OPERATIONS			
CUSTODIAN	20	20.27	24.64
LEAD CUSTODIAN	21	21.30	25.87
ATHLETIC FIELD TECHNICIAN	21	21.30	25.87
UTILITY/AUDITORIUM TECHNICIAN	21	21.30	25.87
PROGRAM SUPPORT MAINTENANCE WORKER	21	21.30	25.87
MAINTENANCE WORKER I	21	21.30	25.87
MAINTENANCE WORKER II	22	22.35	27.19
PROGRAM SUPPORT LEAD MAINTENANCE WORKER	23	23.51	28.54
LEAD MAINTENANCE WORKER	23	23.51	28.54
DISTRICT UTILITY WORKER	27	28.54	34.71
TRANSPORTATION SERVICES			
BUS DRIVER	23	23.51	28.54
BUS DRIVER / UTILITY WORKER	23	23.51	28.54
~MECHANIC I	23	23.51	28.54
~MECHANIC II	24	24.64	30.01
~MECHANIC III	27	28.54	34.71
~MECHANIC IV	30	33.10	40.26

AA Degree \$ 415
BA Degree \$ 760

NOTE:

1. BUS DRIVERS ASSIGNED TO THE FRENCH GULCH, OAK RUN & VIOLA "OUT-OF-TOWN" ROUTES, OF WHOM HOUSE THE BUS AT THEIR PLACE OF RESIDENCE, SHALL RECEIVE 10% SHIFT DIFFERENTIAL DURING THE SCHOOL YEAR, BUT SHALL NOT RECEIVE MILEAGE REIMBURSEMENT.
2. 1. BUS DRIVERS WHO ARE ALSO EMPLOYED IN A CLASSIFICATION OTHER THAN BUS DRIVER SHALL NOT BE ELIGIBLE FOR ADDITIONAL BUS TRIPS WHICH CONFLICT WITH THE HOURS AND RESPONSIBILITIES IN THE NON-DRIVING POSITIONS.

~6.17% EFFECTIVE 7/1/23
~0.8% EFFECTIVE 7/1/24
~2.5% EFFECTIVE 7/1/25
~3.23% EFFECTIVE 7/1/26

PENDING BOARD APPROVAL ON 10/13/2026

SHASTA UNION HIGH SCHOOL DISTRICT
CSEA HOURLY SALARY SCHEDULE
EFFECTIVE JULY 1, 2026

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 8	STEP 10	STEP 12	STEP 14	STEP 16	STEP 18	STEP 20	STEP 22	STEP 24	STEP 26	STEP 28	STEP 30
19	19.32	20.27	21.30	22.35	23.51	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.30	30.17	31.38	32.17	33.04	33.95
20	20.27	21.30	22.35	23.51	24.64	25.88	26.53	27.19	27.87	28.57	29.28	30.02	30.77	31.69	32.96	33.78	34.71	35.66
21	21.30	22.35	23.51	24.64	25.87	27.16	27.84	28.53	29.26	29.99	30.74	31.50	32.29	33.26	34.59	35.46	36.43	37.42
22	22.35	23.51	24.64	25.87	27.19	28.53	29.25	29.99	30.73	31.50	32.28	33.10	33.92	34.94	36.34	37.25	38.27	39.32
23	23.51	24.64	25.87	27.19	28.54	30.00	30.75	31.52	32.30	33.11	33.94	34.79	35.66	36.73	38.20	39.16	40.23	41.33
24	24.64	25.87	27.19	28.54	30.01	31.54	32.32	33.13	33.95	34.80	35.68	36.56	37.48	38.61	40.15	41.15	42.28	43.45
25	25.87	27.19	28.54	30.01	31.54	33.09	33.90	34.75	35.61	36.50	37.41	38.36	39.31	40.50	42.12	43.16	44.36	45.58
26	27.19	28.54	30.01	31.54	33.07	34.74	35.59	36.48	37.39	38.34	39.29	40.27	41.28	42.51	44.21	45.32	46.57	47.85
27	28.54	30.01	31.54	33.07	34.71	36.44	37.35	38.28	39.25	40.23	41.23	42.26	43.32	44.62	46.40	47.56	48.87	50.22
28	30.01	31.54	33.07	34.71	36.47	38.33	39.24	40.21	41.21	42.25	43.30	44.39	45.50	46.87	48.73	49.95	51.33	52.74
29	31.54	33.07	34.71	36.47	38.34	40.24	41.18	42.21	43.26	44.35	45.45	46.59	47.76	49.19	51.16	52.44	53.88	55.36
30	33.10	34.74	36.44	38.32	40.26	42.26	43.32	44.40	45.51	46.65	47.82	49.01	50.24	51.74	53.81	55.16	56.67	58.23

AA Degree \$ 415

BA Degree \$ 760

~6.17% EFFECTIVE 7/1/23

~0.8% EFFECTIVE 7/1/24

~2.5% EFFECTIVE 7/1/25

~3.23% EFFECTIVE 7/1/26

PENDING BOARD APPROVAL ON 10/13/2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Los Rios Community College District Agreement for Dual Enrollment

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The Shasta Union High School District would like to have a dual enrollment agreement with the Los Rios Community College District (LRCCD). Through this agreement we will be able to offer courses that are not available through Shasta College.

**Memorandum of Understanding
Regarding Dual Enrollment
Between the Los Rios Community College District
and
Shasta Union High School District**

This Memorandum of Understanding (“MOU”) is between the Los Rios Community College District and its respective colleges (“LRCCD”), and the Shasta Union High School District (“DISTRICT”).

RECITALS

WHEREAS, LRCCD is a multi-college District whose mission includes providing educational programs and services that are responsive to the needs of the students and communities within the DISTRICT;

WHEREAS, DISTRICT is a school district located in Shasta County;

WHEREAS, the parties desire to enter into a College and Career Access Pathways (“CCAP”) partnership to collaborate and provide college credit and courses pursuant to Assembly Bill 288 (California Education Code section 76004, et seq.);

WHEREAS, the purpose of this MOU is to offer and expand dual enrollment opportunities for students who may not already be college-bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, or helping high school pupils achieve college and career readiness;

WHEREAS, instruction will comply with the student selection standards, curriculum guidelines, recommendations and procedures promulgated by the Legislature and LRCCD;

WHEREAS, the parties desire to enter into an MOU, which sets forth their mutual rights and responsibilities and governs their relationship;

WHEREAS, this MOU contemplates that the parties will enter into a related Course Agreement (“CA”) for the individual Courses (“Courses”) offered under this MOU, that each CA will fully incorporate the terms of this MOU, and that each CA will set out the necessary details specific to the subject Programs/Courses;

WHEREAS, the parties intend for LRCCD to report full-time equivalent students (“FTES”) and obtain state apportionment for the subject Courses given through this MOU in accordance with California Education Code section 76004 and the appropriate portions of Title 5 of the California Code of Regulations;

WHEREAS, all Courses will be held within LRCCD's District boundaries unless an agreement exists or is established between LRCCD and another community college district authorizing the CCAP partnership outside of LRCCD boundaries in accordance with California Education Code section 76004(e), in which case the letter of authorization will be attached at the end of this agreement;

NOW, THEREFORE, the parties mutually agree as follows:

TERMS

1. **Recitals**. The above recitals are incorporated herein and made a part of this MOU.
2. **Effective Date and Duration**. This MOU shall be effective following its approval by the governing board of each party and on the date authorized representatives of both parties sign it. This MOU renews automatically on an annual basis, until either party indicates a desire to change or discontinue the MOU.
3. **Early Termination**. This MOU may be terminated by either party with cause if another party fails to comply with the insurance or indemnification requirements or otherwise commits a material breach. Termination will be effective no sooner than 15 calendar days after a written demand to cure is provided and the party fails to cure. This remedy is in addition to any other remedy which may be provided for by law.

This MOU may be terminated without cause and for any reason by any party. The party desiring early termination without cause must provide written notice to the other parties. Termination will be effective no sooner than 60 calendar days after actual receipt of the written notice. Any students currently enrolled in LRCCD Courses under this MOU shall be allowed to complete those Courses prior to the termination of this MOU.

The indemnification provisions contained in this MOU shall survive termination.

4. **Course Agreements**. The terms of this MOU are deemed to be part of and fully incorporated into any and all presently existing or future CAs. Related CAs will typically address the scope, nature, time, date, location, number of educational hours, LRCCD credits offered, number of students, and other specifics related to each Course. The terms of an individual CA may differ from this MOU as necessary, including eligibility requirements for students to enroll in a particular course or courses. Any inconsistency between the MOU and an express provision of a CA will be resolved in favor of that particular CA, and will only be effective as to that particular CA.

5. Required Information.

- A. The total number of high school students to be served by this MOU is estimated at approximately 100 students per academic year.
- B. The total number of full time equivalent students (“FTES”) projected to be claimed by LRCCD for apportionment under this MOU will be calculated using the California Community College apportionment formula and will be determined based on the number of LRCCD units each student participant is enrolled in per academic year. The total number of FTES to be served by this MOU is estimated at approximately 10 students per academic year.
- C. The criteria to assess the ability of pupils to benefit from those Courses is as follows:
 - i. Students will complete the College’s Dual Enrollment Application Process for Participation which may include:
 - a. Enrollment in a Prerequisite Course if required
 - b. Recommendation and/or requirement to enroll in an entry level college course prior to participation in other general education courses
- D. The point of contact for LRCCD is Deputy Chancellor Jamey Nye. The point of contact for DISTRICT is Rebecca Berg Director of Student Services at Shasta Union High School District
- E. All sharing of information between LRCCD and the District shall be in compliance with Federal Educational Rights and Privacy Act (“FERPA”) and California law. Where exceptions to those laws allow LRCCD and the District to share information without the consent of the students, LRCCD and the District will follow the requirements of FERPA and California law. No data shall be shared by either party until the other party is satisfied, in its sole discretion, as to the safety and security of that data in the other party’s control. Where there is no exception to share student data, a signed, dated release from the student (or parent or legal guardian of a minor student) explicitly authorizing the sharing of personally identifiable information about the student will be required.
- F. LRCCD and DISTRICT shall not utilize Joint Use Facilities. Instruction shall occur on the DISTRICT campuses, LRCCD campuses and/or in online spaces hosted by LRCCD.
- G. Parents or legal guardians shall be required to sign a form consenting to the enrollment of their pupils in community college Courses offered by LRCCD. The consent form shall be submitted to and be maintained by LRCCD. Pursuant to LRCCD Policy and Regulation, LRCCD data concerning a student shall not be shared with parents without a signed, dated release from the student authorizing the sharing of that data.

- H. LRCCD shall be the employer of record for purposes of assignment monitoring and reporting to the County Office of Education if required and shall assume reporting responsibilities pursuant to applicable federal teacher quality mandates. (Ed. Code § 76004(m)) Copies of documents provided to the county office of education shall be provided to the DISTRICT and LRCCD.

6. Required Certifications.

- A. The Board of Trustees of LRCCD and DISTRICT will pass a resolution approving this MOU as required under Education Code section 76004.
- B. All college Course faculty will be employees of LRCCD.
- C. All LRCCD faculty teaching a Course on a DISTRICT campus shall not have been convicted of sex offenses or controlled substance offenses. (Cal. Ed. Code §§ 87010, 80711.)
- D. LRCCD faculty teaching a Course at a DISTRICT campus shall not displace or cause the termination of an existing DISTRICT teacher teaching the same course on the DISTRICT campus.
- E. DISTRICT teachers teaching a Course offered for college credit at a DISTRICT school will not displace or cause the termination of an existing LRCCD faculty teaching the same Course at LRCCD.
- F. Community college Courses offered for college credit at the DISTRICT campus will not reduce access to the same Courses offered at LRCCD colleges.
- G. Any LRCCD community college Course that is oversubscribed or has a waiting list at LRCCD will not be offered within the partnership.
- H. Participation in the partnership is consistent with the core mission of the community colleges pursuant to Education Code, section 66010.4.
- I. High school students participating in the partnership will not lead to enrollment displacement of otherwise eligible adults at LRCCD colleges.
- J. Both LRCCD and DISTRICT will comply with local collective bargaining requirements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching a CCAP partnership course offered for high school credit.
- K. Any pretransfer-level course taught by LRCCD faculty (which includes a qualified high school teacher teaching a college course as an "employee" of the community college district pursuant to CCR, Title 5 Section

58058(b)) at a DISTRICT high school campus shall be offered only to high school students who do not meet their grade level standard in math, English, or both based on an interim assessment in grade 10 or 11, as determined by the DISTRICT, and that the delivery of these remedial courses shall involve a collaborative effort between the DISTRICT high school and LRCCD faculty to deliver an innovative remediation course as an intervention in the student's junior or senior year to ensure the student is prepared for college-level work upon high school graduation. (Ed. Code § 76004(n))

7. Regulatory Requirements for State Apportionment Purposes Applicable to All Courses Conducted Under the Terms of This MOU. These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. Responsibilities of Each Party. LRCCD Board Policies, Administrative Regulations, and procedures apply to the Course and to the students enrolled in those Courses and LRCCD is responsible for the Courses. The Courses will comply with all applicable regulations, procedures, prerequisites and standards applicable to LRCCD, as well as any corresponding local policies, practices, and requirements of the DISTRICT. This MOU is subject to existing DISTRICT Board Policy on Dual Enrollment.
- B. Enrollment Period. The enrollment period shall be determined by LRCCD in accordance with its guidelines, policies, pertinent statutes, and regulations.
- C. Number of Course Hours Sufficient to Meet the Stated Performance Objectives. LRCCD will determine the student learning outcomes for each of the Courses and the number of course hours necessary to meet the performance objectives. The performance objectives and corresponding course hours shall be specified in the related CA.
- D. Supervision and Evaluation of Students. Supervision and evaluation of students shall be in accordance with LRCCD guidelines, Board Policies, Administrative Regulations, pertinent statutes, and regulations. During class time, all students will be under the immediate supervision of an employee of LRCCD. Where a health or safety emergency arises at a class, the school overseeing the course location will be responsible for taking the lead to deal with the health and safety issue and ensure the safety of the school, its staff, and students. Discipline for actions taken during College Courses will be pursuant to the LRCCD Board Policies and Administrative Regulations. For purposes of this paragraph all DISTRICT employees who are teaching the Courses shall be deemed to be employees of LRCCD. The school overseeing the course location shall be

responsible for all ADA and Individual Education Plan issues for its students; LRCCD shall be responsible for any academic accommodations deemed necessary through the LRCCD DSPS program.

- E. Withdrawal Prior to Completion of the Course. A student's withdrawal prior to completion of the Course shall be in accordance with LRCCD guidelines, policies, pertinent statutes and regulations.
- F. Right to Control and Direct Instructional Activities. LRCCD is responsible for the Courses and has the sole right to control and direct the instructional activities of all faculty teaching those Courses, including those who are also DISTRICT personnel.
- G. Minimum Qualifications for Faculty Teaching Courses. All faculty that teach Courses shall meet the minimum qualifications to provide instruction in a California community college.
- H. Facilities. DISTRICT will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct the contemplated instruction and do so without charge to LRCCD or students. DISTRICT agrees to clean, maintain, and safeguard DISTRICT's premises. DISTRICT warrants that its facilities are safe and compliant with all applicable building, fire, and safety codes.
- I. Equipment. DISTRICT will furnish, at its own expense, all course materials, specialized equipment, and other necessary equipment for all DISTRICT students. The parties understand that such equipment and materials are DISTRICT's sole property. The faculty shall determine the type, make, and model of all equipment and materials to be used during each Course. DISTRICT understands that no equipment or materials fee may be charged to students. Students in a Course who are not enrolled in DISTRICT shall be provided course materials, specialized equipment, and other necessary equipment as specified in LRCCD Policies.
- J. Enrollment. Enrollment shall be open to any DISTRICT pupil who has been admitted to LRCCD and meets all applicable prerequisites. Applicable prerequisite courses, training, or experience will be determined by LRCCD. Applicants must meet the standards and prerequisites of the LRCCD.

LRCCD will be responsible for processing student applications. LRCCD will provide the necessary admission forms and procedures and both LRCCD and DISTRICT will jointly ensure that each applicant accepted has met all the enrollment requirements, including liability and medical care coverage requirements, if any.

LRCCD will ensure that each student completes the admissions procedure, the course enrollment process, and otherwise process student applications and enroll students in the Courses, as appropriate. DISTRICT will assist LRCCD as necessary. A successful enrollment requires that each student has completed an enrollment application provided by LRCCD, completed the parental permission form, the application and parental permission form has been delivered to and accepted by LRCCD's Admissions and Registration Office, all enrollment and other applicable fees have been paid, and the applicant has met all requirements, to include the standard LRCCD student liability and medical care coverage, if applicable.

- K. Enrollment Fees. Pursuant to LRCCD Board Policy, Education Code sections 76300(f), and 76004, students enrolled in Courses under this MOU shall be exempt from fees described in Education Code sections 76060.5 (student body fee), 76140 (nonresident tuition), 76223 (copies of records), 76300 (student fee), 76350 (apprenticeship fees), and 79121 (child development center fees). Students enrolled in these Courses will pay all other applicable fees (i.e. Universal Transit Fee, or other fees, etc.).
 - L. Records of Student Attendance and Achievement. All records of student attendance and achievement shall be submitted to LRCCD periodically, or upon demand, and shall be maintained by LRCCD.
 - M. Ancillary Support Services for Students. Both LRCCD and DISTRICT shall ensure that students enrolled in the Courses are provided ancillary and support services as may be needed, including but not limited to counseling and guidance and placement assistance.
8. **Liaison.** At no cost to the DISTRICT, LRCCD will provide the services of faculty members who will facilitate coordination and cooperation between LRCCD and DISTRICT. LRCCD will provide DISTRICT personnel with reasonable assistance, direction and instruction in how to fulfill their responsibilities under this MOU, including conducting appropriate student assessments, outreach/recruitment activities and the LRCCD's application procedures.
9. **Support Staff.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:
- A. DISTRICT to Provide Support Services. Unless otherwise provided for in a related CA, DISTRICT will provide personnel to perform the following services on its campus: clerical services and services associated with outreach activities, recruiting students, assessing students, processing student applications, enrolling qualified students, and other related services as may be necessary.

- B. DISTRICT is Responsible for its Own Personnel. DISTRICT's personnel will perform these services on duty time. DISTRICT personnel performing these services will be employees solely of DISTRICT, subject to the authority of DISTRICT, but will also be subject to the direction of LRCCD, specifically with regard to their duties pertaining to the Courses described in the related CAs. LRCCD has the primary right to control and direct Course activities.

10. Faculty. These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. LRCCD to Select and Employ Faculty. LRCCD will select faculty pursuant to its own policies, regulations and the law. DISTRICT personnel selected to be faculty shall be employees solely of LRCCD during the time they teach LRCCD courses, but will also be subject to the authority of DISTRICT, specifically with regard to their duties as DISTRICT employees. The LRCCD faculty shall be subject to the LRCCD Collective Bargaining Agreement with the Los Rios College Federation of Teachers in effect at the time the Course is offered.
- B. Faculty. LRCCD shall ensure that all faculty are experienced, competent, dedicated personnel who have the personal attributes necessary for providing instruction in the Courses. LRCCD shall ensure that all faculty possess all minimum qualifications, any certificates or other training requirements that may be required including, but not limited to the qualification requirements of California Code of Regulations, title 5 §§ 53410 and 58060.
- C. LRCCD Shall Determine Faculty Requirements. LRCCD shall determine the number of faculty, the ratio of faculty to students, and the subject areas of instruction.
- D. Orientation Meeting. Faculty shall attend an orientation meeting if scheduled and LRCCD shall provide manuals, course outlines, curriculum materials, and testing and grading procedures as necessary.

11. Instruction. All lectures will conform to LRCCD approved curriculum and course outlines and recommendations of experienced LRCCD faculty. All Courses must follow LRCCD's required hours of instruction and meet LRCCD's minimum enrollment requirements. Instructional presentations will incorporate planned practical demonstrations, as may be necessary, and use audiovisual techniques or equipment and vocational equipment.

12. Facilities. The parties contemplate that primarily, the facilities of the DISTRICT will be utilized to carry out the goals of this MOU and any related CA, although from time to time LRCCD facilities may be utilized subject to mutual MOU by the parties as expressed in a related CA. DISTRICT agrees to defend, hold harmless

and indemnify LRCD and its governing board, officers, employees, administrators, independent contractors, subcontractors, and other representatives from all damages, losses, or expenses, including litigation costs such as attorney's fees, should a student, faculty, or third party be injured as a result of or connected with the condition of the DISTRICT's premises, in whole or in part. The indemnity shall survive termination of this MOU and is in addition to any other rights or remedies LRCCD may have under law or otherwise.

13. Workers' Compensation. DISTRICT shall be the “primary employer” for all its personnel who perform services as support staff. DISTRICT shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective DISTRICT personnel made in connection with performing services and receiving instruction under this MOU or any related CA. DISTRICT agrees to hold harmless, indemnify, and defend LRCCD from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by DISTRICT personnel connected with providing services under this MOU or any related CA. DISTRICT is not responsible for non-District personnel who may serve as faculty or students who are not affiliated with the DISTRICT. These provisions may not be voided, modified nor waived by a related CA.

14. Reporting Requirements. Annually, LRCCD and DISTRICT shall report all of the following information to the office of the Chancellor of the California Community Colleges:

- A. The total number of high school pupils by school-site enrolled in each partnership, aggregated by gender and ethnicity, and reported in compliance with all applicable state and federal privacy laws.
- B. The total number of community college Courses by course category and type and by school-site enrolled in by partnership participants.
- C. The total number and percentage of successful Course completions, by course category and type and by school-site, of partnership participants.
- D. The total number of full-time equivalent students generated by CCAP partnership community college district participants.

15. Indemnification.

- A. DISTRICT shall defend, hold harmless, and indemnify LRCCD, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause

whatsoever arising from or connected with the provision of instruction pursuant to this MOU or any related CA that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of DISTRICT, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.

- B. LRCCD shall defend, hold harmless, and indemnify DISTRICT, their governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with its responsibilities hereunder that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of LRCCD, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.
- C. DISTRICT shall have no obligation to defend, hold harmless, or indemnify LRCCD, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct; and LRCCD shall have no obligation to defend, hold harmless, or indemnify DISTRICT, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct.
- D. This indemnity shall survive termination of this MOU or any related CA, and is in addition to any other rights or remedies that DISTRICT or LRCCD may have under law and/or otherwise.
- E. These provisions may not be voided, modified nor waived by any related CA.

16. Insurance Requirements.

- A. During the entire term of this Agreement, each party shall, at its own expense, maintain, and shall require all subcontractors associated with this agreement to maintain insurance as set forth below and shall provide the additional insured endorsements that name the other party as an additional insured on the each party's General Liability policy and Automobile Liability policy. Minimum Scope of Insurance: Coverage shall be:
 - i. Commercial General Liability. \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage;

and a \$3,000,000 aggregate. Any combination of General Liability, and Excess Coverage amounting to a minimum of \$3,000,000 in coverage will be acceptable. The Commercial General Liability additional insured endorsement shall be as broad as the Insurance Services Inc.'s (ISO) additional insured, Form B CG 20101001.

- ii. Automobile Liability. "Any Auto" with \$1,000,000 combined single limit per accident for bodily injury and property damage.
- iii. Workers' Compensation. As required by the Labor Code of the State of California, and Employers' Liability Insurance; with limits as required by the Labor Code of the State of California and Employers' Liability limits of \$1,000,000 per accident.

B. If the above insurance is written on a claims-made form, it shall have a retroactive date of placement prior to or coinciding with the effective date of this Agreement and continue for at least three full years following the completion of any services/work under this Agreement. Any deductibles, self-insured retentions, or changes in these items must be declared to and approved by the other party. Each party's insurer shall agree to waive all right of subrogation against the other, its trustees, officers, and agents for losses arising from the work performed. Each insurance policy shall include the standard Severability of Interest, or Separation of Insured (General Liability Form CG 00 01 12 04) clause in the policy and when applicable the cross liability insurance coverage provision which specifies the inclusion of more than one insured shall not operate to impair the rights of one insured against another insured. Each insurance policy required by this Agreement shall be endorsed to state that coverages shall not be canceled except after thirty (30) days prior written notice has been given to the other party. Each party shall provide the other with certificates of insurance and required executed endorsements, evidencing compliance with this section, prior to the commencement of any Courses. On request, each party shall furnish copies of any and/or all of the required insurance policies.

C. Nothing in this section concerning minimum insurance requirements shall reduce a party's liability or obligations under the indemnification provisions of this MOU.

D. The parties acknowledge that both parties are permissibly self-insured under California law.

E. These provisions may not be voided, modified nor waived by a related CA.

17. Discrimination and Harassment. Each party agrees it will not unlawfully discriminate, harass, or allow harassment against any employee or other person because of ethnic group identification, race, color, sex, gender, gender identity,

gender expression, pregnancy or childbirth-related condition, sexual orientation, sexual identity, religion or religious creed, age (over forty), national origin, ancestry, physical or mental disability, medical condition, political affiliation or belief, military and veteran status, or marital status, and shall comply with all applicable laws pertaining to employment.

18. Entire Agreement. This MOU and any related CAs constitute the entire agreement between the parties with regard to the Courses and supersedes any prior or contemporaneous understanding or agreement. No party has been induced to enter into this MOU by, nor is any party relying on, any representation or promise outside those expressly set forth in this MOU and any related CA.

19. Amendment. The provisions of this MOU may be modified only by mutual MOU of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.

20. Waiver. Unless otherwise precluded by the terms of this MOU, terms or conditions may be waived by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction of that term or condition as it applies on a subsequent occasion.

21. Assignment. Neither party may assign any rights or benefits or delegate any duty under this MOU without written consent of the other party. Any purported assignment without written consent shall be void.

22. Parties in Interest. Nothing in this MOU, whether express or implied, is intended to confer any rights or remedies under or by reason of this MOU on any person other than the parties to it and their respective successors and assigns, nor is anything in this MOU intended to relieve or discharge the obligation or liability of any third person to any party to this MOU, nor shall any provision give any third person any right to subrogation or action against any party to this MOU.

23. Severability. If any provision of this MOU is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the MOU shall continue in full force and effect and shall in no way be impaired or invalidated.

24. Notices. Any notice under this MOU shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the parties at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that mailings be done by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.

25. Authority to Enter Into MOU. Each party to this MOU represents and warrants that it has the full power and authority to enter into this MOU and to carry out the transactions contemplated by it and that it has taken all action necessary to authorize the execution, delivery, and performance of this MOU.

26. Status of the Parties. Neither party is a partner, joint venture, co-principal, employer, or co-employer of the other or of an employee of the other party. DISTRICT shall be solely responsible for paying all salaries, wages, benefits, and other compensation which its employees or subcontractors may be entitled to receive in connection with performing services under this MOU and any related CA. DISTRICT shall be solely responsible for withholding and paying all applicable payroll taxes and contributions, including federal, state, and local income taxes, FICA, FUTA, and state unemployment, workers' compensation, and disability insurance in connection with performing services under this MOU and any related CA.

27. Retention and Audit of Records. Each party shall maintain records pertaining to this MOU and related CAs as may be required by federal and state law. Each party may review and obtain a copy of the other party's pertinent records subject to federal and state privacy statutes.

28. Governing Law and Venue. This MOU will be governed by and construed in accordance with California law and venue of any action or proceeding in connection with this MOU shall be Sacramento County, California.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed the day and year first above written.

AGREED TO AND ACCEPTED:

**LOS RIOS COMMUNITY
COLLEGE DISTRICT**

AGREED TO AND ACCEPTED:

**SHASTA UNION
HIGH SCHOOL DISTRICT**

By: _____ Date: _____
Dr. Jamey Nye
Deputy Chancellor
1919 Spanos Court
Sacramento, CA 95825
(916) 568-3031
nye@losrios.edu

By: _____ Date: _____
Name: Dr. Owen Crosby
Title: Superintendent
Address: 2200 Eureka Way Suite B
Redding, CA
Phone: (530) 241-3261
E-Mail: ocrosby@suhsd.net

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: CAASPP Update

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:
The Associate Superintendent of Instructional Services will report on the California Assessment of Student Performance and Progress (CAASPP) test scores.

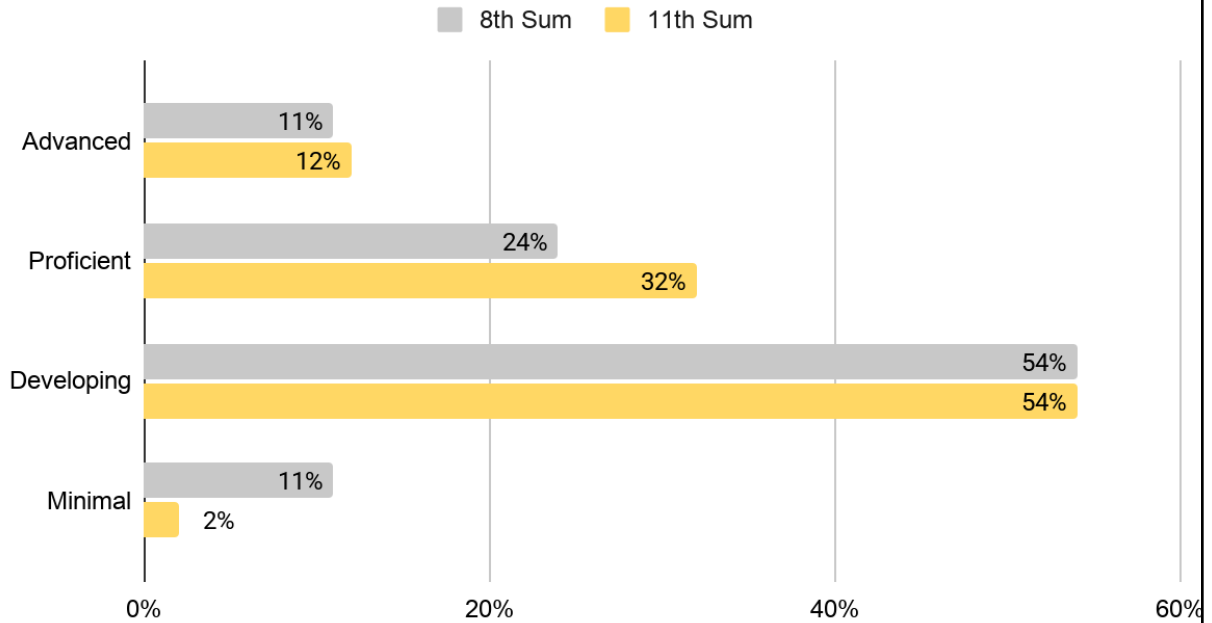
SUHSD CAASPP
2025 Tentative Results

CAASPP 24-25-26	1	2	3	4	3 and 4		1	2	3	4	
	Below Standard	Near Standard	Meets Standard	Exceeds Standard			Below Standard	Near Standard	Meets Standard	Exceeds Standard	Total Tested
Updated 7-15-2024											
Enterprise High						Enterprise High					
Grade 11 ELA Summative 26	11.2%	20.7%	36.3%	31.9%	68.1%	Grade 11 ELA Summative 24	28	52	91	80	251
Grade 11 ELA Summative 25	25.8%	28.6%	24.0%	21.6%	45.6%	Grade 11 ELA Summative 25	74	82	69	62	287
Grade 11 ELA Summative 24	15.2%	24.1%	36.7%	24.1%	60.8%	Grade 11 ELA Summative 24	36	57	87	57	237
Grade 11 Math Summative 26	35.9%	22.3%	25.9%	15.9%	41.8%	Grade 11 Math Summative 24	90	56	65	40	251
Grade 11 Math Summative 25	45.1%	23.3%	18.8%	12.8%	31.6%	Grade 11 Math Summative 25	130	67	54	37	288
Grade 11 Math Summative 24	40.9%	22.8%	26.2%	10.1%	36.3%	Grade 11 Math Summative 24	97	54	62	24	237
Grade HS CAST Summative 26	2.3%	54.1%	31.9%	11.7%	43.6%	Grade HS CAST Summative 24	6	139	82	30	257
Grade HS CAST Summative 25	4.9%	64.9%	22.2%	8.0%	30.2%	Grade HS CAST Summative 25	14	187	64	23	288
Grade 11 HS CAST Summative 24	5.6%	54.2%	32.5%	7.6%	40.2%	Grade 11 HS CAST Summative 24	14	135	81	19	249
Foothill High						Foothill High					
Grade 11 ELA Summative 26	12.5%	24.7%	30.1%	32.7%	62.8%	Grade 11 ELA Summative 24	39	77	94	102	312
Grade 11 ELA Summative 25	10.8%	18.9%	39.7%	30.6%	70.3%	Grade 11 ELA Summative 25	39	68	143	110	360
Grade 11 ELA Summative 24	13.0%	18.0%	33.0%	36.0%	69.0%	Grade 11 ELA Summative 24	39	54	99	108	300
Grade 11 Math Summative 26	37.1%	23.9%	24.5%	14.5%	39.0%	Grade 11 Math Summative 24	115	74	76	45	310
Grade 11 Math Summative 25	25.8%	23.6%	27.8%	22.8%	50.6%	Grade 11 Math Summative 25	93	85	100	82	360
Grade 11 Math Summative 24	28.4%	27.4%	27.4%	16.7%	44.1%	Grade 11 Math Summative 24	85	82	82	50	299
Grade HS CAST Summative 26	5.2%	51.9%	30.8%	12.0%	42.9%	Grade HS CAST Summative 24	16	160	95	37	308
Grade HS CAST Summative 25	3.5%	46.0%	35.7%	14.7%	50.4%	Grade HS CAST Summative 25	13	169	131	54	367
Grade 11 HS CAST Summative 24	4.7%	47.5%	34.7%	13.1%	47.8%	Grade 11 HS CAST Summative 24	14	141	103	39	297
Shasta Collegiate Academy						Shasta Collegiate Academy/ NSIHS					
Grade 11 ELA Summative 26	10.8%	18.9%	40.5%	29.7%	70.3%	Grade 11 ELA Summative 24	4	7	15	11	37
Grade 11 ELA Summative 25	13.9%	8.3%	41.7%	36.1%	77.8%	Grade 11 ELA Summative 25	5	3	15	13	36
Grade 11 ELA Summative 24	11.9%	23.8%	35.7%	28.6%	64.3%	Grade 11 ELA Summative 24	5	10	15	12	42
Grade 11 Math Summative 26	43.2%	21.6%	21.6%	13.5%	35.1%	Grade 11 Math Summative 24	16	8	8	5	37
Grade 11 Math Summative 25	30.6%	25.0%	36.1%	8.3%	44.4%	Grade 11 Math Summative 25	11	9	13	3	36
Grade 11 Math Summative 24	45.2%	26.2%	21.4%	7.1%	28.6%	Grade 11 Math Summative 24	19	11	9	3	42
Grade HS CAST Summative 26	2.9%	51.4%	37.1%	8.6%	45.7%	Grade HS CAST Summative 24	1	18	13	3	35
Grade HS CAST Summative 25	8.3%	44.4%	38.9%	8.3%	47.2%	Grade HS CAST Summative 25	3	16	14	3	36
Grade 11 HS CAST Summative 24	4.5%	52.3%	40.9%	2.3%	43.2%	Grade 11 HS CAST Summative 24	2	23	18	1	44

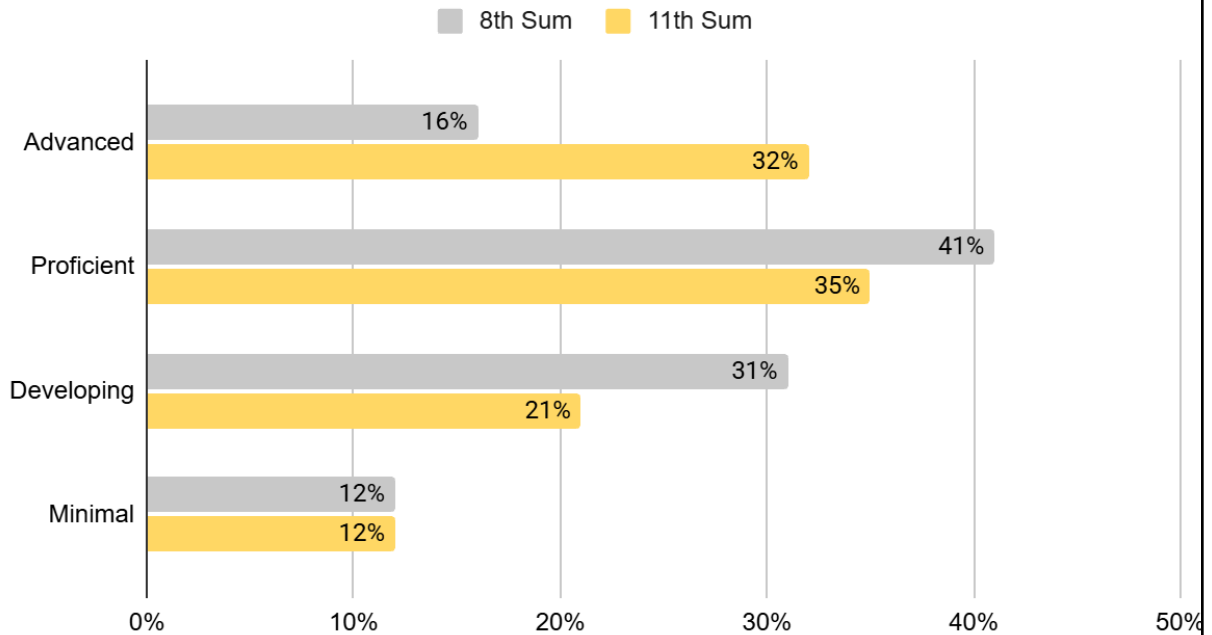
SUHSD CAASPP
2025 Tentative Results

CAASPP 24-25-26	1	2	3	4	3 and 4		1	2	3	4	
	Below Standard	Near Standard	Meets Standard	Exceeds Standard			Below Standard	Near Standard	Meets Standard	Exceeds Standard	Total Tested
Updated 7-15-2024											
Pioneer Continuation High						Pioneer Continuation High					
Grade 11 ELA Summative 26	55.7%	26.6%	12.7%	5.1%	17.7%	Grade 11 ELA Summative 24	44	21	10	4	79
Grade 11 ELA Summative 25	71.1%	17.1%	10.5%	1.3%	11.8%	Grade 11 ELA Summative 25	54	13	8	1	76
Grade 11 ELA Summative 24	50.5%	31.9%	15.4%	2.2%	17.6%	Grade 11 ELA Summative 24	46	29	14	2	91
Grade 11 Math Summative 26	84.8%	8.9%	6.3%	0.0%	6.3%	Grade 11 Math Summative 24	67	7	5	0	79
Grade 11 Math Summative 25	94.8%	3.9%	1.3%	0.0%	1.3%	Grade 11 Math Summative 25	73	3	1	0	77
Grade 11 Math Summative 24	86.8%	11.0%	2.2%	0.0%	2.2%	Grade 11 Math Summative 24	79	10	2	0	91
Grade HS CAST Summative 26	19.7%	71.1%	7.9%	1.3%	9.2%	Grade HS CAST Summative 24	15	54	6	1	76
Grade HS CAST Summative 25	39.4%	59.1%	1.5%	0.0%	1.5%	Grade HS CAST Summative 25	26	39	1	0	66
Grade 11 HS CAST Summative 24	16.7%	77.5%	5.9%	0.0%	5.9%	Grade 11 HS CAST Summative 24	17	79	6	0	102
Shasta High						Shasta High					
Grade 11 ELA Summative 26	14.9%	12.9%	36.5%	35.7%	72.2%	Grade 11 ELA Summative 24	36	31	88	86	241
Grade 11 ELA Summative 25	13.4%	20.6%	32.7%	33.3%	66.0%	Grade 11 ELA Summative 25	41	63	100	102	306
Grade 11 ELA Summative 24	11.2%	17.0%	33.2%	38.6%	71.8%	Grade 11 ELA Summative 24	31	47	92	107	277
Grade 11 Math Summative 26	34.4%	24.5%	20.7%	20.3%	41.1%	Grade 11 Math Summative 24	83	59	50	49	241
Grade 11 Math Summative 25	32.2%	17.1%	27.3%	23.4%	50.7%	Grade 11 Math Summative 25	98	52	83	71	304
Grade 11 Math Summative 24	23.0%	23.0%	25.2%	28.8%	54.0%	Grade 11 Math Summative 24	63	63	69	79	274
Grade HS CAST Summative 26	4.4%	46.4%	36.7%	12.5%	49.2%	Grade HS CAST Summative 24	11	115	91	31	248
Grade HS CAST Summative 25	5.3%	49.8%	36.0%	8.9%	44.9%	Grade HS CAST Summative 25	16	151	109	27	303
Grade 11 HS CAST Summative 24	4.0%	45.3%	33.6%	17.2%	50.7%	Grade 11 HS CAST Summative 24	11	124	92	47	274
District						District					
Grade 11 ELA Summative 26	16.4%	20.4%	32.4%	30.8%	63.2%	Grade 11 ELA Summative 24	151	188	298	283	920
Grade 11 ELA Summative 25	20.0%	21.5%	31.5%	27.0%	58.5%	Grade 11 ELA Summative 25	213	229	335	288	1065
Grade 11 ELA Summative 24	16.6%	20.8%	32.4%	30.2%	62.6%	Grade 11 ELA Summative 24	157	197	307	286	947
Grade 11 Math Summative 26	40.4%	22.2%	22.2%	15.1%	37.4%	Grade 11 Math Summative 24	371	204	204	139	918
Grade 11 Math Summative 25	38.0%	20.3%	23.6%	18.1%	41.7%	Grade 11 Math Summative 25	405	216	251	193	1065
Grade 11 Math Summative 24	36.4%	23.3%	23.8%	16.5%	40.3%	Grade 11 Math Summative 24	343	220	224	156	943
Grade HS CAST Summative 26	5.3%	52.6%	31.1%	11.0%	42.1%	Grade HS CAST Summative 24	49	486	287	102	924
Grade HS CAST Summative 25	6.8%	53.0%	30.1%	10.1%	40.2%	Grade HS CAST Summative 25	72	562	319	107	1060
Grade 11 HS CAST Summative 24	6.0%	52.0%	31.0%	11.0%	42.0%	Grade 11 HS CAST Summative 24	58	503	300	106	967

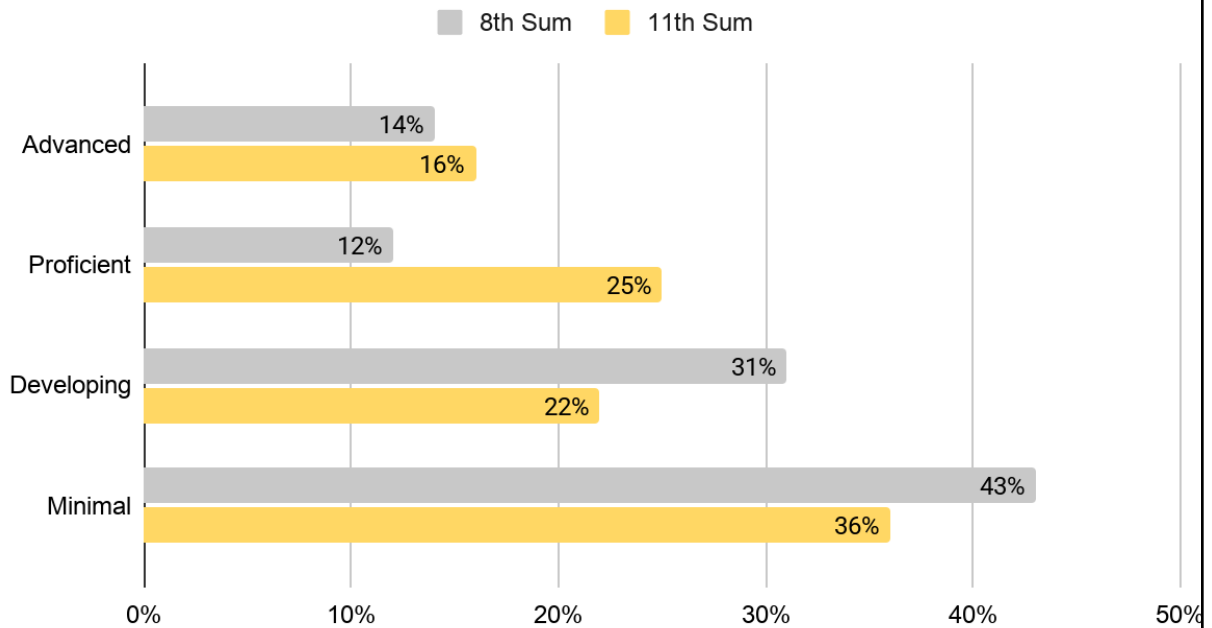
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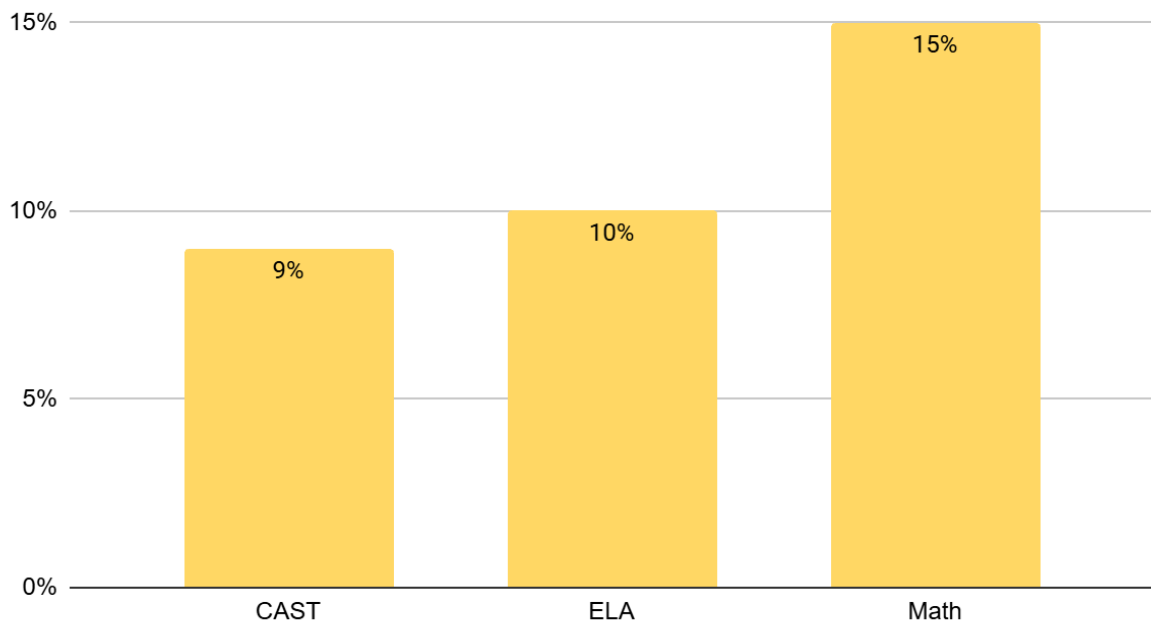
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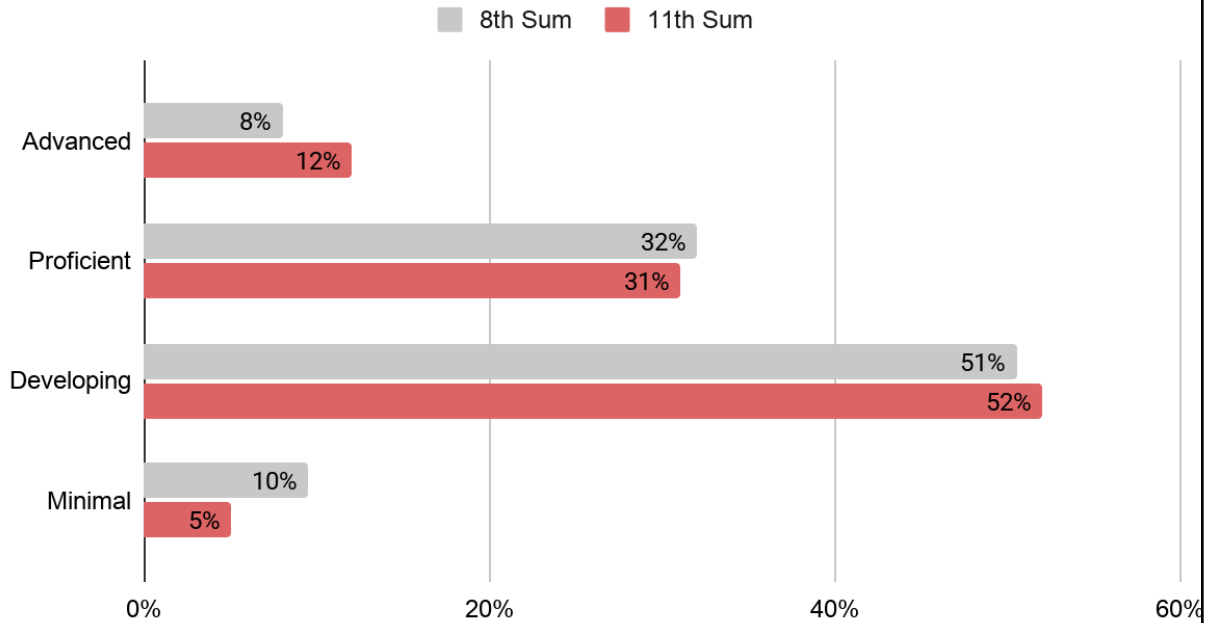
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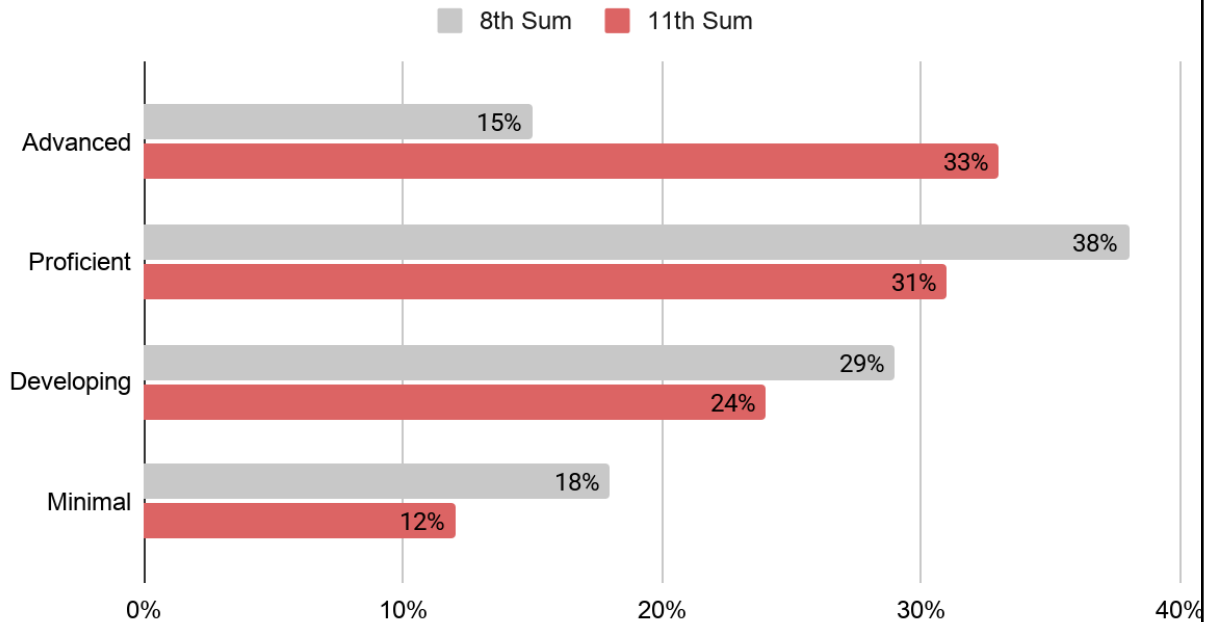
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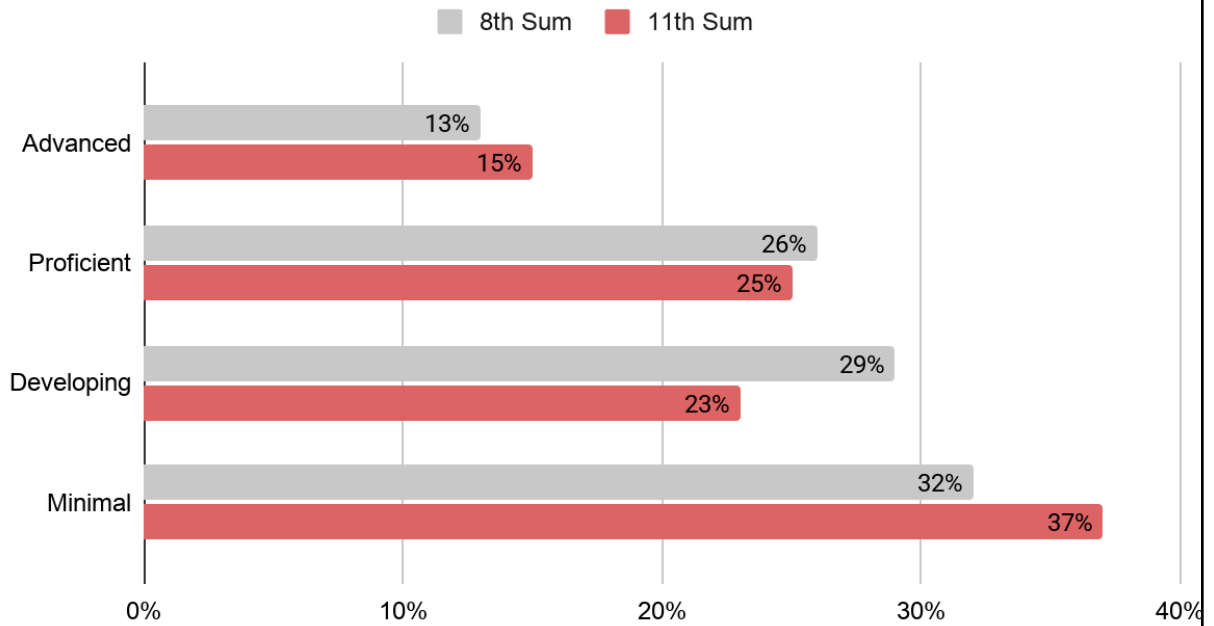
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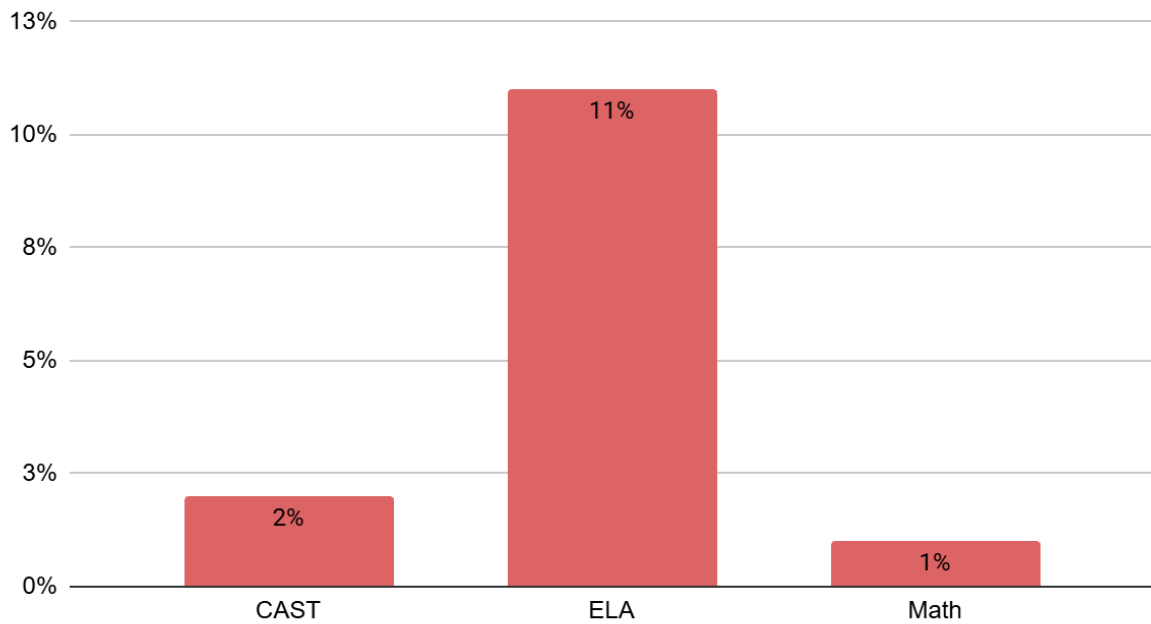
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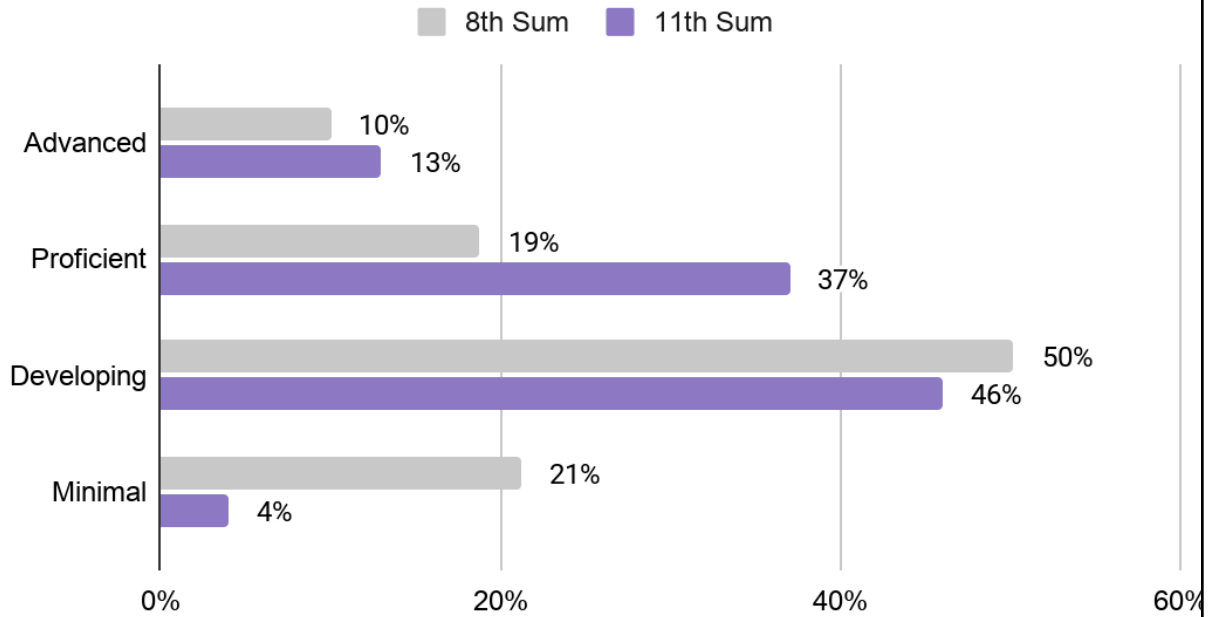
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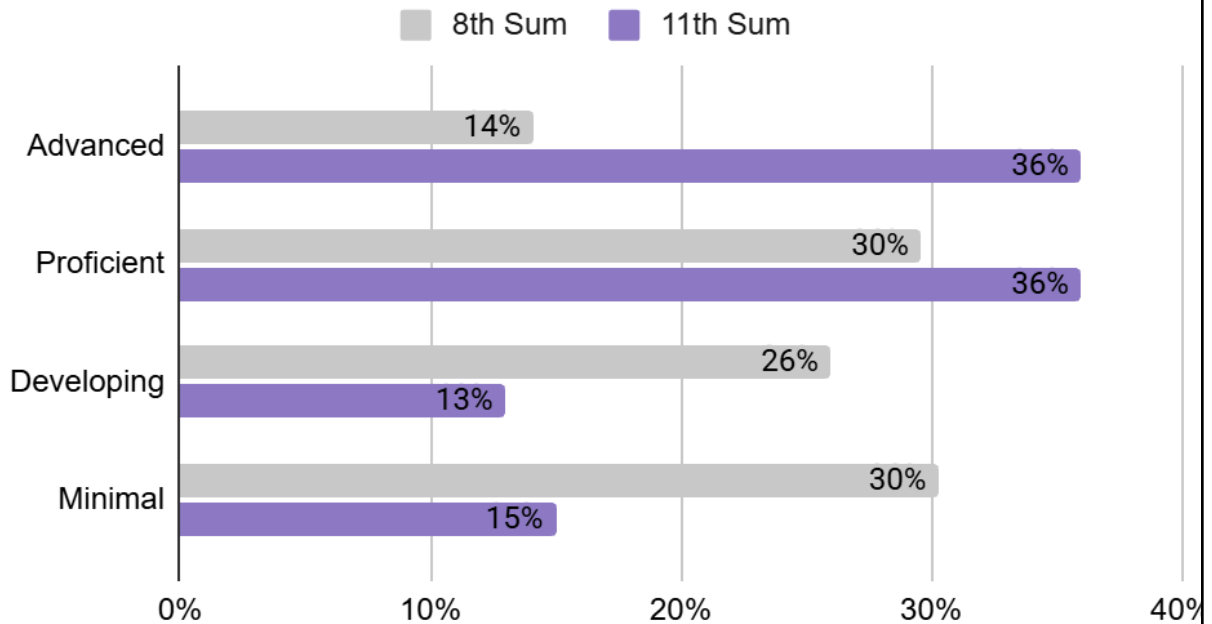
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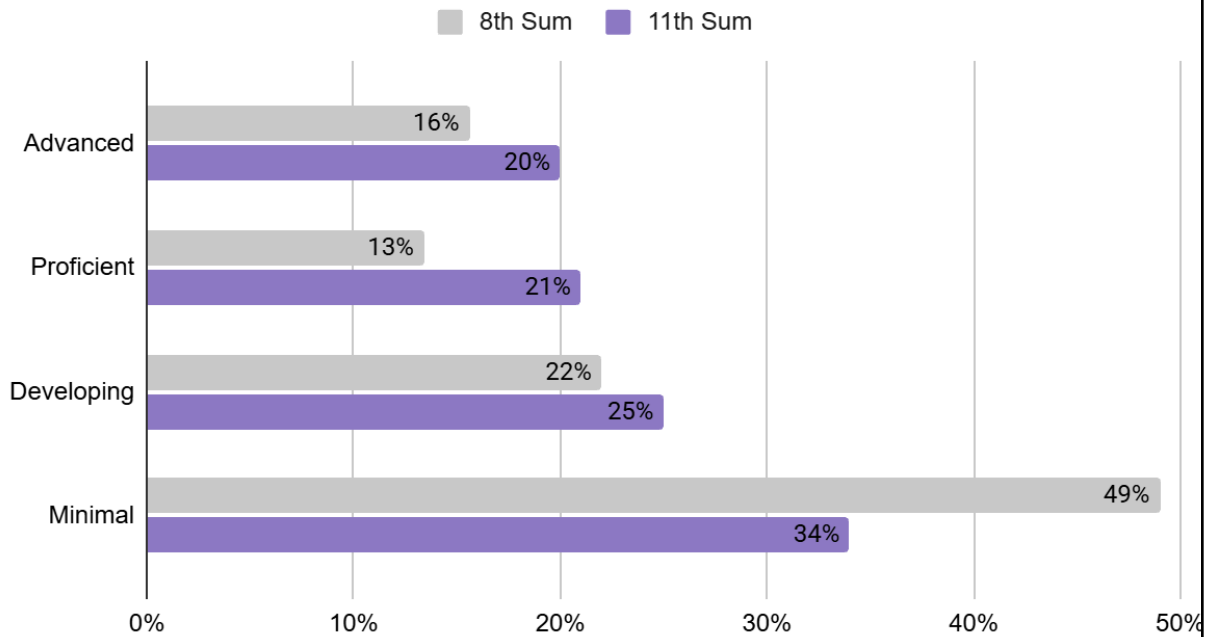
SHS Class of 2027 CAST Growth



SHS Class of 2027 ELA Growth



SHS Class of 2027 Math Growth



SHS Class of 2027 Advanced & Proficient Growth

