



Tehama County Department of Education

Teacher

2026-27 Salary Schedule

(Special Class Teachers, Juvenile Court School Teachers, Alternative Education Program
Teachers, Education Specialists, Designated Instruction/Service Personnel, and Counselors)

Annual	183 days					
	COLUMN					
STEP	A BA	B BA +30	C BA +45	D BA +60	E BA +75	F BA +90
1	\$58,424	\$60,761	\$63,191	\$65,719	\$68,348	\$71,082
2	\$60,761	\$63,191	\$65,719	\$68,348	\$71,082	\$73,925
3	\$63,191	\$65,719	\$68,348	\$71,082	\$73,925	\$76,882
4	\$65,719	\$68,348	\$71,082	\$73,925	\$76,882	\$79,957
5	\$68,348	\$71,082	\$73,925	\$76,882	\$79,957	\$83,155
6	\$68,348	\$73,925	\$76,882	\$79,957	\$83,155	\$86,482
7	\$68,348	\$76,882	\$79,957	\$83,155	\$86,482	\$89,939
8	\$68,348	\$76,882	\$83,155	\$86,482	\$89,939	\$93,538
9	\$68,348	\$76,882	\$86,481	\$89,940	\$93,538	\$97,278
10	\$69,715	\$78,420	\$89,940	\$93,538	\$97,280	\$101,171
11	\$69,715	\$78,420	\$90,840	\$94,473	\$98,252	\$102,182
12	\$69,715	\$78,420	\$91,748	\$95,418	\$99,235	\$103,204
13	\$69,715	\$78,420	\$92,666	\$96,372	\$100,227	\$104,236
14	\$69,715	\$78,420	\$93,592	\$97,336	\$101,230	\$105,279
15	\$71,109	\$79,988	\$94,528	\$98,309	\$102,242	\$106,331
16	\$71,109	\$79,988	\$95,474	\$99,293	\$103,264	\$107,395
17	\$71,109	\$79,988	\$96,428	\$100,285	\$104,297	\$108,469
18	\$71,109	\$79,988	\$97,393	\$101,288	\$105,340	\$109,553
19	\$71,109	\$79,988	\$98,367	\$102,301	\$106,393	\$110,649
20	\$72,531	\$81,588	\$99,350	\$103,324	\$107,457	\$111,755
21	\$72,531	\$81,588	\$99,350	\$104,357	\$108,532	\$112,873
22	\$72,531	\$81,588	\$99,350	\$105,401	\$109,617	\$114,002
23	\$72,531	\$81,588	\$99,350	\$106,455	\$110,713	\$115,142
24	\$72,531	\$81,588	\$99,350	\$107,520	\$111,820	\$116,293
25	\$73,982	\$83,220	\$101,337	\$108,595	\$112,939	\$117,456

See contract for placement and stipend requirement language

Stipends \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$22,548 per year for full-time employees towards health benefits for family coverage.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Approved and Effective: 07/01/2026

Official:



Tehama County Department of Education Occupational Therapists, Physical Therapists 2026-27 Salary Schedule

*Paid Days = 215 Days		
STEP	Hourly	Annual
1	49.09	\$84,435
2	51.06	\$87,812
3	53.10	\$91,324
4	55.22	\$94,977
5	57.43	\$98,776
6	59.73	\$102,727
7	62.12	\$106,836
8	64.60	\$111,109
9	65.38	\$112,442
10	66.16	\$113,791
11	66.96	\$115,156
12	67.76	\$116,538
13	68.57	\$117,936
14	69.40	\$119,351
15	70.23	\$120,784

**Paid days includes holidays and vacation*

See contract for placement and stipend requirement language

Stipends \$1,250 M.A.

\$1,500 Ph.D.

\$1,000 Each additional Special Education credential

\$1,000 Each additional low-incidence credential

\$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$22,548 per year for full-time employees towards health benefits for family coverage.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Approved and Effective: 07/01/2026

Official:



**Tehama County Department of Education
Psychologist
2026-27 Salary Schedule**

Annual	
STEP	190 days
1	\$84,435
2	\$87,812
3	\$91,324
4	\$94,977
5	\$98,776
6	\$102,727
7	\$106,836
8	\$111,109
9	\$112,442
10	\$113,791
11	\$115,156
12	\$116,538
13	\$117,936
14	\$119,351
15	\$120,783

See contract for placement and stipend requirement language

Stipends \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$22,548 per year for full-time employees towards health benefits for family coverage.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule

Approved and Effective: 07/01/2026

Official:



Tehama County Department of Education Speech-Language Pathologist Positions 2026-27 Salary Schedule

Annual	
STEP	190 days
1	\$83,969
2	\$87,328
3	\$90,821
4	\$94,454
5	\$98,232
6	\$102,162
7	\$106,248
8	\$110,498
9	\$111,824
10	\$113,166
11	\$114,524
12	\$115,898
13	\$117,289
14	\$118,696
15	\$120,121

See contract for placement and stipend requirement language

Stipends \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 License, certification, registration for employees hired
 \$750 before 7/1/2016

TCDE contributes a maximum of \$22,548 per year for full-time employees towards healthbenefits for family coverage.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

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