

INST

## COLLEGE AND CAREER ADVANTAGE

### Compensation Pay Schedule of Certificated Employees

Effectice 7-1-25

#### I. Salary Schedule for Instructors

3.2% Step Increases

Step	Hourly	
0	31.02	Curriculum Rate
1	41.89	Substitute Rate
2	43.20	
3	44.54	
4	45.94	
5	47.38	
6	48.86	
7	50.39	
8	51.97	
9	53.59	
10	55.28	
11	57.02	
12	58.81	
13	60.66	
14	62.57	

#### Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 05-16-90	Revised and Adopted 05-20-04	Revised and Adopted 10-17-13	Revised and adopted 6-17-2025
Revised and Adopted 10-16-91	Revised and Adopted 05-19-05	Adopted 06-18-14	
Revised and Adopted 04-15-93	Revised and Adopted 10-20-05	Revised and Adopted 12-18-14	
Revised and Adopted 06-15-95	Revised and Adopted 10-19-06	Adopted 06-23-15	
Revised and Adopted 02-15-96	Adopted 06-13-07	Adopted 06-14-16	
Revised and Adopted 02-20-97	Adopted 06-17-08	Adopted 05-25-17	
Revised and Adopted 10-16-97	Adopted 06-25-09	Adopted 06-19-18	
Revised and Adopted 11-12-98	Adopted 06-17-10	Revised and Adopted 06-17-19	
Revised and Adopted 11-18-99	Adopted 06-16-11	Adopted 06-29-20	
Revised and Adopted 11-09-00	Revised and Adopted 10-20-11	Adopted 06-23-21	
Revised and Adopted 02-21-02	Adopted 06-19-12	Revised and Adopted 12-09-21	
Revised and Adopted 11-14-02	Adopted 06-19-13	Revised 03-09-22	