

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
November 4, 2025

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President David Del Rio in the El Dorado Union High School District Office Board Room

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

- a. Discuss Actions for Certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (*GC 54954.5, 54957*)
- b. Conference with Real Property Negotiators-Agency Negotiators: William Scheutz, Robert Whittenberg
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC22714; 44929;44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)
- d. Superintendent: Goals and Objectives

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)

2. The Board reconvened Open Session at 5:28 p.m. in the El Dorado Union High School District Office Board Room.

3. Pledge of Allegiance was led by board member Tim Cary

4. Attendance

Board Members

David J. Del Rio
Brooke B. Van Komen
Jessica K. Rodgers
Timothy M. Cary

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Julianne Pereira, Executive Assistant to the Superintendent

Student Board Member

Agamyia Rao

Association Representatives

Teri Whiting
Eric Larsen

Board Member Lori M. Veerkamp was unable to attend this meeting.

5. Requests to change the agenda and approval of agenda.

Mrs. Van Komen moved to approve the agenda. Mrs. Rodgers seconded. Motion carried (4-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye

6. Consent Agenda

Mrs. Van Komen moved to approve the consent agenda. Mrs. Rodgers seconded. Motion carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye

1. Approval of Minutes of October 21, 2025 Board Meeting
2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Approval/Ratification of Various Contracts (10/13/25 - 10/27/25)
4. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks
5. Approval of Routine Certificated Personnel Action
6. Approval of Routine Classified Personnel Action
7. Annual Review of Site and District Safety Plans 2025-2026
8. Annual Review of AR 1230 - School-Connected Organizations
9. Annual Review of Administrative Regulation/Board Policy 5116.2 - Involuntary Student Transfers
10. First Read of Board Policies and Administrative Regulations 5141.4, 6178.1
11. First Read of Revised Board Policy 6158
12. First Read of Revised Administrative Regulation 5144.2
13. First Read of Revised Administrative Regulation 0420.4
14. First Read of Revised Board Bylaw 9011
15. Limited Open Enrollment 2026-2027
16. 2024-25 GASB 74/75 Actuarial Analysis of Retiree Health Benefits
17. Oak Ridge High Permission to Attend an Out-of-State Conference; FCCLA Chapter Adviser Summit, Washington, DC, January 13-18, 2026
18. El Dorado High School Overnight Instructional Trip Request; Cross Country Meet, Fresno, CA, November 28-29, 2025
19. Union Mine High School Students Overnight Instructional Trip Request; 98th FFA California State Convention, Ontario, CA, March 20–24, 2026
20. Ponderosa High School Psychologist Out-of-State Conference Request: National

Association of School Psychologists 2026 Annual Convention, Chicago, IL,
February 23-27, 2026

21. Director of Transportation Out-of-State Conference Request: 2026 School Bus
Summit, Tucson, AZ, March 16–18, 2026

B. SUPERINTENDENT’S OPENING UPDATES

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs

El Dorado High School Representative, Lela Rojelio, reported on student activities.

Oak Ridge High School representative, Cadence Murdoch, reported on student activities.

Ponderosa High School representative, Joshua Gonzaga, reported on student activities.

Union Mine High School representative, Morgan Williamson, reported on student activities.

Alternative School representative, Delaney Lee, reported on student activities.

2. Supporting Students: Recognizing Paraprofessionals

Senior Director of Student Success, Pam Bartlett highlighted the essential role paraprofessionals play in supporting students and teachers. They provide specialized assistance, follow behavioral plans, offer one to one and small group support, and help students with disabilities access the curriculum while building independence. Paraprofessionals work across both general and special education settings and collaborate closely with staff to meet diverse student needs.

Kristina Mumford added that paraprofessionals are often the first welcoming faces students see each day. She noted their exceptional adaptability as they support students with significant needs, transition seamlessly into general education settings. Both leaders emphasized that paraprofessionals are invaluable to creating a positive and inclusive learning environment.

3. Teaching and Learning: Recognizing Kristina Mumford and Jennifer Zimny

Assistant Superintendent Leslie Redkey shared expressed deep gratitude towards Ms. Mumford and Ms. Zimny and noted that the presentation was clear, relevant, and approachable, with 96 percent of participants agreeing that it effectively explained the goal of AI. She added that the presenters modeled high quality instruction and set a strong standard for professional learning.

Brooke Van Komen shared her appreciation and said the keynote helped staff feel less intimidated by AI. Jessica Rodgers agreed. Mrs. Van Komen also noted that a memorable moment was the presenters sharing what they would do if they were the superintendent.

E. INVITATION TO ADDRESS THE BOARD (GC54954.3)**1. Faculty Association Leadership Comments**

Eric Larsen, Faculty Association President, shared that Proposition 30, which added a temporary tax on households earning over 500,000 dollars to support education, will expire in 2030 unless extended. The union plans to pursue a 2026 ballot measure to continue the funding through 2040. Mr. Larsen encouraged staff and community members to support signature gathering and help raise awareness about the importance of preserving this funding for K to 12 programs.,

2. California School Employees Association Comments

Teri Whiting, CSEA President, reported that classified staff in maintenance, custodial services, and health are managing increased workload demands. She has been working with Mr. DeVille to address impacts from recent reductions in staff, and explore options such as offering additional custodial or after hours work and encouraging employees to join the substitute list. She also noted that preparations for 25/26 negotiations are underway and a meeting date will be set soon.

Mrs. Van Komen asked about the need for bus drivers. Mrs. Whiting shared that a training class with about eight candidates is underway, although routes could accommodate up to fourteen drivers. The district continues to actively recruit

3. Public Comments

Community member, Todd White, speaking for Senator Alvarado Gil, noted her office is conducting community visits and shared that she continues to advocate for education.

Community member, Sarah Renner, shared concerns about community tensions, church safety issues, access to a course of study, and also noted concerns about students leaving schools.

F. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS**G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS****1. Keynote Presentation by Kristina Mumford and Jennifer Zimny; “Welcome to Camp AI” (Discussion)**

Assistant Superintendent, Leslie Redkey, introduced Ms. Mumford and Ms. Zimny, who presented a shortened version of their keynote on AI. They explained that as AI becomes more common, students must learn when it is appropriate to use it. They emphasized the importance of students completing the learning process rather than relying on shortcuts. They also shared employer data showing how core skills needed today will differ from those needed by 2030.

The presenters outlined what AI can and cannot do and noted that by 2030 about one third of tasks may be automated, allowing people to focus on higher level skills. They stressed that AI should support learning, not replace it, and introduced the idea of cognitive offloading to help determine when to use AI and when to encourage productive struggle. They advised against using generative AI with

freshmen and sophomores, recommending that use begin in junior year when students have greater maturity and foundational skills. They shared strategies for promoting ethical use through clear guidelines, instruction, and monitoring.

Tim Cary commented on the importance of explaining the reasons behind instructional choices and expressed concern about students relying too heavily on shortcuts. Mr. Whittenberg described next steps for the district, including forming an AI guiding coalition made up of classified staff, administrators, parents, students, and representatives from every school. The coalition will meet throughout the year and present a final AI framework to the board by June for use in the 26/27 school year.

Superintendent Kuhlman added that the district is still developing its approach and emphasized the importance of working closely with staff to ensure policies are practical and supportive. The district will bring updates to the board throughout the process to ensure shared understanding and collaboration.

2. El Dorado Union High School District and Los Rios Community College District Data Sharing Agreement (Discussion)

Director of Educational Options Janiene Langford and Folsom Lake College CIO Manveer Bola outlined a proposed FERPA compliant data sharing agreement between EDUHSD and the Los Rios district. Ms. Langford explained that an MOU will define which limited data elements may be shared, such as student IDs, GPA, A-G status, dual enrollment and CTE participation, and graduation status, to support smoother transitions for students.

Mr. Bola reviewed the cybersecurity and legal safeguards in place, noting that all users complete FERPA training, the district retains full rights to its data, and parents keep all existing protections. There is no cost to the district, and the MOU will be brought forward for approval in December.

3. EDUHSD California Assessment of Student Performance and Progress Results (Discussion)

Assistant Superintendent Leslie Redkey presented the Spring 2025 CAASPP report and noted that next year the performance descriptors will shift from met or exceeded to proficient or advanced. She reviewed ten years of ELA results showing steady improvement and a return to pre-covid levels, along with four years of comparable data with similar districts.

For math, she shared that junior results continue to grow incrementally and have also rebounded from covid, with the district performing well compared to peers. She highlighted subgroup progress over four years, including data for socioeconomically disadvantaged students and students with disabilities.

Ms. Redkey also reviewed CAST results, ELPAC Summative results, and key areas for growth and celebration. She noted ongoing discussions about standardizing grade validation practices across the district, since sites currently approach these incentives differently.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Architect Presentation: Proposed Mello-Roos Projects at Oak Ridge High School
(Discussion)

Assistant Superintendent Bob Whittenberg introduced two representatives from California Design West to present early concepts for Oak Ridge High School projects funded through Mello Roos dollars. They noted the cafeteria urgently needs expansion since it was built for 1600 students and now serves about 2500. The project would take about two to two and a half years, with portions potentially starting in summer 2026.

They also shared concepts for a performing arts center, offering both a fully equipped option and a simpler version, and estimated about twelve months to reach groundbreaking. A proposed PE multipurpose building would take 18 months to two years and could be built alongside the cafeteria shade structure.

The board agreed the cafeteria expansion is the priority, with the other projects needing further discussion.

Motion 1 - Authorize and direct moving forward with Cafeteria Expansion project at Oak Ridge High School.

Mr. Cary motioned to approve, Mrs. Rodgers seconded, motion carried 4-0.

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>

Motion 2 - Authorize and direct developing more detailed cost estimates and project timelines for a performing arts building and an additional, multi-purpose building, including ADA compliant bathroom for football stadium, and other possible projects at Oak Ridge High School.

Mr. Cary motioned, Mrs. Van Komen seconded, motion carried 4-0.

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>

Mr. Cary requested board consensus on the following:

- Authorize and direct exploring, evaluating, and taking any and all steps necessary to implement a lease-leaseback approach to constructing and financing Oak Ridge projects.
- Develop detailed funding estimates for project construction and financing.
- Plan a phased construction pathway that commences at least some phase of the construction projects by summer, 2026.

The board confirmed they were in consensus.

Mrs. Rodgers also asked the board to consider making some of the portable buildings permanent structures.

2. OES Purchase Agreement

Mr. Whittenberg explained that the District will front the cost for a new scoreboard at Ponderosa High School, and an MOU is being developed for the school to fundraise and reimburse the District.

Mr. Cary moved to approve the OES purchase agreement. Mrs. Van Komen seconded. Motion carried (4-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>

J. **STUDENT SERVICES – ACTION/DISCUSSION ITEMS**

1. Project Wayfinder Agreement (Action)

Senior Director of Student Services, Chuck Palmer, noted the alignment between Wayfinder and the earlier AI presentation, emphasizing the need to prepare students with the soft skills required in the modern workforce.

Logan Taxdal and Chelsea Collins shared how Wayfinder was used during the pilot at Union Mine, describing its curated staff resources, weekly lessons, and discussion based activities, including an example lesson on understanding taxes. They explained that the program offers anticipated outcomes such as increased student confidence, improved school culture, fewer repeated behavior concerns, and ongoing growth. They added that Wayfinder aligns with the district's portrait of a graduate and learner profile, allowing the district to target priority skills and track progress toward those goals.

Mrs. Van Komen moved to approve the project Wayfinder agreement. Mrs. Rodgers seconded. Motion carried (4-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>

F. **HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

K. **OTHER – ACTION/DISCUSSION ITEMS**

1. Approval to Set Meeting in December as Date of Organizational Meeting (Action)

The Annual Organizational Meeting is to be held on December 9, 2025.

Mrs. Rodgers motioned, Mrs. Van Komen seconded, motion carried 4-0.

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>

Van Komen: Aye

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

A fun non-official vote took place for the “Voice of EDUSHD” to vote for the person who will voice the new district phone tree.

Jessicca Rodgers shared a save-the-date regarding the El Dorado County School Board Award’s dinner. It is to be held on Monday, March 23rd at the Placerville Gathering Place. Foothill Grill is providing the catering, planning to have a student art gallery, flowers by Ponderosa and Union Mine FFA students, and student performances.

Mr. Deville wished a happy thanksgiving break from everyone.

M. CLOSED SESSION

N. OPEN SESSION

No closed session action to report.

O. ADJOURNMENT:

There being no further business, Mr. Del Rio adjourned the meeting at 8:32 p.m.

Mike Kuhlman
Secretary to the Board of Trustees