

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2025-2026 (EFFECTIVE 7/1/2025)**

Placement On The Administrative Salary Schedule:

Employees new to the District shall be assigned to Step One (1) of the salary schedule unless previous management experience warrants otherwise. Exceptions to Step One (1) placement may be made only with the approval of the Superintendent.

In-District promotional placement shall be to the next higher annual amount from the individual's base salary to the next higher annual amount in the new salary grade, that provides at least a five percent (5%) increase. Exceptions to this placement may be made only with the approval of the Superintendent.

Longevity

Effective July 1, 2019, additional 1% increase after 3 consecutive years in WJUSD Administrative Management position(s); additional 1% increase after completion of 5 consecutive years in WJUSD Administrative Management position(s); additional 1% increase after completion of 7 consecutive years in WJUSD Administrative Management position(s).

Benefits:

Each administrator shall receive one day sick leave per month for each month of their contract and be entitled to the same benefits, leaves, and other forms of compensation provided to members of the certificated bargaining unit.

Nothing herein shall prohibit nor deny any administrator from receiving any additional remuneration and/or compensation that the Board of Trustees deems appropriate.

	Work Months	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Executive Director, Planning LCAP and Professional Development	July-June	224	\$150,550	\$153,561	\$156,571	\$159,585	\$162,592	\$165,602	\$168,500
Director I, Alternative Programs	July-June	224	\$143,380	\$146,249	\$149,116	\$151,985	\$154,852	\$157,715	\$160,476
Director I, Special Education	July-June	224	\$143,380	\$146,249	\$149,116	\$151,985	\$154,852	\$157,715	\$160,476
Principal, Senior High School	July-June	224	\$143,380	\$146,249	\$149,116	\$151,985	\$154,852	\$157,715	\$160,476
Director II, Equity and Access	July-June	220	\$136,123	\$138,849	\$141,572	\$144,297	\$147,018	\$149,740	\$152,359
Director II, State and Federal Programs	July-June	220	\$136,123	\$138,849	\$141,572	\$144,297	\$147,018	\$149,740	\$152,359
Director II, Student Support Services	July-June	220	\$136,123	\$138,849	\$141,572	\$144,297	\$147,018	\$149,740	\$152,359
Director II, Community and Youth Engagement	July-June	220	\$136,123	\$138,849	\$141,572	\$144,297	\$147,018	\$149,740	\$152,359
Principal, Adult Education	July-June	215	\$129,975	\$132,573	\$135,175	\$137,774	\$140,373	\$142,974	\$145,475
Principal, Continuation	July-June	215	\$129,975	\$132,573	\$135,175	\$137,774	\$140,373	\$142,974	\$145,475
Principal, Middle School	July-June	215	\$129,975	\$132,573	\$135,175	\$137,774	\$140,373	\$142,974	\$145,475
Principal, Elementary	July-June	210	\$123,966	\$126,443	\$128,923	\$131,403	\$133,885	\$136,363	\$138,749
Administrator, Alternative Programs	July-June	210	\$120,978	\$123,400	\$125,817	\$128,235	\$130,656	\$133,075	\$135,405
Administrator, Professional Development	July-June	210	\$120,978	\$123,400	\$125,817	\$128,235	\$130,656	\$133,075	\$135,405
Administrator, Special Education	July-June	210	\$120,978	\$123,400	\$125,817	\$128,235	\$130,656	\$133,075	\$135,405
Administrator, Student Attendance and Welfare	July-June	210	\$120,978	\$123,400	\$125,817	\$128,235	\$130,656	\$133,075	\$135,405
Assistant Principal, High School	July-June	210	\$120,978	\$123,400	\$125,817	\$128,235	\$130,656	\$133,075	\$135,405
Coordinator - Career and Technical Education (CTE)	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Coordinator - Child Development Programs	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Coordinator - Community Schools	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Coordinator - English Learning Services	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Coordinator - Expanded Learning	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Coordinator - Professional Development	July-June	210	\$117,991	\$120,352	\$122,711	\$125,070	\$127,432	\$129,792	\$132,063
Vice Principal, Adult Education	July-June	205	\$115,184	\$117,484	\$119,792	\$122,094	\$124,397	\$126,700	\$128,917
Vice Principal, Middle School	July-June	205	\$115,184	\$117,484	\$119,792	\$122,094	\$124,397	\$126,700	\$128,917
Vice Principal, Elementary	July-June	200	\$110,950	\$113,168	\$115,389	\$117,608	\$119,825	\$122,044	\$124,180

Stipend for Doctorate: \$1000/year

3% Increase Effective 7/1/25 (Board Approved 12/11/25) - 3.5% Revised Effective 7/1/25 (Board Approved 2/19/26)

Effective 7/1/24: Increase steps 1-6 by 2%, add step 7. Employees at step 6 on June 30, 2024 are eligible to move to step 7 on July 1, 2024. (Board Approved 11/21/24)

4% Increase Effective 7/1/23 (Board Approved 6/30/22)

6% Increase Effective 7/1/22 (Board Approved 6/30/22)

1.5% Increase Effective 7/1/21 (Board Approved 6/24/21)

1.75% Increase Effective 7/1/20 (Board Approved 6/24/21)

Effective 7/1/19: 1% Increase, plus 1% longevity Increases each at completion of 3, 5, and 7 consecutive years in WJUSD Administrative Management position(s) (Board Approved 9/26/19)

2% Increase Effective 7/1/17 (Board Approved 6/29/17)