



McCABE UNION ELEMENTARY SCHOOL DISTRICT

701 W. McCabe Road, El Centro, CA 92243 Phone: (760) 335-5200 Fax: (760) 352-4398 www.muesd.net

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2026-2027

TERMS OF NEGOTIATIONS	
Based on the 2025-26 Salary Schedule On-Schedule	2.00%
District Health & Welfare CAP	Employee Only: Comprehensive Medical and Premier Dental/Vision and Life (Equivalent to the Highest Coverage Level offered by the District)

Position	Hrs/Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
			Year 1	Year 2	Year 3	Year 4	Year 5, 6, 7, 8, 9	Year 10, 11, 12, 13, 14	Year 15, 16, 17, 18, 19	Year 20
Maintenance & Operations Manager	8hrs/12 Months	20	\$98,146	\$99,695	\$101,276	\$102,924	\$104,568	\$108,636	\$112,152	\$116,379
Transportation Manager	8hrs/12 Months	21	\$84,268	\$85,817	\$87,398	\$89,045	\$90,689	\$94,756	\$101,502	\$102,499
Food Services Manager	8hrs/12 Months	22	\$65,057	\$66,143	\$67,767	\$69,187	\$70,608	\$73,867	\$77,158	\$80,548
Technology Services Manager/System Administrator	8hrs/12 Months	23A	\$77,587	\$80,359	\$83,426	\$86,394	\$87,169	\$88,656	\$90,010	\$91,135
Business Manager	8hrs/12 Months	25	\$88,069	\$90,711	\$93,432	\$96,235	\$99,122	\$102,095	\$105,159	\$108,314

Position	Hrs/Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Support Services Supervisor	8hrs/12 Mths	24	\$72,334	\$73,624	\$74,945	\$76,301	\$77,689	\$79,076	\$80,500	\$81,981

Support Services Supervisor
Stipend (11 Months)

Sub Calling Monthly: \$500

Benefits

One day per month sick leave (accumulative)

Seven days per year personal leave (written request, valid reason required)

Two weeks paid vacation: Year 1 through Year 5

Three weeks paid vacation: Year 6 through Year 10

Four weeks paid vacation: Year 11 and Beyond

District paid Health, Dental and Vision Benefit equal to District Cap

Policy

One year probationary period

Longevity Stipend

Year 18 - 20 \$1,500 Yearly	Anniversary Increment #1	Year 18: Step and Year 18 + \$1,500 Year 19: Step and Year 19 + \$1,500 Year 20: Step and Year 20 + \$1,500
Year 21-22 \$1,500 +\$250 Yearly	Anniversary Increment #2	Year 21: Step and Year 21 + \$1,750 Year 22: Step and Year 22 + \$1,750
Year 23 and beyond \$1,500+\$250+\$1,500 Yearly	Anniversary Increment #3	Year 23 (and beyond): Step and Year 23 Plus + \$3,250

FLSA Status: Exempt

Maintenance & Operations Manager
Transportation Manager
Food Services Manager
Technology Services Manager/System Administrator
Business Manager
Support Services Supervisor

Board Approved: