

Helendale School District
Classified Substitute Salary Schedule
Updated per Minimum Wage Increase as of January 1, 2026

25-26 Rate	Jan. 1 2026 Sub Rate	Range	Positions
16.69	16.90	1	Campus Monitor/Crossing Guard
16.69	16.90	2	Clerk I
16.69	16.90	3	
16.69	17.04	4	Cafeteria Worker I, Food Service Driver, Activity Driver
16.74	17.09	5	
17.04	17.39	6	
17.34	17.69	7	Instructional Aide I
17.61	17.96	8	Instructional Aide II, Bilingual Aide
17.93	18.28	9	Asst Secretary, DO Asst Secretary/Sub Coordinator, Cafeteria II
18.21	18.56	10	
18.55	18.90	11	
18.87	19.22	12	Custodian I
19.20	19.55	13	Accounting Clerk I
19.55	19.90	14	Lead Custodian, Maintenance/Groundskeeper, MOT Technician
19.90	20.25	15	
20.23	20.58	16	Cafeteria Manager/Worker, ELO-P Coordinator
20.60	20.95	17	
20.95	21.30	18	School Secretary, School/Pupil Services Secretary, Data and Accounting Technician
21.85	21.85	19	Maintenance Technician