



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001**

**May 12, 2026
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Public Employee Performance Evaluation (G.C. 54957). Title: Superintendent .

The Board reconvened into open session at 6:34 p.m. The Board had no action to report out from closed session. Student Board Members Heaven Torrez, Aiden Johnson and Ava Wilson were present for open session. Trustee Hoheisel led the pledge of allegiance, and Trustee Torrez recited the mission and vision statements. Trustee Ayer returned to the meeting at 6:35 p.m. This month's student artwork display is from Shasta High School.

- RES. 26-077 That the Board approve the agenda, as presented. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-078 That the Board approve the consent agenda, as presented. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-079 That the Board approve the minutes for the April 14, 2026 regular Board meeting. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-080 That the Board approve the minutes for the April 28, 2026 special Board meeting. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-081 That the Board ratify commercial warrants in the amount of \$3,356,587.84 and payroll distributions in the amount of \$4,466,525.58 for the period of 4/01/2026 – 4/30/2026. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-082 That the Board accept the P-2 Rate of Attendance Report. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-083 That the Board accept the Quarterly Report of Investment. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-084 That the Board approve the a request to declare property as surplus (FHS – Kiln). (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-085 That the Board approve the salary schedules for CSEA, Supervisory, and Confidential. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)

- RES. 26-086 That the Board approve the 2026-27 Application for Carl D. Perkins Vocational and Technical Education Act Funding. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-087 That the Board approve the 2026-27 Designation of CIF Representatives to League for District, EHS, FHS and SHS. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-088 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-089 That the Board approve textbook adoptions, as follows: *Descubre 2027 L1, Descubre 2027 L2, and Descubre 2027 L3* for Spanish 1, 2, and 3. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-090 That the Board approve a field trip request, as follows: Shasta Collegiate Academy students travel to Hawaii 7/12-17/26. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-091 That the Board approve the Human Resources Action Report. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-092 That the Board approve the updated job description for Accounting Technician. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-093 That the Board conduct the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-094 That the Board approve the Shasta Union High School District Goals. (Motion Bridges, second Zufall, carried 5-0. Student Board Member Torrez: Aye)
- RES. 26-095 That the meeting adjourn. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)

PUBLIC COMMENT:

Kaarin Brooke, a board member from another district and parent of a Foothill High School (FHS) student, expressed concerns regarding campus safety following Friday's incident involving a student injury, noting prior incidents and concerns had reportedly been communicated before the event. She stated that recent interdistrict and intradistrict transfer growth has had negative impacts. Ms. Brooke urged the Board to prioritize student safety and consider the impacts of continued transfer growth on campuses and administration capacity.

Redding FFA students Katherine Lopez and Kylee provided an update on curriculum, exams, spring final projects, the FFA Banquet and how students are preparing for the Shasta County District Fair.

Shaun Vega Sanchez shared that his children attend through interdistrict transfers and are positive examples for students. He stated that the messaging from the FHS incident was vague. Mr. Sanchez emphasized the importance of teaching students to use phones as tools and was concerned with what he saw in the video from the FHS incident. He thanked Trustee Hoheisel for reviewing Board policies and asked the Board not to forget about the FHS wrestling program.

PRESENTATION:

Classified Employees of the Year: Dr. Owen Crosby congratulated the classified employees of the year noting that schools couldn't be what they are without classified staff. The Board of Trustees and Administration recognized the following employees who were acknowledged as the Classified Employees of the Year: FHS Food Nutrition Specialist 'Tian' Hong Tian, Pioneer Continuation High School (PHS) Registrar and Secretary Jennifer Reed and FHS ASB Clerk Vanessa Bennett.

RECOGNITION OF STAFF AND/OR STUDENTS:

Dr. Owen Crosby presented Student Board Members Heaven Torrez, Aiden Johnson and Ava Wilson with cords to wear at graduation and recognized them for serving the SUHSD student body this past school year. The Board of Trustees and EHS Principal Ryan Johnson recognized Senior Aliyah Choi, Senior Jacob Bernabe Rodriguez and Teacher Eileen Cooper.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota was not present.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson spoke about the importance of human dignity vs robot mentality and raised concerns about corporate culture influencing education. He stated that his role has given him a deeper appreciation for the work staff does and said he looks forward to negotiations.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins thanked Jason Rubin and PHS Assistant Principal Jon Eaton for accepting the Model Continuation School Award in Burbank. He shared that transcripts and campus signage are being updated to reflect the award and provided data outlining the various ways students enroll at PHS, including transfers, involuntary transfers, and direct placement from other continuation schools.

Enterprise High School: Ryan Johnson reported that fourth quarter deficiency notices for D's and F's decreased from 438 to 218, crediting Flex support. He shared that 13 students earned the Seal of Biliteracy, over 70% improved on the ELPAC test, and the school partnered with the Shasta County Office of Education (SCOE) food bank to support 46 families. Mr. Johnson commended the students who were recognized at the College and Career Signing Day event and highlighted some of the post-secondary options students will be pursuing after graduation including universities, military and Shasta College.

Shasta High School: Heath Bunton shared that prom was a success and highlighted recent events, including a movie night on Thompson Field and a car show for Kool April Nites, where manufacturing and engineering students created trophies from parts. He noted AP testing is underway, with participation increasing from 470 last year to 574 this year, and CAASPP testing is wrapping up with nearly 100% participation thanks to Assistant Principal Scott Tyler. He also thanked David Flores and the Maintenance and Operations Department for touring the site as they prepare for a busy summer ahead with ongoing campus work.

Foothill High School: Kevin Greene thanked Dr. Crosby for attending the California Distinguished School award ceremony in Anaheim with himself and Assistant Principal Kevin Strohmayer. He reported CAASPP participation is over 95% and improving, and highlighted upcoming events including the FHS Ag Banquet, Shasta County Fair, and many upcoming performances from the band. Mr. Greene shared enrollment has increased from 1,410 to 1,570 while discipline and deficiency rates continue to improve, with fewer students exceeding 20 demerits and overall referrals trending positively despite increased transfers. Mr. Greene also noted discussions on facilities which include wrestling, parking, and portables. He thanked the Executive Cabinet for support and emphasized efforts to reduce class sizes through hiring and new classrooms while managing enrollment growth.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby stated that he attended the California Distinguished School Awards banquet in Anaheim with FHS Administrators Kevin Greene and Kevin Strohmayer and thanked FHS staff for their work. He also recognized Jason Rubin for attending the Model Continuation School event in Burbank, noting it reflects positively on the District to have multiple schools recognized at the state level. He shared that applications for student board members are currently open and are due Friday, after which each site will hold elections to select representatives for next year.

TRUSTEE COMMENTS AND LIAISON REPORTS:

FHS Student Board Member Ava Wilson reported that she witnessed the recent incident at FHS and shared that students quickly ran to get teachers, who responded immediately, describing it as a fast, isolated event and noting the strength of the student body. She highlighted recent activities including the Kool April Nites car show, Club Cougar students performing at Kool April Nites, and a successful prom. She also shared upcoming events such as the Cougar Craze for incoming freshmen and an ASB rally where they will welcome the new freshman and say goodbye to the seniors. Seniors will also be going to Disneyland for grad night.

SHS Student Board Member Aiden Johnson shared that, as a transfer student, he believes comments comparing schools can feel discriminatory and emphasized that each school offers diverse opportunities for students. He highlighted the success of the recent "Cinderella" production last Saturday, crediting Mr. Spencer, and noted that AP testing is nearing completion with many students feeling confident afterward. He also expressed excitement for the upcoming senior sunset movie event on the football field.

EHS Student Board Member Heaven Torrez agreed that students should not be judged based on where they transfer from and emphasized inclusion across schools. She highlighted the success of the May 6 Special Olympics, noting strong representation from all schools and support for inclusion. Ms. Torrez shared that prom was a success. Upcoming events include a curriculum fair this Thursday, a hotdog fundraiser for sober grad, senior awards night, and preparations for graduation.

Trustee Ron Zufall shared updates on opportunities related to the SHS football fundraiser. He noted that his scholarship program received four applications this year, and he encouraged students to apply for scholarships. Trustee Zufall shared that he has been invited to speak at the CTE Medical Pathway graduation ceremony.

Trustee Joe Ayer shared that he is proud of our schools and is looking forward to graduation ceremonies. He also expressed his appreciation to the Student Board Members.

Trustee Mike Bridges announced that he will not be seeking reelection in the upcoming election. He encouraged anyone living in Trustee Area 3 who is interested in serving the community to consider running for the position. Trustee Bridges shared that it has been a pleasure to contribute to the District and noted that he will be relocating to attend college.

Trustee Andrea Hoheisel thanked the Student Board Members for their service and insight and shared that she is pleased the District now has student representation from each school site. She expressed her excitement for the upcoming graduation ceremonies and shared how proud she is of all the schools in the District. Trustee Hoheisel also recognized the dedication of staff and noted that SUHSD is a highly regarded district that others admire.

DISCUSSION:

CSEA Initial Proposals: Jason Rubin presented the District's initial proposal for negotiations with CSEA for 2026-27, as follows: Article 7 Bus Driver Provisions and Article 14 Compensation. He stated that the District is seeking a multi-year agreement for compensation increases. Jason Rubin presented CSEA's initial proposal for negotiations, as follows: the Collective Bargaining Agreement (CBA) with CSEA expires on October 31, 2026, so the contract is considered fully open therefore all articles may be discussed.

In addition, the District and CSEA will address the term and completion of meet and negotiate and calendar per the contract. Initial proposals will be posted on the SUHSD website, and a Public Hearing to allow comment on the proposals presented this evening will be agendaized for the June 9 regular Board meeting.

Enrollment Report: Dr. Owen Crosby reviewed the District's enrollment data and explained how Average Daily Attendance (ADA), which determines a significant portion of District funding, is typically lower than enrollment. He compared open enrollment and ADA figures across multiple years and reported that 4,179 students are currently pre-enrolled for next year. While enrollment projections indicate a decline compared to previous years, he noted that the data provides a preliminary basis for future discussions and planning.

CSBA Policies: Trustee Andrea Hoheisel explained that the policies were reviewed last month and brought back for a second reading in order to eliminate grammatical errors and language related to elementary schools. The District also created protocols in regard to student protests as recommended in the Freedom of Speech Board Policy. Trustee Hoheisel recommended the Board approve the policies as presented.

SUHSD Goals: Trustee Andrea Hoheisel shared that the Board reviewed and discussed its areas of focus and goals. Moving forward, the established goals will align with the evaluation process.

Monthly Financial Report: David Flores reviewed the monthly financial report, noting that certificated salary expenditures are tracking as expected when compared to the percentage of the fiscal year completed. Classified salary expenditures are running slightly ahead of projections, which may be attributable to overtime costs. He explained that expenditures in books, supplies, and capital outlay are largely related to categorical program spending. Mr. Flores also reported that staff are currently developing the adopted budget, which will be presented to the Board in approximately four weeks. He noted that negotiations are ongoing and that the District continues to monitor multi-year projections to remain proactive in its financial planning.

ADVANCE PLANNING:

Next Meeting Date: Regular Board Meeting June 9, 2026 and Special Board Meeting June 17 at 12:15 p.m.

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 8:04 p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees