

LAMPASAS INDEPENDENT SCHOOL DISTRICT

2026-27 Clerical-Aide Pay Plan



Pay
Grade Job Title



1 Aide, Assistant



2 Aide, Classroom
Aide, Dyslexia
Aide, Inclusion
Aide, Intervention
Aide/Clerk, Combination of Assignment



3 Aide, BIC/Behavioral Support, CAPS
Aide, Computer Lab
Aide, DAEP
Aide, ISS
Aide, Library
Aide, Life Academics, PPCD, EPCD, ECSE
Secretary, Attendance, Clerk (Secondary)
Secretary, Att. Officer & AP
Secretary, Receptionist



4 Aide, Adaptive Physical Education
Secretary, Assistant Principal (Secondary)
Secretary, Athletics/UII, High School
Secretary, Bookkeeper/Activities
Secretary, Campus Finance
Secretary, Counselor
Secretary, Career & Technology
Secretary, Health Services
Secretary, Registrar
Secretary, Special Education, DOSS
Secretary, Transportation



5 Secretary, Campus PEIMS
Secretary, Child Nutrition
Secretary, Maintenance
Secretary, Principal, Elementary
Secretary, Technology



6 Licensed Vocational Nurse
Secretary, Accounting/Activity Specialist
Secretary, Accounts Payable Specialist
Secretary, District PEIMS Specialist
Secretary, Human Resource
Secretary, Principal, Secondary
Secretary, Safety, Leave and Insurance Specialist



7 Secretary, Human Resource Specialist
Secretary, Payroll/Accounting Specialist
Secretary, Purchasing Coordinator
Secretary, Superintendent and Assistant Superintendent

HOURLY RATE			
<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	13.23	16.43	19.63
2	14.15	17.58	21.01
3	15.14	18.81	22.48
4	18.17	22.57	26.97
5	20.35	25.28	30.21
6	21.78	27.05	32.32
7	23.30	28.94	34.58

Master/Doctorate Degree

\$500

LONGEVITY

- \$325 (3-7 years)
- \$400 (8-12 years)
- \$475 (13-17 years)
- \$550 (18-22 years)
- \$625 (23+ years)

Longevity is based on LISD service only