

**WHEATLAND SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

| Column                                                                                            | BA        | BA+15     | BA+30     | BA+45     | BA+60      | BA+75      |
|---------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|------------|------------|
| Step ↓                                                                                            | 1         | 2         | 3         | 4         | 5          | 6          |
| 1                                                                                                 | \$ 56,040 | \$ 60,127 | \$ 64,217 | \$ 64,217 | \$ 64,217  | \$ 64,217  |
| 2                                                                                                 |           |           | \$ 67,458 | \$ 72,227 | \$ 72,227  | \$ 72,227  |
| 3                                                                                                 |           |           | \$ 70,701 | \$ 74,786 | \$ 78,871  | \$ 78,871  |
| 4                                                                                                 |           |           | \$ 73,939 | \$ 78,025 | \$ 82,356  | \$ 86,200  |
| 5                                                                                                 |           |           | \$ 77,180 | \$ 81,261 | \$ 85,353  | \$ 89,442  |
| 6                                                                                                 |           |           | \$ 80,417 | \$ 84,504 | \$ 88,593  | \$ 92,680  |
| 7                                                                                                 |           |           |           | \$ 87,745 | \$ 91,833  | \$ 95,918  |
| 8                                                                                                 |           |           |           | \$ 90,946 | \$ 95,069  | \$ 99,159  |
| 9                                                                                                 |           |           |           | \$ 94,226 | \$ 98,318  | \$ 102,408 |
| 10                                                                                                |           |           |           |           | \$ 101,551 | \$ 105,640 |
| 11                                                                                                |           |           |           |           | \$ 104,795 | \$ 108,886 |
| 12-14                                                                                             |           |           |           |           | \$ 108,041 | \$ 112,153 |
| 15-17                                                                                             |           |           |           |           |            | \$ 115,517 |
| 18-20                                                                                             |           |           |           |           |            | \$ 118,981 |
| 21-23                                                                                             |           |           |           |           |            | \$ 122,552 |
| 24+                                                                                               |           |           |           |           |            | \$ 126,229 |
| Masters or Doctorial Degree: \$2,050                                                              |           |           |           |           |            |            |
| Extra Duty Hrly Rate (Column 3 Step 5): \$56.23                                                   |           |           |           |           |            |            |
| Special Ed Stipend: \$2,050                                                                       |           |           |           |           |            |            |
| Longevity Stipend 27 or greater current years of service with WSD: \$2,809                        |           |           |           |           |            |            |
| Longevity Stipend 35 or greater current years of service with WSD: \$4,287                        |           |           |           |           |            |            |
| Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA |           |           |           |           |            |            |
| Staff Development Credits: = \$200 per 5 units                                                    |           |           |           |           |            |            |
| Staff Development Credits are not subject to COLA increases.                                      |           |           |           |           |            |            |
| # of Workdays = 183                                                                               |           |           |           |           |            |            |
|                                                                                                   |           |           |           |           |            |            |

Board Approved - 11/13/2025

Wheatland School District  
Classified Salary Schedule  
2025-2026

|       |                                                                                                                                                                          |      |         |         |         |         |         |         |         | ** LONGEVITIES ** |            |            |            |            |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------|---------|---------|---------|---------|---------|---------|-------------------|------------|------------|------------|------------|
| Range | Classification Title                                                                                                                                                     | Time | 1       | 2       | 3       | 4       | 5       | 6       | 7-10    | 1<br>11-14        | 2<br>15-18 | 3<br>19-22 | 4<br>23-26 | 5<br>27-30 |
|       | <b>POSITION / SUB-TITLE</b>                                                                                                                                              |      |         |         |         |         |         |         |         |                   |            |            |            |            |
| 6     | Yard Duty Supervisor                                                                                                                                                     | Hrly | 18.37   | 18.50   | 18.64   | 18.78   | 18.91   | 19.05   | 19.18   | 19.31             | 19.59      | 19.88      | 20.47      | 21.08      |
| 8     | A Food Service Worker<br>B Asst Grant Coordinator                                                                                                                        | Hrly | 18.67   | 19.18   | 20.16   | 21.19   | 22.25   | 23.35   | 24.54   | 25.13             | 25.77      | 26.40      | 26.99      | 27.81      |
| 10    | A Library Technician<br>B Para Educator<br>C Para Educator Bilingual<br>D Para Educator Life Skills<br>E Para Educator Preschool<br>F ELL Coord/FRC Asst<br>G Van Driver | Hrly | \$18.93 | \$19.90 | \$20.91 | \$21.95 | \$23.08 | \$24.19 | \$25.40 | \$26.03           | \$26.59    | \$27.18    | \$27.77    | \$28.60    |
| 12    | A Garden Nursery Assistant<br>B Groundskeeper<br>C Custodian<br>D Health Aide<br>E After School Lead<br>F Education Technology Aide<br>G Para Educator Special Education | Hrly | \$20.50 | \$21.51 | \$22.63 | \$23.72 | \$24.90 | \$26.14 | \$27.46 | \$28.05           | \$28.60    | \$29.18    | \$29.76    | \$30.64    |
| 14    | A Bus Driver<br>B Bus Driver/General Maintenance<br>C Cook Manager<br>D Technology Facilitator                                                                           | Hrly | \$22.22 | \$23.33 | \$24.48 | \$25.70 | \$26.99 | \$28.34 | \$29.71 | \$30.36           | \$30.93    | \$31.61    | \$32.22    | \$33.20    |
| 16    | A Maintenance<br>B Mechanic<br>C Preschool Teacher<br>D Speech Language Pathology Aide                                                                                   | Hrly | \$28.22 | \$28.35 | \$30.29 | \$31.36 | \$32.49 | \$33.65 | \$34.87 | \$35.47           | \$36.07    | \$36.72    | \$37.32    | \$38.46    |

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,809. Employees with 35 or greater years of service will receive an additional yearly stipend of \$4287. Masters & PHD Degree earns \$2,050 annually  
Preschool Teacher Site Lead - \$5,522 Annually

Board Approved - 11/13/2025

**WHEATLAND SCHOOL DISTRICT  
SECRETARY SALARY SCHEDULE  
2025-2026**

Based on 238 Days/1904hrs

| Range | Classification Title          | STEPS   |         |         |         |         |         |         | **LONGEVITIES** |            |            |            |          |
|-------|-------------------------------|---------|---------|---------|---------|---------|---------|---------|-----------------|------------|------------|------------|----------|
|       |                               | 1       | 2       | 3       | 4       | 5       | 6       | 7-10    | 1<br>11-13      | 2<br>14-17 | 3<br>18-20 | 4<br>21-24 | 5<br>25+ |
| S_1   | Administrative Assistant Hrly | \$25.47 | \$26.77 | \$27.86 | \$29.13 | \$30.49 | \$31.96 | \$33.48 | \$34.19         | \$34.79    | \$35.24    | \$36.10    | \$36.83  |

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,809

Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$4,287

A Masters &/or PHD Degree earns \$2,050 annually.

Board Approved - 11/13/2025



**WHEATLAND SCHOOL DISTRICT  
DISTRICT MANAGEMENT  
SALARY SCHEDULE  
2025-2026**

|                  | MIDDLE<br>SCHOOL<br>PRINCIPAL | ELEMENTARY<br>PRINCIPAL | VICE<br>PRINCIPAL       | COORDINATOR<br>OF SPECIAL<br>EDUCATION | DIRECTOR OF<br>AFTER<br>SCHOOL<br>PROGRAMS<br>(ASP & ELOP) | CBO                                                                | DIRECTOR OF<br>TECHNOLOGY                                          | DIRECTOR OF<br>TRANSPORTATION                                      | EXPANDED<br>LEARNING<br>ASSISTANT<br>MANAGER | CAFETERIA LEAD                                                     |
|------------------|-------------------------------|-------------------------|-------------------------|----------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------|
| Step             | Exempt                        | Exempt                  | Exempt                  | Exempt                                 | Exempt                                                     | Exempt                                                             | Exempt                                                             | Non-Exempt                                                         | Hourly                                       | Hourly                                                             |
| 1                | \$152,139                     | \$142,597               | \$128,345               | \$128,345                              | \$128,345                                                  | \$133,479                                                          | \$90,553                                                           | \$65,011                                                           | \$31.26                                      | \$26.38                                                            |
| 2                | \$157,381                     | \$147,802               | \$133,592               | \$133,592                              | \$133,592                                                  | \$138,934                                                          | \$94,192                                                           | \$66,964                                                           | \$32.19                                      | \$27.38                                                            |
| 3                | \$161,463                     | \$151,898               | \$137,739               | \$137,739                              | \$137,739                                                  | \$143,248                                                          | \$101,852                                                          | \$69,054                                                           | \$33.20                                      | \$28.37                                                            |
| 4                | \$165,563                     | \$155,988               | \$141,893               | \$141,893                              | \$141,893                                                  | \$147,568                                                          | \$107,940                                                          | \$71,099                                                           | \$34.18                                      | \$29.38                                                            |
| 5                | \$169,158                     | \$159,574               | \$145,509               | \$145,509                              | \$145,509                                                  | \$151,330                                                          | \$114,431                                                          | \$73,928                                                           | \$35.54                                      | \$30.37                                                            |
| 6-9              | \$172,749                     | \$163,156               | \$149,122               | \$149,122                              | \$149,122                                                  | \$155,087                                                          | \$121,630                                                          | \$75,412                                                           | \$36.26                                      | \$31.37                                                            |
| 10-14            | \$180,443                     | \$170,832               | \$156,579               | \$156,579                              | \$156,579                                                  | \$162,842                                                          | \$133,773                                                          | \$79,904                                                           | \$38.42                                      | \$32.37                                                            |
| 15-17            | \$188,522                     | \$178,891               | \$164,406               | \$164,406                              | \$164,406                                                  | \$170,982                                                          | \$139,119                                                          | \$82,285                                                           | \$39.56                                      | \$33.36                                                            |
| 18-20            | \$197,004                     | \$187,354               | \$172,627               | \$172,627                              | \$172,627                                                  | \$179,533                                                          | \$144,668                                                          | \$84,802                                                           | \$40.77                                      | \$34.37                                                            |
| 21-23            | \$205,913                     | \$196,238               | \$181,259               | \$181,259                              | \$181,259                                                  | \$188,509                                                          | \$150,463                                                          | \$87,340                                                           | \$41.99                                      | \$35.36                                                            |
| 24+              | \$213,762                     | \$203,703               | \$188,509               | \$188,509                              | \$188,509                                                  | \$196,049                                                          | \$156,482                                                          | \$104,817                                                          | \$43.25                                      | \$36.35                                                            |
| Contract<br>Days | 220 days                      | 220 days                | 210 days                | 210 days                               | 210 days                                                   | 260 Days                                                           | 260 Days                                                           | 260 Days                                                           | 210 days                                     | 238 Days                                                           |
| Vacation         | 6 days No<br>Carry Over       | 6 days No<br>Carry Over | 6 days No<br>Carry Over | 6 days No Carry<br>Over                | 6 days No<br>Carry Over                                    | Years 1-5 = 20 days<br>Years 6-10 = 25 days<br>Years 11+ = 30 days | Years 1-5 = 20 days<br>Years 6-10 = 25 days<br>Years 11+ = 30 days | Years 1-5 = 20 days<br>Years 6-10 = 25 days<br>Years 11+ = 30 days | paid for holidays and<br>vacation days       | Years 1-5 = 18 days<br>Years 6-10 = 23 days<br>Years 11+ = 28 days |

Masters Stipend           \$2,050 annually

Doctorate Stipend       \$2,050 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of \$2,809 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of \$4,287 annually

*The above-named stipends are subject to COLAs.*

Board Approved - 11/13/2025

**WHEATLAND SCHOOL DISTRICT  
PSYCHOLOGIST /OT/LVN/DISTRICT NURSE SALARY SCHEDULE  
2025-2026**

| <b>Step</b>                  | <b>Marriage<br/>Family<br/>Therapist</b> | <b>Occupational<br/>Therapist</b> | <b>Psychologist</b>       | <b>District Nurse</b>     | <b>Part Time OT (No<br/>Med Benefits)</b> |
|------------------------------|------------------------------------------|-----------------------------------|---------------------------|---------------------------|-------------------------------------------|
| 1                            | \$ 72,227                                | \$87,650                          | \$87,650                  | \$92,961                  | \$62/hr                                   |
| 2                            | \$ 78,871                                | \$91,506                          | \$91,506                  | \$97,052                  | \$62/hr                                   |
| 3                            | \$ 86,200                                | \$95,534                          | \$95,534                  | \$101,323                 | \$62/hr                                   |
| 4                            | \$ 89,442                                | \$99,735                          | \$99,735                  | \$105,780                 | \$62/hr                                   |
| 5                            | \$ 92,680                                | \$103,412                         | \$103,412                 | \$109,678                 | \$73/hr                                   |
| 6                            | \$ 95,918                                | \$107,082                         | \$107,082                 | \$113,572                 | \$73/hr                                   |
| 7                            | \$ 99,159                                | \$110,753                         | \$110,753                 | \$117,465                 | \$73/hr                                   |
| 8                            | \$ 102,408                               | \$114,428                         | \$114,428                 | \$121,364                 | \$73/hr                                   |
| 9                            | \$ 105,640                               | \$118,110                         | \$118,110                 | \$125,268                 | \$73/hr                                   |
| 10                           | \$ 108,886                               | \$121,774                         | \$121,774                 | \$129,154                 | \$73/hr                                   |
| 11                           | \$ 112,153                               | \$125,453                         | \$125,453                 | \$133,056                 | \$98/hr                                   |
| 12-14                        | \$ 115,517                               | \$129,115                         | \$129,115                 | \$136,940                 | \$98/hr                                   |
| 15-19                        | \$ 118,981                               | \$132,008                         | \$132,008                 | \$140,010                 | \$98/hr                                   |
| 20-24                        | \$ 122,552                               | \$134,902                         | \$134,902                 | \$143,078                 | \$98/hr                                   |
| 25+                          | \$ 126,229                               | \$137,796                         | \$137,796                 | \$146,147                 | \$98/hr                                   |
| <b>Contract<br/>Days/hrs</b> | 183 days -<br>8hrs/day                   | 192 days -<br>8hrs/day            | 198 days -<br>8hrs/day    | 210 days -<br>8hrs/day    | 8hrs/day                                  |
| <b>Vacation</b>              | No Vac                                   | No Vac                            | 6 days - no<br>carry over | 6 days - no<br>carry over | No Vac                                    |

Masters Stipend

\$2,050.00

Doctorate Stipend

\$2,050.00

Longevity Stipend 28 or greater current years of service with WSD: \$2,809 annually

Longevity Stipend 35 or greater current years of service with WSD will receive \$4,287 annually

*The above-named stipends and longevitys are subject to COLAs.*

Board Approved - 11/13/2025



Accounts Payable, Accounting Tech  
Administrative Assistant, Human  
Resources Coordinator, Payroll  
Specialist, Student Services Coordinator

Executive Assistant to the  
Superintendent \*\*\*

Technology Systems Specialist

| Days/Year | 260     |             | 260     |              | 260     |              |
|-----------|---------|-------------|---------|--------------|---------|--------------|
| Hours/Day | 8       |             | 8       |              | 8       |              |
| Steps     | Hourly  | Annual      | Hourly  | Annual       | Hourly  | Annual       |
| 1         | \$26.50 | \$55,120.00 | \$37.31 | \$77,604.80  | \$35.18 | \$73,174.40  |
| 2         | \$28.14 | \$58,531.20 | \$38.43 | \$79,934.40  | \$38.63 | \$80,350.40  |
| 3         | \$29.57 | \$61,505.60 | \$39.58 | \$82,326.40  | \$40.13 | \$83,470.40  |
| 4         | \$31.21 | \$64,916.80 | \$40.77 | \$84,801.60  | \$42.88 | \$89,190.40  |
| 5         | \$32.95 | \$68,536.00 | \$41.99 | \$87,339.20  | \$45.42 | \$94,473.60  |
| 6         | \$34.86 | \$72,508.80 | \$43.25 | \$89,960.00  | \$48.09 | \$100,027.20 |
| 7         | \$36.52 | \$75,961.60 | \$44.55 | \$92,664.00  | \$50.94 | \$105,955.20 |
| 8         | \$37.30 | \$77,584.00 | \$45.89 | \$95,451.20  | \$51.48 | \$107,078.40 |
| 9         | \$37.96 | \$78,956.80 | \$47.26 | \$98,300.80  | \$52.51 | \$109,220.80 |
| 10        | \$38.69 | \$80,475.20 | \$46.68 | \$97,094.40  | \$53.57 | \$111,425.60 |
| 11-14     | \$39.39 | \$81,931.20 | \$50.14 | \$104,291.20 | \$54.64 | \$113,651.20 |
| 15-19     | \$40.57 | \$84,385.60 | \$51.64 | \$107,411.20 | \$56.28 | \$117,062.40 |
| 20-24     | \$41.79 | \$86,923.20 | \$53.19 | \$110,635.20 | \$57.97 | \$120,577.60 |
| 25-27     | \$43.04 | \$89,523.20 | \$54.79 | \$113,963.20 | \$59.71 | \$124,196.80 |
| 28-34     | \$44.39 | \$92,331.20 | \$56.23 | \$116,958.40 | \$61.06 | \$127,004.80 |
| 35+       | \$46.45 | \$96,616.00 | \$58.60 | \$121,888.00 | \$63.12 | \$131,289.60 |

Longevities are 3% at 15 years, 3% at 20 Years, 3% at 25 years, \$2809 at 28 Years, \$4506 at 35 Years (They are included in the salaries above) Employees only move to longevities when they have been in the district for the # of years indicated. Outside employment is not included in Longevities.

Master's Stipend = \$2050 Annual (not included in Salary above)

The above name longevities are subject to negotiated COLA increases

\*\*\*The Executive to the Superintendent will hold additional position from Column 1

Board Approved -

Annual District  
Health & Welfare  
Contribution

**\$14,000**

**WHEATLAND CHARTER ACADEMY  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

| Column → | 1        |          | 3        | 4        | 5         |
|----------|----------|----------|----------|----------|-----------|
| Step ↓   | BA       | BA+30    | BA+45    | BA+60    | BA+75     |
| 1        | \$51,817 | \$59,911 | \$60,760 | \$62,856 | \$64,741  |
| 2        | \$53,366 | \$60,760 | \$61,923 | \$64,371 | \$66,627  |
| 3        | \$54,968 | \$61,620 | \$63,109 | \$65,884 | \$68,571  |
| 4        | \$56,371 | \$62,493 | \$64,317 | \$67,509 | \$70,568  |
| 5        | \$57,809 | \$63,375 | \$65,551 | \$69,151 | \$72,627  |
| 6        | \$59,284 | \$64,273 | \$66,806 | \$70,820 | \$74,743  |
| 7        | \$60,798 | \$65,183 | \$68,086 | \$72,532 | \$76,921  |
| 8        | \$62,344 | \$66,105 | \$69,387 | \$74,282 | \$79,165  |
| 9        | \$63,934 | \$67,039 | \$70,717 | \$76,077 | \$81,470  |
| 10       | \$65,566 | \$67,988 | \$72,070 | \$77,911 | \$83,849  |
| 11       | \$67,238 | \$68,949 | \$73,452 | \$79,793 | \$86,291  |
| 12       |          |          | \$74,861 | \$81,722 | \$88,805  |
| 13       |          |          |          | \$83,696 | \$91,394  |
| 14       |          |          |          | \$85,717 | \$94,059  |
| 15-17    |          |          |          |          | \$96,803  |
| 18-20    |          |          |          |          | \$101,160 |
| 21-23    |          |          |          |          | \$104,432 |
| 24+      |          |          |          |          | \$107,321 |

183 Days - Masters Degree: \$2,050 annually - Doctoral Degree \$2,050 annually  
 Certificated Montessori Certificate: \$1,130 annually  
*The above-named stipends are subject to COLAs.*

**WHEATLAND CHARTER ACADEMY  
CLASSIFIED SALARY SCHEDULE  
2025-2026**

|         |      |         |         |         |         |         |         | ** LONGEVITIES** |         |         |         |         |
|---------|------|---------|---------|---------|---------|---------|---------|------------------|---------|---------|---------|---------|
| Title   |      | 1       | 2       | 3       | 4       | 5       | 6       | 7-11             | 12-16   | 17-21   | 22-24   | 25+     |
| Para Ed | Hrly | \$18.37 | \$19.23 | \$20.23 | \$21.25 | \$22.31 | \$23.43 | \$24.62          | \$25.20 | \$25.84 | \$26.48 | \$27.08 |

Certificated Montessori Certificate: \$1045.68 annually.  
 Board Approved - 11/13/2025  
*The above-named stipends are subject to COLAs.*