Solano County Office of Education
Hourly CSEA Classified Salary Schedule
Annual Incentives:
$630.00 Associate's– $1,260.00 Bachelor's
$1,900.00 Master's - $1,900.00 Doctoral
Effective 7-1-25

STEP	1	2	3	4	5	6
RANGE						
9	$18.65	$19.59	$20.57	$21.59	$22.67	$23.81
10	$19.12	$20.08	$21.08	$22.14	$23.24	$24.40
11	$19.59	$20.57	$21.59	$22.67	$23.81	$25.00
12	$20.08	$21.08	$22.14	$23.24	$24.40	$25.62
13	$20.57	$21.59	$22.67	$23.81	$25.00	$26.25
14	$21.08	$22.14	$23.24	$24.40	$25.62	$26.91
15	$21.59	$22.67	$23.81	$25.00	$26.25	$27.57
16	$22.14	$23.24	$24.40	$25.62	$26.91	$28.25
17	$22.67	$23.81	$25.00	$26.25	$27.57	$28.94
18	$23.24	$24.40	$25.62	$26.91	$28.25	$29.67
19	$23.81	$25.00	$26.25	$27.57	$28.94	$30.39
20	$24.40	$25.62	$26.91	$28.25	$29.67	$31.15
21	$25.00	$26.25	$27.57	$28.94	$30.39	$31.91
22	$25.62	$26.91	$28.25	$29.67	$31.15	$32.71
23	$26.25	$27.57	$28.94	$30.39	$31.91	$33.51
24	$26.91	$28.25	$29.67	$31.15	$32.71	$34.34
25	$27.57	$28.94	$30.39	$31.91	$33.51	$35.18
26	$28.25	$29.67	$31.15	$32.71	$34.34	$36.06
27	$28.94	$30.39	$31.91	$33.51	$35.18	$36.94
28	$29.67	$31.15	$32.71	$34.34	$36.06	$37.86
29	$30.39	$31.91	$33.51	$35.18	$36.94	$38.79
30	$31.15	$32.71	$34.34	$36.06	$37.86	$39.76
31	$31.91	$33.51	$35.18	$36.94	$38.79	$40.73
32	$32.71	$34.34	$36.06	$37.86	$39.76	$41.74
33	$33.51	$35.18	$36.94	$38.79	$40.73	$42.76
34	$34.34	$36.06	$37.86	$39.76	$41.74	$43.83
35	$35.18	$36.94	$38.79	$40.73	$42.76	$44.90
36	$36.06	$37.86	$39.76	$41.74	$43.83	$46.03
37	$36.94	$38.79	$40.73	$42.76	$44.90	$47.15
38	$37.86	$39.76	$41.74	$43.83	$46.03	$48.32
39	$38.79	$40.73	$42.76	$44.90	$47.15	$49.51
40	$39.76	$41.74	$43.83	$46.03	$48.32	$50.75
41	$40.73	$42.76	$44.90	$47.15	$49.51	$51.98
42	$41.74	$43.83	$46.03	$48.32	$50.75	$53.28
43	$42.76	$44.90	$47.15	$49.51	$51.98	$54.58
44	$43.83	$46.03	$48.32	$50.75	$53.28	$55.95
45	$44.90	$47.15	$49.51	$51.98	$54.58	$57.31
46	$46.03	$48.32	$50.75	$53.28	$55.95	$58.74
47	$47.15	$49.51	$51.98	$54.58	$57.31	$60.18

48	$48.32	$50.75	$53.28	$55.95	$58.74	$61.69
49	$49.51	$51.98	$54.58	$57.31	$60.18	$63.19
50	$50.75	$53.28	$55.95	$58.74	$61.69	$64.77
51	$51.98	$54.58	$57.31	$60.18	$63.19	$66.35
52	$53.28	$55.95	$58.74	$61.69	$64.77	$68.01
53	$54.58	$57.31	$60.18	$63.19	$66.35	$69.67

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

2.75% Increase over 2024-2025
Approved by the Solano County Superintendent of Schools on 4-29-26

Approved: _____ Digitally signed by Dr. Nicola Parr Date: 2026.09.22 14:44:22 -07'00'
County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range
7/20	Accounting Analyst	41
6/23	Accounting Specialist	33
6/23	Accounting Technician	26
6/23	Assistive Technology Assistant	18
9/26	Audio-Visual Production & Event Technician	32
8/22	Behavior Analyst	53
1/23	Behavior Assistant	21
1/23	Campus Monitor	11
1/23	Classroom Specialist, CTE Building Construction Trades	17
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17
10/20	College and Career Development Specialist	27
10/15	Computer Technician	28
2/22	Dispatch Technician	22
6/23	Distribution Clerk	14
6/22	Early Learning Program Support Specialist	27
5/19	Early Learning Quality Improvement Coach	37
6/22	Educational Interpreter, Deaf/Hard of Hearing	38
12/25	Educational Support, Juvenile Detention/Youth Activity Ctr	44
1/23	Educational Translator/Interpreter Level I	18
1/23	Educational Translator/Interpreter Level II	27
5/23	Employment Training Specialist	20
10/15	Facilities/Maintenance Coordinator	39
7/23	Graphic Media & Community Outreach Specialist	39

7/14	Grounds/Maintenance Specialist	23
1/13	Health Assistant/Paraeducator	27
7/16	Human Resources Specialist	23
7/16	Human Resources Specialist II	25
10/15	Maintenance Construction Tradesperson	30
3/24	Maintenance Construction Tradesperson - Painting, Drywall and Carpentry	27
6/23	Maintenance Custodian	18
10/22	Mental Health and Wellness Clinician	53
9/7	Occupational Therapist	52
7/21	Office Technician	16
7/11	Paraeducator, Deaf/Hard of Hearing	25
1/23	Paraeducator – Special Education	17
9/7	Physical Therapist	52
10/20	Print Shop and Distribution Specialist	21
8/13	Project Support Analyst	36
1/23	Secretary	18
5/26	Secretary-Bilingual Spanish	19
7/21	Secretary/Program Analyst	26
1/22	Senior Computer Support Technician	33
6/23	Senior Human Resources Analyst	39
6/23	Senior Payroll and Benefits Analyst	41
6/23	Senior Payroll and Retirement Services Analyst	41
10/15	Senior Print Shop and Distribution Specialist	25
1/23	Senior Secretary	21
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28
10/15	Student Information Specialist	23
12/25	Student Mentor, Special Education	9
5/14	Student Support Specialist	52
1/23	Transportation Assistant	15
8/19	Wellness Program Assistant	30
6/23	Youth Activities Specialist	23

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.