

**Moraga School District
Confidential Employee Salary Schedule**

2025-26

Position	Step 1	Step 2	Step 3	Step 4	Step 5
CON	1	2	3	4	5
Fiscal Analyst 4080	\$85,730 \$41.22	\$88,821 \$42.70	\$92,052 \$44.26	\$95,431 \$45.88	\$98,950 \$47.57
CON1/CN11	1	2	3	4	5
Payroll Technician 4030	\$81,648	\$84,592	\$87,669	\$90,886	\$94,239
Personnel Technician 4020	\$39.25	\$40.67	\$42.15	\$43.70	\$45.31
Staff Assistant 4060					
CON2	1	2	3	4	5
Executive Assistant 4010	\$99,056 \$47.62	\$102,912 \$49.48	\$107,025 \$51.45	\$111,322 \$53.52	\$115,799 \$55.67
CON3	1	2	3	4	5
Accountant I 4045	\$66,339 \$31.89	\$68,992 \$33.17	\$71,753 \$34.50	\$74,623 \$35.88	\$77,608 \$37.31

Substitute Classified Employees will work at Step 1, of the job classification, which they are working.
The Superintendent reserves the right to adjust salary commensurate with training and experience.

2% above step 5 @ beginning of 6th year
4% above step 5 @ beginning of 8th year
7% above step 5 @ beginning of 11th year
11% above step 5 @ beginning of 15th year
16% above step 5 @ beginning of 20th year
effective: 7/1/03

As of July 1, 2006, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier.

As of January 1, 2015, all employees at .5 FTE or above will receive a prorated employee-only cap amount for health benefits only. Medical coverage may be purchased through the District. Purchase may be pre-tax or post-tax.

Effective July 1, 2022, employer will provide fully paid dental and vision benefits. Employer share will be pro-rated for part-time employees.

**Effective July 1, 2023, the district's contribution toward health benefits will be \$949.40 per month for single plans and \$1,046.54 for two-party and family plans. Starting in January 2024, the district will increase the employer contribution by 60% of the increased premium for the Kaiser \$5 plan. When the district contribution for employees reaches the employer contribution for a two-party cap for MTA and CSEA, the district contribution will become 3-tiered and in alignment with MTA and CSEA employer contributions. Employer share will be pro-rated for part-time administrators.

Adopted by the Governing Board: 2/10/2026
Effective: 7/1/2025
Point of interest: 2.3% increase from the 2024-25 salary schedule



Dr. Julie Parks
Secretary, Governing Board
Moraga School District