

Solano County Office of Education
Annual Assistant/Associate/Deputy Superintendent Salary Schedule
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive
Effective 7-1-25

STEP	1	2	3	4	5
RANGE					
1	\$202,003.00	\$205,033.00	\$208,108.00	\$211,230.00	\$214,398.00
2	\$216,430.00	\$219,676.00	\$222,971.00	\$226,316.00	\$229,711.00
3	\$240,059.00	\$243,660.00	\$247,315.00	\$251,025.00	\$254,790.00
4	\$266,276.00	\$270,270.00	\$274,324.00	\$278,439.00	\$282,616.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

2.75% Increase over 2024-2025
 Approved by the Solano County Superintendent of Schools on 4-29-26

Approved: _____
 County Superintendent of Schools

Range	Title	Calendar
1	Assistant Superintendent of Communications, Community Engagement and Emergency Management (Classified)	12 months/260 paid days (includes paid holidays & vacation)
2	Assistant Superintendent, SELPA (Certificated) Assistant Superintendent, Educational Services (Certificated) Assistant Superintendent, Student Programs & Services(Certificated)	12 months/220 duty days 12 months/220 duty days 12 months/220 duty days
3	Associate Superintendent, Human Resources and Educator Effectiveness (Certificated)	12 months/220 duty days
4	Deputy Superintendent, Administrative Services and Operations (Classified)	12 months/260 paid days (includes paid holidays & vacation)

