

Orland Unified School District
CLASSIFIED HOURLY RATE SCHEDULE
July 1, 2026 through June 30, 2027

Ranges ↓	1	2	3	4	5	6	7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-25	26-27	28-29	30-31	32-33	34		RANGE	Classification
1	14.00	14.70	15.43	16.20	17.01	17.86	18.76	19.13	19.51	19.90	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79	24.26	24.75		5	Cafeteria Worker I
2	14.35	15.06	15.82	16.61	17.44	18.31	19.23	19.61	20.00	20.40	20.81	21.23	21.65	22.08	22.53	22.98	23.44	23.90	24.38	24.87	25.37		5	Crossing Guard
3	14.71	15.44	16.21	17.02	17.87	18.77	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00		5	Yard Supervisor
4	16.32	17.13	17.99	18.88	19.83	20.82	21.86	22.29	22.74	23.20	23.66	24.13	24.62	25.11	25.62	26.12	26.64	27.17	27.73	28.28	28.84		6	Health Clerk
5	17.73	18.61	19.55	20.52	21.55	22.63	23.76	24.24	24.72	25.23	25.72	26.24	26.77	27.30	27.84	28.39	28.97	29.55	30.15	30.73	31.36		6	Shipping/Receiving Clerk
6	18.18	19.09	20.04	21.05	22.09	23.20	24.35	24.85	25.34	25.85	26.37	26.90	27.43	27.99	28.53	29.10	29.70	30.29	30.89	31.52	32.13		7	Spark Paraprofessional
7	18.63	19.56	20.54	21.56	22.65	23.78	24.97	25.47	25.98	26.49	27.03	27.57	28.12	28.69	29.26	29.85	30.44	31.05	31.67	32.30	32.95		7	Paraprofessional I
8	19.10	20.05	21.06	22.10	23.21	24.37	25.59	26.10	26.64	27.15	27.69	28.26	28.82	29.41	29.98	30.59	31.19	31.82	32.46	33.11	33.77		7	Cafeteria Worker II
9	19.58	20.56	21.59	22.66	23.79	24.98	26.23	26.76	27.30	27.83	28.39	28.96	29.55	30.14	30.73	31.34	31.98	32.62	33.26	33.93	34.61		7	Student Body Clerk
10	20.06	21.07	22.11	23.22	24.40	25.60	26.89	27.42	27.97	28.53	29.10	29.69	30.28	30.89	31.52	32.12	32.77	33.43	34.10	34.78	35.48		7	Bilingual Services Specialist
11	20.57	21.60	22.67	23.81	25.00	26.25	27.56	28.11	28.67	29.24	29.83	30.43	31.04	31.66	32.29	32.94	33.61	34.26	34.94	35.64	36.36		8	Paraprofessional II
12	21.09	22.12	23.24	24.41	25.61	26.91	28.25	28.81	29.39	29.98	30.58	31.18	31.82	32.45	33.10	33.76	34.44	35.13	35.83	36.55	37.28		8	Behavior Instructional Aide
13	21.62	22.68	23.83	25.01	26.26	27.57	28.96	29.54	30.13	30.72	31.34	31.97	32.61	33.26	33.93	34.61	35.30	36.00	36.72	37.45	38.21		8	Site Coordinator-After School
14	22.15	23.26	24.42	25.64	26.92	28.26	29.69	30.27	30.88	31.51	32.12	32.77	33.42	34.09	34.77	35.47	36.18	36.90	37.64	38.39	39.16		8	Campus Supervisor
15	22.71	23.85	25.02	26.27	27.60	28.97	30.42	31.03	31.65	32.28	32.94	33.60	34.26	34.93	35.63	36.35	37.09	37.82	38.58	39.35	40.14		8	Attendance Clerk
16	23.28	24.43	25.65	26.94	28.29	29.70	31.18	31.81	32.44	33.10	33.75	34.43	35.11	35.81	36.54	37.26	38.01	38.78	39.54	40.34	41.14		8	Attendance/ASB Clerk
17	23.86	25.04	26.29	27.61	29.00	30.44	31.96	32.59	33.25	33.92	34.60	35.29	36.00	36.71	37.44	38.21	38.96	39.74	40.53	41.34	42.18		8	Career Center Technician
18	24.45	25.67	26.95	28.30	29.72	31.19	32.76	33.41	34.08	34.77	35.46	36.17	36.89	37.62	38.38	39.15	39.93	40.74	41.56	42.37	43.23		10	ASB/Athletic Clerk
19	25.07	26.30	27.63	29.01	30.45	31.98	33.57	34.24	34.93	35.62	36.35	37.08	37.81	38.57	39.35	40.13	40.93	41.75	42.58	43.43	44.31		10	Counseling Secretary/Registrar
20	25.69	26.96	28.32	29.73	31.22	32.78	34.43	35.11	35.81	36.53	37.26	38.01	38.77	39.53	40.33	41.14	41.95	42.79	43.66	44.53	45.41		10	Cook

RANGE	Classification	RANGE	Classification
5	Cafeteria Worker I	8	Career Center Technician
7	Cafeteria Worker II	10	Library Technician
10	Cook		
		10	Counseling Secretary/Registrar
8	Campus Supervisor	12	School Site Secretary
5	Crossing Guard	14	OHS School Site Secretary
5	Yard Supervisor	14	Technology Assistant
		20	Student Data Coordinator
8	Attendance Clerk	20	Licensed Vocational Nurse
8	Attendance/ASB Clerk		
10	ASB/Athletic Clerk		
6	Health Clerk		
7	Student Body Clerk	12	Custodian
6	Shipping/Receiving Clerk	13	Bus Driver
7	Bilingual Services	14	Bus Driver/Custodian
7	Spark Paraprofessional	15	Bus Driver/Grounds
7	Paraprofessional I	16	Bus Driver/Maintenance
8	Paraprofessional II	20	Bus Driver/Mechanic
8	Behavior Instructional Aide	16	Bus Driver/Mechanic Asst.
8	Site Coordinator-After School	14	Maintenance Worker

After longevity step 34 an increase of 1.3333% will be added for each ongoing year.
1.5% Increase Effective 07/01/2025
4.5% Increase Effective 07/01/2026 (Pending CSEA Ratification)

Board Approved: 06/24/2026

12	School Site Secretary
12	Custodian
13	Bus Driver
14	OHS School Site Secretary
14	Maintenance Worker
14	Technology Assistant
14	Bus Driver/Custodian
15	Bus Driver/Grounds
16	Bus Driver/Maintenance
16	Bus Driver/Mechanic Asst.
20	Bus Driver/Mechanic
20	Student Data Coordinator
20	Licensed Vocational Nurse