

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

CERTIFICATED MANAGEMENT SALARY SCHEDULE
2025/26

LEVEL I : SENIOR DIRECTOR

STEPS:	I	II	III	IV	V	VI
Daily Rate	728.55	746.76	765.43	784.57	804.18	824.28
220 days	\$ 160,281	\$ 164,287	\$ 168,395	\$ 172,605	\$ 176,920	\$ 181,342

LEVEL II : DIRECTOR

STEPS:	I	II	III	IV	V	VI
Daily Rate	728.55	746.76	765.43	784.57	804.18	824.28
220 days	\$ 160,281	\$ 164,287	\$ 168,395	\$ 172,605	\$ 176,920	\$ 181,342

LEVEL III: PRINCIPAL

STEPS:	I	II	III	IV	V	VI
Daily Rate	694.69	712.06	729.86	748.11	766.81	785.98
215 days	\$ 149,358	\$ 153,093	\$ 156,920	\$ 160,844	\$ 164,864	\$ 168,986
210 days	\$ 145,885	\$ 149,533	\$ 153,271	\$ 157,103	\$ 161,030	\$ 165,056

LEVEL IV: COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE

STEPS:	I	II	III	IV	V	VI
Daily Rate	660.04	676.54	693.45	710.79	728.56	746.77
220 days	\$ 145,209	\$ 148,839	\$ 152,559	\$ 156,374	\$ 160,283	\$ 164,289
210 days	\$ 138,608	\$ 142,073	\$ 145,625	\$ 149,266	\$ 152,998	\$ 156,822
205 days	\$ 135,308	\$ 138,691	\$ 142,157	\$ 145,712	\$ 149,355	\$ 153,088
195 days	\$ 128,708	\$ 131,925	\$ 135,223	\$ 138,604	\$ 142,069	\$ 145,620

LEVEL V: PROGRAM SPECIALIST

STEPS:	I	II	III	IV	V	VI
Daily Rate	552.43	566.24	580.40	594.91	609.78	625.02
225 days	\$ 124,297	\$ 127,404	\$ 130,590	\$ 133,855	\$ 137,201	\$ 140,630
220 days	\$ 121,535	\$ 124,573	\$ 127,688	\$ 130,880	\$ 134,152	\$ 137,504
200 days	\$ 110,486	\$ 113,248	\$ 116,080	\$ 118,982	\$ 121,956	\$ 125,004

LEVEL VI: COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

STEPS:	I	II	III	IV	V	VI
Daily Rate	501.08	513.61	526.45	539.61	553.10	566.93
225 days	\$ 112,743	\$ 115,562	\$ 118,451	\$ 121,412	\$ 124,448	\$ 127,559
215 days	\$ 107,732	\$ 110,426	\$ 113,187	\$ 116,016	\$ 118,917	\$ 121,890
194 days	\$ 97,210	\$ 99,640	\$ 102,131	\$ 104,684	\$ 107,301	\$ 109,984

LEVEL VII : COORDINATOR III

STEPS:	I	II	III	IV	V	VI
Daily Rate	484.02	496.12	508.52	521.23	534.26	547.62
220 days	\$ 106,484	\$ 109,146	\$ 111,874	\$ 114,671	\$ 117,537	\$ 120,476
194 days	\$ 93,900	\$ 96,247	\$ 98,653	\$ 101,119	\$ 103,646	\$ 106,238

Daily Rate is based on 8 hours per day

Annual Degree Stipends: M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)

Longevity: 3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service.

NOTE : There are no "employer" paid health benefits.

Revised: 1/9/2023 Added 6% ongoing plus 2% off-schedule retro to 7/1/2022.


Revised: 7/1/2023 removed Step III, removed A.A./A.S. and B.A./B.S. Degree Stipends.

Revised: 4/3/2024 Added 5.5% ongoing retro to 7/1/2023.

Revised: 10/16/2024 Added 205 days option to Level V retro to 7/1/2024.

Revised: 5/29/2025 added 1.0% ongoing retro to 7/1/2024.

Revised: 5/13/2026 added 3.0% ongoing retro to 7/1/2025. Moved Deputy and Assistant Superintendent class to Executive Cabinet Salary Schedule. Reset the Levels and Steps accordingly.


Tom Reusser, Superintendent