

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets on the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, October 27, 2025

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of September 22, 2025.	Action	25-323 – 25-324
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Campus Supervisor, Custodian, Instructional Paraprofessional-Driver, Maintenance Worker, Maintenance & Operations Supervisor, and Roving Cafeteria Assistant Cook Manager.	Action	25-325 – 25-330
4. Consider eligibility list(s) for: Cafeteria Satellite Manager, Campus Supervisor, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Instructional Paraprofessional-Extensive Needs, Registrar, and Sr Library Media Assistant.	Action	25-331 – 25-338
5. Consider seniority list(s) for: Administrative Specialist, Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Elementary Counseling Assistant, Human Resources Coordinator, IA-Vocational Ed, IA-Bilingual Spanish, Instructional Paraprofessional, IP-Extensive Needs, IPS-Hearing Impaired, Intensive Behavior Interventionist, Library Media Assistant, Maintenance Worker, Preschool Assistant, Sr Equipment Mechanic, Sr Maintenance Worker-HVAC, and Parent Classroom Aide @ Chapman, Little Chico Creek, Marigold, McManus, and Sierra View.	Action	25-339 – 25-363
6. Consider the revised job description for: Transportation Manager.	Action	25-364 – 25-365
7. Consider the reallocation for: Nutrition Specialist.	Action	Carry-In
8. Consider the reallocation for: Facilities Use Coordinator.	Action	Carry-In
9. Review the 2024-25 Personnel Commission Fifty-Sixth Annual Report.	Review	Exhibit A

10. Announce the name of the Commissioner whose term expires December 2, 2025.	Announcement	
11. Announce date of regular meeting, November 17, 2025.	Announcement	
12. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations and will be provided with a reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda. a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3 rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.	Discussion	
13. Adjourn to Closed Session.	Closed Session	
14. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
15. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for September 22, 2025

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on September 22, 2025. The following were present:

Commission Members:

Gloria Bevers, Chairperson
Scott Jones, Vice Chairperson
Susie Cox, Member

Staff Members:

Mike Allen, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:09 pm.	Call to Order
There were no visitors in attendance.	
The minutes of the August 25, 2025 regular meeting were considered and approved. (MSC) Cox/Bevers	Minutes Approved
Mike Allen, Executive Director-Human Resources, reported: • The annual CAJPA conference hosted by NVSIG was in September and Mr. Allen attended. This conference reviews Workers' Compensation policies and procedures. • Mr. Allen would like to organize a day for the Personnel Commissioners and HR staff to visit school sites and the Corp Yard. • The annual CSPCA conference is March 15-17, 2026. • Jordan Hartman in the Classified HR office is relocating this month, Amy Hoff will be her replacement as the new HR Coordinator. • There is an after-school expansion program called Homework Heroes that is starting and the HR office is working to quickly fill these new positions. • Mr. Allen reviewed the number of recruitments open, eligibility lists created, interviews scheduled or conducted, new hires processed, retirees, resignations, and position requests to be filled.	Director's Report
Job Announcement(s) for Cafeteria Satellite Manager, Human Resources Coordinator, Instructional Paraprofessional, Instructional Paraprofessional-Driver, and Instructional Paraprofessional-Extensive Needs were considered and approved. (MSC) Jones/Cox	Job Announcements Approved
Eligibility List(s) for Elementary Counseling Assistant, Human Resources Coordinator, Instructional Paraprofessional-Extensive Needs, Roving Cafeteria Assistant Cook Manager, and Sr Equipment Mechanic were considered and approved. (MSC) Jones/Cox	Eligible Lists Approved
Seniority List(s) for Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Library Media Assistant, Maintenance Worker, Maintenance and Operations Manager, and Sr Library Media Assistant were considered and approved. (MSC) Jones/Cox	Seniority Lists Approved

The date of the next Personnel Commission meeting is scheduled for October 27, 2025.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting adjourned to Closed Session to consider the evaluation of the Executive Director-Human Resources at 4:33 pm.	Closed Session
The meeting was reconvened to Open Session at 5:10 pm. There were no comments to report.	Open Session
The meeting was adjourned at 5:13 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CAMPUS SUPERVISOR
Starting Salary: \$18.86/Hour
Salary Range: \$18.86/hr. to \$29.26/hr.

Salary Placement—**Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by noon on the closing date. Late applications are not accepted.

THE POSITION

The District anticipates openings and is recruiting for **CAMPUS SUPERVISOR**. **Positions range from part-time to full-time, and some are grant-funded.** The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **Some experience in the care and supervision of secondary school age students in an organized education setting, the ability to read and write at a level necessary for successful job performance, and the ability to obtain certification in First Aid and CPR within 30 days of the date of hire is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the oral exam. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Tuesday, October 7, 2025, 12:00 PM
Tuesday, October 14, 2025 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$19 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CUSTODIAN
Starting Salary: \$17.55/Hour
Salary Range: \$17.55 - \$27.22/Hour

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments must be submitted by 12:00 PM on the closing date.

THE POSITION

The District is establishing an eligible list for Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One year of work experience, preferably in the custodial field, the ability to read and write at a level necessary for successful job performance, and ability to obtain a valid driver's license.** Incomplete applications will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Monday, October 13, 2025, 12:00 PM
Monday, October 20, 2025 (during the day)

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave – One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = (530) 891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

INSTRUCTIONAL PARAPROFESSIONAL-DRIVER
Salary Range: \$20.93 – \$29.45/Hour
Starting Salary: \$20.93/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Driver. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or childcare setting; Two (2) years of experience in the operation of a motor vehicle and a continuous good driving record; Experience driving a van is highly desirable; Must be at least 25 years of age.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or completion of 48+ college units will not take the written exam.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Wednesday, October 15th 2025, 12:00 PM
Wednesday, October 22nd 2025 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

MAINTENANCE WORKER
Starting Salary: \$21.85/Hour
Salary Range: \$21.85 – \$33.89/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20120.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late and incomplete applications are not accepted.

THE POSITION

The District is establishing an eligible list for Maintenance Worker. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Three years of experience performing building maintenance duties, formal or informal training which ensures the ability to read and write at a level necessary for successful job performance. Applicant must possess an appropriate, valid driver's license, which must be submitted with the application, and must be at least 21 years of age. A valid Class A California driver's license is required by the end of the probationary period. Incomplete applications will not be accepted.** All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application. Incomplete applications will not be accepted.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Wednesday, October 15, 2025, 12:00 PM
Thursday, October 23, 2025 (during the day)

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

For further information, please contact: Chico Unified School District, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE - 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

MAINTENANCE & OPERATIONS SUPERVISOR – PM SHIFT
Salary Range: \$59,791-\$94,752/annual

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.chicousd.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must include a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT!** If you have not received mailed notification for any part of the exam by the date announced, call (530) 891-3000 ext. 20120, Classified Human Resources Office.
- E. Complete all parts of the application. The completed application and attachments must be returned by the closing date. Late applications are not accepted.

THE POSITION: (See Job Description Information on reverse)

Chico Unified School District has an opening for MAINTENANCE & OPERATIONS SUPERVISOR to work 12 mos./year, 8 hrs./day. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. **Four years of experience supervising journeyman-level craft areas pertaining to the cleaning, maintenance, repair and construction of school facilities, office buildings and equipment; equivalent to the completion of the 12th grade supplemented by advanced training or coursework in one or more of the maintenance craft areas, operational safety, facility maintenance, organization and supervision, or a closely related area; and possession of a valid California driver's license required. A copy of a valid California driver's license and a copy of your DMV driving record printout must be submitted with the application.** Chico Unified School District is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top candidates will be invited to continue the exam process. The examination consists of an oral exam (personal interview) that tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications: **Thursday, October 16, 2025, 12:00 PM**
- b. Date of written exam:
- c. Oral exam (personal interview): **Friday, October 24, 2025 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

EMPLOYMENT INFORMATION FOR CLASSIFIED MANAGEMENT & CONFIDENTIAL EMPLOYEES

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the merit System Rules and Regulations and District Policy 4000.

VACATION

Classified Management employees shall be allowed 27 paid vacation days per year, pro-rated if work year is less than 12 months and/or work-day is less than full time.

Classified Confidential employees shall be allowed paid vacation as follows, pro-rated if work year is less than 12 months and/or work day is less than full time:

0-4 full years of service with CUSD	13 days/year	13-17 full years of service with CUSD	16 days/year
8-12 full years of service with CUSD	19 days/year	18 or more full years of service with CUSD	27 days/year
5-7 full years of service with CUSD	16 days/year		

HOLIDAYS - Employees in a paid status the day before or after the holiday are entitled to holiday pay.

HEALTH AND WELFARE BENEFITS - The District pays \$1,032 monthly toward the full cost for full-time, classified employees and dependents for a health plan. Part-time employees are eligible with the cost pro-rated based upon hours worked. The district pays the full cost of a dental and a vision plan for employees (and dependents) who work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also available – the full cost is paid by the District for full-time employees, and part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense.

SICK LEAVE - One day (pro-rated according to hours worked per day) of sick leave is earned for each month worked, with unlimited accumulation.

SALARY RATE - Salary placement is based upon experience as determined by the District.

PROBATIONARY PERIOD - Classified Management employees – 1 year; Classified Confidential employees – 6 months.

RETIREMENT – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a 7-8% deduction is made from their salary.

SOCIAL SECURITY - All classified employees are covered by Social Security and must contribute to the Social Security system.

CREDIT UNIONS - There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928–(530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE: 530-891-3000 & FOLLOW MENU INSTRUCTIONS

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

ROVING CAFETERIA ASSISTANT COOK MANAGER

Starting Salary: \$19.33/Hour

Salary Range: \$19.33 – \$29.99/Hour

Salary Placement – **Employment is at the first step for new employees.** The Human Resources Department determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20120.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Roving Cafeteria Assistant Cook Manager. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Two (2) years of responsible food service experience, including some supervisory experience; Equivalent to the completion of the twelfth grade. Specialized training or course work in food preparation, food service management, child nutrition or a related field is desirable. Ability to obtain and maintain certification for ServSafe by the end of the 5th month of employment. Additional requirements include: Possess and maintain an appropriate, valid driver's license. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Candidates in the top group will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Friday, October 10, 2025, 12:00 PM
Thursday, October 16, 2025 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. **Credit Unions** – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

Eligible List For: Cafeteria Satellite Manager

Effective: **September 24, 2025 – March 24, 2026**
 April 29, 2025 - October 29, 2025

Rank	Prom	Open	Last Name	First Name
1	X		Fox	William
2 - TIE		X	George	Jarrett
2 - TIE		X	Quintero Leal	Julissa
3		X	Kermen	Brian
4		X	Lang	Candace
5 - TIE		X	Lozada-Esquivel	Marisza
5 - TIE	X		Escobar	Angelica
6		X	Pano Luviano	Itzel Marina


Mike Allen, Executive Director

Eligible List for: Campus Supervisor

Effective: May 29, 2025 – November 29, 2025

October 15, 2025 – April 15, 2026

Rank	Prom	Open	Last Name	First Name
1		X	Anderson	Penni
2		X	Brooks	Voshon
3		X	Vega	Sarennah
4-TIE		X	Villett	Shalla
4-TIE		X	Krum	Erica
4-TIE		X	Barker	Rebecca
5		X	Garcia	Timothy
6		X	Bless	Andreas
7		X	Delmatier	Elliott
8		X	Segura	Kyliana
9		X	Bedrosian	Jason
10-TIE		X	Fox-Burns	Jade
10-TIE		X	Cockrum	Kiera
11		X	Ross	Tina
12		X	Lang	Candace
13		X	Torrijos	Kevin



Mike Allen, Executive Director

Eligible List For: Instructional Paraprofessional

Effective: **August 21, 2025 – February 21, 2026**
August 13, 2025 – February 13, 2026
July 14, 2025 – January 14, 2026
May 8, 2025 – November 8, 2025
October 7, 2025 – April 7, 2026

Rank	Prom	Open	Last Name	First Name
1		X	Detmer	Amanda
2		X	Gerfen	Madison
3 - TIE		X	Brown	Jordan
3 - TIE		X	Cornwell	James
3 - TIE		X	Cortez	Jennifer
3 - TIE		X	Lefevers	Eric
3 - TIE		X	Peterson	Molly
3 - TIE		X	Koskey	Faith
3 - TIE		X	Porras	Marcelina
3 - TIE		X	Shippen	William
3 - TIE		X	Bertotti	Devyn
3 - TIE		X	Dutra	Amanda
3 - TIE		X	Traeger	Samantha
3 - TIE		X	Wilson	Emma
3 - TIE		X	Johnson	Erin
3 - TIE		X	Macias	Leticia
3 - TIE		X	Remigio	Yulisa
4 - TIE		X	Chacon	Adalia
4 - TIE		X	Snyder-Behr	Sagejane
4 - TIE		X	Moran	Ashley
4 - TIE		X	Vina	Angelina
4 - TIE		X	Ward	Alexis
4 - TIE		X	Bucholz	Kai
4 - TIE		X	Shoemaker	Haiden
4 - TIE		X	Burke	Leslie
4 - TIE		X	Freid	Robert
4 - TIE		X	DeSmet	Lilli
5 - TIE		X	Houbart	Romain
5 - TIE		X	Keables	Tyler
5 - TIE		X	Rodriguez	Amanda
5 - TIE		X	Varicelli	Kayla
5 - TIE		X	Whaley	Rebekah
5 - TIE		X	Wilson	Alethea
5 - TIE		X	Reed	Kierstyn
5 - TIE		X	Mast	Ashley
5 - TIE		X	Schultz	Madalyn
5 - TIE		X	Merrill	Jessica
5 - TIE		X	Gibbs	Mai

Eligible List For: Instructional Paraprofessional

Effective: **August 21, 2025 – February 21, 2026**
August 13, 2025 – February 13, 2026
July 14, 2025 – January 14, 2026
May 8, 2025 – November 8, 2025
October 7, 2025 – April 7, 2026

Rank	Prom	Open	Last Name	First Name
5 - TIE		X	Lopez	Jennifer
5 - TIE		X	Nita	Anna
5 - TIE		X	Chavez	David
5 - TIE		X	Auvinen	Matt
5 - TIE		X	Caldera	Anette
5 - TIE		X	Horton	Randi
5 - TIE		X	Long	Haleigh
5 - TIE		X	Martinez	Xochitcalli
5 - TIE		X	Orndorff	Stacey
5 - TIE		X	Sawtelle	Kali
5 - TIE		X	Del Rio	Jasmine
5 - TIE		X	Riggs	Anaya
6		X	Buell	Nicole
7		X	Castor	Kimberly
8		X	Rangel	Joel
9		X	Renteria Graciano	Constantino
10		X	Valdez	Brandy
11 - TIE		X	Mendoza	Blanca
11 - TIE		X	Avalos	Isabella
12		X	Holt	Dora
13		X	Bravo	Francisco


Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530)891-3000

Eligible List For: Instructional Paraprofessional - Driver

Effective: September 22, 2025 - March 22, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Silva	Amanda
2		X	Vojnovic	Elizabeth
3		X	Keables	Tyler



Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East Seventh Street
Chico, CA 95928
(530) 891-3000

Eligible List For: Instructional Paraprofessional-Extensive Needs

Effective: **August 26, 2025 – February 26, 2026**
April 24, 2025 – October 24, 2025
October 13, 2025 – April 13, 2025

Rank	Prom	Open	Last Name	First Name
1 - TIE		X	Bertotti	Devyn
1 - TIE		X	Lance	Arthur
1 - TIE		X	Detmer	Amanda
2	X		Hurst	Khalid
3 - TIE		X	Vina	Angelina
3 - TIE		X	Vojnovic	Elizabeth
4 - TIE		X	Eldridge	Brittany
4-TIE		X	Leahy	Sarah
5		X	Phillips	Derek
6 - TIE		X	Gibbs	Mai
6 - TIE		X	Ledwith	Josilyn
6 - TIE		X	Arnett Omondi	Emma
6 - TIE		X	Whaley	Rebekah
7		X	Rogoff	Alexandria
8		X	Huffstetler	Paula


Mike Allen, Executive Director

Eligible List: Registrar

Effective: September 19, 2025 - March 19, 2025

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X	Bonillas	Denise
2	X	Lipski	Lindsey
3	X	Serl	Kelley
4	X	Rodriguez-Medina	Nancy
5	X	Bittner	Nathaniel
6-TIE	X	Smith	Jacqlyn
6-TIE	X	Guild	Katherine
7	X	Cockrum	Riley
8-TIE	X	Payan	Cori
8-TIE	X	Nelson	Ann
8-TIE	X	Nelson	Jared
9-TIE	X	Perez	Edward
9-TIE	X	Angulo	Diana
9-TIE	X	Alcazar	Claudia
10	X	Harris	Jacqueline
11	X	Piluso Otterson	Caroline
12	X	Marshall	Chelsea
13	X	Vega	Patricia

Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico CA 95928-5999
(530) 891-3000

Eligible List: Sr. Library Media Assistant

Effective: September 22, 2025 - March 22, 2026

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X	Geary	Anna
2-TIE	X	Wrightson	Selena
2-TIE	X	Cooper	Samuel
3	X	Bustos	Laurel
4	X	Patchell	Ruby
5	X	Ruiz	Natalia
6	X	Gardner	Sarah
7-TIE	X	Hughes	Macie
7-TIE	X	Suoja	Matthew
8	X	Andrew	Edward
9	X	Denton	Nicholas


Mike Allen, Executive Director

SENIORITY LIST - Administrative Specialist
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/8/2021	Smead	Janessa
2	11/9/2021	Horn	Jennifer
3	11/1/2022	Gillaspie	Lori
4	11/8/2022	Baer	Kimberley
5	7/10/2023	Walker	Chantel
6	9/25/2023	Carriere	Michelle
7	6/20/2024	Schwartz	Karen
8	7/8/2024	Cobery	Audrey
9	9/3/2024	Hammond	Marla
10	6/16/2025	Seguine	Esme
11	6/16/2025	Nicoletti	Melissa
12	8/1/2025	Markusen	Laura



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Assistant
 October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	1/22/2025	Alimujiang	Shawuti
2	8/21/2008	Vender-Heiser	Amy	28	1/22/2025	Benedict	Marie
3	10/27/2008	Martin	Theresa	29	4/28/2025	Allen	Kelly
4	10/27/2008	Weiss	Deena	30	9/2/2025	Rosasco	Kylee
5	12/8/2010	Wong	Shelley				
6	1/6/2014	Dugan	Jeanne				
7	4/25/2016	Engelhart	Dawn				
8	10/9/2016	Jaradeh	Ikhlas				
9	2/4/2019	Breevaart	Josiah				
10	2/19/2019	Castaneda	Selene				
11	8/15/2019	Gaskell	Jeanette				
12	1/27/2020	Archuleta	Colleen				
13	1/27/2020	Hammon	Shawn				
14	1/28/2022	Johnson	Amber				
15	2/16/2022	Hwede	Sowsan				
16	8/15/2022	Eccles	Brisa				
17	10/3/2022	Jensen-Haselip	Danielle				
18	10/3/2022	Leach	Ashlee				
19	10/4/2022	Ryan	Mary				
20	10/19/2022	Saad Aldin	Oula				
21	1/30/2023	Delgado	Alice				
22	9/11/2023	Webster	Isabel				
23	9/9/2024	Urrutia	Jeovonna				
24	10/30/2024	Sherman	Carol				
25	10/30/2024	Shinn	Eryn				
26	11/4/2024	Warner	Emily				


 Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Satellite Manager
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2002	Cooke	Jodie
2	12/18/2004	Jones	Polly
3	1/22/2018	Cheney	Karen
4	8/15/2018	Picard	Venus
5	4/1/2019	McDougal	Jessica
6	3/9/2022	John	Jacob
7	11/28/2022	Haynes	Angie
8	8/14/2023	Sanchez Moreno	Blanca
9	8/14/2023	McCaffrey	Alexander
10	8/12/2024	Keith	Debbie
11	6/9/2025	Pano Luviano	Itzel
12	10/9/2025	Escobar-Santiago	Angelica


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Campus Supervisor
 October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	10/7/1999	Coogan	Matthew	27	8/18/2025	Cutler	Robin
2	12/20/2001	Apalit, Jr	V. James	28	8/18/2025	Chew	Kyle
3	11/17/2003	O'Brien	Casey	29	8/28/2025	Gutierrez	Sabrina
4	8/17/2004	Runnells	Marina				
5	10/4/2007	Collado	Josh				
6	1/13/2009	Nelson	Jay				
7	8/19/2013	Lamusga	Elizabeth				
8	4/24/2017	LeDuc	Michael				
9	8/21/2017	Ravetz	Ariel				
10	5/23/2019	Forayter	John				
11	8/15/2019	Leer	Wendi				
12	9/6/2019	Gomez	Angelica				
13	8/16/2021	Ramirez	Paula				
14	10/18/2021	Haddid	Nancy				
15	1/3/2022	Kimble	Valerie				
16	1/28/2022	Connaughton	Anna				
17	2/14/2022	Hernandez	Fidella				
18	4/27/2022	Dorn	Shawna				
19	8/16/2022	Martinez	Savannah				
20	11/2/2022	Varicelli	Anthony				
21	11/29/2022	Hurd	Shannon				
22	1/18/2023	Shonk	Amy				
23	3/28/2023	Rodriguez	Fernando				
24	7/1/2023	Delgado	Kristina				
25	2/3/2025	Schultz	Christianne				
26	8/18/2025	Ricci	Julie				


 Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Elementary Counseling Assistant
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Aicega	Dianna
3	4/15/2019	Fabian	Ryan
4	5/5/2023	Sautner	Sarah
5	11/27/2023	McLean	Claire
6	8/26/2024	Mendoza	Yadira
7	8/25/2025	Sheridan	Sagan
8	8/25/2025	Howell	Sabrina
9	8/25/2025	Perez-Miranda	Nayeli
10	10/14/2025	Corona	Hailey
11	10/16/2025	Parker	Jenna



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - HR Coordinator

October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/20/2022	Fields	Sharyn
2	9/23/2025	Hoff	Amy



Mike Allen, Executive Director-Human Resources

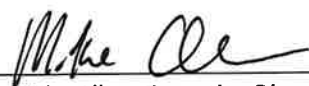
SENIORITY LIST - IA-Bilingual (Spanish)
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/13/2008	Wong Espinal	Marlia
2	11/10/2014	Zavala	Maribel
3	1/20/2015	Chavez Cortes	Angelica
4	2/11/2015	Alexander	Maria
5	5/18/2015	Avalos Huerta	Mayra
6	8/18/2016	Martinez	Irma
7	5/18/2017	Zavala	Brenda
8	10/26/2020	Diaz	Patricia
9	9/20/2021	Alonso	Gisela
10	2/27/2023	Herrera-Hernandez	Jennifer
11	5/1/2023	Hernandez	Norma
12	8/24/2023	Espinoza	Angela
13	8/16/2024	Salas	Luna
14	8/16/2024	Corona-Perez	Gabriela
15	8/16/2024	Brown	Adriann
16	8/27/2024	Colin	Jennifer
17	10/28/2024	Cuadros-Gonzalez	Elena
18	8/18/2025	Roldan-Mojica	Sandra
19	8/18/2025	Mello	Dulce
20	8/18/2025	Calderon	Xochitl
21	8/18/2025	Aparicio-Bonio	Anika
22	8/18/2025	Ramos Garcia	Eduardo
23	8/18/2025	Arevalo	Isabel
24	8/18/2025	Alesandroni	Victoria


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - IA-Vocational Ed
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/15/2025	Alvistur	Marisa
2	9/15/2025	Daneau	Kristy

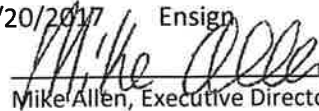


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First	Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett	40	10/8/2013	Owen	Mary
2	7/1/2002	Baker	Stacey	41	10/21/2013	Rikkelman	Jessica
3	7/1/2002	Langseth	Christine	42	12/3/2013	Kavanagh	Colleen
4	7/1/2002	Parker	Martin	43	2/19/2014	Nelson	Jay
5	7/1/2002	Palmer	Barbara	44	2/28/2014	Rice-Capucion	Yvette
6	7/1/2002	Gore-Zabala	Christine	45	3/13/2014	Meier	Wendy
7	8/22/2002	Bodney	Teresa	46	8/18/2014	Jackson	Rebecca
8	8/1/2003	Scovel	Jeanne	47	8/18/2014	Corcoran	Carla
9	8/19/2003	Marschall	Kim	48	8/18/2014	Main	Kimberly
10	8/19/2003	Ravetz	Angela	49	10/15/2014	Nielsen	Terra
11	8/3/2004	Payne	Kristan	50	10/24/2014	LeDuc	Michael
12	8/30/2004	Clement	Nicole	51	11/3/2014	Grebmeier	Wendy
13	3/1/2005	Watts	Christina	52	1/5/2015	Farwell	Austin
14	3/15/2005	Olson	Janet	53	1/5/2015	Smith	Kristen
15	4/11/2005	Scholar	Michele	54	1/5/2015	Lucio	Patricia
16	8/16/2005	Feingold	Rod	55	2/2/2015	Johnson	Sonja
17	10/25/2005	Tracy	Jeffrey	56	3/31/2015	Jack	Diana
18	11/5/2005	English	Tammie	57	8/17/2015	Graves	Patrice
19	2/28/2006	Jolliff	Crystal	58	8/17/2015	Connaughton	Anna
20	3/13/2006	Reise	Marcy	59	8/18/2015	Gibson	Sarah
21	8/15/2006	Dorghalli	Aftonia	60	9/8/2015	Stratton	Marin
22	1/18/2007	Chmelynski	Tiffany	61	10/5/2015	Carrillo	Saleena
23	4/10/2007	Bhojak	Deborah	62	1/4/2016	Mecham	Christy
24	5/8/2007	Kingori	Miriam	63	1/4/2016	Lessenger	Ova
25	6/19/2007	Robinson	Mitchell	64	1/4/2016	Mueller	Melissa
26	5/27/2008	Nelson	Lindsey	65	1/5/2016	Amaro	Patricia
27	7/23/2009	Ricci	Julie	66	1/26/2016	Ward	Kristin
28	8/30/2010	Hashemi	Sarah	67	2/29/2016	Waslewski	Abigail
29	10/18/2010	Buenrostro	Deborah	68	5/18/2016	Gonsalves	Maria
30	10/25/2010	Schill	Angelina	69	8/18/2016	Smith	Teresa
31	4/12/2011	Ryan	Patrick	70	8/18/2016	Mino	Mary
32	4/10/2012	Wootten	Rebekah	71	8/18/2016	Pisani	Debra
33	7/1/2012	Weber	Lisa	72	8/18/2016	Brewer	Lisa
34	8/20/2012	Hull	Saythong	73	8/31/2016	Avalos Huerta	Mayra
35	12/11/2012	Smithson	Birgitta	74	9/1/2016	Morton	Denise
36	2/4/2013	Ludlow	Debra	75	9/6/2016	Alexander Graf	Kimberly
37	4/22/2013	Woodbury	Jeanne	76	9/6/2016	Langston	Dennel
38	4/30/2013	Ukei	Hiroko	77	9/15/2016	Cummings	John
39	9/18/2013	Ravetz	Ariel	78	12/19/2016	France	Brandy
				79	12/21/2016	Bellante	Lynne
				80	1/9/2017	Miller	Stephanie
				81	1/23/2017	Fashing	Kari
				82	3/6/2017	Lawrence	Malika
				83	3/20/2017	Ensign	Melonie


Mike Allen, Executive Director-Human Resources

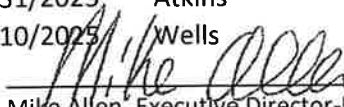
84	3/20/2017	Hurd	Amanda	132	1/3/2022	Wilcox	Bradley
85	8/21/2017	Graubart	Tracy	133	1/3/2022	Ventura	Nichole
86	8/21/2017	Peterson Pierce	Hannah	134	1/3/2022	Van Laan	Sandra
87	10/2/2017	Meza	Maja	135	1/3/2022	Barry	Keelin
88	10/2/2017	Lyons	Sharon	136	1/3/2022	Ochoa	Amber
89	12/6/2017	Bernson	Michelle	137	1/3/2022	Chrisenson	Kelli
90	1/9/2018	Taylor	Michelle	138	1/26/2022	Greenwood	Quinn
91	3/26/2018	Wahl	Sheila	139	2/10/2022	Alexander	Catherine
92	3/26/2018	Batman	Gerilynn	140	2/11/2022	Hildebrandt	Darlene
93	4/23/2018	Gordon-Cassidy	Ruth	141	2/15/2022	Gutierrez	Sabrina
94	5/8/2018	Watts	Kari	142	2/28/2022	Granados	Crystal
95	5/15/2018	Stewart	Lauren	143	3/3/2022	Finley	Kassandra
96	8/22/2018	Bettencourt	Meagan	144	3/21/2022	Davis	Kelley
97	1/8/2019	Emmons	Karen	145	4/13/2022	Bechtold	Terra
98	3/25/2019	Varicelli	Anthony	146	4/19/2022	Anrig	Doug
99	3/25/2019	Spini	Allison	147	8/15/2022	Fredrickson	Tiffany
100	7/18/2019	Gelles	Naomi	148	8/15/2022	Starks	Corrina
101	8/15/2019	Simpkins	Abbe	149	8/15/2022	Hammond	Joel
102	8/15/2019	Smith	Erin	150	8/15/2022	Hejl	Rebecca
103	8/15/2019	Huber	Stefanie	151	8/15/2022	Leaf	Karen
104	10/9/2019	Lattin	Jenny	152	8/15/2022	Fowler	Rebecca
105	10/9/2019	Arends	Yuki	153	8/15/2022	Renwick	Michalyn
106	10/29/2019	Rodrigues	Jennifer	154	8/15/2022	Starr-Flanagan	Jamie
107	12/2/2019	Brewster	Amy	155	8/23/2022	Bonnenfant	Jordan
108	2/28/2020	Masuda	Arielle	156	8/29/2022	Johnsen Rouse	Erin
109	3/9/2020	Baker	Kelly	157	8/30/2022	Fields	Elijah
110	3/9/2020	Gomez	Angelica	158	9/13/2022	Hawkins	Abigail
111	3/23/2020	Dugan	Jacqueline	159	9/19/2022	Rodriguez Nungaray	Esthefany
112	3/23/2020	McKeon	Kelly	160	9/20/2022	Hernandez	Nina
113	3/23/2020	O'Kelley	Danielle	161	9/21/2022	Dotson	Sierra
114	3/23/2020	Cortez	Savanna	162	9/29/2022	Hall	Ryan
115	3/23/2020	Pastor	Kristi	163	9/29/2022	Robertson	Natalie
116	10/12/2020	Sackrider	Tamra	164	10/3/2022	Sands	Jeremiah
117	1/11/2021	Mendoza	Rebecca	165	10/13/2022	Brighter	Lokelani
118	4/6/2021	Nielsen	Abigail	166	10/14/2022	Barron	Patricia
119	4/12/2021	Campos	Tara	167	10/19/2022	Allemandi-Schultz	Lynn
120	4/12/2021	Martin	Desiree	168	12/1/2022	Robins	Sarah
121	4/19/2021	Alonzo-Perez	Maria	169	1/9/2023	Hart	Quinn
122	8/16/2021	Silva	Amanda	170	1/17/2023	Hoggard	Autumn
123	8/16/2021	Norris	Suzanne	171	2/9/2023	Wideman	Celeste
124	8/16/2021	Burson	Adam	172	2/16/2023	Sheridan	Justyne
125	8/30/2021	Murphy	Julia	173	3/6/2023	Colvin Sebring	Emma
126	9/24/2021	Silva	Charles	174	3/8/2023	Buccola	Anthony
127	10/4/2021	Frazier	Sherrie	175	4/17/2023	Smith	Makayla
128	10/14/2021	Estrada	Marcus	176	4/18/2023	Underwood	Kailey
129	12/7/2021	Luther	Diana	177	5/22/2023	Miller	Marysa
130	1/3/2022	Fox	April	178	8/21/2023	Payne	Brittany
131	1/3/2022	Villa	Lourdes	179	8/21/2023	Wesley	Joseph

Instructional Paraprofessional, 10/27/2025

Mike Allen, Executive Director-Human Resources

180	8/21/2023	Moncrief	Danielle	228	8/16/2024	Spini	Gina
181	8/21/2023	Love	Michelle	229	8/16/2024	Perondi	Angela
182	8/21/2023	Bardo	Zandra	230	8/16/2024	Nash	Amber
183	8/21/2023	Fitzgerald	Jocelyn	231	8/16/2024	Rushton	Judith
184	8/21/2023	White	Andrew	232	8/16/2024	Zamora-Enriquez	Gloria
185	8/21/2023	Honea	Melanie	233	8/16/2024	Lomeli	Cristian
186	8/21/2023	Millard	Debbie	234	8/19/2024	Jackson-Hill	Endiyalynn
187	8/21/2023	Rodriguez Galvan	Sheyla	235	8/19/2024	Krzys	Jamie
188	9/13/2023	Jones	Kyle	236	8/19/2024	Surita	Tangi
189	9/18/2023	Baugh	Leslie	237	8/19/2024	Tindill	Taryn
190	9/18/2023	Jordan	Christine	238	8/26/2024	Santo	Crystal
191	9/18/2023	Cadena	Kimberly	239	8/26/2024	Daweed	Vargenya
192	9/25/2023	Lovell	Cassidy	240	10/7/2024	Hiller	Kenneth
193	10/3/2023	Argenal	Hailey	241	10/7/2024	Gilbert	Marie
194	10/3/2023	King	Marijke	242	10/21/2024	Saise	Melissa
195	10/3/2023	Keene	Robert	243	10/22/2024	Anderson	Charlene
196	10/3/2023	Banegas	Kassarah	244	10/28/2024	Raya	Evelyn
197	10/9/2023	Fay	Susan	245	11/12/2024	Centeno	Sonia
198	10/9/2023	Marshall	Emily	246	11/13/2024	Wilson	Maggie
199	10/18/2023	Hill	Krista	247	12/9/2024	Blackshire	Iyanah
200	10/23/2023	Gutierrez-James	Teresa	248	12/9/2024	Ward	Brianna
201	10/23/2023	Londry	Leah	249	12/9/2024	Duda	Heather
202	10/23/2023	Avila	Sabrina	250	12/9/2024	Graves	Melexcia
203	10/23/2023	Taylor-Vazquez	Marta	251	12/9/2024	Lynch	Haley
204	10/30/2023	MacGibbon	Emily	252	1/7/2025	Yasin	Lamees
205	11/7/2023	Rice	Melanie	253	1/16/2025	Tu'ihalangie	Carina
206	11/13/2023	Shelton	Jason	254	1/27/2025	Miller	Heather
207	11/29/2023	Partida	Karen	255	1/27/2025	Del Bosco	Anna
208	12/7/2023	Reribi	Halima	256	2/10/2025	Vallerga	Debra
209	1/8/2024	Lorenzo	Sherrie	257	2/10/2025	Mariscal	Laura
210	1/22/2024	Jones	Gabriella	258	2/10/2025	Guild	Katherine
211	1/24/2024	Britt	Summer	259	2/18/2025	Brogdon	Patricia
212	1/31/2024	Rye	Sydney	260	2/18/2025	Boykin	Savannah
213	2/5/2024	Schlager	Jayne	261	2/19/2025	Jones	Lori
214	2/5/2024	Brooks	Hilary	262	2/20/2025	Brighter	Renee
215	2/5/2024	Dilts	Ayrian	263	3/10/2025	Contreras	Jackeline
216	2/20/2024	Hurst	Khalid	264	3/10/2025	Herrera	Victoria
217	2/20/2024	Brannen	Kiana	265	3/10/2025	Kaufmann	Sienna
218	2/20/2024	Abouzeid	Isabella	266	3/24/2025	Walker	Latoya
219	4/10/2024	Favela	Monica	267	3/24/2025	Pennington	Allison
220	4/22/2024	Contreras	Rosenda	268	3/25/2025	Simmons	Georgia
221	4/23/2024	Heryford	Carley	269	3/26/2025	Granados	Danielle
222	5/6/2024	Davidson-Mays	Ymonne'	270	3/26/2025	Walsemann	Erin
223	8/16/2024	Gill	Reina	271	3/26/2025	Galloway	Patricia
224	8/16/2024	Torres	Arlene	272	3/28/2025	Long	Shanon
225	8/16/2024	Del Cid	Janeth	273	3/31/2025	Fortune	Stephenie
226	8/16/2024	Kerr	Rebekah	274	3/31/2025	Atkins	Melissa
227	8/16/2024	Campos	Liliana	275	4/10/2025	Wells	Amanda

Instructional Paraprofessional, 10/27/2025


Mike Allen, Executive Director-Human Resources

276	4/14/2025	Sprague	Randi	309	8/18/2025	Ferrel	Isabell
277	4/17/2025	Lightfoot	Raven	310	8/18/2025	Thorne	Lacy
278	4/23/2025	Hoffman	Thomas	311	8/18/2025	Francis	Stephanie
279	4/28/2025	Prather	Elsie	312	8/18/2025	Smith	Serina
280	5/27/2025	Person	Erica	313	8/18/2025	Southward	Rayna
281	6/3/2025	Nielson	Katie	314	8/18/2025	Thurman	Michelle
282	8/18/2025	Genato	Stacey	315	8/18/2025	Rollins	Makayla
283	8/18/2025	Katz	Andrea	316	8/18/2025	Gallaher	Cooper
284	8/18/2025	Hernandez	Angelica	317	8/18/2025	Rosenberry	Richard
285	8/18/2025	Guidi	Angela	318	8/18/2025	Phillips	Ariel
286	8/18/2025	Slater	Angela	319	8/18/2025	Horton	Randi
287	8/18/2025	Evalua	Malu	320	8/18/2025	Tovar-Tapiero	Ana
288	8/18/2025	Montenegro	Allie	321	8/18/2025	Garcia	Amanda
289	8/18/2025	Marchan	Jose	322	8/18/2025	Branch	Broderick
290	8/18/2025	Sourivong	Chinaly	323	8/18/2025	Salgado	Daniel
291	8/18/2025	Sayavong-Vann	Sahtiah	324	8/18/2025	Boone	Makayla
292	8/18/2025	Halverson	Alexa	325	8/18/2025	Donez	Helena
293	8/18/2025	Baxter	Samantha	326	8/18/2025	Sullivan	Jillian
294	8/18/2025	Saber	Karima	327	8/25/2025	Vanderbilt	Chantal
295	8/18/2025	Dempsey	Nicole	328	8/25/2025	Van Gooden	Rosalind
296	8/18/2025	Jahromi	Hannah	329	9/25/2025	Burke	Leslie
297	8/18/2025	Gomez	Eric	330	9/29/2025	Renteria-Graciano	Constantino
298	8/18/2025	Montenegro	Jessica	331	9/30/2025	Merrill	Jessica
299	8/18/2025	Cunningham	Kennedy	332	10/1/2025	Vina	Angelina
300	8/18/2025	Borja	Breanna	333	10/13/2025	Molchen	Joshua
301	8/18/2025	Stever	Joshua				
302	8/18/2025	Johnson	Katie				
303	8/18/2025	Mello	Dulce				
304	8/18/2025	Karamanos	Vasili Eftemios				
305	8/18/2025	Stephens	Karen				
306	8/18/2025	Tschumy	Mollie				
307	8/18/2025	Yang	Rhonda				
308	8/18/2025	Ghidossi	Amber				

SENIORITY LIST - IP-Extensive Needs
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2024	Maganda	Ana
2	8/16/2024	Greif	Deann
3	8/16/2024	Hansen	Sarah
4	8/16/2024	Jordan	Laura
5	8/16/2024	Lacy Sr.	Dirk
6	8/16/2024	Phizackerley	Lisa
7	8/16/2024	Story	Glenn
8	10/14/2024	Boggess	Angelina
9	10/21/2024	Bettencourt	Kiara
10	11/5/2024	Knauth	Mackenzie
11	11/8/2024	West	Jeffrey
12	12/4/2024	Whitlock	Meghan
13	3/24/2025	Ingersoll	Trinity
14	8/18/2025	Carey	Lucas
15	8/18/2025	Kane	Megan
16	8/18/2025	Dessert	Brittany
17	8/18/2025	Pavich	Adriana
18	10/1/2025	Canfield	Kelcey
19	10/7/2025	Pacheco	Vanessa



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - IPS-Hearing Impaired/Deaf
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/15/2006	Callister	Heidi



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Intensive Behavior Interventionist
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/14/2022	Kemper	Nancy
2	1/18/2022	Starkey	Jennifer
3	4/29/2022	Willman	Richard
4	8/15/2022	Wright	Cathryn
5	11/2/2022	Ghiorso	Adam
6	11/14/2022	Allen	Phuong
7	1/23/2023	Sayre	Maria
8	2/2/2023	Ortiz	Tiahna
9	3/20/2023	Belson	Eyan
10	10/9/2023	Labrado	Melissa
11	10/10/2023	Silva	Charles
12	11/13/2023	Frank	Eric
13	4/24/2024	Cifuentes	Rafael
14	4/24/2024	Burwell	Benjamin
15	4/26/2024	Belser	Peyton
16	8/14/2024	Sanchez	Ashley
17	10/21/2024	O'Kelley	Maryann
18	10/29/2024	Jones	Kyle
19	8/14/2025	Seig	April
20	8/14/2025	Gonzalez	Anthony
21	10/6/2025	Gess	Wade



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Library Media Assistant
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/22/2004	Evans	Amy
2	9/22/2011	Quan-Bell	Jane
3	11/14/2014	Rice-Capucion	Yvette
4	3/12/2015	Bertoni	Stephanie
5	8/23/2022	McClelland	Shanna
6	1/9/2023	Lefebvre	Gina
7	8/16/2024	LeHecka	Nella
8	8/5/2025	Waslewski	Abigail
9	8/5/2025	Haltom	Amanda
10	8/25/2025	Simicsak	Tabitha


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Maintenance Worker
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/24/2010	Hoyt	Jerry
2	5/1/2019	Lourence	William
3	12/21/2021	Puente	Juan
4	12/21/2021	Below	Dennis
5	7/1/2022	Campos	Marcos
6	12/5/2022	Gonzales	Julian
7	4/13/2023	Voyles	Billie
8	5/6/2023	Nelson	Eric



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Preschool Assistant
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/31/2022	Lopez	Arely
2	7/17/2023	Bellante	Genevieve
3	6/17/2024	Munoz-Raya	Vanesa
4	7/23/2024	Magdaleno Puga	Isis
5	9/3/2024	Smith	Samantha
6	11/27/2024	Xiong	Yer
7	11/27/2024	Shorook	Meena
8	11/27/2024	Trent	Elisia
9	1/6/2025	Berry	Samantha
10	1/27/2025	Costner	Shannon
11	1/27/2025	Dillanes	Ashley
12	2/11/2025	Hill	Sara
13	4/9/2025	Wagner	Emily
14	9/18/2025	Fournier	Kerri
15	9/22/2025	Ford	Shera
16	10/6/2025	Williams	Shannon
17	10/16/2025	Shams	Mehri



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Equipment Mechanic
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/23/2020	Straker	David
2	1/3/2022	Galloway	Daniel
3	9/20/2023	Morgan	Conor
4	9/24/2025	Fialon	Eric



Mike Allen, Executive Director-Human Resources

SENIORITY LIST – Sr Maintenance Worker-HVAC
October 27, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/2/2024	Garner	Aaron
2	9/15/2025	Mojica	Omar



Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Parent Classroom Aide, Chapman
October 27, 2025 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/22/2023	Ellis	J'Jae
2	1/8/2024	Coffman	Tiffany
3	9/8/2025	Buttelo	Tatiana


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Little Chico Creek
October 27, 2025 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2021	Johnson	Erin
2	8/19/2024	Marchan	Jose
3	1/8/2025	Mendoza	Blanca
4	10/1/2025	Garcia Vargas	Vanessa


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Marigold
October 27, 2025 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2021	Carras	Tori
2	1/31/2022	Price	Chelsie
3	8/15/2022	Barnett	Savannah
4	8/19/2024	Mordwinow	Whitney
5	9/18/2025	Cox	Stephanie


Mike Allen, Executive Director-Human Resources

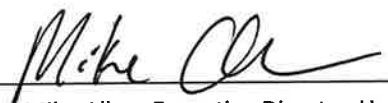
SENIORITY LIST - Parent Classroom Aide, McManus
October 27, 2025 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/28/2025	Brisbine-Ryan	Shannon


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Sierra View
October 27, 2025 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
	10/1/2025	Hartrum	Danica
	10/1/2025	Raftery	Danica


Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT TRANSPORTATION MANAGER

DEFINITION

Under the general direction of the Director of Maintenance and Operations, directs pupil transportation operations through a team of drivers, mechanics, and clerical support. Ensures increasing levels of customer and employee satisfaction while improving the efficiency of the team and the transportation fleet. Knows, understands, supports, and communicates the relationship of the Transportation Department to the mission of the Chico Unified School District. The priorities of this position include transportation operations, employee relations, process improvement, and problem resolution.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

- Plans, organizes, coordinates, prioritizes, and supervises the functions of the day-to-day transportation operation; driver training of transportation personnel; school bus safety program; and maintenance and repair of the District motorized equipment.
- Manages compliance with state and federal regulations as well as District policy and procedure.
- Provides leadership for employee relations through effective communication and coaching.
- Provides leadership for problem resolution to facilitate improved working relationships and delivery of services.
- Provides leadership through an annual planning cycle.
- Reviews, monitors and audits bus routing, pupil transportation schedules, and motorized equipment repair and replacement to ensure adherence to cost effective operations and the appropriate utilization of personnel and equipment.
- Confers with and advises site and District personnel and the educational community regarding pupil transportation services, related problems, issues and concerns.
- Participates in budget planning process and in the development, implementation and maintenance of expenditure control procedures.
- Investigates accidents involving pupil transportation equipment and District-owned vehicles and equipment and prepares appropriate evaluation reports.
- Performs other related duties as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- Principles and practices of administration, including office and personnel management and budgetary practices;
- Basic principles, methods, trends, procedures and techniques of a comprehensive pupil transportation program;
- Legal mandates, policies, regulations and guidelines of a comprehensive pupil transportation and safety program;
- Problem analysis and problem resolution;
- Supervision and evaluation techniques;
- Computer/software: VersaTrans or other route planning software; Intermediate level MS Word, Excel.

Skill to:

- Safely operate a motor vehicle;
- Operate modern office equipment and related software applications.
- Multitask in a distracting environment;

Ability to:

- Establish and maintain cooperative and positive working relationships;
- Supervise and train staff, including organizing, prioritizing, and scheduling work assignments;

- Effectively provide written and oral Districtwide communication and transportation information, policies and/or procedures in a manner easily understood by all involved parties;
- Evaluate specifications of work rules, procedures, routes and schedules and maximize efficiency;
- Lead people and get results through others;
- Effectively evaluate and recommend procedures to support employee development and performance;
- Make moderate to complex decisions that have a major impact on the department and/or its customers;
- Identify and access appropriate alternative funding sources.
- Develop and execute short and long-term planning to accomplish goals;
- Analyze and solve problems;
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

EXPERIENCE, EDUCATION, AND TRAINING GUIDELINES

Any combination of experience and training that would likely provide the required knowledge and skill is qualifying. A typical way to obtain the required knowledge and skill would be:

Experience:

- Five (5) years of progressively responsible supervisory experience.
- Two (2) years transportation industry experience required.

Education:

- Bachelor's Degree in related field or equivalent combination of education and experience.

SPECIAL REQUIREMENTS

- Must pass the competency exam of the classification as designated by the Classified Human Resources Department.

License and Certificate Requirement:

- Possess and maintain an appropriate, valid driver's license and safe driving record.

Conditions of Employment

- When driving personal vehicle, in the execution of job duties, employee must possess and maintain proof of current automobile insurance.
- Use of personal or District vehicle to travel to multiple worksites and locations, as needed.
- Insurability by the District's liability insurance carrier.
- Must be at least 21 years of age.

PHYSICAL DEMANDS

Essential duties require the following physical skills and work environment:

- Use safety equipment designated for this position.
- Ability to sit, stand, walk, kneel, stoop, reach and twist
- Exposure to cold, heat, noise, vibration, chemicals and mechanical hazards.
- Ability to work in a standard office environment.



Personnel Commission

Fifty-Sixth Annual Report

2024-25

The Merit System

Very simply, the merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters, on the basis of merit, fitness and the principle of *"like pay for like work."*

► Who Started It?

The merit (civil service) system is not a new system.

Early in the 1800s, the "spoils system" of patronage was well established as a method of filling government jobs. It took the tragedy of the shooting of President John Garfield by a disgruntled office worker in 1881 to focus enough attention on the practice to spark legislative reform.

Two years later, the Congress passed the Civil Service Act of 1882 (the Pendleton Act) which set up the first civil service system for federal employees to guard against patronage appointments. In the following years, state and local civil service systems flourished, but it was not until 1936 that the first merit system law for school districts was established.

It was California that became the leader in the national movement to implement the merit system in school districts when, as a result of a disgraceful patronage system in the Los Angeles Unified School District, more than 700 employees were fired on the day after a school board election in order to make room for hiring political "spoils men" for their positions. The fired employees had no appeal rights.

► Who Needs it?

With the advent of collective bargaining in the public education field, functions performed by Personnel Commissions took on added significance. The necessity for objective information, classification decisions, appeals unaltered by Board and management pressures, protection of the rights of unrepresented employees and an independent body to hear employee appeals in an impartial manner, are all

vital to the efficient and economic operations of a school district and to the benefit of the public and employees.

► Who Uses it?

There are nearly 100 merit system school districts in California that employ almost 70 percent of the total classified school employees in the state.

A merit system may be voted into a district by a vote of the classified employees following the submission of a petition requesting an election. It takes a simple majority affirmative vote and the merit system becomes effective; then begins the process of appointing a three-member Personnel Commission and the appointment of a Director of Classified Personnel. This starts the transition into developing and putting into effect the system of personnel management based on the concept of merit and fitness

► Who Administers it?

The Personnel Commission is the mainstay of the merit system. It is an independent body composed of three persons appointed for three-year staggered terms.

Personnel Commissioners are laypersons who must be known adherents of the merit principle. The Personnel Commission is responsible for maintaining a merit system for classified employees of the school district and for fostering the advancement of a career service for such employees. To execute these responsibilities, the State Education Code provides that the Personnel Commissioners shall classify positions; hear appeals of disciplinary and dismissal matters, and protests involving examinations, selection and appointment procedures; and prescribe rules related to a variety of personnel practices.

Authority for Personnel Commission functions is provided in Sections 45220 through 45320 of the State Education Code.

► What Are the "Merit" Principles?

The Merit System encompasses these basic principles and concepts:

- Hiring and promoting employees on the basis of ability, with open competition in initial employment.
- Providing for compensation.
- Retaining employees on the basis of performance. Correcting inadequate performance and separating those who inadequate performance cannot be corrected.
- Training employees as needed for high quality performance.
- Assuring fair treatment of all applicants and employees in all aspects of personnel administration without regard race, religious creed, color, national origin, ancestry, physical disability, mental disability, reproductive health decision-making, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or veteran or military status of any person and with proper regard for their privacy and Constitutional rights as citizens.**
- Protecting employees against political coercion and prohibiting use of official positions to affect an election or nomination for office.

► What Are the Responsibilities of Personnel Commissioners?

Commissioners have threefold responsibility:

- The Personnel Commission ensures that classified employees receive fair and equitable treatment.
- Personnel Commissions represent the public's interest by providing a personnel system dedicated to the hiring and retaining of the best qualified employees.
- Personnel Commissions work in cooperation with the governing board and administrators in the quest for competent employees and good personnel administration.

PERSONNEL COMMISSION MEMBERS

July 1, 2024 – June 30, 2025

Gloria Bevers

Appointee of the Chico Unified School District Board of Education

Position(s): Chairperson
Term: 3-year appointment
Appointed: December 1, 2002 (one-year term)
Reappointed: December 1, 2006, 12:01 pm
Term Expires: December 1, 2009, 12:00 noon
Reappointed: December 1, 2009, 12:01 pm
Term Expires: December 1, 2012, 12:00 noon
Reappointed: December 1, 2012, 12:01 pm
Term Expires: December 1, 2015, 12:00 noon
Reappointed: December 1, 2015, 12:01 pm
Term Expires: December 1, 2018, 12:00 noon
Reappointed: December 1, 2018, 12:01 pm
Term Expires: December 1, 2021, 12:00 noon
Reappointed: December 1, 2021, 12:01 pm
Term Expires: December 1, 2024, 12:00 noon
Reappointed: December 1, 2024, 12:01 pm
Term Expires: December 1, 2027, 12:00 noon

Scott Jones

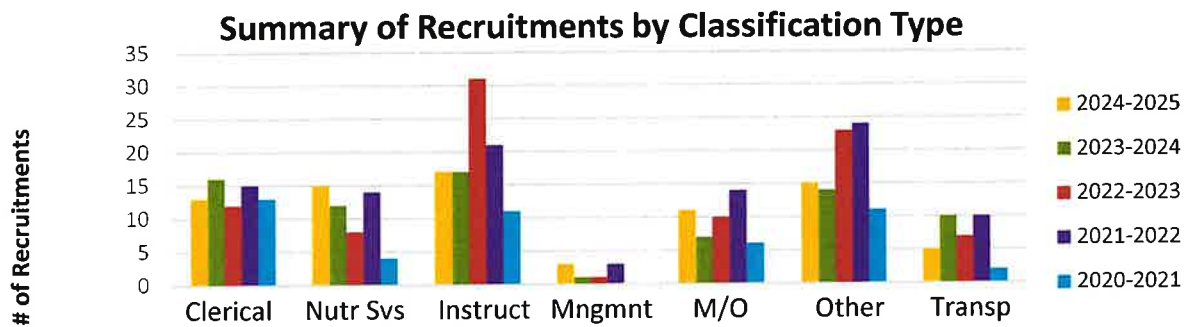
Appointee of the Classified School Employees Association of the Chico Unified School District

Position(s): Vice Chairperson
Term: 3-year appointment
Appointed: December 1, 2013, 12:01 pm
Term Expires: December 1, 2016, 12:00 noon
Reappointed: December 1, 2016, 12:01 pm
Term Expires: December 1, 2019, 12:00 noon
Reappointed: December 1, 2019, 12:01 pm
Term Expires: December 1, 2022, 12:00 noon
Reappointed: December 1, 2022, 12:01 pm
Term Expires: December 1, 2025, 12:00 noon

Susie Cox

Appointee of the Personnel Commissioners

Position(s): Member
Term: 3-year appointment
Appointed: December 1, 2024, 12:01 pm
Term Expires: December 1, 2027, 12:00 noon



Classification Type

	2024-25	2023-24	2022-23	2021-22	2020-21
<i>Examinations Announced</i>					
Announcements (Recruitments)	79	77	90	101	46
Applications Received	1659	1378	1192	1100	694
Applications Approved	1237	934	927	958	646
<i>Examinations Conducted</i>					
Job Related Written Test	253	98	10	26	18
Performance/Technical Test	52	42	8	9	5
Competency Test (Instructional Positions)	42	40	16	12	8
Oral Exam	617	541	63	80	45
Total Exams Given (Test Takers)	746	707	580	680	593
Candidates Eligible	836	668	676	557	332
<i>% of Eligibles to Applicants</i>	67.58	71.52	72.92	58.14	51.39

	2024-25	2023-24	2022-23	2021-22	2020-21
Position Request Forms Processed	473	525	659	505	296
<i>Notices</i>					
Lateral Transfer Opportunity	68	68	88	74	51
Limited Term Opportunity	10	13	28	21	3
Provisional Opportunity	0	0	0	0	1

	2024-25	2023-24	2022-23	2021-22	2020-21
# of Employees					
Restricted	38	47	46	56	45
Bargaining Unit	820	795	675	711	691
Confidential	6	6	6	6	8
Classified Management	20	18	21	19	19
Total	884	866	748	792	764
Substitutes	311	453	237	268	296
Combined Total	1,195	1,319	985	1,060	1,059

FTE by Employee Type	2024-25	2023-24	2022-23	2021-22	2020-21
Restricted	40.8	42.8	46.1	41.9	38.4
Bargaining Unit	734.6	718.4	690.8	633.0	600.9
Confidential	6.0	6.0	6.0	7.0	7.0
Management	20.0	19.0	19.0	18.0	18.0

Reclassification & Reallocation Studies	2024-25	2023-24	2022-23	2021-22	2020-21
Total	7	9	2	2	9

2024-25: Sr Maintenance Worker – Carpenter, Electrician, HVAC, HVAC-Refrigeration, Locksmith, Plumber, and Sprinkler Systems

2023-24: Bakery Manager, Cafeteria Cook Manager 1, Cafeteria Cook Manager 2, Cafeteria Cook-Small School, Cafeteria Satellite Manager, Computer Technician, Director-Human Resources, Payroll/Benefits Technician, Sr Office Assistant, Transportation Coordinator

2022-23: Campus Supervisor and School Office Manager

2021-22: Office Assistant and Registrar

2020-21: Business Services Assistant, Certificated HR Assistant, Classified HR Assistant, Computer Technician-Training Specialist, Educational Services Assistant, Human Resources Coordinator, Instructional Paraprofessional, Security Systems-Locksmith, and Sr Account Clerk

2019-20: Administrative Specialist, IPS-Visually Impaired, Sr Library Clerk, Director-Information Technology

2018-19: M&O Coordinator, Transportation Driver Trainer Instructor, Network Analyst, Director-Nutrition Services

2017-18: None, pending the development of a list of Comparable Districts by Chico Unified School District and CSEA, Chapter #110

Board Actions

Appointments

	2024-25	2023-24	2022-23	2021-22	2020-21
Open	293	248	319	248	212
Restricted	34	55	45	78	15
Limited Term	14	29	51	58	55
Provisional/Interim	0	0	0	1	1
Promotional	39	27	25	44	10
Reclassification/Reallocation	8	20	0	14	252
Reinstatement/Reemployment	2	1	0	1	2
Voluntary Demotion	15	0	4	0	0
Leaves of Absence (unpaid)	45	31	22	63	58
Total	450	411	466	507	605

Terminations

Placed on Re-employment List*	4	7	6	7	1
Resignations	90	101	84	69	66
Limited Term	21	5	22	32	58
Parent Restricted/School Aide*	22	15	14	16	22
Parent Restricted (Released)	2	3	1	1	7
Retirement	35	34	35	39	36
Death	1	2	2	0	0
Dismissals/Released during Probation*	12	13	11	9	4
Total	187	180	175	173	194
Total Turn-Over Ratio	21.13%	20.79%	23.40%	25.38%	28.01%
Voluntary Turn-Over Ratio	12.66%	13.39%	13.10%	10.86%	12.57%

Non-Board Actions

Exempt/Substitute Appointments

	2024-25	2023-24	2022-23	2021-22	2020-21
Pupil Helper-Exempt	43	44	10	13	2
Substitute	389	225	144	97	29
Total	432	269	154	110	31

Exempt/Substitute Resignations

Pupil Helper-Exempt	1	26	0	28	19
Substitutes	35	36	26	38	40

Exempt/Substitute Dismissals

Pupil Helper-Exempt (Released)	6	0	3	0	1
Substitutes	63	46	101	118	75
Total	105	108	130	184	135

*Amend title from Layoff to Re-Employment List to Placed on Re-Employment List (eff 2021-22)

*Amend title from Dismissals to Dismissals/Released during Probation (eff 2021-22)

*School Aide resignations are included in Board Terminations (eff 2022-23)