

WASHINGTON UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
Effective July 1, 2025

		(5 - 7)				(8 - 10)		(11 - 13)		(14 - 15)		(16 -17)		(18 - 19)		(20 - 21)		(22 +)	
RANGE		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		A	B	1	2	3	4	5	6	7	8	9	10						
		(1 YR)	(1 YR)	(1 YR)	(1 YR)	(3 YR)	(3 YR)	(3 YR)	(2 YR)	(2 YR)	(2 YR)	(2 YR)							
22	hourly	\$ 17.55	\$ 18.24	\$ 19.12	\$ 20.12	\$ 21.11	\$ 22.15	\$ 23.27	\$ 24.44	\$ 25.65	\$ 26.96	\$ 28.29	\$ 29.71						
23	hourly	\$ 17.85	\$ 18.68	\$ 19.60	\$ 20.65	\$ 21.64	\$ 22.70	\$ 23.88	\$ 25.07	\$ 26.34	\$ 27.62	\$ 28.99	\$ 30.44						
24	hourly	\$ 18.25	\$ 19.12	\$ 20.15	\$ 21.11	\$ 22.16	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.96	\$ 28.32	\$ 29.74	\$ 31.22						
26	hourly	\$ 19.18	\$ 20.14	\$ 21.12	\$ 22.16	\$ 23.29	\$ 24.47	\$ 25.67	\$ 26.99	\$ 28.34	\$ 29.77	\$ 31.25	\$ 32.82						
27	hourly	\$ 19.67	\$ 20.66	\$ 21.70	\$ 22.73	\$ 23.92	\$ 25.09	\$ 26.36	\$ 27.65	\$ 29.05	\$ 30.50	\$ 32.06	\$ 33.66						
28	hourly	\$ 20.17	\$ 21.15	\$ 22.18	\$ 23.31	\$ 24.51	\$ 25.71	\$ 27.02	\$ 28.36	\$ 29.79	\$ 31.23	\$ 32.82	\$ 34.46						
29	hourly	\$ 20.68	\$ 21.73	\$ 22.77	\$ 23.94	\$ 25.13	\$ 26.41	\$ 27.68	\$ 29.07	\$ 30.54	\$ 32.08	\$ 33.68	\$ 35.36						
30	hourly	\$ 21.15	\$ 22.18	\$ 23.31	\$ 24.51	\$ 25.71	\$ 27.02	\$ 28.36	\$ 29.78	\$ 31.23	\$ 32.85	\$ 34.50	\$ 36.22						
31	hourly	\$ 21.73	\$ 22.78	\$ 23.95	\$ 25.13	\$ 26.41	\$ 27.68	\$ 29.08	\$ 30.58	\$ 32.09	\$ 33.68	\$ 35.36	\$ 37.13						
32	hourly	\$ 22.18	\$ 23.31	\$ 24.51	\$ 25.71	\$ 27.02	\$ 28.36	\$ 29.78	\$ 31.23	\$ 32.85	\$ 34.45	\$ 36.17	\$ 37.98						
33	hourly	\$ 22.77	\$ 23.94	\$ 25.13	\$ 26.41	\$ 27.68	\$ 29.07	\$ 30.54	\$ 32.09	\$ 33.68	\$ 35.40	\$ 37.18	\$ 39.04						
34	hourly	\$ 23.39	\$ 24.57	\$ 25.80	\$ 27.10	\$ 28.44	\$ 29.86	\$ 31.32	\$ 32.95	\$ 34.53	\$ 36.27	\$ 38.08	\$ 39.98						
35	hourly	\$ 24.00	\$ 25.16	\$ 26.46	\$ 27.78	\$ 29.15	\$ 30.60	\$ 32.16	\$ 33.10	\$ 35.46	\$ 37.22	\$ 39.07	\$ 41.03						
36	hourly	\$ 24.54	\$ 25.74	\$ 27.09	\$ 28.41	\$ 29.85	\$ 31.28	\$ 32.94	\$ 34.50	\$ 36.24	\$ 38.01	\$ 39.89	\$ 41.89						
37	hourly	\$ 25.17	\$ 26.48	\$ 27.79	\$ 29.17	\$ 30.65	\$ 32.20	\$ 33.74	\$ 35.47	\$ 37.24	\$ 39.09	\$ 41.07	\$ 43.12						
38	hourly	\$ 25.89	\$ 27.19	\$ 28.52	\$ 29.94	\$ 31.49	\$ 33.04	\$ 34.66	\$ 36.43	\$ 38.25	\$ 40.16	\$ 42.18	\$ 44.29						
40	hourly	\$ 27.15	\$ 28.48	\$ 29.91	\$ 31.43	\$ 33.00	\$ 34.63	\$ 36.40	\$ 38.20	\$ 40.12	\$ 42.15	\$ 44.26	\$ 46.47						
43	hourly	\$ 29.17	\$ 30.65	\$ 32.20	\$ 33.74	\$ 35.47	\$ 37.24	\$ 39.09	\$ 41.04	\$ 43.08	\$ 45.28	\$ 47.51	\$ 49.89						
44	hourly	\$ 29.88	\$ 31.40	\$ 32.97	\$ 34.60	\$ 36.30	\$ 38.14	\$ 40.04	\$ 42.05	\$ 44.13	\$ 46.33	\$ 48.65	\$ 51.08						
46	hourly	\$ 31.55	\$ 33.04	\$ 34.64	\$ 36.42	\$ 38.21	\$ 40.15	\$ 42.18	\$ 44.28	\$ 46.49	\$ 48.79	\$ 51.23	\$ 53.79						
49	hourly	\$ 33.80	\$ 35.55	\$ 37.29	\$ 39.16	\$ 41.13	\$ 43.17	\$ 45.34	\$ 47.61	\$ 49.95	\$ 52.45	\$ 55.07	\$ 57.82						
50	hourly	\$ 34.66	\$ 36.43	\$ 38.22	\$ 40.16	\$ 42.21	\$ 44.31	\$ 46.49	\$ 48.81	\$ 51.24	\$ 53.84	\$ 56.52	\$ 59.35						
52	hourly	\$ 36.43	\$ 38.22	\$ 40.16	\$ 42.18	\$ 44.31	\$ 46.49	\$ 48.82	\$ 51.25	\$ 53.84	\$ 56.52	\$ 59.36	\$ 62.33						
55	hourly	\$ 39.64	\$ 41.62	\$ 43.70	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	\$ 58.57	\$ 61.49	\$ 64.57	\$ 67.80						
57	hourly	\$ 41.64	\$ 43.74	\$ 45.91	\$ 48.21	\$ 50.62	\$ 53.16	\$ 55.81	\$ 58.59	\$ 61.52	\$ 64.60	\$ 67.84	\$ 71.23						
62	hourly	\$ 47.12	\$ 49.48	\$ 51.95	\$ 54.55	\$ 57.27	\$ 60.14	\$ 65.97	\$ 69.30	\$ 72.77	\$ 76.40	\$ 80.22	\$ 84.23						

Additional 1.5% increase over 2018/2019 salary schedule effective 7/1/19

Additional 0.375% COLA increase over 2019-20 schedule effective 7/1/19

Additional 1% increase over 2019/2020 salary schedule effective 7/1/20

Additional 3% increase over 2020/2021 salary schedule effective 7/1/21

Additional 4% increase over 2021/2022 salary schedule effective 7/1/22

Additional 3% increase over 2022/2023 salary schedule effective 7/1/23

Additional 4.5% increase over 2023/2024 salary schedule effective 7/1/24

Additional 4.5% increase over 2024/2025 salary schedule effective 7/1/25

Longevity Step 5 added - 7/1/99

Longevity Step 6 added - 7/1/18

Range 18 removed - 7/1/21

Range 57 added - 10/1/21 (reclass)

Range 55 added - 1/25/24 (reclass)

Longevity Step 7 added - 7/1/24 (5% over L6)

Step 6 and 7 to 2 years - 7/1/25

Board Approved: 7/24/2025

Range 22	Months
SCHOOL CROSSING GUARD	9.5
NOON DUTY SUPERVISOR	9.5
Range 23	
PARAEDUCATOR I	9.26
FOOD SERVICE CASHIER	9.5
CAFETERIA ASSISTANT I	9.5
Range 26	
PARAEDUCATOR II, SPECIAL ED	9.5
HEALTH CLERK	10.5
HEALTH AIDE	9.5
DISTRICT RECEPTIONIST	9.5
Range 27	
SPECIAL ED BUS ATTENDANT	9.5
PARAEDUCATOR II, ECE	9.26
CAMPUS AIDE	9.5
Range 28	
SCHOOL SECRETARY I	10
ACCOUNT CLERK	10
Range 29	
PARAEDUCATOR SPECIALIST, TAL	9.5
PARAEDUCATOR III, SPECIAL ED	9.5
LIBRARY TECHNOLOGY SPECIALIST	9.98
Range 30	
STUDENT RECORDS SECRETARY	11
SCHOOL SECRETARY II	10.5
HIGH SCHOOL REGISTRAR	11
GROUNDKEEPER	12
CUSTODIAN	12
ATTENDANCE CLERK II	10.5
VAN DRIVER	9.5
Range 31	
SITE UTILITY WORKER	12
JOB DEVELOPER/JOB COACH	10
DISTRICT RECEPTIONIST	12

Range 32	Months
SCHOOL SECRETARY III	11
COOK MANAGER	10
Range 33	
TRANSPORTATION TECHNICIAN	12
DATA OPERATIONS TECHNICIAN II	11
CAREER INFORMATION SPECIALIST	10
Range 34	
CAMPUS SECURITY MONITOR	9.5
HIGH SCHOOL BOOKKEEPER	11
Range 35	
ADMIN SEC TO COMP HS PRINCIPAL	11
SITE OPERATIONS LEADER	12
SEIS DATA PROCESSING ASST	12
COOK MANAGER II	10
Range 36	
GROUNDKEEPER II	12
BUS DRIVER	9.5
NUTRITION SERVICES INVENTORY TECH	12
Range 37	
STOREKEEPER	12
ACCTS PAY/PURCHASING TECH	12
Range 38	
PAYROLL/BENEFIT TECHNICIAN	12
ADMINISTRATIVE SECRETARY II	12
SCHOOL LIAISON	10.5
SENIOR BUS DRIVER	12
Range 40	
TECHNOLOGY TECHNICIAN I	12
LEAD GROUNDKEEPER	12
FAMILY SUPPORT SPECIALIST	10.5
EQUIPMENT MECHANIC	12
ADMINISTRATIVE SECRETARY III	12
ACCOUNTING/BUDGET TECHNICIAN	12

Range 43	Months
EDUCATIONAL TECHNOLOGY SUPPORT	12
STUDENT ASSESSMENT/DATA SPEC	12
MAINTENANCE TECHNICIAN II	12
BENEFITS ACCRUAL ANALYST	12
LEAD EQUIPMENT MECHANIC	12
Range 44	
MAINTENANCE TECH, MECHANIC	12
BUS DRIVER COORDINATOR/INSTR	12
Range 46	
HVAC SPECIALIST TECHNICIAN	12
TECHNOLOGY TECHNICIAN II	12
LOCKSMITH	12
HUMAN RESOURCES TECHNICIAN	12
Range 49	
LEAD EQUIPMENT MECHANIC	12
WITH CERTIFICATIONS	
FISCAL ANALYST	12
PAYROLL BENEFIT LEAD	12
Range 50	
YOUTH OUTREACH SPECIALIST	9.98
COMMUNITY SCHOOLS SITE	11
FACILITATOR	
Range 52	
LEAD MAINTENANCE TECHNICIAN-	12
ELECTRICAL MECHANICAL	
LEAD MAINTENANCE TECHNICIAN-	12
STRUCTURE FIT AND FINISH	
NETWORK SYSTEM ADMINISTRATOR	12
FACILITIES, MAINT. OP ANALYST	12
Range 55	
FACILITIES PROJECTS ANALYST	12
Range 57	
NETWORK SYSTEM ADMINISTRATOR	12
WITH CERTIFICATIONS	
Range 62	
SYSTEM ENGINEER	12