WASHINGTON UNIFIED SCHOOL DISTRICT
CERTIFICATED BENEFIT RATES
EFFECTIVE JANUARY 2027– DECEMBER 2027

HEALTH PLAN	MONTHLY VEBA RATES (10 Pay)	DISTRICT PAYS (10 Pay)	EMPLOYEE PAYS (10 Pay)
KAISER – HMO			
EMPLOYEE	$ 1,159.20	$ 1,159.20	$ 0.00
W/1 DEPENDENT	$ 2,294.40	$ 2,294.40	$ 0.00
FAMILY RATE	$ 3,234.00	$ 3,234.00	$ 0.00
KAISER – DHMO			
EMPLOYEE	$ 1,056.00	$ 1,056.00	$ 0.00
W/1 DEPENDENT	$ 2,088.00	$ 2,088.00	$ 0.00
FAMILY RATE	$ 2,945.00	$ 2,945.00	$ 0.00
KAISER - HDHP			
EMPLOYEE	$ 954.00	$ 954.00	$ 0.00
W/1 DEPENDENT	$ 1,881.00	$ 1,881.00	$ 0.00
FAMILY RATE	$ 2,650.80	$ 2,650.00	$ 0.00
WESTERN HEALTH – HMO			
EMPLOYEE	$ 1,069.20	$ 1,069.20	$ 0.00
W/1 DEPENDENT	$ 2,128.80	$ 2,128.80	$ 0.00
FAMILY RATE	$ 3,007.20	$ 3,007.20	$ 0.00
WESTERN HEALTH – HDHP			
EMPLOYEE	$ 784.80	$ 784.80	$ 0.00
W/1 DEPENDENT	$ 1,560.00	$ 1,560.00	$ 0.00
FAMILY RATE	$ 2,205.60	$ 2,205.60	$ 0.00
UHC SV ALLIANCE			
EMPLOYEE	$ 1,240.80	$ 1,159.20	$ 81.60
W/1 DEPENDENT	$ 2,480.40	$ 2,294.40	$ 186.00
FAMILY RATE	$ 3,508.80	$ 3,234.00	$ 274.80
UHC SV ALLIANCE JOURNEY			
EMPLOYEE	$ 987.60	$ 987.60	$ 0.00
W/1 DEPENDENT	$ 1,978.80	$ 1,978.80	$ 0.00
FAMILY RATE	$ 2,799.60	$ 2,799.60	$ 0.00
UMR SELECT + PPO			
EMPLOYEE	$ 2,160.00	$ 1,159.20	$ 1,000.80
W/1 DEPENDENT	$ 4,318.80	$ 2,294.40	$ 2,024.40
FAMILY RATE	$ 5,616.00	$ 3,234.00	$ 2,382.00
DELTA DENTAL			
EMPLOYEE	$ 64.58	$ 64.58	$ 0.00
W/1 DEPENDENT	$ 116.24	$ 80.00	$ 36.24
FAMILY RATE	$ 167.92	$ 80.00	$ 87.92
VSP VISION – BASIC			
EMPLOYEE	$ 7.46	**Inc. above	*depends on medical selection
W/1 DEPENDENT	$ 14.53	**Inc. above	*depends on medical selection
FAMILY RATE	$ 22.96	**Inc. above	*depends on medical selection
VSP VISION – BUY UP			
EMPLOYEE	$11.87	**Inc. above	*depends on medical selection
W/1 DEPENDENT	$23.12	**Inc. above	*depends on medical selection
FAMILY RATE	$36.53	**Inc. above	*depends on medical selection

DEDUCTIONS ARE TENTHLY AND DEDUCTED AUGUST THROUGH MAY.

* Employee cost for vision coverage is dependent on medical benefit selection. Any leftover amount after district contribution to medical benefit will be applies to vision coverage.

REVISED 10/16/2026