

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2026-27 CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL**

Hourly						
2025-26 Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly
2	18.70	19.64	20.63	21.66	22.74	23.87
3	19.17	20.13	21.15	22.21	23.31	24.48
4	19.64	20.63	21.66	22.74	23.87	25.07
5	20.13	21.15	22.21	23.31	24.48	25.69
6	20.63	21.66	22.74	23.87	25.07	26.32
7	21.15	22.21	23.31	24.48	25.69	26.98
8	21.66	22.74	23.87	25.07	26.32	27.64
9	22.21	23.31	24.48	25.69	26.98	28.34
10	22.74	23.87	25.07	26.32	27.64	29.02
11	23.31	24.48	25.69	26.98	28.34	29.75
12	23.87	25.07	26.32	27.64	29.02	30.46
13	24.48	25.69	26.98	28.34	29.75	31.23
14	25.07	26.32	27.64	29.02	30.46	31.99
15	25.69	26.98	28.34	29.75	31.23	32.78
16	26.32	27.64	29.02	30.46	31.99	33.58
17	26.98	28.34	29.75	31.23	32.78	34.41
18	27.64	29.02	30.46	31.99	33.58	35.27
19	28.34	29.75	31.23	32.78	34.41	36.14
20	29.02	30.46	31.99	33.58	35.27	37.03
21	29.75	31.23	32.78	34.41	36.14	37.95
22	30.46	31.99	33.58	35.27	37.03	38.88
23	31.23	32.78	34.41	36.14	37.95	39.85
24	31.99	33.58	35.27	37.03	38.88	40.82
25	32.78	34.41	36.14	37.95	39.85	41.85
26	33.58	35.27	37.03	38.88	40.82	42.86
27	34.41	36.14	37.95	39.85	41.85	43.93
28	35.27	37.03	38.88	40.82	42.86	45.01
29	36.14	37.95	39.85	41.85	43.93	46.13
30	37.03	38.88	40.82	42.86	45.01	47.26
31	37.95	39.85	41.85	43.93	46.13	48.44
32	38.88	40.82	42.86	45.01	47.26	49.62
33	39.85	41.85	43.93	46.13	48.44	50.86
34	40.82	42.86	45.01	47.26	49.62	52.10
35	41.85	43.93	46.13	48.44	50.86	53.41
36	42.86	45.01	47.26	49.62	52.10	54.71
37	43.93	46.13	48.44	50.86	53.41	56.06
38	45.01	47.26	49.62	52.10	54.71	57.44
39	46.13	48.44	50.86	53.41	56.06	58.87
40	47.26	49.62	52.10	54.71	57.44	60.32
41	48.44	50.86	53.41	56.06	58.87	61.81
42	49.62	52.10	54.71	57.44	60.32	63.34
43	50.86	53.41	56.06	58.87	61.81	64.91
44	52.10	54.71	57.44	60.32	63.34	66.50
45	53.41	56.06	58.87	61.81	64.91	68.16

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%, 95/6 = additional 1%; 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1 = 10%; 01/02 = 2%; 02/03 = 6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%; 07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days;
Revised 10/11 = 2 Budget-cut Days; 11/12 = 0.78% (one-time percentage of furlough days from the previous year);
12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%;
17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time);
23/24 = 6.81% (0.81% redirected from Retired Employee Benefits Trust) + 1% (one-time); 25/26 = 0.53% (one-time)

Effective Date: 7/1/26
Board Approved: 8/18/26
Range Changes Effective Date: 7/1/22

CLASSIFIED SALARY RANGES				
C.S.E.A. CLERICAL - BARGAINING UNIT II				
RANGE	CLERICAL	SECRETARIAL	TECHNICAL	FOOD SERVICES
2			Crossing Guard	
3				Kitchen Assistant-Receiving Kitchen
4			Lead Crossing Guard	Kitchen Assistant-On-Site Kitchen
5				Kitchen Assistant-Production Kitchen
6	Wellness Intake Assistant			Cook Lead Kitchen Assistant Lead Kitchen Assistant- Production Kitchen
7			Campus Monitor	
8				
9				
10				
11				
12	Accounting Assistant	Office Assistant		
13				
14	District Office Assistant/Receptionist			Child Nutrition Manager Child Nutrition Training Technician
15				
16	Accounting Technician Bookkeeping Technician - High School Library Media Coordinator Textbook Coordinator		Campus Safety Supervisor	Child Nutrition Kitchen Manager - High School Child Nutrition Operations & Procurement Technician
17	Elementary Library Media Specialist Instructional Materials Technician			
18	Counselor Technician-High School Counselor Technician/Registrar- Middle School	Department Secretary - District School Secretary-Elementary School Secretary-Secondary		Child Nutrition Manager II - Production Kitchen
19		Registrar-High School		
20	Accounting Specialist College and Career Coordinator Purchasing Specialist	Senior Department Secretary-District Summer School Secretary	Human Resources Technician	
21				
22	Substitute Employment Technician		Benefits Specialist Computer Systems Technician Duplicating and Publications Technician	
23			Human Resources Specialist	
24	Buyer Financial Analyst-High School Payroll Specialist Position Control Analyst	School Office Manager-Alternative School School Office Manager-Elementary School School Office Manager-High School School Office Manager-Middle School	Attendance Technician Facilities Use Coordinator	
25		Administrative Secretary - District		
26	Accounting/Payroll Analyst		Benefits/WC Analyst Computer Systems Lead Technician Human Resources Analyst	
27				
28	Budget Analyst Senior Buyer		Audio Visual Technician Facilities Planning Analyst Personnel Analyst/Credentials Senior Human Resources Analyst	
29				
30		Administrative Assistant	Communications & Administrative Support Specialist Computer Systems Specialist Technician Information Systems Data Technician/Trainer	
31				
32				
33		Administrative Assistant-Educational Services		
34			Systems Analyst	
35				
36			Network Specialist	
37				
38				
39				
40				
41				
42			Educational Services Technical Analyst Systems Administrator	
43				
44			Systems Programmer Analyst	
45				