

Understanding Your Pay Statement

You can expect to receive an itemized pay statement with every payment of wages, salary, or stipend. We are providing the following information to ensure you understand the information on your itemized pay statement. Please reach out to Kristina Lawrence, Payroll Specialist, with any questions you may have.

Pay period: Monthly for the current month

Paydays are the 20th of the month. (If that day falls on a weekend or holiday, payday will fall on the next business day.)

Workweek for purposes of overtime: 12:00 am on Monday through 11:59 pm on Sunday

Types of pay may include:

Salary (Amt)

Hourly (Rate)

Overtime (O/T Rate)

Stipends/Other Hourly (Description of duty: Site Council, Coach, Training, etc.)

Possible Benefit Contributions:

Pension (PERS OPSRP, TIER 1, TIER 2, BOND)

IAP Contribution (PERS PICKUP)

Sick Leave (Licensed, Admin or Classified Sick Leave)

Paid Leave Oregon

Vacation (Admin or Classified)

Possible Deductions:

Taxes:

Federal Tax Withholding (FED TAX W/H)

FICA – MEDICARE AND SOC SEC

State Tax – Oregon

Oregon Statewide Transit Tax

Oregon Worker's Benefit Fund

Paid Leave Oregon

Benefits:

OEBB Benefits (Medical, Dental, Vision) – Family Group Plan

Oregon Savings Growth Plan (457 Deferred Comp, 457 Deferred Comp – Roth)

Flexible Spending Account (FSA)

Health Savings Account (HSA)

Retirement (PERS)

457 Deferred Comp (Pre-tax and Roth)

403(b) Annuity – American Fidelity

Other Deductions:

Long-term Disability (LTD)

Short-term Disability (STD)

Union Dues (OSEA, OEA including local)

Worker's Compensation (WC SAIF, DTEC, TRIA)