

CSEA CLASSIFIED RANGES / SALARY STEPS AS OF 09/01/2026

JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNT TECHNICIAN	30A	\$4,890	\$5,135	\$5,382	\$5,646	\$5,920	\$28.21	\$29.63	\$31.05	\$32.57	\$34.15
BEHAVIOR INTERVENTIONIST	22A	\$4,043	\$4,225	\$4,453	\$4,661	\$4,890	\$23.33	\$24.38	\$25.69	\$26.89	\$28.21
BUS DRIVER I	24A	\$4,225	\$4,453	\$4,661	\$4,890	\$5,135	\$24.38	\$25.69	\$26.89	\$28.21	\$29.63
BUS DRIVER II SPECIAL EDUCATION	20A	\$3,842	\$4,043	\$4,225	\$4,453	\$4,661	\$22.17	\$23.33	\$24.38	\$25.69	\$26.89
BUYER I	24A	\$4,225	\$4,453	\$4,661	\$4,890	\$5,135	\$24.38	\$25.69	\$26.89	\$28.21	\$29.63
BUYER II	28A	\$4,661	\$4,890	\$5,135	\$5,382	\$5,646	\$26.89	\$28.21	\$29.63	\$31.05	\$32.57
CAFETERIA COOK BAKER	17A	\$3,570	\$3,750	\$3,955	\$4,141	\$4,333	\$20.60	\$21.63	\$22.82	\$23.89	\$25.00
CAFETERIA WORKER I	10A	\$3,077	\$3,182	\$3,330	\$3,476	\$3,661	\$17.75	\$18.36	\$19.21	\$20.05	\$0.00
CAFETERIA WORKER II	14	\$3,280	\$3,457	\$3,628	\$3,785	\$3,984	\$18.92	\$19.94	\$20.93	\$21.84	\$22.98
CENTRAL KITCHEN WORKER	19A	\$3,750	\$3,955	\$4,141	\$4,333	\$4,556	\$21.63	\$22.82	\$23.89	\$25.00	\$26.28
CAREER CENTER SPECIALIST	20	\$3,785	\$3,984	\$4,168	\$4,382	\$4,597	\$21.84	\$22.98	\$24.05	\$25.28	\$26.52
CLERK HIGH SCHOOL ATTENDANCE	21A	\$3,955	\$4,141	\$4,333	\$4,556	\$4,758	\$22.82	\$23.89	\$25.00	\$26.28	\$27.45
CLERK HIGH SCHOOL FINANCE	24	\$4,168	\$4,382	\$4,597	\$4,832	\$5,070	\$24.05	\$25.28	\$26.52	\$27.88	\$29.25
CLERK MIDDLE SCHOOL FINANCE	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
CLERK TYPIST II	20	\$3,785	\$3,984	\$4,168	\$4,382	\$4,597	\$21.84	\$22.98	\$24.05	\$25.28	\$26.52
CLERK TYPIST III	23A	\$4,141	\$4,333	\$4,557	\$4,758	\$5,000	\$23.89	\$25.00	\$26.29	\$27.45	\$28.85
COMPUTER TECHNICIAN INTERN	29A	\$4,758	\$5,000	\$5,237	\$5,505	\$5,766	\$27.45	\$28.85	\$30.21	\$31.76	\$33.27
CUSTODIAN DAY	20A	\$3,842	\$4,043	\$4,225	\$4,453	\$4,661	\$22.17	\$23.33	\$24.38	\$25.69	\$26.89
CUSTODIAN NIGHT	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
DISPATCHER TRAINER RELIEF BUS DRIVER	34A	\$5,382	\$5,646	\$5,920	\$6,181	\$6,461	\$31.05	\$32.57	\$34.15	\$35.66	\$37.28
EDUCATIONAL TECHNOLOGY DATA ANALYST	42A	\$7,592	\$7,959	\$8,314	\$8,687	\$9,131	\$43.80	\$45.92	\$47.97	\$50.12	\$52.68
EDUCATIONAL TECHNOLOGY SPECIALIST	29A	\$4,758	\$5,000	\$5,237	\$5,505	\$5,766	\$27.45	\$28.85	\$30.21	\$31.76	\$33.27
FOOD SERVICE ACCOUNTS CLERK	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
FOOD SERVICE OFFICE SUPERVISOR	30A	\$4,890	\$5,135	\$5,382	\$5,646	\$5,920	\$28.21	\$29.63	\$31.05	\$32.57	\$34.15
GROUNDS II	24A	\$4,225	\$4,453	\$4,661	\$4,890	\$5,135	\$24.38	\$25.69	\$26.89	\$28.21	\$29.63
GROUNDS III	29	\$4,714	\$4,936	\$5,162	\$5,434	\$5,701	\$27.20	\$28.48	\$29.78	\$31.35	\$32.89
HEAD CUSTODIAN BCA	25	\$4,268	\$4,498	\$4,714	\$4,936	\$5,162	\$24.62	\$25.95	\$27.20	\$28.48	\$29.78
HEAD CUSTODIAN ELEMENTARY	24A	\$4,225	\$4,453	\$4,661	\$4,890	\$5,135	\$24.38	\$25.69	\$26.89	\$28.21	\$29.63
HEAD CUSTODIAN HIGH SCHOOL	27A	\$4,556	\$4,758	\$5,000	\$5,237	\$5,505	\$26.28	\$27.45	\$28.85	\$30.21	\$31.76
HEAD CUSTODIAN MIDDLE SCHOOL	26	\$4,382	\$4,597	\$4,832	\$5,070	\$5,294	\$25.28	\$26.52	\$27.88	\$29.25	\$30.54
HEALTH CLERK	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
HIGH SCHOOL REGISTRAR	25	\$4,268	\$4,498	\$4,714	\$4,936	\$5,162	\$24.62	\$25.95	\$27.20	\$28.48	\$29.78
INFORMATION SYSTEMS ASSISTANT	30	\$4,826	\$5,067	\$5,309	\$5,575	\$5,844	\$27.84	\$29.23	\$30.63	\$32.16	\$33.72
INTERMEDIATE ACCOUNT CLERK	24A	\$4,225	\$4,453	\$4,661	\$4,890	\$5,135	\$24.38	\$25.69	\$26.89	\$28.21	\$29.63
LEAD MECHANIC	36A	\$5,646	\$5,920	\$6,181	\$6,461	\$6,790	\$32.57	\$34.15	\$35.66	\$37.28	\$39.17
LIAISON	15A	\$3,387	\$3,570	\$3,750	\$3,955	\$4,141	\$19.54	\$20.60	\$21.63	\$22.82	\$23.89
LIBRARY MEDIA CLERK HIGH SCHOOL	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
LIBRARY MEDIA CLERK MIDDLE SCHOOL	21	\$3,889	\$4,065	\$4,274	\$4,498	\$4,714	\$22.44	\$23.45	\$24.66	\$25.95	\$27.20

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JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
LICENSED VOCATIONAL NURSE - LVN	32A	\$5,135	\$5,382	\$5,646	\$5,920	\$6,181	\$29.63	\$31.05	\$32.57	\$34.15	\$35.66
LOCKER ROOM ATTENDANT	22	\$3,984	\$4,168	\$4,382	\$4,597	\$4,832	\$22.98	\$24.05	\$25.28	\$26.52	\$27.88
MAINTENANCE CARPENTER	33A	\$5,237	\$5,505	\$5,766	\$6,047	\$6,325	\$30.21	\$31.76	\$33.27	\$34.89	\$36.49
MAINTENANCE ELECTRICIAN	34A	\$5,382	\$5,646	\$5,920	\$6,181	\$6,461	\$31.05	\$32.57	\$34.15	\$35.66	\$37.28
MAINTENANCE HVAC	34A	\$5,382	\$5,646	\$5,920	\$6,181	\$6,461	\$31.05	\$32.57	\$34.15	\$35.66	\$37.28
MAINTENANCE MECHANIC	30A	\$4,890	\$5,135	\$5,382	\$5,646	\$5,920	\$28.21	\$29.63	\$31.05	\$32.57	\$34.15
NUTRITION SERVICES OPERATION SPECIALIST	30A	\$4,890	\$5,135	\$5,382	\$5,646	\$5,920	\$28.21	\$29.63	\$31.05	\$32.57	\$34.15
MAINTENANCE PAINTER	33A	\$5,237	\$5,505	\$5,766	\$6,047	\$6,325	\$30.21	\$31.76	\$33.27	\$34.89	\$36.49
MAINTENANCE PLUMBER	34	\$5,294	\$5,585	\$5,848	\$6,120	\$6,403	\$30.54	\$32.22	\$33.74	\$35.31	\$36.94
MAINTENANCE SECURITY SERVICES TECHNICIAN	36A	\$5,646	\$5,920	\$6,181	\$6,461	\$6,790	\$32.57	\$34.15	\$35.66	\$37.28	\$39.17
MANAGER SECONDARY SCHOOL KITCHEN	22A	\$4,043	\$4,225	\$4,453	\$4,661	\$4,890	\$23.33	\$24.38	\$25.69	\$26.89	\$28.21
MECHANIC II	26	\$4,382	\$4,597	\$4,832	\$5,070	\$5,294	\$25.28	\$26.52	\$27.88	\$29.25	\$30.54
MECHANIC III	34A	\$5,382	\$5,646	\$5,920	\$6,181	\$6,461	\$31.05	\$32.57	\$34.15	\$35.66	\$37.28
MEDIA CENTER ASSISTANT ELEMENTARY	20	\$3,785	\$3,984	\$4,168	\$4,382	\$4,597	\$21.84	\$22.98	\$24.05	\$25.28	\$26.52
MENTAL HEALTH SUPPORT SPECIALIST	48A	\$9,717	\$10,190	\$10,643	\$11,124	\$11,686	\$56.06	\$58.79	\$61.40	\$64.18	\$67.42
NETWORK AND SYSTEMS ENGINEER	43A	\$7,977	\$8,363	\$8,735	\$9,129	\$9,590	\$46.02	\$48.25	\$50.39	\$52.67	\$55.33
OCCUPATIONAL THERAPIST	48A	\$9,717	\$10,190	\$10,643	\$11,124	\$11,686	\$56.06	\$58.79	\$61.40	\$64.18	\$67.42
OCCUPATIONAL THERAPIST ASSISTANT	38A	\$6,230	\$6,533	\$6,825	\$7,130	\$7,493	\$35.94	\$37.69	\$39.38	\$41.13	\$43.23
PARAEDUCATOR	15	\$3,354	\$3,541	\$3,695	\$3,889	\$4,065	\$19.35	\$20.43	\$21.32	\$22.44	\$23.45
PARAEDUCATOR-BILINGUAL	17A	\$3,570	\$3,750	\$3,955	\$4,141	\$4,333	\$20.60	\$21.63	\$22.82	\$23.89	\$25.00
PARAEDUCATOR-PHYSICAL EDUCATION	15	\$3,354	\$3,541	\$3,695	\$3,889	\$4,065	\$19.35	\$20.43	\$21.32	\$22.44	\$23.45
PARAEDUCATOR-SPECIALIZED SERVICES I	17A	\$3,570	\$3,750	\$3,955	\$4,141	\$4,333	\$20.60	\$21.63	\$22.82	\$23.89	\$25.00
PARAEDUCATOR-SPECIALIZED SERVICES II	20A	\$3,842	\$4,043	\$4,225	\$4,453	\$4,661	\$22.17	\$23.33	\$24.38	\$25.69	\$26.89
PAYROLL TECHNICIAN	30A	\$4,890	\$5,135	\$5,382	\$5,646	\$5,920	\$28.21	\$29.63	\$31.05	\$32.57	\$34.15
PRIMARY LANGUAGE ASSISTANT	18A	\$3,671	\$3,842	\$4,043	\$4,225	\$4,453	\$21.18	\$22.17	\$23.33	\$24.38	\$25.69
RECEPTIONIST HIGH SCHOOL	20	\$3,785	\$3,984	\$4,168	\$4,382	\$4,597	\$21.84	\$22.98	\$24.05	\$25.28	\$26.52
REPROGRAPHICS & MAILROOM TECHNICIAN	26	\$4,382	\$4,597	\$4,832	\$5,070	\$5,294	\$25.28	\$26.52	\$27.88	\$29.25	\$30.54
SCHOOL AGE CARE ASSISTANT	15	\$3,354	\$3,541	\$3,695	\$3,889	\$4,065	\$19.35	\$20.43	\$21.32	\$22.44	\$23.45
SCHOOL AGE CARE RESOURCE TECHNICIAN	23	\$4,065	\$4,274	\$4,498	\$4,714	\$4,936	\$23.45	\$24.66	\$25.95	\$27.20	\$28.48
SCHOOL AGE CARE SITE SUPERVISOR	27A	\$4,556	\$4,758	\$5,000	\$5,237	\$5,505	\$26.28	\$27.45	\$28.85	\$30.21	\$31.76
SECRETARY I	25	\$4,268	\$4,498	\$4,714	\$4,936	\$5,162	\$24.62	\$25.95	\$27.20	\$28.48	\$29.78
SECRETARY II	26A	\$4,453	\$4,661	\$4,890	\$5,135	\$5,382	\$25.69	\$26.89	\$28.21	\$29.63	\$31.05
SECRETARY III - DEPARTMENT	27	\$4,498	\$4,714	\$4,936	\$5,162	\$5,434	\$25.95	\$27.20	\$28.48	\$29.78	\$31.35
SECRETARY III - MIDDLE SCHOOL	28	\$4,597	\$4,832	\$5,070	\$5,294	\$5,585	\$26.52	\$27.88	\$29.25	\$30.54	\$32.22
SECRETARY III - ELEMENTARY & CONTINUATION	27A	\$4,556	\$4,758	\$5,000	\$5,237	\$5,505	\$26.28	\$27.45	\$28.85	\$30.21	\$31.76
SECRETARY IV - DEPARTMENT	29A	\$4,758	\$5,000	\$5,237	\$5,505	\$5,766	\$27.45	\$28.85	\$30.21	\$31.76	\$33.27
SECRETARY IV - HIGH SCHOOL	29A	\$4,758	\$5,000	\$5,237	\$5,505	\$5,766	\$27.45	\$28.85	\$30.21	\$31.76	\$33.27
SENIOR CLERK PAYROLL & ACCOUNTING	27A	\$4,556	\$4,758	\$5,000	\$5,237	\$5,505	\$26.28	\$27.45	\$28.85	\$30.21	\$31.76

CSEA CLASSIFIED RANGES / SALARY STEPS AS OF 09/01/2026

JOB TITLE	RANGE	MONTHLY					HOURLY				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SPECIAL PROGRAMS TECHNICIAN	21	\$3,889	\$4,065	\$4,274	\$4,498	\$4,714	\$22.44	\$23.45	\$24.66	\$25.95	\$27.20
SPEECH LANGUAGE PATHOLOGY ASSISTANT	32A	\$5,135	\$5,382	\$5,646	\$5,920	\$6,181	\$29.63	\$31.05	\$32.57	\$34.15	\$35.66
STATE REPORTING DATA ANALYST	42A	\$7,592	\$7,959	\$8,314	\$8,687	\$9,131	\$43.80	\$45.92	\$47.97	\$50.12	\$52.68
STOCKPERSON/WAREHOUSE DELIVERY PERSON	24	\$4,168	\$4,382	\$4,597	\$4,832	\$5,070	\$24.05	\$25.28	\$26.52	\$27.88	\$29.25
STUDENT CAMPUS SUPERVISOR I	19	\$3,695	\$3,889	\$4,065	\$4,274	\$4,498	\$21.32	\$22.44	\$23.45	\$24.66	\$25.95
STUDENT CAMPUS SUPERVISOR II	23	\$4,065	\$4,274	\$4,498	\$4,714	\$4,936	\$23.45	\$24.66	\$25.95	\$27.20	\$28.48
STUDENT SUPPORT AND RECORDS SPECIALIST	26A	\$4,453	\$4,661	\$4,890	\$5,135	\$5,382	\$25.69	\$26.89	\$28.21	\$29.63	\$31.05
TECHNOLOGY SUPPORT ASSISTANT	27A	\$4,556	\$4,758	\$5,000	\$5,237	\$5,505	\$26.28	\$27.45	\$28.85	\$30.21	\$31.76
TECHNOLOGY SUPPORT TECHNICIAN	40	\$6,711	\$7,036	\$7,346	\$7,678	\$8,068	\$38.72	\$40.59	\$42.38	\$44.30	\$46.55
TUTOR	12A	\$3,158	\$3,323	\$3,502	\$3,671	\$3,842	\$18.22	\$19.17	\$20.20	\$21.18	\$22.17
UTILITY DRIVER	36A	\$5,646	\$5,920	\$6,181	\$6,461	\$6,790	\$32.57	\$34.15	\$35.66	\$37.28	\$39.17
UTILITY WORKER	24	\$4,168	\$4,382	\$4,597	\$4,832	\$5,070	\$24.05	\$25.28	\$26.52	\$27.88	\$29.25

Board of Education approved 09/02/2026, effective 09/01/2026