



**CHICO UNIFIED SCHOOL DISTRICT**  
1163 East 7<sup>th</sup> Street | Chico, CA 95928 | 530-891-3000

**CSEA, Chapter 110**  
**2025/26 Salary Schedule**

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
<b><u>LEVEL 1</u></b>		
Cafeteria Assistant	4	\$17.76-27.54
Custodian	4	\$17.76-27.54
Library Clerk	4	\$17.76-27.54
Passenger Van Driver	4	\$17.76-27.54
Transportation Special Education Aide	4	\$17.76-27.54
Account Clerk	5	\$18.17-28.21
<b><u>LEVEL 1.5</u></b>		
Baker Assistant	6	\$18.65-28.89
Bicultural Liaison	6	\$18.65-28.89
Production Assistant	6	\$18.65-28.89
<b><u>LEVEL 2</u></b>		
Campus Supervisor	7	\$19.08-29.60
Delivery Worker	7	\$19.08-29.60
Elementary Counseling Assistant	7	\$19.08-29.60
Grounds Worker	7	\$19.08-29.60
Health Assistant	7	\$19.08-29.60
Impacted Language Liaison, Hmong/Lao	7	\$19.08-29.60
Library Media Assistant	7	\$19.08-29.60
Office Assistant	7	\$19.08-29.60
Office Assistant Elementary Attendance	7	\$19.08-29.60
Stock Clerk	7	\$19.08-29.60
Instructional Assistant-Computers	7.1	\$19.20-29.79
Instructional Assistant-Vocational Education	7.1	\$19.20-29.79
Instructional Paraprofessional	7.1	\$19.20-29.79
Instructional Paraprofessional-Driver	7.1	\$19.20-29.79
Instructional Paraprofessional Specialized-Visually Impaired	7.1	\$19.20-29.79
Cafeteria Assistant Cook Manager	8	\$19.56-30.34
Cafeteria Cook Small School	8	\$19.56-30.34
Cafeteria Satellite Manager	8	\$19.56-30.34
Office Assistant Athletics	8	\$19.56-30.34
Roving Cafeteria Assistant Cook Manager	8	\$19.56-30.34
<b><u>LEVEL 3</u></b>		
Construction Records Technician	9	\$20.04-31.11
Instructional Assistant-Bilingual	9	\$20.04-31.11
Instructional Assistant-Multicultural	9	\$20.04-31.11
Office Assistant Elementary Attendance-Bilingual	9	\$20.04-31.11
Preschool Assistant	9	\$20.04-31.11
Sr Grounds Worker	9	\$20.04-31.11
Sr Library Clerk	9	\$20.04-31.11
Sr Library Media Assistant	9	\$20.04-31.11
Small School Office Manager	10	\$20.57-31.88
Sr Custodian	10	\$20.57-31.88
Targeted Case Manager/Family Liaison	10	\$20.57-31.88

**LEVEL 4**

Custodial and Food Service Lead	11	\$21.06-32.67
Instructional Paraprofessional-Extensive Needs	11	\$21.06-32.67
Sr Account Clerk	11	\$21.06-32.67
Sr Office Assistant	11	\$21.06-32.67
Cafeteria Cook Manager 1	12	\$21.59-33.49
Production Sous Chef	12	\$21.59-33.49
Targeted Case Manager/Family Liaison-Bilingual	12	\$21.59-33.49

**LEVEL 5**

Bakery Manager	13	\$22.11-34.29
Maintenance Worker	13	\$22.11-34.29
Administrative Specialist	14	\$22.66-35.14
Instructional Paraprofessional-Intensive Behavior Interventionist	14	\$22.66-35.14
School Bus Driver Non-Public School	14	\$22.66-35.14
School Bus Driver, Type 1 & 2	14	\$22.66-35.14
School Bus Driver/Utility Worker	14	\$22.66-35.14
School Office Manager	15	\$23.22-36.02

**LEVEL 6**

Accounting Technician	16	\$23.77-36.92
Buyer	16	\$23.77-36.92
Maintenance & Operations Coordinator	16	\$23.77-36.92
Nutrition Services Purchasing Warehouse Coordinator	16	\$23.77-36.92
Storekeeper	16	\$23.77-36.92
Transportation Driver Trainer/Instructor	16	\$23.77-36.92
Registrar	17	\$24.35-37.81
Computer Technician	18	\$24.96-38.72
Financial Specialist	18	\$24.96-38.72
Transportation Coordinator	18	\$24.96-38.72

**LEVEL 8**

Licensed Nurse	20	\$26.22-40.67
Sr Equipment Mechanic	20	\$26.22-40.67
Sr Maintenance Worker-Carpenter	21	\$26.88-41.67
Sr Maintenance Worker-Electrician	21	\$26.88-41.67
Sr Maintenance Worker-HVAC	21	\$26.88-41.67
Sr Maintenance Worker-HVAC/Refrigeration	21	\$26.88-41.67
Sr Maintenance Worker-Locksmith	21	\$26.88-41.67
Sr Maintenance Worker-Plumber	21	\$26.88-41.67
Sr Maintenance Worker-Sprinkler System	21	\$26.88-41.67

**LEVEL 10**

Lead Mechanic	22	\$27.69-42.99
Speech-Language Pathology Assistant	22	\$27.69-42.99
Instructional Paraprofessional Specialist-Hearing Impaired/Deaf	23	\$28.38-44.05
Maintenance Specialist	23	\$28.38-44.05
Payroll/Benefits Technician	23	\$28.38-44.05
Accountant	24	\$29.11-45.12

**LEVEL 12**

Safety Systems Technician	26	\$30.87-47.90
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**LEVEL 14**

Certified Occupational Therapy Assistant	28	\$33.09-51.35
Network Analyst	28	\$33.09-51.35
Coordinator-Student Information	29	\$34.27-53.14
Data & Assessment Analyst	29	\$34.27-53.14
Information Systems Analyst	29	\$34.27-53.14

**LEVEL 18**

Behavior Specialist	45	\$51.37-75.89
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CHICO UNIFIED SCHOOL DISTRICT																										
CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2025/26																										
STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
RANGE	1	\$16.50	\$17.31	\$18.17	\$19.08	\$20.04	\$20.04	\$20.04	\$20.04	\$20.04	\$21.06	\$21.06	\$21.06	\$21.06	\$21.06	\$22.11	\$22.11	\$22.11	\$22.11	\$22.11	\$23.22	\$23.22	\$23.22	\$23.22	\$23.22	\$25.59
	2	\$16.90	\$17.76	\$18.65	\$19.56	\$20.57	\$20.57	\$20.57	\$20.57	\$20.57	\$21.59	\$21.59	\$21.59	\$21.59	\$21.59	\$22.66	\$22.66	\$22.66	\$22.66	\$22.66	\$23.77	\$23.77	\$23.77	\$23.77	\$23.77	\$26.22
	3	\$17.31	\$18.17	\$19.08	\$20.04	\$21.06	\$21.06	\$21.06	\$21.06	\$21.06	\$22.11	\$22.11	\$22.11	\$22.11	\$22.11	\$23.22	\$23.22	\$23.22	\$23.22	\$23.22	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$26.88
	4	\$17.76	\$18.65	\$19.56	\$20.57	\$21.59	\$21.59	\$21.59	\$21.59	\$21.59	\$22.66	\$22.66	\$22.66	\$22.66	\$22.66	\$23.77	\$23.77	\$23.77	\$23.77	\$23.77	\$24.96	\$24.96	\$24.96	\$24.96	\$24.96	\$27.54
	5	\$18.17	\$19.08	\$20.04	\$21.06	\$22.11	\$22.11	\$22.11	\$22.11	\$22.11	\$23.22	\$23.22	\$23.22	\$23.22	\$23.22	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$28.21
	6	\$18.65	\$19.56	\$20.57	\$21.59	\$22.66	\$22.66	\$22.66	\$22.66	\$22.66	\$23.77	\$23.77	\$23.77	\$23.77	\$23.77	\$24.96	\$24.96	\$24.96	\$24.96	\$24.96	\$26.22	\$26.22	\$26.22	\$26.22	\$26.22	\$28.89
	7	\$19.08	\$20.04	\$21.06	\$22.11	\$23.22	\$23.22	\$23.22	\$23.22	\$23.22	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$26.88	\$26.88	\$26.88	\$26.88	\$26.88	\$29.60
	7.1	\$19.20	\$20.18	\$21.17	\$22.25	\$23.35	\$23.35	\$23.35	\$23.35	\$23.35	\$24.51	\$24.51	\$24.51	\$24.51	\$24.51	\$25.75	\$25.75	\$25.75	\$25.75	\$25.75	\$27.04	\$27.04	\$27.04	\$27.04	\$27.04	\$29.79
	8	\$19.56	\$20.57	\$21.59	\$22.66	\$23.77	\$23.77	\$23.77	\$23.77	\$23.77	\$24.96	\$24.96	\$24.96	\$24.96	\$24.96	\$26.22	\$26.22	\$26.22	\$26.22	\$26.22	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54	\$30.34
	9	\$20.04	\$21.06	\$22.11	\$23.22	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$26.88	\$26.88	\$26.88	\$26.88	\$26.88	\$28.21	\$28.21	\$28.21	\$28.21	\$28.21	\$31.11
	10	\$20.57	\$21.59	\$22.66	\$23.77	\$24.96	\$24.96	\$24.96	\$24.96	\$24.96	\$26.22	\$26.22	\$26.22	\$26.22	\$26.22	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54	\$28.89	\$28.89	\$28.89	\$28.89	\$28.89	\$31.88
	11	\$21.06	\$22.11	\$23.22	\$24.35	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$26.88	\$26.88	\$26.88	\$26.88	\$26.88	\$28.21	\$28.21	\$28.21	\$28.21	\$28.21	\$29.60	\$29.60	\$29.60	\$29.60	\$29.60	\$32.67
	12	\$21.59	\$22.66	\$23.77	\$24.96	\$26.22	\$26.22	\$26.22	\$26.22	\$26.22	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54	\$28.89	\$28.89	\$28.89	\$28.89	\$28.89	\$30.34	\$30.34	\$30.34	\$30.34	\$30.34	\$33.49
	13	\$22.11	\$23.22	\$24.35	\$25.59	\$26.88	\$26.88	\$26.88	\$26.88	\$26.88	\$28.21	\$28.21	\$28.21	\$28.21	\$28.21	\$29.60	\$29.60	\$29.60	\$29.60	\$29.60	\$31.11	\$31.11	\$31.11	\$31.11	\$31.11	\$34.29
	14	\$22.66	\$23.77	\$24.96	\$26.22	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54	\$28.89	\$28.89	\$28.89	\$28.89	\$28.89	\$30.34	\$30.34	\$30.34	\$30.34	\$30.34	\$31.88	\$31.88	\$31.88	\$31.88	\$31.88	\$35.14
	15	\$23.22	\$24.35	\$25.59	\$26.88	\$28.21	\$28.21	\$28.21	\$28.21	\$28.21	\$29.60	\$29.60	\$29.60	\$29.60	\$29.60	\$31.11	\$31.11	\$31.11	\$31.11	\$31.11	\$32.67	\$32.67	\$32.67	\$32.67	\$32.67	\$36.02
	16	\$23.77	\$24.96	\$26.22	\$27.54	\$28.89	\$28.89	\$28.89	\$28.89	\$28.89	\$30.34	\$30.34	\$30.34	\$30.34	\$30.34	\$31.88	\$31.88	\$31.88	\$31.88	\$31.88	\$33.49	\$33.49	\$33.49	\$33.49	\$33.49	\$36.92
	17	\$24.35	\$25.59	\$26.88	\$28.21	\$29.60	\$29.60	\$29.60	\$29.60	\$29.60	\$31.11	\$31.11	\$31.11	\$31.11	\$31.11	\$32.67	\$32.67	\$32.67	\$32.67	\$32.67	\$34.29	\$34.29	\$34.29	\$34.29	\$34.29	\$37.81
	18	\$24.96	\$26.22	\$27.54	\$28.89	\$30.34	\$30.34	\$30.34	\$30.34	\$30.34	\$31.88	\$31.88	\$31.88	\$31.88	\$31.88	\$33.49	\$33.49	\$33.49	\$33.49	\$33.49	\$35.14	\$35.14	\$35.14	\$35.14	\$35.14	\$38.72
	19	\$25.59	\$26.88	\$28.21	\$29.60	\$31.11	\$31.11	\$31.11	\$31.11	\$31.11	\$32.67	\$32.67	\$32.67	\$32.67	\$32.67	\$34.29	\$34.29	\$34.29	\$34.29	\$34.29	\$36.02	\$36.02	\$36.02	\$36.02	\$36.02	\$39.68
	20	\$26.22	\$27.54	\$28.89	\$30.34	\$31.88	\$31.88	\$31.88	\$31.88	\$31.88	\$33.49	\$33.49	\$33.49	\$33.49	\$33.49	\$35.11	\$35.11	\$35.11	\$35.11	\$35.11	\$36.92	\$36.92	\$36.92	\$36.92	\$36.92	\$40.67
	21	\$26.88	\$28.21	\$29.60	\$31.11	\$32.67	\$32.67	\$32.67	\$32.67	\$32.67	\$34.29	\$34.29	\$34.29	\$34.29	\$34.29	\$36.02	\$36.02	\$36.02	\$36.02	\$36.02	\$37.81	\$37.81	\$37.81	\$37.81	\$37.81	\$41.67
	22	\$27.69	\$29.09	\$30.52	\$32.10	\$33.67	\$33.67	\$33.67	\$33.67	\$33.67	\$35.34	\$35.34	\$35.34	\$35.34	\$35.34	\$37.12	\$37.12	\$37.12	\$37.12	\$37.12	\$38.97	\$38.97	\$38.97	\$38.97	\$38.97	\$42.99
	23	\$28.38	\$29.79	\$31.30	\$32.86	\$34.54	\$34.54	\$34.54	\$34.54	\$34.54	\$36.24	\$36.24	\$36.24	\$36.24	\$36.24	\$38.06	\$38.06	\$38.06	\$38.06	\$38.06	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$44.05
	24	\$29.11	\$30.54	\$32.11	\$33.68	\$35.36	\$35.36	\$35.36	\$35.36	\$35.36	\$37.15	\$37.15	\$37.15	\$37.15	\$37.15	\$39.01	\$39.01	\$39.01	\$39.01	\$39.01	\$40.94	\$40.94	\$40.94	\$40.94	\$40.94	\$45.12
	25	\$29.82	\$31.32	\$32.87	\$34.55	\$36.25	\$36.25	\$36.25	\$36.25	\$36.25	\$38.07	\$38.07	\$38.07	\$38.07	\$38.07	\$39.98	\$39.98	\$39.98	\$39.98	\$39.98	\$41.99	\$41.99	\$41.99	\$41.99	\$41.99	\$46.29
	26	\$30.87	\$32.45	\$34.06	\$35.74	\$37.54	\$37.54	\$37.54	\$37.54	\$37.54	\$39.42	\$39.42	\$39.42	\$39.42	\$39.42	\$41.38	\$41.38	\$41.38	\$41.38	\$41.38	\$43.47	\$43.47	\$43.47	\$43.47	\$43.47	\$47.90
	27	\$31.99	\$33.59	\$35.25	\$37.02	\$38.89	\$38.89	\$38.89	\$38.89	\$38.89	\$40.79	\$40.79	\$40.79	\$40.79	\$40.79	\$42.85	\$42.85	\$42.85	\$42.85	\$42.85	\$44.98	\$44.98	\$44.98	\$44.98	\$44.98	\$49.58
	28	\$33.09	\$34.75	\$36.49	\$38.30	\$40.23	\$40.23	\$40.23	\$40.23	\$40.23	\$42.26	\$42.26	\$42.26	\$42.26	\$42.26	\$44.38	\$44.38	\$44.38	\$44.38	\$44.38	\$46.57	\$46.57	\$46.57	\$46.57	\$46.57	\$51.35
	29	\$34.27	\$35.97	\$37.79	\$39.66	\$41.65	\$41.65	\$41.65	\$41.65	\$41.65	\$43.74	\$43.74	\$43.74	\$43.74	\$43.74	\$45.93	\$45.93	\$45.93	\$45.93	\$45.93	\$48.23	\$48.23	\$48.23	\$48.23	\$48.23	\$53.14
	30	\$35.47	\$37.24	\$39.11	\$41.05	\$43.11	\$43.11	\$43.11	\$43.11	\$43.11	\$45.25	\$45.25	\$45.25	\$45.25	\$45.25	\$47.53	\$47.53	\$47.53	\$47.53	\$47.53	\$49.92	\$49.92	\$49.92	\$49.92	\$49.92	\$55.04
	45	\$51.37	\$53.94	\$56.63	\$59.48	\$62.44	\$62.44	\$62.44	\$62.44	\$62.44	\$65.56	\$65.56	\$65.56	\$65.56	\$65.56	\$68.84	\$68.84	\$68.84	\$68.84	\$68.84	\$72.29	\$72.29	\$72.29	\$72.29	\$72.29	\$75.89

Schedule A-2, 1.17% increase eff 10/1/2025, retroactive to 7/1/2025