

### Hourly & Misc. Pay Rate Schedule 2025/2026

Position	Hourly	Daily****
Certificated Daily Substitute	\$30.00	\$225.00
Certificated Long-Term Substitute*	\$32.50	\$243.75
Certificated Bilingual/Bi-Literate Daily Substitute	\$32.50	\$243.75
Certificated Bilingual/Bi-Literate Long-Term Substitute*	\$35.00	\$262.50
Certificated Sub - Administrator	\$75.00	\$600.00
Classified Substitute	\$19.77	N/A
Classified Enrichment Paraprofessional - Industry Experience	\$24.15	N/A
Classified Enrichment Paraprofessional - BA or higher	\$39.38	N/A
Certificated Enrichment Paraprofessional - Teaching Credential	\$45.68	N/A
Home/Hospital Teachers - Teaching Credential	\$70.00	N/A
Summer School (Certificated Regular)	\$70.00	N/A
Certificated Teachers - Tutoring/After School Support	\$70.00	N/A
Teacher Conference (Outside of calendared duty days) 4 Hours or less	N/A	\$120.00
Teacher Conference (Outside of calendared duty days) 4.1 Hours	N/A	\$240.00
Split Class - full day, full class split**	N/A	\$350.00
Split Class - half day, full class split**	N/A	\$175.00
Split Class - full day, partial class split** (divided with 2 teachers)	N/A	\$175.00
Split Class - half day, partial class split** (divided with 2 teachers)	N/A	\$87.50
Split Class - full day, partial class split** (divided with 3 teachers)	N/A	\$116.66
Split Class - half day, partial class split** (divided with 3 teachers)	N/A	\$58.33
Split Class - full day, partial class split** (divided with 4 teachers)	N/A	\$87.50
Split Class - half day, partial class split** (divided with 4 teachers)	N/A	\$43.75
Period Substitute - Regular***	N/A	\$70.00
Period Substitute - Block***	N/A	\$140.00
Period Substitute - Homeroom***	N/A	\$35.00
High School Coach - Seasonally Budgeted: \$2500.00	\$20.00	N/A
High School Assistant Coach - Seasonally Budgeted: \$1750.00	\$20.00	N/A
Middle School Coach - Seasonally Budgeted: \$1500.00	\$20.00	N/A

\* Payable after 20th consecutive day of service in same assignment

\*\* Payable for Elementary Teachers when no substitute is able to be secured

\*\*\* Payable for M/S & H/S Teachers who cover a period for a fellow teacher

\*\*\*\*The average daily rate is based on an approximate 7.5 hour day

#### **Certificated Substitute Positions:**

Teacher

Certificated Enrichment Teacher

*If a certificated sub works in a classified sub position, They will be paid at the classified sub rate of pay.*

#### **Positions to be paid at the classified sub rate:**

Character Development Officer

Paraprofessional

Food Services

Facilities

Clerical

Health Office