

Office, Technical, & Paraprofessional Bargaining Unit (OT&P)
2025 - 2026 School Year (3% Effective July 1, 2025)

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
	5.5	26.53	27.83	29.17	30.62	32.11
	6.0	27.14	28.51	29.88	31.34	32.88
	6.5	27.83	29.17	30.62	32.11	33.70
	7.0	28.51	29.88	31.34	32.88	34.52
Instructional Associate I Paraprofessional I (Special Education)	7.5	29.17	30.62	32.11	33.70	35.36
	8.0	29.88	31.34	32.88	34.52	36.19
Parent Center Coordinator SPED Transportation Attendant Instructional Associate I / Bilingual	8.5	30.62	32.11	33.70	35.36	37.13
Office Assistant	9.0	31.34	32.88	34.52	36.19	37.98
Instructional Associate II Paraprofessional II (Special Education)	9.5	32.11	33.70	35.36	37.13	38.93
Attendance Clerk I Reprographics Technician I	10.0	32.88	34.52	36.19	37.98	39.88
Campus Security Aide I Instructional Associate II / Bilingual Workability Job Coach	10.5	33.70	35.36	37.13	38.93	40.85
Financial Assistant I Attendance Clerk II Data Processing Clerk Library Assistant II	11.0	34.52	36.19	37.98	39.88	41.83
Career Guidance Associate Sr. Instructional Associate	11.5	35.36	37.13	38.93	40.85	42.87
Financial Assistant II EL & Special Programs Support Specialist Sr. Office Assistant Receptionist/Residency Verification Clerk Student Information Systems Specialist Tech & Info Service Support Assistant I Technology Support Assistant	12.0	36.19	37.98	39.88	41.83	43.89
Sr. Instructional Associate/Bilingual Campus Security Aide II Community Liaison / Bilingual Reprographics Technician II Translator/Assessor	12.5	37.13	38.93	40.85	42.87	45.00
Secretary (District/Site) Guidance Information Specialist Health Aide I Workability Placement Specialist I ABE/ESL Program Associate - Bilingual	13.0	37.98	39.88	41.83	43.89	46.06
Reprographic Technician Lead	13.5	38.93	40.85	42.87	45.00	47.23
Payroll Technician I Site Parent Liaison/Bilingual Classified Human Resources Generalist Human Resources Generalist Tech & Info Service Support Asst II Treasurer I	14.0	39.88	41.83	43.89	46.06	48.33
	14.5	40.85	42.87	45.00	47.23	49.55

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
Administrative Secretary District Newcomer Family Liaison Buyer Career Navigator College Information Specialist Adult School GED Technician Health Aide II Sr. School Secretary Treasurer II <u>Workability Placement Specialist II</u>	15.0	41.83	43.89	46.06	48.33	50.73
Accounting Technician Adult School GED Technician Procurement Specialist	15.5	42.87	45.00	47.23	49.55	52.00
Bond Secretary Construction Technician Payroll Technician II	16.0	43.89	46.06	48.33	50.73	53.25
	16.5	45.00	47.23	49.55	52.00	54.62
Accountant/Auditor Site Technology Manager	17.0	46.06	48.33	50.73	53.25	55.87
Sr. Administrative Secretary	17.5	47.23	49.55	52.00	54.62	57.30
Financial/Position Control Analyst Financial Analyst	18.0	48.33	50.73	53.25	55.87	58.63
	18.5	49.55	52.00	54.62	57.30	60.15
Theater Manager	19.0	50.73	53.25	55.87	58.63	61.56
	19.5	52.00	54.62	57.30	60.15	63.13
District Accountant American Sign Language Interpreter	20.0	53.25	55.87	58.63	61.56	64.61
	20.5	54.62	57.30	60.15	63.13	66.26
	21.0	55.87	58.63	61.56	64.61	67.83
	21.5	57.30	60.15	63.13	66.26	69.55
	22.0	58.63	61.56	64.61	67.83	71.16
	22.5	60.15	63.13	66.26	69.55	73.00
	23.0	61.56	64.61	67.83	71.16	74.71
	23.5	63.13	66.26	69.55	73.00	76.63
	24.0	64.61	67.83	71.16	74.71	78.42
	24.5	66.26	69.55	73.00	76.63	80.44
	25.0	67.83	71.16	74.71	78.42	82.33
	25.5	69.55	73.00	76.63	80.44	84.42
	26.0	71.16	74.71	78.42	82.33	86.42
	26.5	73.00	76.63	80.44	84.42	88.61
	27.0	74.71	78.42	82.33	86.42	90.72
	27.5	76.63	80.44	84.42	88.61	93.01

In addition, there is one time payment of \$1,000 for the 2025-26 school year prorated per FTE.