

ORLAND UNIFIED SCHOOL DISTRICT

October 1, 2026- September 30, 2027

Health Plans

Maximum District Contribution \$22,350.77

Effective 10/1/2026

	Dist Cont
Active	\$ 22,350.77
Retiree	\$ 20,115.69

12 Month Premiums									
	Medical	Dental	Vision	Monthly Cost	Total Annual Cost	District Annual Contribution	Employee Annual Cost	District Monthly Cost	Employee Monthly Cost
High Plan	2,001.81	202.40	17.94	2,222.15	26,665.80	22,350.77	4,315.04	1,862.56	359.59
Middle Plan	1,636.33	202.40	17.94	1,856.67	22,280.02	22,280.02	-	1,856.67	-
Low Plan	1,377.36	202.40	17.94	1,597.70	19,172.38	19,172.38	-	1,597.70	-

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11 Month Premiums									
	Medical	Dental	Vision	Monthly	Total Annual	District	Employee	District	Employee
High Plan	2,001.81	202.40	17.94	2,222.15	26,665.80	22,350.77	4,315.04	2,031.89	392.28
Middle Plan	1,636.33	202.40	17.94	1,856.67	22,280.02	22,280.02	-	2,025.46	-
Low Plan	1,377.36	202.40	17.94	1,597.70	19,172.38	19,172.38	-	1,742.94	-

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Retirees									
	Medical	Dental	Vision	Monthly	Total Cost	District	Employee	District	Employee
High Plan	2,001.81	-	-	2,001.81	24,021.72	20,115.69	3,906.03	2,001.81	325.50
Middle Plan	1,636.33	-	-	1,636.33	19,635.96	19,635.96	-	1,636.33	-
Low Plan	1,377.36	-	-	1,377.36	16,528.32	16,528.32	-	1,377.36	-

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Retirees receive medical only.

Medical is 90% of the cost/district contributes 90% of contribution	22,350.77	0.90	20,115.69
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Dental & Vision is paid 100% by Retiree