

ANDERSON UNION HIGH SCHOOL DISTRICT OFFER 2A

1. \$2.50 per hour per cell on all cells
 - \$1.25 effective July 1, 2025
 - Additional \$1.25 effective July 1, 2026
2. Increase health insurance CAP by \$175 per year to match CTA retro to July 2025
 - July 1, 2025 - time of settlement: current CSEA employees who take insurance benefits will be paid a one-time off schedule payment to be pro-rated per month
 - At time of settlement moving forward: new health insurance CAP increase becomes effective
 - If CTA negotiates a higher CAP, CSEA's CAP will be automatically adjusted to match effective at the time of settlement with CTA
3. Employee Employer Relations Meetings
 - The district is open to discussion on implementing such meetings, however we are not interested in adding this to the agreement
4. Article 9 compensation verbiage
 - Not interested in adding this to the agreement; it is law
5. Summer Assistance Program
 - Not interested at this time