

**Solano County Office of Education  
Annual Teachers Salary Schedule  
194 Days  
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive  
Effective 7-1-25**

Range	No Bachelor's (1)	Bachelor's (2)	Bachelor's +30 units (3)	Bachelor's +45 units (4)	Bachelor's +60 units (5)	Bachelor's +75 units (6)
Years of Service Step						
1	\$61,640.00	\$66,334.00	\$69,584.00	\$70,924.00	\$73,340.00	\$75,772.00
2	\$64,720.00	\$66,587.00	\$72,664.00	\$74,004.00	\$76,420.00	\$78,852.00
3	\$67,800.00	\$69,667.00	\$75,743.00	\$77,083.00	\$79,500.00	\$81,931.00
4	\$70,880.00	\$72,747.00	\$78,823.00	\$80,163.00	\$82,580.00	\$85,011.00
5	\$73,959.00	\$75,827.00	\$81,903.00	\$83,243.00	\$85,659.00	\$88,091.00
6	\$77,039.00	\$78,906.00	\$84,983.00	\$86,323.00	\$88,739.00	\$91,171.00
7	\$80,119.00	\$81,986.00	\$88,062.00	\$89,402.00	\$91,819.00	\$94,250.00
8	\$83,199.00	\$85,066.00	\$91,142.00	\$92,482.00	\$94,899.00	\$97,330.00
9	\$86,278.00	\$88,146.00	\$94,222.00	\$95,562.00	\$97,978.00	\$100,410.00
10	\$89,358.00	\$91,225.00	\$97,302.00	\$98,642.00	\$101,058.00	\$103,490.00
11	\$92,438.00	\$94,305.00	\$100,381.00	\$101,721.00	\$104,138.00	\$106,569.00
12		\$97,385.00	\$103,461.00	\$104,801.00	\$107,218.00	\$109,649.00
13			\$106,541.00	\$107,881.00	\$110,297.00	\$112,729.00
14					\$113,377.00	\$115,809.00
15					\$116,457.00	\$118,888.00

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

**Additional Rates per SCEA Master Contract**

- Article 6.2.12 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,156.00
- Article 6.5.1 ESY/Summer \$281.79 daily (4.5 hours) \$62.62 hourly
- Article 6.5.2 JCCS Flex \$313.10 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$48.09 hourly
- Article 6.5.4 Professional Support Options rate \$60.68 hourly up to 44 hours

2.75% Increase over 2024-2025  
Approved by the Solano County Superintendent on 4-29-26.

Approval: \_\_\_\_\_  
County Superintendent of Schools