

Bayshore Elementary School District					
Teacher Salary Schedule- 185 Days					
Effective 7/1/2026					
Steps	A	B	C	D	E
	BA	BA + Teaching Credential	BA + Teaching Credential + 45	BA + Teaching Credential + 60	BA + Teaching Credential + 75
1	\$69,588.78	\$73,346.56	\$73,349.84	\$76,018.13	\$80,130.35
2	\$69,591.88	\$73,349.84	\$75,706.72	\$79,818.95	\$83,927.91
3	\$71,028.44	\$74,863.96	\$78,944.06	\$83,027.40	\$87,048.14
4	\$74,601.48	\$78,629.94	\$82,714.92	\$86,799.89	\$90,881.59
5		\$82,404.09	\$86,487.42	\$90,570.76	\$94,652.47
6		\$86,173.32	\$90,256.66	\$94,341.62	\$98,423.33
7		\$89,947.44	\$94,030.78	\$98,114.12	\$102,195.83
8		\$93,716.67	\$97,800.00	\$101,884.97	\$105,966.69
9		\$97,489.16	\$101,572.51	\$105,657.47	\$109,737.57
10		\$101,260.02	\$105,343.37	\$109,426.71	\$113,510.05
11		\$105,029.27	\$109,114.23	\$113,197.57	\$117,280.92
12		\$108,803.40	\$112,886.72	\$116,970.06	\$121,051.80
13		\$112,702.84	\$116,786.17	\$120,869.50	\$124,951.21
14		\$112,702.84	\$116,786.17	\$120,869.50	\$124,951.21
15		\$112,702.84	\$116,786.17	\$120,869.50	\$124,951.21
16		\$112,702.84	\$116,786.17	\$120,869.50	\$124,951.21
17		\$116,602.27	\$120,685.60	\$124,768.94	\$128,850.66
18		\$116,602.27	\$120,685.60	\$124,768.94	\$128,850.66
19		\$116,602.27	\$120,685.60	\$124,768.94	\$128,850.66
20		\$116,602.27	\$120,685.60	\$124,768.94	\$128,850.66
21		\$120,501.70	\$124,585.04	\$128,668.39	\$132,750.09
22		\$120,501.70	\$124,585.04	\$128,668.39	\$132,750.09
23		\$120,501.70	\$124,585.04	\$128,668.39	\$132,750.09
24		\$120,501.70	\$124,585.04	\$128,668.39	\$132,750.09
25		\$124,401.15	\$128,484.48	\$132,567.82	\$136,649.54
26		\$124,401.15	\$128,484.48	\$132,567.82	\$136,649.54
27		\$124,401.15	\$128,484.48	\$132,567.82	\$136,649.54
28		\$124,401.15	\$128,484.48	\$132,567.82	\$136,649.54
29		\$124,401.15	\$128,484.48	\$132,567.82	\$136,649.54
Notes:					
1. Minimum Salary:					
			\$69,588.78		
2. Workdays 185 (2nd year and beyond) or 187 (first year teachers)					
3. Longevity Stipends: After 8 consecutive years of service in Bayshore; 3% at step 14, 4% at step 17, 5% at step 20, 6% at step 23, 7% at step 26, and 10% at step 29 and beyond. Longevity Stipend is added each year after Annual Step Increase for the 14th step and beyond. Longevity Stipends are not added to the base salary for salary raise calculations.					
4. CTA endorsed disability provided by district					
5. Provide parental leave per Article 11 (Child Bonding Time)					
6. HW of resigned/terminated employees at June 30 will be carried by the district to Aug. 31.					
7. Substitutes are paid \$250 for full-day service and \$275 per full-day service for long term sub (after 20 continuous days for the same teacher)					
8. District employees at 0.5 FTE & over are entitled to a district contribution towards medical, dental, & vision insurance premiums for themselves and dependents based on Article 10.1.3.					
9. Masters Degree			\$2,000	Classification Title	
10. National Board Certification			\$1,500	Psychologist -185 days	
11. Doctorate			\$1,500	Counselor - 185 days	
12. Leadership Team			\$900		
13. Ancillary Work requests per article 9.10			\$50		
14. Yearbook Production			\$900		
15. School Site Council			\$450		
16. Student Council Advisor			\$900		
17. Mentor Teacher Stipend (per teacher)			\$2,000		
18. Combination Class Instructor			\$1,100		
19. Lead Teacher			\$900		
20. Summer Professional Learning			\$80/Day		
BOARD APPROVED: 1.8% INCREASE ON August 18, 2026					