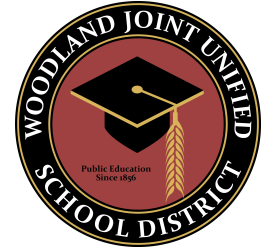


**WJUSD SUPPORTS TEACHERS
WITH YEAR-OVER-YEAR SALARY INCREASES AND BONUSES
2020-2025**



School Year	Salary Increases	Bonuses & Benefits Increases
2020-2021	1.75%	\$2,000 Bonus
2021-2022	1.5%	\$660 toward H&W*
2022-2023	6%	\$3,000 Bonus & \$1,260 toward H&W
2023-2024	4%	\$1,000 Bonus
2024-2025	3%	\$5,000 Bonus & \$300 toward H&W
Total over 5 years	16.25%	\$11,000 per employee off schedule, substantially increased the cap for H&W by \$3,480

***H&W = Health and Welfare benefits**