



BUCKEYE

LOCAL SCHOOL DISTRICT
A S H T A B U L A , O H I O

Patrick E. Colucci, Sr., Superintendent
Kassandra Brand, Treasurer

3436 Edgewood Drive • Ashtabula, OH 44004
Phone: 440.998.4411 • Fax: 440.992.8369

Exhibit M

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 26th day of June 2025 by and between the Buckeye Local School District (“Board” or “District”) and the Buckeye Education Association (“Association” or “BEA”) (collectively the “Parties”).

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2024 through June 30, 2027 (“Negotiated Agreement”);

WHEREAS, the Board and the Association recognize that there is a need for continued cooperation and collaboration between the Parties to address coaching positions according to the level of student-athlete participation.

THEREFORE, the Parties agree as follows:

1. Amending Appendix B. Extracurricular and Special Fee Assignments of the collective bargaining agreement between the Board and the Association dated July 1, 2024 through June 30, 2027 to add the following coaching positions according to the level of student-athlete participation stated herein:
 - a. Golf – Varsity and Assistant Coach Assignments
 - i. Each Boys’ golf team and/or Girls’ golf team with ten (10) or more actively participating student-athletes will have:
 1. One (1) Head Coach
 2. One (1) Assistant Coach
 - ii. If both the Girls’ golf team and the Boys’ golf team have fewer than ten (10) student-athletes each, but a combined total of ten (10) or more, they will have one (1) shared Assistant Coach to serve both teams.
 - iii. If participation is fewer than ten (10) student-athletes on either the Boys’ golf team or the Girls’ golf team, each team will still have a Head Coach.
 - b. Girls Wrestling
 - i. If more than ten (10) girls in grades 7–12 participate, the Girls’ wrestling team will have one (1) Assistant Coach in addition to the Head Coach.
 - c. Swimming
 - i. If participation exceeds twenty (20) students in grades 7–12, the swim team will have one (1) Assistant Coach in addition to the Head Coach.
 - d. Bowling
 - i. If participation exceeds twenty (20) students in grades 7–12, the bowling team will have one (1) Assistant Coach in addition to the Head Coach.



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2. Assistant Coach Extracurricular Salary Schedule Index effective with the 2025/2026 school year as follows:
 - a. Golf, Swim, and Bowling Assistant Coach:
 - i. Years Experience I (0-3) = 0.08
 - ii. Years Experience II (4-6) = 0.09
 - iii. Years Experience III (7 & over) = 0.10
 - b. Wrestling Assistant Coach:
 - i. Years Experience I (0-3) = 0.10
 - ii. Years Experience II (4-6) = 0.11
 - iii. Years Experience III (7 & over) = 0.12
3. This MOU shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.
4. This MOU constitutes the entire agreement between the Board and the Association regarding the issue outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.

For the Association

BY: _____
Association's President

For the Board of Education

BY: _____
Buckeye Local Superintendent