

December 16, 2025
Montevideo Elementary School
School Site Council Meeting
Location: [Virtual](#)
2:45--3:30 pm

Time	Item
2:45	Welcome, Introductions
2:50	Goals/Data Update
3:00	Safety Plan
3:10	Budget
3:20	Committees
3:30	Teacher/Parents Questions/Comments
3:45	Adjorn

Attendees: Kathleen Martins, Shannon King, Emily Elmore, Alyson Harr, Eileen Rosenberg, Kirsten Navarro, Tiffany Uhri Chu, Kayla Speaks, Prashant Chandrasekhar

Meeting called to order: 2:46 PM

SPSA - School Plan for Student Achievement

- Review of goals —Kathleen sent a shared document after the last meeting to gather feedback from members —only heard from one member.
- Need to align with district strategic directives:
 - Deep learning and Innovation
 - Equity
 - Social emotional learning (SEL)
- Need to go over goals that are added to the SPSA document
 - **Goal 1:** SEL goal: Reduce the absenteeism rate to 10% or lower
 - **Goal 2:** Equity- Increase English Language Learner proficiency in ELA by 4.5% -
 - **Goal 3:** Deep Learning Goal: Focus on 3rd-grade ELA performance and achieve 80% proficiency as measured by CAASPP data

MOY data is not yet available, but Kathleen shared that our multilingual student performance has jumped from "yellow" to "green" on the California Dashboard —first time in 4+ years.

Safety Plan CSSP

- Kathleen reviewed the document, noting that much of it is prefilled by the district, but we, as a council, need to approve it by our January meeting.
- Three goals were given that are similar to SPSA goals:
 - Academic: Increase 3rd-grade ELA performance
 - Climate: Maintain a positive and safe climate
 - Safety: Review, practice, and follow all protocol
- **Action: Tiffany noted that climate and safety should be permanent. Prashant noticed some old data-- Kathleen will update and resend a PDF to members for review before the next meeting in January.**
- Tiffany and Prashant asked questions about vandalism and about officers on campus.

Budget Update

- Commitment letters due at the end of January
- Principal, along with SSC, Mustang Fund, and PTA, discussed the best ways to spend money- teacher/staff feedback is also essential.
- Positions to think about for 26/27: math IA, Health Clerk Para, increase in library hours, increase in Rainbow Para hours
 - Tiffany asked if we could "move" money around-- yes.
 - Kayla voiced a need for more classroom paras and extension of library hours.
 - Tiffany asked Kathleen what additional classroom para would be needed? (Upper, 3-5 grades)
- Hoping that with the new librarian, the Read-A-Thon will generate more money

Committees

- Big shout-out for the new bylaws!
- More committees to come if we can get more interest and participation in the SSC.

Questions/Comments

- Kathleen will send a PDF of the CSSP.
- Comments about attendance —Tiffany asked about outreach efforts to improve attendance.
 - Kirsten mentioned that the teachers work hard to get the kids back to school and provide an environment that is conducive to kids wanting to be there.
 - As a school, we need to help families understand the importance of attendance and that it's hard to "re-create" what is missed in class, at home.

Meeting Adjourned: 3:45 PM