2026-2027 Teacher, Speech Therapist & Nurse Salary Schedule						
185 days, 11 months						
Effective 7-1-2026	(3.00% Increase)					
Board Approved: 07/23/2026						
Step	**Annual Salary Class 1A**	**Annual Salary Class 1**	**Annual Salary Class 2**	**Annual Salary Class 3**	**Annual Salary Class 4**	**Annual Salary Class 5**
1	64025.72	71262.82	71262.82	71262.82	73180.84	79273.18
2	64025.72	71262.82	71262.82	71262.82	76233.21	82326.06
3	67080.14	71262.82	71262.82	73180.84	79273.18	85372.36
4	70120.36	71262.82	73180.84	76233.21	82326.06	88418.67
5	73180.84	73180.84	76233.21	79273.18	85372.36	91472.32
6	76233.21	76233.21	79273.18	82326.06	88418.67	94524.18
7	79273.18	79273.18	82326.06	85372.36	91472.32	97564.42
8	82326.06	82326.06	85372.36	88418.67	94524.18	100618.30
9	85372.36	85372.36	88418.67	91472.32	97564.42	103657.50
10	88418.67	88418.67	91472.32	94524.18	100618.30	106716.98
11	88418.67	88418.67	94524.18	97564.42	103657.50	109764.28
12	88418.67	88418.67	97564.42	100618.30	106716.98	112816.67
13	88418.67	88418.67	97564.42	103657.50	109764.28	115863.72
14	88418.67	88418.67	97564.42	106716.98	112816.67	118909.52
15	88418.67	88418.67	97564.42	106716.98	112816.67	118909.52
16	88418.67	88418.67	97564.42	106716.98	112816.67	118909.52
17	90285.46	90285.46	99431.21	108583.77	115835.31	121928.16
18	90285.46	90285.46	99431.21	108583.77	115835.31	121928.16
19	90285.46	90285.46	99431.21	108583.77	115835.31	121928.16
20	92152.25	92152.25	101298.01	110450.57	118853.95	124946.80
21	92152.25	92152.25	101298.01	110450.57	118853.95	124946.80
22	92152.25	92152.25	101298.01	110450.57	118853.95	124946.80
23	94019.05	94019.05	103164.80	112317.36	121872.59	127965.45
24	94019.05	94019.05	103164.80	112317.36	121872.59	127965.45
25	94019.05	94019.05	103164.80	112317.36	121872.59	127965.45
26	95885.84	95885.84	105031.59	114184.15	124891.24	130984.09
27	95885.84	95885.84	105031.59	114184.15	124891.24	130984.09
28	95885.84	95885.84	105031.59	114184.15	124891.24	130984.09
29	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
30	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
31	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
32	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
33	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
34	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
35	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
36	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
37	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
38	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
39	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73
40	97752.63	97752.63	106898.38	116050.94	127909.88	134002.73