

**DENAIR UNIFIED SCHOOL DISTRICT  
2025-2026 CERTIFICATED MANAGEMENT ANNUAL SALARY SCHEDULE**

Effective July 1, 2025

Range	Description	Work Days	Step							
			1	2	3	4	5	6	7	8
			Annual							
1	Senior Director of Student Support Services	215	\$ 122,626	\$ 123,974	\$ 125,322	\$ 126,667	\$ 128,018	\$ 129,365	\$ 130,712	\$ 132,073
2	Director of Secondary Education / HS Principal	210	\$ 116,494	\$ 117,776	\$ 119,056	\$ 120,334	\$ 121,617	\$ 122,897	\$ 124,176	\$ 125,469
2	Director of Elementary Education / Preschool Administrator	210	\$ 116,494	\$ 117,776	\$ 119,056	\$ 120,334	\$ 121,617	\$ 122,897	\$ 124,176	\$ 125,469
3	Middle School Principal	210	\$ 103,693	\$ 106,255	\$ 108,814	\$ 111,374	\$ 113,936	\$ 116,494	\$ 119,056	\$ 121,673
3	Charter Academy Principal/Special Education Coordinator	210	\$ 103,693	\$ 106,255	\$ 108,814	\$ 111,374	\$ 113,936	\$ 116,494	\$ 119,056	\$ 121,673
5	Learning Director/Counselor	205	\$ 99,853	\$ 102,414	\$ 104,974	\$ 107,533	\$ 110,095	\$ 112,654	\$ 115,214	\$ 117,832
5	Mental Health Clinician	200	\$ 99,853	\$ 102,414	\$ 104,974	\$ 107,533	\$ 110,095	\$ 112,654	\$ 115,214	\$ 117,832
5	School Psychologist	190	\$ 99,853	\$ 102,414	\$ 104,974	\$ 107,533	\$ 110,095	\$ 112,654	\$ 115,214	\$ 117,832

Annual Benefit cap: \$8,000.00

Annual Masters/Doctorate Stipend - \$700 each

Early Childhood Assessment Stipend - \$2,500

Movement across schedule is one step per year from initial placement.

Revised on: January 26, 2026

Approved by Governing Board: February 12, 2026