

SAUSALITO MARIN CITY SCHOOL DISTRICT

Human Resources Classified Schedule

Classified Salary Schedule

2025-2026 School Year 2% Raise Effective 24-25 SY

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$21.93	\$23.03	\$24.17	\$25.41	\$26.66	\$28.01
2	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.46
3	\$23.35	\$24.51	\$25.73	\$27.00	\$28.37	\$29.79
4	\$24.11	\$25.32	\$26.58	\$27.91	\$29.33	\$30.77
5	\$24.81	\$26.05	\$27.35	\$28.70	\$30.14	\$31.65
6	\$25.39	\$26.66	\$28.01	\$29.39	\$30.87	\$32.40
7	\$25.42	\$26.68	\$28.03	\$29.42	\$30.91	\$32.44
8	\$26.67	\$28.02	\$29.41	\$30.88	\$32.43	\$34.05
9	\$27.47	\$28.86	\$30.29	\$31.80	\$33.39	\$35.05
10	\$27.63	\$29.01	\$30.48	\$32.00	\$33.61	\$35.27
11	\$28.75	\$30.20	\$31.70	\$33.29	\$34.96	\$36.70

Note: Monthly rates are based on an 8-hour work day. Those on a monthly rate who work less than 8 hr/day will be paid on an hourly rate according to their classification salary.

Salary Range	Classification	Job Code	Work Days
1	Playground Supervision	240002	183
1	Clerk/Receptionist	240000	183
2	Cafeteria Worker	221300, 221301	183
4	Maintenance /Custodial Worker	220000	244
5	Bus Driver, Bus Driver/Custodial Worker	220001	183
7	Library / Media Technician	210001	183
8	Custodial/Maintenance/Grounds/Driver	220001	244
8	Paraprofessional – Instructional	211100, 221200	183
8	Paraprofessional – Bilingual (6/1/15)	or 211300	196
8	Paraprofessional – Special Ed.		183

9	Student Success Coach	211400	190
10	Lead Custodian/Maint/Grounds/Driver	220001	244
10	School Administrative Assistant	240001	205
11	Maintenance/Grounds	220002	244

Board Approved: October 9, 2025