

Confidential Employees - Salary Schedule
Effective July 1, 2025
Board Approved June 17, 2026

Executive Assistant to the Superintendent (Range 2)	1	2	3	4	5	Annual Days Worked
Annual	\$ 93,080	\$ 97,115	\$ 101,192	\$ 105,664	\$ 110,282	245
Monthly	\$ 7,757	\$ 8,093	\$ 8,433	\$ 8,805	\$ 9,190	
Hourly	\$ 44.75	\$ 46.69	\$ 48.65	\$ 50.80	\$ 53.02	

Executive Assistant, Legal Support Specialist (Range 1)	1	2	3	4	5	Annual Days Worked
Annual	\$ 88,462	\$ 92,102	\$ 96,034	\$ 100,152	\$ 104,437	245
Monthly	\$ 7,372	\$ 7,675	\$ 8,003	\$ 8,346	\$ 8,703	
Hourly	\$ 42.53	\$ 44.28	\$ 46.17	\$ 48.15	\$ 50.21	

All employees on the Confidential Schedule are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits.

The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

LONGEVITY BENEFITS

As increment of 3% of salary for a 12-month, eight hours per-day, full-time employee at the end of 10, 15, 20, 25 and 30 years respectively, of satisfactory service shall be added to the employee's annual salary. The longevity increment for those employees employed less than 12 months or less than eight hours per day will be prorated in accordance with the number of months and hours of regular employment.

(Effective July 1, 2025 longevity will increase to 3.5% increments)