

TREE OF LIFE INTERNATIONAL CHARTER SCHOOL
CERTIFICATED SALARY SCHEDULE

2026-2027

Effective July 1, 2026

YEARS TEACHING	WEEKLY SALARY SCHEDULE 24/25	24/25 39 Weeks Annualized	24/25 Percent between Steps	STIPENDS
0 (INTERN)	1,442.92	56,274		Weekly Compensation Paid for for Full FTE regardless of number of days assigned in a week
1	1,500.64	58,525	4.0%	
2	1,560.67	60,866	4.0%	
3	1,623.10	63,301	4.0%	
4	1,688.03	65,833	4.0%	Based on 188 days, 178 student days
5	1,755.54	68,466	4.0%	MASTERS DEGREE + \$2,000/year
6	1,825.77	71,205	4.0%	BCLAD Certificate + \$2,000/year
7	1,898.79	74,053	4.0%	
8	1,974.74	77,015	4.0%	
9	2,053.74	80,096	4.0%	Health Benefits : \$835 monthly Cap per FTE (\$10,020 annually per FTE)
10	2,135.90	83,300	4.0%	
11-12	2,221.33	86,632	4.0%	Exception: Addtl CAP for Medical Premium
13-14	2,310.18	90,097	4.0%	over 5% ACA Wages
15-16	2,402.59	93,701	4.0%	Additional PD hours worked outside
17-18	2,498.69	97,449	4.0%	of contractual time will be paid at a
19-20	2,561.15	99,885	2.5%	rate of \$40.00 an hour (Daily \$315)
21-22	2,625.18	102,382	2.5%	
23-24	2,690.82	104,942	2.5%	Placement on the salary schedule will be
25-26	2,758.10	107,566	2.5%	determined by the Director
27-28	2,827.05	110,255	2.5%	after reviewing experience
29-30	2,897.72	113,011	2.5%	
				Maximum placement for prior years of teaching will be limited to 10 years.
				Substitute Teacher Rate \$220/ long-term \$275

3% COLA Effective 7/1/26

2% COLA Effective 7/1/25

0% COLA Effective 7/1/24

6% COLA Effective 7/1/23

7% COLA Effective 7/1/22

2% COLA Effective 7/1/21

Approved June 23, 2026