

Vocational Educator Pay Rate Schedule 2025-2026

| | Class CTE 1 Credential Only | | | Class CTE 2 Credential + BA | | | Class CTE 3 Credential + MA | | | |
|------|--------------------------------|------------|----------|--------------------------------|-------------|----------|--------------------------------|-------------|----------|------|
| Step | Annual | Eleventhly | Daily | Annual | Eleventhly | Daily | Annual | Eleventhly | Daily | Step |
| 1 | \$63,699.20 | \$5,790.84 | \$344.32 | \$66,884.90 | \$6,080.45 | \$361.54 | \$70,229.70 | \$6,384.52 | \$379.62 | 1 |
| 2 | \$65,928.45 | \$5,993.50 | \$356.37 | \$69,225.15 | \$6,293.20 | \$374.19 | \$72,688.35 | \$6,608.03 | \$392.91 | 2 |
| 3 | \$68,235.40 | \$6,203.22 | \$368.84 | \$71,648.65 | \$6,513.51 | \$387.29 | \$75,232.10 | \$6,839.28 | \$406.66 | 3 |
| 4 | \$70,623.75 | \$6,420.34 | \$381.75 | \$74,157.25 | \$6,741.57 | \$400.85 | \$77,864.65 | \$7,078.60 | \$420.89 | 4 |
| 5 | \$73,095.35 | \$6,645.03 | \$395.11 | \$76,752.80 | \$6,977.53 | \$414.88 | \$80,589.70 | \$7,326.34 | \$435.62 | 5 |
| 6 | \$75,653.90 | \$6,877.63 | \$408.94 | \$79,439.00 | \$7,221.73 | \$429.40 | \$83,410.95 | \$7,582.81 | \$450.87 | 6 |
| 7 | \$78,301.25 | \$7,118.30 | \$423.25 | \$82,219.55 | \$7,474.50 | \$444.43 | \$86,330.25 | \$7,848.20 | \$466.65 | 7 |
| 8 | \$81,041.10 | \$7,367.37 | \$438.06 | \$85,098.15 | \$7,736.20 | \$459.99 | \$89,351.30 | \$8,122.85 | \$482.98 | 8 |
| 9 | \$83,877.15 | \$7,625.20 | \$453.39 | \$88,076.65 | \$8,006.97 | \$476.09 | \$92,477.80 | \$8,407.07 | \$499.88 | 9 |
| 10 | \$86,813.10 | \$7,892.10 | \$469.26 | \$91,158.75 | \$8,287.16 | \$492.75 | \$95,715.30 | \$8,701.39 | \$517.38 | 10 |
| 11 | \$89,850.80 | \$8,168.25 | \$485.68 | \$94,350.00 | \$8,577.27 | \$510.00 | \$99,065.65 | \$9,005.97 | \$535.49 | 11 |
| 12 | \$92,995.80 | \$8,454.16 | \$502.68 | \$97,652.25 | \$8,877.48 | \$527.85 | \$102,532.55 | \$9,321.14 | \$554.23 | 12 |
| 13 | \$96,249.95 | \$8,750.00 | \$520.27 | \$101,069.20 | \$9,188.11 | \$546.32 | \$106,121.55 | \$9,647.41 | \$573.63 | 13 |
| 14 | \$99,618.80 | \$9,056.25 | \$538.48 | \$104,606.40 | \$9,509.67 | \$565.44 | \$109,836.35 | \$9,985.12 | \$593.71 | 14 |
| 15 | \$103,106.05 | \$9,373.28 | \$557.33 | \$104,606.40 | \$9,509.67 | \$565.44 | \$109,836.35 | \$9,985.12 | \$593.71 | 15 |
| 16 | | | | \$104,606.40 | \$9,509.67 | \$565.44 | \$109,836.35 | \$9,985.12 | \$593.71 | 16 |
| 17 | | | | \$108,267.55 | \$9,842.50 | \$585.23 | \$113,680.65 | \$10,334.60 | \$614.49 | 17 |
| 18 | | | | \$108,267.55 | \$9,842.50 | \$585.23 | \$113,680.65 | \$10,334.60 | \$614.49 | 18 |
| 19 | | | | \$108,267.55 | \$9,842.50 | \$585.23 | \$113,680.65 | \$10,334.60 | \$614.49 | 19 |
| 20 | | | | \$112,056.35 | \$10,186.94 | \$605.71 | \$117,660.00 | \$10,696.36 | \$636.00 | 20 |
| 21 | | | | \$112,056.35 | \$10,186.94 | \$605.71 | \$117,660.00 | \$10,696.36 | \$636.00 | 21 |
| 22 | | | | \$112,056.35 | \$10,186.94 | \$605.71 | \$117,660.00 | \$10,696.36 | \$636.00 | 22 |
| 23 | | | | \$115,978.35 | \$10,543.49 | \$626.91 | \$121,778.10 | \$11,070.74 | \$658.26 | 23 |
| 24 | | | | | | | \$121,778.10 | \$11,070.74 | \$658.26 | 24 |
| 25 | | | | | | | \$126,040.50 | \$11,458.23 | \$681.30 | 25 |
| 26 | | | | | | | \$126,040.50 | \$11,458.23 | \$681.30 | 26 |
| 27 | | | | | | | \$126,040.50 | \$11,458.23 | \$681.30 | 27 |
| 28 | | | | | | | \$126,040.50 | \$11,458.23 | \$681.30 | 28 |
| 29 | | | | | | | \$126,040.50 | \$11,458.23 | \$681.30 | 29 |
| 30 | | | | | | | \$131,398.10 | \$11,945.28 | \$710.26 | 30 |

Longevity Increment:

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

**Annual figures are based on a 185 day duty calendar.*