

BERRYESSA UNION SCHOOL DISTRICT
Regular 2025-26 Teacher Salary Schedule Effective 07/01/2025 2.0%

185 Days		C		D		E		F		G	
Step\Range		BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1		72,715	74,640	74,141	76,066	75,568	77,493	75,973	77,898	79,703	81,628
2		74,141	76,066	75,568	77,493	76,992	78,917	79,416	81,341	83,143	85,068
3		75,568	77,493	76,992	78,917	79,287	81,212	82,854	84,779	86,583	88,508
4		76,992	78,917	78,842	80,767	82,708	84,633	86,289	88,214	90,023	91,948
5		78,553	80,478	83,801	85,726	86,138	88,063	89,727	91,652	93,461	95,386
6		81,993	83,918	87,628	89,553	89,561	91,486	93,168	95,093	96,878	98,803
7		85,432	87,357	91,447	93,372	92,983	94,908	96,610	98,535	100,340	102,265
8		88,872	90,797	95,271	97,196	96,408	98,333	100,053	101,978	103,783	105,708
9		92,310	94,235	99,095	101,020	99,833	101,758	103,492	105,417	107,214	109,139
10		92,310	94,235	102,914	104,839	103,255	105,180	106,930	108,855	110,656	112,581
11		92,310	94,235	102,914	104,839	106,680	108,605	110,370	112,295	114,096	116,021
12		92,310	94,235	102,914	104,839	108,490	110,415	113,808	115,733	117,533	119,458
13		92,310	94,235	102,914	104,839	110,303	112,228	117,249	119,174	120,972	122,897
14		92,310	94,235	102,914	104,839	112,113	114,038	117,249	119,174	120,972	122,897
15		92,310	94,235	102,914	104,839	113,925	115,850	121,276	123,201	125,001	126,926
16		92,310	94,235	102,914	104,839	113,925	115,850	121,276	123,201	125,001	126,926
17		92,310	94,235	102,914	104,839	117,549	119,474	125,301	127,226	129,030	130,955
18		92,310	94,235	102,914	104,839	117,549	119,474	125,301	127,226	129,030	130,955
19		92,310	94,235	102,914	104,839	121,175	123,100	129,329	131,254	133,059	134,984
20		92,310	94,235	102,914	104,839	121,175	123,100	129,329	131,254	133,059	134,984
21		92,310	94,235	102,914	104,839	122,989	124,914	131,343	133,268	135,071	136,996

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
Regular 2025-26 Non-ELD Teacher Salary Schedule Effective 07/01/2025 2.0%

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	71,515	73,440	72,918	74,843	74,321	76,246	74,719	76,644	78,388	80,313
2	72,918	74,843	74,321	76,246	75,722	77,647	78,105	80,030	81,771	83,696
3	74,321	76,246	75,722	77,647	77,978	79,903	81,487	83,412	85,154	87,079
4	75,722	77,647	77,541	79,466	81,343	83,268	84,865	86,790	88,538	90,463
5	77,257	79,182	82,418	84,343	84,717	86,642	88,247	90,172	91,918	93,843
6	80,640	82,565	86,182	88,107	88,083	90,008	91,631	93,556	95,279	97,204
7	84,023	85,948	89,939	91,864	91,449	93,374	95,016	96,941	98,685	100,610
8	87,405	89,330	93,699	95,624	94,817	96,742	98,401	100,326	102,070	103,995
9	90,787	92,712	97,460	99,385	98,185	100,110	101,785	103,710	105,446	107,371
10	90,787	92,712	101,216	103,141	101,551	103,476	105,165	107,090	108,830	110,755
11	90,787	92,712	101,216	103,141	104,919	106,844	108,549	110,474	112,213	114,138
12	90,787	92,712	101,216	103,141	106,700	108,625	111,930	113,855	115,594	117,519
13	90,787	92,712	101,216	103,141	108,483	110,408	115,314	117,239	118,976	120,901
14	90,787	92,712	101,216	103,141	110,263	112,188	115,314	117,239	118,976	120,901
15	90,787	92,712	101,216	103,141	112,045	113,970	119,275	121,200	122,939	124,864
16	90,787	92,712	101,216	103,141	112,045	113,970	119,275	121,200	122,939	124,864
17	90,787	92,712	101,216	103,141	115,609	117,534	123,233	125,158	126,901	128,826
18	90,787	92,712	101,216	103,141	115,609	117,534	123,233	125,158	126,901	128,826
19	90,787	92,712	101,216	103,141	119,176	121,101	127,195	129,120	130,864	132,789
20	90,787	92,712	101,216	103,141	119,176	121,101	127,195	129,120	130,864	132,789
21	90,787	92,712	101,216	103,141	120,959	122,884	129,176	131,101	132,843	134,768

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Teacher Advisor Salary Schedule prior 2017 Effective 07/01/2025 2.0%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	83,921	85,846	85,566	87,491	87,213	89,138	87,680	89,605	91,985	93,910
2	85,566	87,491	87,213	89,138	88,856	90,781	91,654	93,579	95,955	97,880
3	87,213	89,138	88,856	90,781	91,504	93,429	95,621	97,546	99,925	101,850
4	88,856	90,781	90,991	92,916	95,453	97,378	99,586	101,511	103,895	105,820
5	90,659	92,584	96,714	98,639	99,411	101,336	103,554	105,479	107,863	109,788
6	94,627	96,552	101,132	103,057	103,363	105,288	107,524	109,449	111,806	113,731
7	98,597	100,522	105,539	107,464	107,312	109,237	111,498	113,423	115,803	117,728
8	102,566	104,491	109,952	111,877	111,265	113,190	115,471	117,396	119,776	121,701
9	106,535	108,460	114,365	116,290	115,216	117,141	119,440	121,365	123,736	125,661
10	106,535	108,460	118,773	120,698	119,166	121,091	123,408	125,333	127,708	129,633
11	106,535	108,460	118,773	120,698	123,119	125,044	127,378	129,303	131,678	133,603
12	106,535	108,460	118,773	120,698	125,208	127,133	131,345	133,270	135,644	137,569
13	106,535	108,460	118,773	120,698	127,300	129,225	135,317	137,242	139,614	141,539
14	106,535	108,460	118,773	120,698	129,390	131,315	135,317	137,242	139,614	141,539
15	106,535	108,460	118,773	120,698	131,480	133,405	139,964	141,889	144,264	146,189
16	106,535	108,460	118,773	120,698	131,480	133,405	139,964	141,889	144,264	146,189
17	106,535	108,460	118,773	120,698	135,663	137,588	144,609	146,534	148,913	150,838
18	106,535	108,460	118,773	120,698	135,663	137,588	144,609	146,534	148,913	150,838
19	106,535	108,460	118,773	120,698	139,848	141,773	149,259	151,184	153,563	155,488
20	106,535	108,460	118,773	120,698	139,848	141,773	149,259	151,184	153,563	155,488
21	106,535	108,460	118,773	120,698	141,941	143,866	151,583	153,508	155,886	157,811

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date

07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Teacher Advisor Salary Schedule after 2017 Effective 07/01/2025 2.0%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	76,291	78,216	77,787	79,712	79,285	81,210	79,709	81,634	83,623	85,548
2	77,787	79,712	79,285	81,210	80,778	82,703	83,322	85,247	87,232	89,157
3	79,285	81,210	80,778	82,703	83,186	85,111	86,928	88,853	90,841	92,766
4	80,778	82,703	82,719	84,644	86,775	88,700	90,533	92,458	94,451	96,376
5	82,417	84,342	87,923	89,848	90,374	92,299	94,140	96,065	98,057	99,982
6	86,025	87,950	91,938	93,863	93,965	95,890	97,750	99,675	101,642	103,567
7	89,634	91,559	95,944	97,869	97,556	99,481	101,361	103,286	105,275	107,200
8	93,242	95,167	99,957	101,882	101,149	103,074	104,973	106,898	108,887	110,812
9	96,850	98,775	103,969	105,894	104,743	106,668	108,582	110,507	112,487	114,412
10	96,850	98,775	107,975	109,900	108,333	110,258	112,189	114,114	116,097	118,022
11	96,850	98,775	107,975	109,900	111,927	113,852	115,799	117,724	119,707	121,632
12	96,850	98,775	107,975	109,900	113,826	115,751	119,404	121,329	123,313	125,238
13	96,850	98,775	107,975	109,900	115,727	117,652	123,015	124,940	126,922	128,847
14	96,850	98,775	107,975	109,900	117,627	119,552	123,015	124,940	126,922	128,847
15	96,850	98,775	107,975	109,900	119,528	121,453	127,240	129,165	131,149	133,074
16	96,850	98,775	107,975	109,900	119,528	121,453	127,240	129,165	131,149	133,074
17	96,850	98,775	107,975	109,900	123,330	125,255	131,464	133,389	135,375	137,300
18	96,850	98,775	107,975	109,900	123,330	125,255	131,464	133,389	135,375	137,300
19	96,850	98,775	107,975	109,900	127,135	129,060	135,690	137,615	139,603	141,528
20	96,850	98,775	107,975	109,900	127,135	129,060	135,690	137,615	139,603	141,528
21	96,850	98,775	107,975	109,900	129,037	130,962	137,803	139,728	141,715	143,640

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Program Specialist Effective 07/01/2025 2.0%

196 Days

Step\Range	C			D			E			F			G	
	BA+30	MA		BA+45	MA		BA+60	MA		BA+75	MA		BA+90	MA
1	84,795	86,720		86,457	88,382		88,122	90,047		88,593	90,518		92,942	94,867
2	86,457	88,382		88,122	90,047		89,781	91,706		92,609	94,534		96,955	98,880
3	88,122	90,047		89,781	91,706		92,457	94,382		96,617	98,542		100,966	102,891
4	89,781	91,706		91,939	93,864		96,447	98,372		100,623	102,548		104,977	106,902
5	91,603	93,528		97,722	99,647		100,447	102,372		104,634	106,559		108,987	110,912
6	95,613	97,538		102,186	104,111		104,440	106,365		108,644	110,569		112,971	114,896
7	99,624	101,549		106,639	108,564		108,430	110,355		112,660	114,585		117,009	118,934
8	103,634	105,559		111,097	113,022		112,423	114,348		116,674	118,599		121,023	122,948
9	107,645	109,570		115,557	117,482		116,417	118,342		120,684	122,609		125,025	126,950
10	107,645	109,570		120,010	121,935		120,407	122,332		124,693	126,618		129,038	130,963
11	107,645	109,570		120,010	121,935		124,401	126,326		128,705	130,630		133,050	134,975
12	107,645	109,570		120,010	121,935		126,513	128,438		132,713	134,638		137,056	138,981
13	107,645	109,570		120,010	121,935		128,626	130,551		136,727	138,652		141,068	142,993
14	107,645	109,570		120,010	121,935		130,737	132,662		136,727	138,652		141,068	142,993
15	107,645	109,570		120,010	121,935		132,850	134,775		141,422	143,347		145,766	147,691
16	107,645	109,570		120,010	121,935		132,850	134,775		141,422	143,347		145,766	147,691
17	107,645	109,570		120,010	121,935		137,076	139,001		146,116	148,041		150,464	152,389
18	107,645	109,570		120,010	121,935		137,076	139,001		146,116	148,041		150,464	152,389
19	107,645	109,570		120,010	121,935		141,305	143,230		150,813	152,738		155,162	157,087
20	107,645	109,570		120,010	121,935		141,305	143,230		150,813	152,738		155,162	157,087
21	107,645	109,570		120,010	121,935		143,420	145,345		153,162	155,087		157,509	159,434

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Speech Language Pathologist Salary Schedule Effective 07/01/2025 2.0%

185 Days		C		D		E		F		G	
Step\Range		BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1		85,691	87,616	87,257	89,182	88,826	90,751	89,273	91,198	93,377	95,302
2		87,257	89,182	88,826	90,751	90,394	92,319	93,062	94,987	97,160	99,085
3		88,826	90,751	90,394	92,319	92,918	94,843	96,844	98,769	100,942	102,867
4		90,394	92,319	92,429	94,354	96,683	98,608	100,620	102,545	104,727	106,652
5		92,111	94,036	97,883	99,808	100,455	102,380	104,405	106,330	108,509	110,434
6		95,894	97,819	102,094	104,019	104,222	106,147	108,187	110,112	112,268	114,193
7		99,678	101,603	106,295	108,220	107,984	109,909	111,976	113,901	116,078	118,003
8		103,463	105,388	110,500	112,425	111,751	113,676	115,762	117,687	119,865	121,790
9		107,243	109,168	114,708	116,633	115,518	117,443	119,545	121,470	123,636	125,561
10		107,243	109,168	118,911	120,836	119,282	121,207	123,324	125,249	127,424	129,349
11		107,243	109,168	118,911	120,836	123,049	124,974	127,107	129,032	131,206	133,131
12		107,243	109,168	118,911	120,836	125,044	126,969	130,890	132,815	134,988	136,913
13		107,243	109,168	118,911	120,836	127,035	128,960	134,677	136,602	138,773	140,698
14		107,243	109,168	118,911	120,836	129,029	130,954	134,677	136,602	138,773	140,698
15		107,243	109,168	118,911	120,836	131,021	132,946	139,106	141,031	143,204	145,129
16		107,243	109,168	118,911	120,836	131,021	132,946	139,106	141,031	143,204	145,129
17		107,243	109,168	118,911	120,836	135,009	136,934	143,534	145,459	147,635	149,560
18		107,243	109,168	118,911	120,836	135,009	136,934	143,534	145,459	147,635	149,560
19		107,243	109,168	118,911	120,836	138,995	140,920	147,966	149,891	152,070	153,995
20		107,243	109,168	118,911	120,836	138,995	140,920	147,966	149,891	152,070	153,995
21		107,243	109,168	118,911	120,836	140,990	142,915	150,181	152,106	154,283	156,208

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Counselor Salary Schedule Effective 07/01/2025 2.0%

196 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	77,085	79,010	78,597	80,522	80,110	82,035	80,539	82,464	84,494	86,419
2	78,597	80,522	80,110	82,035	81,619	83,544	84,190	86,115	88,141	90,066
3	80,110	82,035	81,619	83,544	84,052	85,977	87,834	89,759	91,787	93,712
4	81,619	83,544	83,581	85,506	87,679	89,604	91,476	93,401	95,434	97,359
5	83,275	85,200	88,838	90,763	91,316	93,241	95,121	97,046	99,079	101,004
6	86,921	88,846	92,895	94,820	94,945	96,870	98,768	100,693	102,701	104,626
7	90,568	92,493	96,944	98,869	98,573	100,498	102,417	104,342	106,372	108,297
8	94,213	96,138	100,997	102,922	102,203	104,128	106,067	107,992	110,021	111,946
9	97,859	99,784	105,052	106,977	105,833	107,758	109,713	111,638	113,659	115,584
10	97,859	99,784	109,100	111,025	109,461	111,386	113,357	115,282	117,307	119,232
11	97,859	99,784	109,100	111,025	113,093	115,018	117,004	118,929	120,955	122,880
12	97,859	99,784	109,100	111,025	115,011	116,936	120,649	122,574	124,597	126,522
13	97,859	99,784	109,100	111,025	116,933	118,858	124,297	126,222	128,244	130,169
14	97,859	99,784	109,100	111,025	118,852	120,777	124,297	126,222	128,244	130,169
15	97,859	99,784	109,100	111,025	120,773	122,698	128,566	130,491	132,514	134,439
16	97,859	99,784	109,100	111,025	120,773	122,698	128,566	130,491	132,514	134,439
17	97,859	99,784	109,100	111,025	124,614	126,539	132,833	134,758	136,786	138,711
18	97,859	99,784	109,100	111,025	124,614	126,539	132,833	134,758	136,786	138,711
19	97,859	99,784	109,100	111,025	128,459	130,384	137,102	139,027	141,057	142,982
20	97,859	99,784	109,100	111,025	128,459	130,384	137,102	139,027	141,057	142,982
21	97,859	99,784	109,100	111,025	130,382	132,307	139,238	141,163	143,191	145,116

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Psychologist Salary Schedule Effective 07/01/2025 2.0%

194 Days

Step\Range

		MA
1	99,786	101,711
2	107,809	109,734
3	115,828	117,753
4	123,854	125,779
5	131,868	133,793
6	139,892	141,817
7	147,911	149,836
8	152,610	154,535
9	157,307	159,232
10	162,007	163,932
11	164,355	166,280
12	164,355	166,280
13	164,355	166,280
14	164,355	166,280
15	164,355	166,280
16	164,355	166,280
17	164,355	166,280
18	164,355	166,280
19	164,355	166,280
20	164,355	166,280
21	164,355	166,280

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2025-26 Board Certified Behavior Analyst Effective 07/01/2025 2.0%

195 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	90,322	92,247	91,973	93,898	93,626	95,551	94,100	96,025	98,424	100,349
2	91,973	93,898	93,626	95,551	95,281	97,206	98,091	100,016	102,412	104,337
3	93,626	95,551	95,281	97,206	97,940	99,865	102,080	104,005	106,399	108,324
4	95,281	97,206	97,425	99,350	101,908	103,833	106,060	107,985	110,387	112,312
5	97,091	99,016	103,173	105,098	105,884	107,809	110,050	111,975	114,374	116,299
6	101,077	103,002	107,613	109,538	109,854	111,779	114,035	115,960	118,337	120,262
7	105,067	106,992	112,041	113,966	113,821	115,746	118,029	119,954	122,353	124,278
8	109,055	110,980	116,472	118,397	117,793	119,718	122,020	123,945	126,345	128,270
9	113,038	114,963	120,910	122,835	121,763	123,688	126,007	127,932	130,319	132,244
10	113,038	114,963	125,339	127,264	125,728	127,653	129,991	131,916	134,312	136,237
11	113,038	114,963	125,339	127,264	129,701	131,626	133,977	135,902	138,297	140,222
12	113,038	114,963	125,339	127,264	131,803	133,728	137,965	139,890	142,285	144,210
13	113,038	114,963	125,339	127,264	133,902	135,827	141,956	143,881	146,275	148,200
14	113,038	114,963	125,339	127,264	136,004	137,929	141,956	143,881	146,275	148,200
15	113,038	114,963	125,339	127,264	138,104	140,029	146,625	148,550	150,946	152,871
16	113,038	114,963	125,339	127,264	138,104	140,029	146,625	148,550	150,946	152,871
17	113,038	114,963	125,339	127,264	142,307	144,232	151,294	153,219	155,615	157,540
18	113,038	114,963	125,339	127,264	142,307	144,232	151,294	153,219	155,615	157,540
19	113,038	114,963	125,339	127,264	146,508	148,433	155,965	157,890	160,290	162,215
20	113,038	114,963	125,339	127,264	146,508	148,433	155,965	157,890	160,290	162,215
21	113,038	114,963	125,339	127,264	148,610	150,535	158,299	160,224	162,623	164,548

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

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