

BAYSHORE ELEMENTARY SCHOOL DISTRICT
2025-2026 CONFIDENTIAL CLASSIFIED SALARY SCHEDULE

Board Approved on 1/13/26 2% increase Effective 01/01/2026

Position Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EA/Accounting Assistant	Monthly	\$5,883.76	\$6,218.65	\$6,484.96	\$6,812.70	\$7,151.65	\$7,151.65	\$7,151.65	\$7,436.27
	Hourly	\$33.94	\$35.88	\$37.41	\$39.30	\$41.26	\$41.26	\$41.26	\$42.90
EA/Fiscal Officer	Monthly	\$7,374.94	\$7,780.21	\$8,116.88	\$8,515.03	\$8,924.37	\$8,994.77	\$9,065.18	\$9,424.55
	Hourly	\$42.55	\$44.89	\$46.83	\$49.13	\$51.49	\$51.89	\$52.30	\$54.37
Fiscal Manager	Monthly	\$9,923.09	\$10,171.15	\$10,527.01	10,895.33	\$11,277.02	\$11,671.52		

*Superintendent Secretary Stipend

\$ 1,105 for 1.0 FTE

10 Year Longevity (added at the beginning of year 11)

\$775/yr for 1.0 FTE

Added 06/24/2022

17 Year Longevity (added at the beginning of year 18)

\$1,225 for 1.0 FTE

VACATION (CLASSES I – IV):

1 Thru 6 Service Years: 10 Work Days (2 Weeks)

7 Thru 19 Service Years: 15 Work Days (3 Weeks)

20 Or More Service Years: 20 Work Days (4 Weeks)

SICK LEAVE:

1 Day Per Work Month (cumulative)

WORK WEEK:

8.0 Hours/Day; 40 Hours/week; 173.33 Hours/Month

INSURANCE:

.5 FTE & over district employees are entitled to a district contribution towards medical, dental & vision insurance premiums for themselves & their dependents. Effective with the January 2018 payroll, the District shall pay premiums for the Employee Only - High Plan of the lowest cost provider offered through the District's health benefit carrier. The District shall additionally pay the amount equivalent to the rate of dental coverage – Employee Only and vision coverage – Employee Only. Any costs of health benefits for unit members electing other plans including plus one or family plans plus dental and vision in excess of this amount shall be deducted from the unit member's monthly paycheck.