

Orland Unified School District
CLASSIFIED HOURLY RATE SCHEDULE
July 1, 2025 through June 30, 2026

Ranges ↓	1	2	3	4	5	6	7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-25	26-27	28-29	30-31	32-33	34
1	14.00	14.70	15.43	16.20	17.01	17.86	18.76	19.13	19.51	19.90	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79	24.26	24.75
2	14.35	15.06	15.82	16.61	17.44	18.31	19.23	19.61	20.00	20.40	20.81	21.23	21.65	22.08	22.53	22.98	23.44	23.90	24.38	24.87	25.37
3	14.71	15.44	16.21	17.02	17.87	18.77	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00
4	16.32	17.13	17.99	18.88	19.83	20.82	21.86	22.29	22.74	23.20	23.66	24.13	24.62	25.11	25.62	26.12	26.64	27.17	27.73	28.28	28.84
5	16.72	17.55	18.43	19.35	20.32	21.34	22.40	22.86	23.31	23.78	24.25	24.74	25.24	25.73	26.25	26.77	27.31	27.86	28.42	28.98	29.57
6	17.14	18.00	18.90	19.84	20.83	21.87	22.96	23.43	23.89	24.37	24.86	25.36	25.86	26.38	26.90	27.44	28.00	28.56	29.12	29.71	30.30
7	17.57	18.44	19.37	20.33	21.35	22.42	23.54	24.01	24.49	24.98	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.27	29.86	30.45	31.06
8	18.01	18.91	19.85	20.84	21.88	22.98	24.13	24.61	25.11	25.60	26.11	26.64	27.17	27.72	28.27	28.84	29.41	30.00	30.60	31.21	31.84
9	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.23	25.73	26.24	26.77	27.30	27.86	28.41	28.98	29.55	30.15	30.76	31.36	31.99	32.63
10	18.92	19.86	20.85	21.89	23.00	24.14	25.35	25.85	26.37	26.90	27.44	27.99	28.55	29.12	29.71	30.29	30.90	31.52	32.15	32.79	33.45
11	19.39	20.36	21.37	22.44	23.57	24.75	25.98	26.50	27.03	27.57	28.13	28.69	29.26	29.85	30.44	31.05	31.68	32.30	32.95	33.61	34.28
12	19.88	20.86	21.91	23.01	24.15	25.37	26.63	27.16	27.70	28.27	28.83	29.40	30.00	30.59	31.20	31.83	32.47	33.12	33.78	34.46	35.14
13	20.38	21.38	22.46	23.58	24.76	25.99	27.30	27.85	28.40	28.97	29.55	30.14	30.75	31.36	31.99	32.63	33.28	33.94	34.62	35.31	36.02
14	20.89	21.93	23.02	24.18	25.38	26.64	27.99	28.54	29.11	29.70	30.29	30.90	31.51	32.14	32.78	33.44	34.11	34.79	35.49	36.20	36.92
15	21.41	22.48	23.59	24.77	26.02	27.31	28.68	29.25	29.84	30.43	31.05	31.67	32.30	32.94	33.60	34.27	34.97	35.66	36.37	37.10	37.84
16	21.95	23.03	24.19	25.40	26.67	28.00	29.40	29.99	30.58	31.20	31.82	32.46	33.10	33.76	34.45	35.13	35.83	36.56	37.28	38.03	38.79
17	22.49	23.61	24.79	26.03	27.34	28.70	30.13	30.73	31.35	31.98	32.62	33.27	33.94	34.61	35.30	36.02	36.73	37.47	38.21	38.98	39.76
18	23.05	24.20	25.41	26.68	28.02	29.41	30.89	31.50	32.13	32.78	33.43	34.10	34.78	35.47	36.19	36.91	37.65	38.41	39.18	39.95	40.76
19	23.64	24.80	26.05	27.35	28.71	30.15	31.65	32.29	32.94	33.59	34.27	34.96	35.65	36.36	37.10	37.83	38.59	39.36	40.15	40.95	41.77
20	24.22	25.42	26.70	28.03	29.44	30.91	32.46	33.10	33.76	34.44	35.13	35.83	36.55	37.27	38.02	38.79	39.55	40.34	41.16	41.98	42.81

After longevity step 34 an increase of 1.3333% will be added for each ongoing year.

Board Approved: 06/23/2025

RANGE	Classification		
5	Cafeteria Worker I		
5	Crossing Guard		
5	Yard Supervisor		
6	Instructional Aide NCLB Comp		
7	Cafeteria Worker II		
6	Health Clerk		
6	Shipping/Receiving Clerk		
7	Student Body Clerk		
7	Bilingual Services Specialist		
7	Instructional Aide II		
7	Behavior Instructional Aide		
7	Site Coordinator-After School		
8	Campus Supervisor		
8	Attendance Clerk		
8	Attendance/ASB Clerk		
10	ASB/Athletic Clerk		
8	Career Center Technician		
10	Counseling Secretary/Registrar		
10	Cook		
10	Library Technician		
12	School Site Secretary		
14	OHS School Site Secretary		
12	Custodian		
13	Bus Driver		
14	Bus Driver/Custodian		
15	Bus Driver/Grounds		
14	Maintenance Worker		
14	Technology Assistant		
16	Bus Driver/Maintenance		
16	Bus Driver/Mechanic Asst.		
20	Bus Driver/Mechanic		
20	Student Data Coordinator		
20	Licensed Vocational Nurse		

RANGE	Classification	RANGE	Classification
5	Cafeteria Worker I	8	Career Center Technician
7	Cafeteria Worker II	10	Library Technician
10	Cook		
8	Campus Supervisor	10	Counseling Secretary/Registrar
5	Crossing Guard	12	School Site Secretary
5	Yard Supervisor	14	OHS School Site Secretary
		14	Technology Assistant
8	Attendance Clerk	20	Student Data Coordinator
8	Attendance/ASB Clerk	20	Licensed Vocational Nurse
10	ASB/Athletic Clerk		
6	Health Clerk	12	Custodian
7	Student Body Clerk	13	Bus Driver
6	Shipping/Receiving Clerk	14	Bus Driver/Custodian
7	Bilingual Services	15	Bus Driver/Grounds
6	Instructional Aide NCLB	16	Bus Driver/Maintenance
7	Instructional Aide II	20	Bus Driver/Mechanic
7	Behavior Instructional Aide	16	Bus Driver/Mechanic Asst.
7	Site Coordinator-After Sch	14	Maintenance Worker