

Extra Duty Pay Schedule

	2026-27 Hourly Rate
Extra Duty	
Tutorials - Teachers	42.00
Tutorials - Para's	32.00
Homebound - Teachers	42.00
Homebound - Para's	32.00
Summer ARD Meetings - ARD Facilitators, Teachers, etc.	47.00
Summer School (Reg / Extended Yr / Grade Placement / Summer State Testing) - Teachers	47.00
Summer School (Reg / Extended Yr) - Para's	37.00
Summer School (Speech / OT / PT / LSSP / Vision) - Professional	80.00
Summer School (Administrator) - Professional	49.00
Interventionist/College Prep/Tutors for Learning Loss - Professional <i>(hired as less than half time processed by HR to provide additional campus support)</i>	42.00
Interventionist/College Prep - Para-no degree <i>(hired as part-time processed by HR to provide additional campus support)</i>	22.00
Professional Development Instructors <i>(hired as part-time processed by HR to provide additional campus training)</i>	42.00
Other Extra Duty (Academic Summer Camps, Mentor Training, Curriculum Planning, CPI Trainer, Evaluations, etc.) - Teachers	42.00
Other Extra Duty (Summer Camps, etc.) - Para's	32.00
Other Extra Duty (Speech / OT / PT / LSSP / Vision) - Professional	80.00
Other Extra Duty (Proportionate Share-Speech/OT/PT/LSSP/Vision) - Professional	100.00
Clock Hours / After School Detention - Teachers	32.00
Clock Hours / After School Detention - Para's	32.00
Teacher Mentor <i>(hired by HR to provide mentor support to new teachers in the district)</i>	42.00
LSSP <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	40.00
Athletic Trainer <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	40.00
Band Technician <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	13.50
Extracurricular Summer Camps (Athletic, etc.) - Teachers <i>(up to \$25hr, camp must not cost district)</i>	25.00
Extracurricular Skills Training <i>(allowable minutes authorized over the summer under UIL) - Teachers</i>	30.00
Family Access Assistance for Parents - Para's <i>(if pay rate/overtime higher, pay OT rate)</i> <i>only applies if work performed prior to beginning contract year -- if extra time worked on a regular work day, then earn comp time</i>	25.00
Translator	30.00
Child Care for Parent Meeting - Teachers	20.00
Child Care for Parent Meeting - Para's <i>(if pay rate/overtime higher, pay OT rate)</i>	20.00
Sound System - Exempt Professional	20.00
Sound System - Non-Exempt Tech	Hourly rate - OT rate
Other Extra Duty including meet the teacher, etc. -- if approved to be paid <i>prefer comp time earned in most cases</i>	Hourly rate - OT rate
Summer Feeding Program - Cafeteria Employees	Hrly rate +\$1.00 per hr
Technology / Summer Help	11.00
Human Resource Support - Professional	40.00
Grants / Special Project Support	35.00
Special Education Records Review	35.00
Substitute District Level Training <i>(eligible after HR processing -- current active substitute)</i>	7.25
Contracted - Police Officer Security - All Games / Events	45.00

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<i>Transportation:</i>	
Bus Driver Sub Pay	Hrly Rate Prev Paid
Mechanic Helper (includes Pickup and Drop Off Busses for Repair)	15.72
Office Help	14.33
Inventory Counter (Maintenance and Transportation)	13.50
Bus Driver Training / Observing	13.50
Bus Driver Travel to Testing Location to take Driving Test	13.50
Current District Employee filling in as a Bus Driver for a Regular Driver that is not available	23.60
Bus Driver Certification Courses	23.60
Trainer / Mileage Tracker	Driver's regular hrly rate
Bus Trips (auxiliary and prof not driving for their sport/event)	23.60
Paraprofessional Travel with/Team as Required Chaparon / Driver (<i>requires admin approval</i>)	Hourly rate - OT rate
Bus Trips (prof. driving for sport/event)-In Town (flat rate)	40.00
Bus Trips (prof. driving for sport/event)-Up to 80 Miles Round Trip (flat rate)	50.00
Bus Trips (prof. driving for sport/event)-Over 80 Miles Round Trip (flat rate)	60.00
Activity and Tutorial Bus (2 hr route) - Driver	25.50
Activity and Tutorial Bus (2 hr route) - Monitor	14.00
Summer School (2 1/2 hr route) - Driver	25.50
Summer School (2 1/2 hr route) - Monitor	14.00
Summer School-Extended Year Sp Educ (2 hr in town) - Driver	27.50
Summer School-Extended Year Sp Educ (2 hr in town) - Monitor	16.25
Summer School-Extended Year Sp Educ (2 1/2hr out of town)-Driver	27.50
Summer School-Extended Year Sp Educ (2 1/2hr out of town)-Monitor	16.25
<i>UIL Judges - usually contracted (flat rates):</i>	
<i>UIL Judges - rates applicable to school district and non-school district employees. Employees will be paid through payroll, non-school employees will be paid through accounts payable as a contractor with an activity purchase order.</i>	
Hosting Event - Tabulation Room Director	600.00
Hosting Event - Debate Tabulation Judge (Assistant Tabulation Room Director)	350.00
Hosting Event - Debate Judge (one day)	200.00
Hosting Event - Debate Judge (two day)	300.00
Hosting Event - Speech Judge (one day)	150.00
Hosting Event - Speech Judge (two day)	250.00
Hosting Event - Journalism Judge (Copy Editing / Headline / News / Feature / Editorial)	350.00
Hosting Event - Essay Judge (Ready Writing/Current Events/Literary Criticism/Social Studies)	350.00
Hosting Event - Read Spelling Words	200.00
Pre-Event - Debate Consultant (per hour)	50.00
Pre-Event - Debate Consultant - Travel for Out of Town Consultant	25.00

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Extra Duty Pay Schedule

2026-27
Hourly Rate

Extra Duty

Game Workers ** (flat rates - verify hours to ensure minimum wage):

High School - Varsity Football (except ticket takers and chain crew workers)	30.00
High School - Varsity Football (chain crew workers)	45.00
High School - Varsity Football (ticket takers)	45.00
High School - Sub Varsity Football - 9th & JV (except chain crew workers)	22.00
High School - Sub Varsity Football - 9th & JV (chain crew workers)	30.00

High School - All Other Sports - Varsity	22.00
High School - All Other Sports - Sub Varsity (9th & JV) (Volleyball, Basketball, Soccer, Baseball, & Softball)	20.00

Middle School - Football	18.00
Middle School - All Other Sports (Volleyball and Basketball)	16.00

Playoff Game Workers - no Lampasas ISD sport involved (flat rates - verify hours to ensure minimum wage):

Game Worker - All Sports	40.00
Administrator - All Sports	70.00

**** Game Worker Duties**

Ticket Taker
Announcer
Scorekeeper
Bookkeeper
Stats
Time Clock Operator (depending on sport, sometimes handled by officials)
Concession Stand (one game per day - ensure minimum wage)
Pitch Counter (baseball only)
Monitor (volleyball and basketball only)
Libero (volleyball only - not always used)
Chain Crew Member (football only)
Music (football only)
Press Box Manager (varsity football only)
Message Board Operator (varsity football only)
Spotter (varsity football only)
Administrator (if no LISD administrator is available for the LISD event)
Administrator (anyone who is an administrator at a Non-LISD Playoff game)