



**SALARY SCHEDULE  
CUSTODIAL/MAINTENANCE  
2025-2026**

STEP	HOURLY RATE
1	\$17.41
2	\$18.02
3	\$18.65
4	\$19.30
5	\$19.98
6	\$20.68
7	\$21.40
8	\$22.15
9	\$22.93
10	\$23.73
11	\$24.56
12	\$25.42
13	\$26.31
14	\$27.23
15/16	\$28.18
17/18	\$29.17
19/20	\$30.19

3-1/2% increase between steps. 260 work days per year.

Health Benefits capped at \$12,792 per fiscal year.

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 04/21/25,  
Effective 7/1/25**

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**Signature of Board Clerk**