

POSTED: Friday, January 9, 2026

REGULAR MEETING OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
2454 Nicolaus Avenue, Nicolaus, CA 95659

Monday, January 12, 2026
6:00 p.m. Closed Session
Approx. 6:30 p.m. Open Session
Closed Session to follow

PROCEDURES TO BE USED IN THE CONDUCT OF REGULAR BOARD OF TRUSTEES MEETINGS:

1. There is a "Community Input" section of each Board agenda allowing any member of the community to make suggestions, comments or express concerns regarding items not on agenda. Please fill out the blue form located on the counter at the back of the library and submit it to the Board Secretary (Superintendent). All remarks must be kept to a maximum of five (5) minutes. *Please note:* complaints about district operations or personnel may be submitted in accordance with district complaint policies and procedures. Please contact the Superintendent for information about the complaint process. *Please note: Community Input is welcome, but does not necessarily constitute the opinion or endorsement of the Board of Trustees.*
2. Any individual who would like the opportunity to speak before the Board of Trustees on a specific agenda item, commencing with the Consent Calendar, or who would like to request any item be placed on the next regular meeting, is invited to fill out the blue form located on the table at the back of the Board room and submit it to the Board Secretary (Superintendent). All remarks must be kept to a maximum of five (5) minutes per person and twenty (20) minutes on a given topic. *Government Code 54954.2*

1. CALL TO ORDER Time _____

2. PUBLIC SESSION—ROLL CALL FOR

Tom Engler (President)
Jill Bramhill (Clerk)
David Fales
Jeff Moore
Erin VanDyke

Present Absent

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

3. PUBLIC COMMENT

This is the time for members of the public to address the Board of Trustees on any matters of general interest within the Board's jurisdiction that are not on the agenda. In accordance with provisions of the Ralph M. Brown Act, the Board may refer to the Administration any matters that are brought before them at this time, and the matter may be placed on a future agenda. Please note that the Board Members may ask limited questions for clarification on a subject not on the agenda, but may not discuss the subject or take any action. All remarks must be kept to a maximum of five minutes per person and 20 minutes on a given topic. *Government Code 54954.2*

4. CLOSED SESSION Time _____

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LABOR NEGOTIATORS – *Government Code Section 54957.6*
Designated agency representatives: Neil Stinson, Rebecca Gillespie, Maria Foster
Employee Organization: ENTA

RECONVENE – CLOSED SESSION REPORT OUT

Time: _____

Action taken: _____

5. PLEDGE OF ALLEGIANCE

6. APPROVAL OF AGENDA

Motion _____ Second _____ Vote _____ Abstentions _____

7. PRESENTATION / DISCUSSION

7.1 CSBA Board Policy Updates

8. REPORTS / UPDATES

8.1 Student Representative -

8.2 Athletic Director -

8.3 Director of Guidance -

8.4 Board of Trustees -

8.5 Superintendent/Principal -

9. CONSENT AGENDA

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

9.1 Approval of Warrants & Expenditures/December, 2025 - \$241,466.92

9.2 Approval of Regular Board Meeting Minutes – December 15, 2025

Motion _____ Second _____ Vote _____ Abstentions _____

10. ACTION ITEMS

10.1 Review and Approve Mediation for Settlement Agreement between ENJUHSD and ENT A through mediation regarding article 17.2.1 and 17.2.2

Motion _____ Second _____ Vote _____ Abstentions _____

10.2 Review and Approve the ENT A's Sunshine CBA (Articles 11, 12, 17) between ENJUHSD and ENT A

Motion _____ Second _____ Vote _____ Abstentions _____

10.3 Review and Approve the Williams Quarterly Uniform Complaint (Oct-Nov-Dec 2025)

Motion _____ Second _____ Vote _____ Abstentions _____

10.4 Review and Approve a 2026-2027 Instructional Calendar – (2 Options)

Motion _____ Second _____ Vote _____ Abstentions _____

10.5 Review and Approve the 2025-26 Ag Incentive Grant 1-Year Award {\$31,030.13; 7/1/25-6/30/26}

Motion _____ Second _____ Vote _____ Abstentions _____

10.6 Review and Approve the 2025-26 CTEIG 2-Year Award {\$233,119; 7/1/25-6/30/27}

Motion _____ Second _____ Vote _____ Abstentions _____

10.7 Review and Approve Granting Permanent Status of Certificated Employee (1)

Motion _____ Second _____ Vote _____ Abstentions _____

10.8 Review and Approve the 2026-27 District of Choice Enrollment Report

Motion _____ Second _____ Vote _____ Abstentions _____

10.9 Review and Approve the DOC/Inter-District Class size cap / Lottery

Motion _____ Second _____ Vote _____ Abstentions _____

11. FUTURE BOARD AGENDA ITEMS

- 11.1 Sutter Pointe
- 11.2 School Safety Plan
- 11.3 Transportation Plan
- 11.4 Annual Audit (2024-2025)
- 11.5 Mid-Year LCAP
- 11.6 ENTA / ENJUHSD CBA
- 11.7 Phase II Server Installation/Caliber Networks

12. PUBLIC COMMENT

This is the time for members of the public to address the Board of Trustees on any matters of general interest within the Board's jurisdiction that are not on the agenda. In accordance with provisions of the Ralph M. Brown Act, the Board may refer to the Administration any matters that are brought before them at this time, and the matter may be placed on a future agenda. Please note that the Board Members may ask limited questions for clarification on a subject not on the agenda, but may not discuss the subject or take any action. All remarks must be kept to a maximum of five minutes per person and 20 minutes on a given topic. *Government Code 54954.2*

13. CLOSED SESSION Time: _____

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL- (*Government code 54956.9*)
Existing Litigation (*Government code 54956.9(d)(1)*)
Sutter County Case No. CVCS23-0000492
- PUBLIC EMPLOYEE'S DISCIPLINE/DISMISSAL/RELEASE - pursuant to *Government code 54957*
- CONFERENCE WITH LABOR NEGOTIATORS - *Government Code Section 54957.6*
Designated agency representatives: Neil Stinson, Rebecca Gillespie, Maria Foster
Employee Organization: ENTA

RECONVENE – CLOSED SESSION REPORT OUT Time: _____

Action taken: _____

14. ADJOURNMENT Time: _____

Motion _____ Second _____ Vote _____ Abstentions _____

East Nicolaus High School

2025-2026

Active Students by Grade

1/7/2026

Regular Program

Grade	Female	Male	Other Gender	Total
9	37	47	1	85
10	26	46	0	72
11	33	40	0	73
12	39	39	0	78
<hr/>				
Grand Total:	135	172	1	308

Breakdown of Inter-District and District of Choice students:

Inter-District (46)	14.9%
District of Choice (161)	52.3%
<hr/>	
TOTALS (207)	67.2%

Checks Dated 12/01/2025 through 12/31/2025

Board Meeting Date MON, JANUARY 12, 2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00645224	12/04/2025	AMAZON CAPITAL SERVI CES INC	01-4300	OFC SUPPLY/COLORED PAPER		39.20
00645225	12/04/2025	DENNIS GUYNES HEAVY EQUIP	01-5600	BUS 2 - 45 DAY INSPECTION		225.00
00645226	12/04/2025	DIGITAL TECHNOLOGY SOLUTIONS	01-5800	MO-MG'D SERVICES		437.00
00645227	12/04/2025	ELIZABETH CYPRESS	01-5800	CAL PADS CONSULT/TRAINING		1,500.00
00645228	12/04/2025	ENHS STUDENT BODY	01-5800	FOOTBALL GATE WORKERS	1,300.00	
				VOLLEYBALL GATE WORKERS	350.00	1,650.00
00645229	12/04/2025	GOLDEN BEAR ALARM SERVICES	01-5800	MONTHLY MONITORING ALARM		42.00
00645230	12/04/2025	HUST BROTHERS INC	01-4300	GREASE GUN/M&O SUPPLY		22.52
00645231	12/04/2025	J & J HEATING AND AIR CONDITIONING INC.	01-5802	HEATER MAINT/SCHED		2,435.00
00645232	12/04/2025	LAKEVIEW ENERGY SERVICES	01-4303	FUEL/UNL 87, DYED DSL		2,042.56
00645233	12/04/2025	MARK MCMURRY	01-5800	WATER OP SVC/NOV '25		250.00
00645234	12/04/2025	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	01-5600	QTR LEASE/POSTAGE MACHINE		294.59
00645235	12/04/2025	STINEMAN'S FARM SUPPLY	01-4300	MISC GROUNDS SUPPLIES		35.01
00645236	12/04/2025	STINSON, JAMES N	01-5200	MILEAGE REIMB		1,884.40
00645237	12/04/2025	SUTTER COUNTY SHERIFF	01-5800	REIMB FINGERPRINTS/UPS STORE		26.00
00645238	12/04/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-5903	1ST & 2ND QTR DATA PROCESSING		2,979.18
00645239	12/04/2025	SYSCO-SACRAMENTO INC.	01-4300	WILL CALL PU/NUTRITION		392.07
00645240	12/04/2025	SYSCO-SACRAMENTO INC.	01-4300	CULINARY REIMB/FOOD COMP, PROJ	87.14	
				CULINARY REIMB/SEM-END PROJ	27.31	114.45
00645241	12/04/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9514	DEC HEALTH INS PREMIUMS		35,946.00
00645242	12/04/2025	UYENO, MARTY H	01-4300	200# MANDARINS		300.00
00645562	12/09/2025	AT&T	01-5900	BAN# 9391027105	61.87	
				BAN# 9391027106	298.34	360.21
00645563	12/09/2025	CALIBER NETWORKS CORP	01-5800	MONTHLY MAINT CONTRACT		1,500.00
00645564	12/09/2025	COULTER, KEVIN	01-5200	REIMB MILEAGE AUG-OCT		341.88
00645565	12/09/2025	GILLESPIE, REBECCA S	01-5200	REIMB MILEAGE AUG-DEC		621.18
00645566	12/09/2025	HARVEY & SONGER INC	01-5600	2020 FORD VAN/TIRE ROTATION		83.20
00645567	12/09/2025	HUST BROTHERS INC	01-4300	CYLINDER RENTAL		4.87
00645568	12/09/2025	INTERMEDIA.NET INC.	01-5900	PHONES/CLOUD NOV2-DEC1		912.17
00645569	12/09/2025	J & J HEATING AND AIR CONDITIONING INC.	01-5802	REFRIG MAINT		225.00
00645570	12/09/2025	KING CONSULTING	01-5800	MODERNIZATION ELIG		307.50
00645571	12/09/2025	NORTHERN SECTION CIF	01-5800	11/17 WRESTLING ASSMTS		160.00
00645572	12/09/2025	PRIMO BRANDS BLUE TRITON BRANDS INC	01-5800	WATER/DISPENSER RENT		168.09
00645573	12/09/2025	STINEMAN'S FARM SUPPLY	01-4300	GROUNDS MISC SUPPLY		180.08
00645574	12/09/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-7142	50% SPEC ED EXCESS COST		135,139.00
00645575	12/09/2025	SYSCO-SACRAMENTO INC.	01-4300	BREADSTICK/NUTRITION	47.48	
				CULINARY CREDIT/PMT TO WRONG ACCT	53.13-	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 12/01/2025 through 12/31/2025

Board Meeting Date MON, JANUARY 12, 2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00645575	12/09/2025	SYSKO-SACRAMENTO INC.	01-4300	NUTRITION CREDIT/CHKN PATTY	84.68-	
				NUTRITION CREDIT/PEPPERCINI	8.57-	
				NUTRITION SUPPLIES	1,742.75	
			01-4700	A LA CARTE	355.76	1,999.61
00645576	12/09/2025	SYSKO-SACRAMENTO INC.	01-4300	CULIN REIMB/GINGERBREAD PROJ		149.22
00645577	12/09/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9516	DEC WORKERS COMP		3,722.34
00645578	12/09/2025	VERIZON WIRELESS	01-4300	CELL PHONES, IPADS	57.31	
			01-5800	BUS CLASS I-PADS	160.00	
			01-5900	CELL PHONES, IPADS	372.48	589.79
00645579	12/09/2025	CORPORATE PAYMENT SYSTEMS	01-4300	AMAZON/SPANISH MOVIE	7.99	
				HERMANOS TAQUERIA 3/BOARD MTG	241.44	
				HOME DEPOT/WOODSHOP SUPPLIES	84.59	
				SAMS CLUB/FB SNACK BAR	577.56	
			01-5200	AERIESCON CONF/BAUTISTA	1,299.00	
				CASBO/FOSTER CONFERENCE	945.00	
				CTE CONF/COCHRAN	600.00	
				CTE CONF/EARHART	600.00	
			01-5600	SURF-THRU/VAN CLEANING	4.00	
			01-5800	SURF-THRU/VAN CLEANING	8.00	4,367.58
00645580	12/09/2025	CORPORATE PAYMENT SYSTEMS	01-4300	DOLLAR TREE/TUBS	67.12	
				HOME DEPOT/PLYWOOD, FOAM	46.10	
				NEWMAN ENGINE/WEED EATER REPAIR	108.28	
				PACE/RETURN	63.66-	
				PACE/TOILET REPAIR	84.28	
				TUNE-UP PARTS/SHIRT PRINTER	2,788.56	3,030.68
00645581	12/09/2025	CORPORATE PAYMENT SYSTEMS	01-4300	COSTCO/CANDY	119.45	
			01-4400	MS OFFICE/YOUNGER	149.99	
			01-5200	IN & OUT/NEIL, KEVIN VB PLAYOFFS	23.17	
				WOODSTOCK PIZZA/VB PLAYOFFS	438.18	730.79
00646056	12/16/2025	ALVAREZ, FLORENTINO	01-5800	REIMB-DOT PHYSICAL		90.00
00646057	12/16/2025	CALIF DEPT OF EDUCATION	01-4700	COMMODITIES		76.05
00646058	12/16/2025	DEPT OF JUSTICE ACCT OFFICE CASHIERING UNIT	01-5800	FINGERPRINTS/NOV 25		147.00
00646059	12/16/2025	GAYNOR TELESYSTEMS INC.	01-5800	CORRECT BELLS/POWER OUTAGE		75.00
00646060	12/16/2025	J & J HEATING AND AIR CONDITIONING INC.	01-5600	REPAIRS/MOOS CLASSROOM		665.55
00646061	12/16/2025	LAKEVIEW ENERGY SERVICES	01-4303	(15) DEF / BUS		224.86
00646062	12/16/2025	PACIFIC GAS & ELECTRIC	01-5500	#1297212437-9	57.19	
				#1338879101-7	2,144.58	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 12/01/2025 through 12/31/2025

Board Meeting Date MON, JANUARY 12, 2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00646062	12/16/2025	PACIFIC GAS & ELECTRIC	01-5500	#1380545765-5	660.71	
				#1422212429-0	8,317.26	11,179.74
00646063	12/16/2025	RECOLOGY YUBA-SUTTER	01-5500	GARBAGE/DECEMBER		1,626.24
00646064	12/16/2025	SUTTER COUNTY ENVIRONMENTAL HEALTH	01-5500	BUS PLANS CAT 2 + STATE SURCHG		381.00
00646065	12/16/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-7212	25-26 JUL-JAN STATE MENTAL HEALTH		13,400.00
00646066	12/16/2025	SWRCB ACCOUNTING OFFICE ATTN: DRINKING WATER PROGRAM	01-5800	WATER SYSTEM ANNUAL FEES		1,240.80
00646067	12/16/2025	SYSCO-SACRAMENTO INC.	01-4300	FOOD/NUTRITION	1,740.63	
			01-4700	A LA CARTE	473.73	2,214.36
00646068	12/16/2025	US BANK EQUIPMENT FINANCE	01-5601	COPIER LEASES		2,035.12
00646069	12/16/2025	VITAL RECORDS CONTROL	01-5800	MONTHLY SHREDDING		131.43
00646070	12/16/2025	WAXIE'S ENTERPRISES INC	01-4300	JANITORIAL SUPPLIES		2,771.60
Total Number of Checks					54	241,466.92

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	54	241,466.92
	Total Number of Checks	54	241,466.92
	Less Unpaid Sales Tax Liability		.00
	Net (Check Amount)		241,466.92

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

REGULAR MEETING MINUTES OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
2454 Nicolaus Avenue, Nicolaus, CA 95659

Monday, December 15, 2025
6:00-6:45 p.m. (approx.) Closed Session
6:45 p.m. Public Session
Closed Session to follow

1. CALL TO ORDER Time: 6:00 p.m.

2. PUBLIC SESSION—ROLL CALL FOR

Tom Engler (President)
Jill Bramhill (Clerk)
David Fales
Jeff Moore
Erin VanDyke

Present	Absent
<u>X</u>	_____
<u>X</u>	_____
<u>X</u>	_____
<u>X</u>	_____
<u>X</u>	_____

Present: Neil Stinson, Rebecca Gillespie, Maria Foster, Debbie Coupé, Kevin Coulter, Kyler Caldwell, Brice Lauppe, Brian Winters, Jessica and Brian Malone

3. PLEDGE OF ALLEGIANCE

4. CLOSED SESSION Time: 6:00 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL-Anticipated Litigation - Government code 54956.9(d)(2) – Two cases
- CONFERENCE WITH LEGAL COUNSEL-Existing Litigation – Government Code Section 54956.9(d)(1) Sutter County Case No. CVCS23-0000492

RECONVENE – CLOSED SESSION REPORT OUT

Time: 7:21 p.m.

Action taken: No action taken

5. APPROVAL OF AGENDA – DECEMBER 15, 2025

Motion: Bramhill Second: Fales Vote: 5-0 Abstentions: None

6. ANNUAL BOARD RE-ORGANIZATION

a) Oath of Office - *No newly elected Board Members*

b) Election of Officers:

- Board President – Open Nomination: Engler nominated as President

Motion: Fales Second: VanDyke Vote: 5-0

- Board Clerk – Open Nomination: Bramhill nominated as Clerk

Motion: Moore Second: Fales Vote: 5-0

c) Review and Approve the ENHS Board of Trustees 2026 Meeting Dates as presented

Motion: Fales Second: Moore Vote: 5-0

d) Review and Approve School Board Authorization of Mr. Neil Stinson and Mrs. Rebecca Gillespie and Tom Engler (Board member) to sign warrant orders, cash transfers, contracts and payroll authorizations.

Motion: Bramhill Second: Moore Vote: 5-0

7. PUBLIC COMMENT

No comments made.

8. PRESENTATION

- 8.1 2025-2026 First Interim Budget Report – Mrs. Foster presented First Interim Budget report (PowerPoint presentation), went through the various reports and numbers that show we are projected to be deficit spending for the next 3 years with the unfilled positions. Moore reiterated that the budget shows we will be operating in the negative by over \$500k.
- 8.2 Server update/proposal for new equipment – Stinson provided a history of our current system with DTS (located out of Nevada; originally installed in 2018) and an overview of what has transpired since we had the power outage in November, which we believe damaged the server. We've been without consistent internet service since the outage. Caliber (our current technology provider) has assisted with keeping us going by juggling various drives to keep files available. DTS gave a verbal estimate of time and costs of 1 year to fix at a cost of roughly \$60k and then we need to make upgrades. Caliber provided a quote and recommendation for a 2 Phase project, which is being presented in an Action Item tonight. We need to decide if we stick with DTS or go with Caliber. Fales suggested that we put it out there for a grant writer to see if there is anything available in the way of technology grants/funds.

9. REPORTS / UPDATES

- 9.1 Student Representative - None
- 9.2 Athletic Director – Coulter provided an update on the start of the winter sports season: Girls BB is doing well; this was my first Love of the Game (LOTG) tournament, it was exciting to watch and entertaining. Wrestling is doing well, has participated in a few events already. Spring schedules are being set up. Softball working on a 24-game schedule, Track & Golf are basically based off of league meets, Track currently has 3 and nothing is out for Golf yet. We're looking at Football already for next year as well, and we're hoping for 5 Home games. Brice Lauppe complimented Coulter on a great job with the LOTG tourney. He stated he text him the Saturday beforehand about a team backing out due to Football playoffs and by Monday Kevin had filled the whole in the schedule. He said that hasn't always been the case with our AD's being proactive and he appreciated Kevin's work.
- 9.3 Director of Guidance – {See attachment of Gillespie's report out}
- 9.4 Board of Trustees - None
- 9.5 Superintendent/Principal – Stinson reported: Facilities: any upgrades to our Stadium parking lot drop-off situation are on hold due to upcoming expenses with our Server issue. He plans to reverse direction of entry to the north end off of Watt Ave to help with congestion with the Water District across the street. He will send out notice and info to parents in plenty of time for our return after break; Staffing: we've had no qualified candidates applying to our open positions; our open Math position which was being filled by a long-term sub, notified Neil that she will not be able to continue for the second semester. He has an interview tomorrow to fill for the remainder of the school year. We have another candidate that has a math credential but not looking to apply to next school year, because his current position will be discontinued. Medical benefits study was completed and presented to staff. Discipline issues have mostly been vaping, some bullying and harassment issues. Trying to be proactive by addressing them as they arise. This also sparked a change to areas where the kids gather during lunch and breaks, we closed off the area west of the quad and have corralled the students to the quad area for now. We don't have enough personnel to monitor that area and the cameras give us limited scope of that area should an issue arise. Engler asked what the "no movies" finals were all about. Stinson stated they discussed with teachers that they expect a regular final to be given. If they complete their final before the allotted time, then they can show a movie. VanDyke asked about the suspension rule and how it relates to our Homecoming and Courtwarming events, as opposed to our athletics. She asked if we could take a look at it to make sure it aligns with our same expectations as athletics. {See additional Superintendent Update Notes attached}

10. CONSENT AGENDA

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

10.1 Approval of Warrants & Expenditures/November, 2025 - \$112,154.83

10.2 Approval of Regular Board Meeting Minutes – November 17, 2025

Motion: Moore

Second: VanDyke

Vote: 5-0

Abstentions: None

11. ACTION ITEMS

11.1 Review and Approve the 2025-2026 1st Interim Budget Report

Motion: Fales Second: VanDyke Vote: 5-0 Abstentions: None

11.2 Review and Approve a Freshman Baseball Team (2025-26 SY)

{Discussion: Stinson spoke about Spring Sports schedules and came up with any possible/open dates for home and travel for Freshman and gave to Kyler earlier; Moore asked if it was feasible to think girls could/would play baseball? Stinson stated it was not likely. Softball and Baseball and not comparable/"apples to apples". Very few schools offer a Freshman Softball program, and in fact we have a hard time filling slots for our JV Softball program as it is. But more schools have Freshman Baseball. Kyler stated he was waiting on the open calendar dates to start working on a Freshman Schedule. He plans to hold a Freshman tournament as a fundraiser during Spring break. He currently is holding a check for \$2k and has another \$7k in confirmed donations to support the Freshman baseball program this year. Bramhill stated her concerns of additional costs with a deficit spending budget looming and VanDyke asked about potential Title IX concerns. Moore states he still supports the addition of Freshman Baseball after all that has been presented. Engler asked about a back-up plan for transportation if there was a conflict with vehicles. Parents would drive their kids. Bramhill questioned moving forward without insurance approval for parent drivers. It was stated if insurance does not approve this backup plan, the game(s) could likely be forfeited. Kyler states he is expecting Rosters numbers as follows: Varsity=14, JV= 13/14 and Freshman=14}

Motion: Moore Second: Bramhill Vote: 5-0 Abstentions: None

11.3 Review and Approve J-13A Form (November power outage)

Motion: Fales Second: Moore Vote: 5-0 Abstentions: None

11.4 Review and Approve the ~~Williams Site Visit~~ / FIT Report *{Neil stated we are no longer on the Williams list and this was just the annual FIT Report, and Dave completed the checklist}*

Motion: Moore Second: Bramhill Vote: 5-0 Abstentions: None

11.5 Review and Approve the 2024-2025 Annual Audit Extension (January, 2026)

Motion: Fales Second: Moore Vote: 5-0 Abstentions: None

11.6 Review and Approve the form SF-405 (CA Secretary of State Registry / Annual Update)

Motion: Fales Second: VanDyke Vote: 5-0 Abstentions: None

11.7 Review and Approve Caliber Proposal for new Server/Equipment (\$11,500)

Motion: Bramhill Second: Fales Vote: 5-0 Abstentions: None

12. FUTURE BOARD AGENDA ITEMS

- 12.1 Sutter Pointe
- 12.2 School Safety Plan
- 12.3 Transportation Plan
- 12.4 Annual Audit (2024-2025)
- 12.5 Williams Quarterly Complaint (4th Qtr-2025)
- 12.6 Mid-Year LCAP
- 12.7 ENTA / ENJUHSD CBA
- 12.8 2026-2027 Instructional Calendar
- 12.9 Revisit Qualifications for Homecoming/Courtwarding Royalty

13. PUBLIC COMMENT

Gillespie provided an updated report of our District of Choice (DOC) numbers to the Board per request from Fales.

14. CLOSED SESSION

Time: 9:08 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL-Anticipated Litigation - Government code 54956.9(d)(2) -- Two cases
- CONFERENCE WITH LEGAL COUNSEL-Existing Litigation -- Government Code Section 54956.9(d)(1) Sutter County Case No. CVCS23-0000492
- PUBLIC EMPLOYEE'S DISCIPLINE/DISMISSAL/RELEASE pursuant to Government code 54957

RECONVENE – CLOSED SESSION REPORT OUT

Time: 10:37 p.m.

Action taken: By unanimous vote, the Board approved the settlement agreement between the East Nicolaus Teachers Association and the District, to resolve the disputes between the parties in two matters: (1) ENTA v. East Nicolaus Union HSD, PERB UPC No. SA-CE-3230-E; and (2) In the matter of the grievance by ENTA v. East Nicolaus Union HSD. In exchange for ENTA withdrawing its contractual grievance and unfair labor practice charge, the parties have agreed to terms including revised Article 17 contract language, which the Board also approved under the settlement agreement. Copies of the settlement agreement are available to the public.

15. ADJOURNMENT

Time: 10:38 p.m.

Motion: VanDyke

Second: Bramhill

Vote: 5-0

Abstentions: None

Board President

Board Secretary / Clerk

Board Meeting Report - Rebecca

Math Framework and Curriculum PD is complete. We will be looking at new curriculum and possibly piloting in the 2026-27 school year.

Current 306.

We will be adding 4 new students in the spring. Two are returning to us after a semester break. One 11th and one 12th. We will also be adding a 10th grade that is in the district but was attending South Sutter Charter. We will also be adding an IDT 11th grader from Marysville High School.

We are ending our Fall dual enrollment so teachers are inputting grades. We have already begun the registration process for spring. We will have 2 classes that will be dual enrollment, Plant Science and Spanish 1.

Grades are to be finalized this week and report cards will be sent digitally next week.

We have one senior that will be graduating early. He completes his Senior Project interview tomorrow and will finish with his credits on Friday. He will have the opportunity to walk the stage in June.

LCAP - working on getting information for mid year review.

Board President

Board Secretary / Clerk

9.3) Director of Student Guidance report

East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659 | Phone (530) 656-2255 | Fax (530) 656-1065

Board Meeting

Superintendent Update- Dec 15, 2025.

Facilities- 2 issues to keep in mind moving forward-

-- Stadium Parking Lot- When we return from Holiday Break planning on reversing the order for drop-off and pickup. See if that may decrease the issue with congestion around the entry to student Lot and Irrigation District-

Staffing:

*Bus Driver remains open and in great need- We have some relief in regards to this with a former retired driver providing some coverage as needed.

*Math- Long Term Substitute Christi Galli will not be available this Spring. We have an interview set up tomorrow with a potential candidate to fill the position for spring.

*Spartan Characteristic-A- Academic

*Medical Benefits Study- Presented findings to ENTA, CSEBO a JPA from Ventura County was really the only comparable option at this time. Teaching staff members considered the information and elected to remain with TCSIG. We will look once again next November to see what has changed and if a move at that time will be considered.

*Student Behaviors- Centered mostly around Vaping. Harassment and bullying type of incidents.

District of Choice information-

- Closure of west side of campus during morning break and lunch due to a couple factors (Increase in incidents, lack of supervision, no clear sight, insufficient security camera in the area.)
-

Board President

Board Secretary / Clerk

**SETTLEMENT AGREEMENT
BETWEEN
EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT
AND
EAST NICOLAUS TEACHERS ASSOCIATION/CTA/NEA**

This Settlement Agreement ("Agreement") is made and entered into by and between the East Nicolaus Joint Union High School District ("District") and the East Nicolaus Teachers Association/CTA/NEA ("ENTA") for itself and on behalf of its bargaining unit members, collectively with the District referred to as the "Parties", with respect to and in full settlement of the issues raised in the grievance ENTA filed on or about September 19, 2025 ("Grievance") and the unfair labor practice charge ENTA filed with the Public Employment Relations Board ("PERB") on or about September 22, 2025 ("Charge").

RECITALS

WHEREAS, on or about September 19, 2025, ENTA filed its Grievance alleging the District violated Article 17.2.1 of the collective bargaining agreement between the District and ENTA ("CBA") regarding compensatory time payment for unit members;

WHEREAS, on or about September 22, 2025, ENTA filed its Charge with PERB, alleging the District committed unfair labor practices arising from the same or similar circumstances as gave rise to the Grievance, regarding compensatory time payment for unit members;

WHEREAS, the Parties mediated their dispute on December 3, 2025;

WHEREAS, in order to avoid the time and expense of proceeding to arbitration and/or other litigation to resolve the Grievance and Charge, the Parties desire to settle, once and forever, all disputes arising out of, related to, or in any manner connected with the Grievance and Charge.

AGREEMENT

NOW, THEREFORE, the Parties agree as follows:

1. Recitals. The recitals set forth above are true and correct.
2. Withdrawal of Grievance. The Grievance shall be deemed withdrawn with prejudice by ENTA immediately upon full execution of this Agreement by the Parties.
3. Withdrawal of Charge. ENTA shall withdraw the Charge with prejudice within five (5) calendar days of full execution of this Agreement by the Parties. ENTA shall notify the District Superintendent and Fiscal Administrator, in writing, of the withdrawal of the Charge by serving them with a copy of the withdrawal request submitted to PERB.

4. Agreed Upon Terms. In exchange for ENTA's agreement to withdraw the Grievance and the Charge, the Parties agree to the terms and conditions set forth herein. The Parties agree to the following:

- a. The Parties agree to the amended CBA Article 17.2.1 and 17.2.2 language attached to this Agreement as "Exhibit A" and incorporated herein.
- b. The Parties agree that CBA Articles 17.2.1 and 17.2.2, as set forth in Exhibit A, shall be settled for the 2024-2025 and 2025-2026 contract years, and neither party shall have the option to negotiate said language again until, at earliest, the 2026-2027 contract year, regardless of whether Article 17 has otherwise been sunshined.

5. Release of Claims. The Parties agree not to prosecute or file any lawsuit or institute or prosecute any other action, claim, charge, complaint, dispute, or legal proceeding of any type, whether in a court, with an administrative agency, or within the District, based upon, connected with, or in any manner arising out of the claims raised in the Grievance or Charge or during any informal conferences or grievance meetings leading up to the filing of the Grievance or Charge.

6. Complete Resolution: The Parties agree that this Agreement represents a full and complete resolution of any and all claims and disputes between the Parties regarding, related to, or arising from, the Grievance and the Charge. Therefore, Parties acknowledge that the Grievance and the Charge is completely resolved.

7. No Admission of Liability or Wrongdoing: It is understood and agreed that this Agreement is a compromise of disputed claims and that nothing in this Agreement shall be construed as an admission of liability, fault or wrongdoing by any of the Parties or either of them. The Parties specifically deny any liability, fault or wrongdoing in this matter and in executing this Agreement, intend merely to avoid litigation or other controversy.

8. Tax/Retirement/STRS Issues. The District makes no representations or warranties with respect to the tax or retirement consequences of this Agreement. Notwithstanding any other provision of this Agreement, the District shall not be liable for any state or federal tax consequences or any retirement consequences of any nature occurring as a result of this Agreement, including but not limited to, whether specific forms of compensation are creditable for retirement purposes.

9. Savings Clause. If any paragraph, section, sentence, clause, or phrase in this Agreement shall be held by a court of competent jurisdiction to be illegal, null, or void, the remaining paragraphs, sections, sentences, clauses, or phrases herein shall not be affected and the balance of the Agreement shall remain fully enforceable.

10. Execution in Counterparts. This Agreement may be executed in several counterparts so that the signatures appear on separate signature pages. A copy, or an original, with all signatures appended together shall be deemed a fully executed Agreement. Signatures transmitted by copy, facsimile, electronic image, or electronic mail versions of this Agreement shall have the same

force and effect as the original.

11. Electronic Signatures: The Parties agree that electronic signatures shall be considered sufficient to enter into this Agreement.

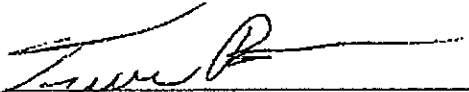
12. Complete Understanding. This Agreement represents a full and complete understanding between the Parties. Any prior understandings, terms or conditions are deemed merged into this Agreement.

13. Non-Precedential. The Parties agree that this Agreement shall not create any past practice or be deemed precedential for any purpose.

14. Authorization to Execute Agreement. The undersigned parties represent that they have read and understand the terms of this Agreement and are authorized to execute this Agreement.

15. District Governing Board Ratification. This Agreement shall not be deemed fully executed until ratified by the District's Governing Board.

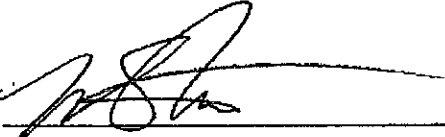
EAST NICOLAUS TEACHERS ASSOCIATION/CTA/NEA

By: _____

Trever Roddick, President

Dated: 12/9/2025

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT

By: _____

Neil Stinson, Superintendent

Dated: 12-9-25

EXHIBIT A

DISTRICT MEDIATION PROPOSAL TO ENTA RE: ARTICLE 17.2.1 AND 17.2.2

17.2 Substitute Compensation / Related Duty

- 17.2.1 Whenever the Superintendent or his/her designee assigns a unit member to substitute for an absent unit member or other related duty (i.e. detention), the District will pay the unit member a stipend based on the hourly rate of the unit member for each class of instruction and hour of curriculum work.

Unit members may receive compensatory time (at straight time) for each hour he/she substitutes for another unit member in lieu of receiving the current hourly rate. Unit members may use compensatory time, up to a maximum of twenty one (21) hours of compensatory time per school year, for the purpose of three (3) non-work days. Once a unit member has accrued twenty one (21) hours of compensatory time in a school year, any additional hours accrued will be paid out on a monthly basis. If a unit member's compensatory time balance falls below fourteen (14) hours during the school year, excess-hours payouts will temporarily cease, and the unit member may again accrue compensatory time until the balance reaches fourteen (14) hours. At that point, excess-hours payouts will resume.

At the end of each school year, a unit member's remaining compensatory time up to 14 hours shall be rolled over to the following school year. The remaining balance of the 21 hours, if any, will be paid out to the unit member at the end of each school year, at the payrate hours were accrued. At no time shall any unit member maintain an accrued hours balance greater than 21 hours. Unit members desiring to use compensatory time must notify the Superintendent at least three (3) days in advance.

Any hours rolled over into a unit member's final year of employment shall be used on a "use it or lose it" basis. Unit members will not be paid for any unused rolled over hours.

- 17.2.2 In the event the District (ENJUHSD) intends to make changes to Payroll Compensation (e.g. coverage, extra periods, potential additional FTE per each employee, misc.) Benefits, and or Comp /time, ENTA must be notified by ENJUHSD prior to changes and given fifteen ~~ten~~ (15 ~~10~~) days to provide ~~submit~~ a written response request to meet and confer before said changes take effect. In the event that meet and confer efforts do not result in agreement regarding a mandatory subject of bargaining, the parties agree to

place the proposed change on the agenda for the next regularly scheduled bargaining session and get ratification prior to implementation, provided either party may demand to bargain the change sooner if it is urgent or time sensitive.

East Nicolaus Teachers Association
Proposal to
East Nicolaus School District

December 19, 2025

ARTICLE 11 CLASS SIZE

- 11.1 The District-wide average ratio of students to teachers shall not exceed twenty-eight (28) to one (1) during the term of this Agreement and an individual class size shall not exceed thirty-five (35) students.
- 11.1.1 Shop classes and culinary classes are not to exceed twenty-five (25) students. Visual arts not to exceed thirty (30) students.
- 11.1.2 PE classes shall not exceed thirty-six (36) students with the exception of the PE Weight Training Class, which may be increased by the individual instructor through written (e.g. email, written, documented) approval.
- 11.2 The classroom setting shall be appropriately equipped for class size/section-enrollment. All students shall have reasonable access to necessary work/lab stations, computers, desks, instructional materials, etc.**
- ~~11.3 Following a 10-day instructional day balancing period at the beginning of the school year (starting on the 11th student instructional day) classes exceeding the student maximums enumerated above will result in teacher compensation of five dollars (\$5.00) per day, per student for the period of time in which the student maximum(s) were exceeded.~~
- ~~11.4 The overage for students rostered to the unit member is based on enrollment in the class, not attendance of the student.~~
- ~~11.5 The Unit Members shall run monthly enrollment reports on the 10th of the month and submit to the District. The District shall pay unit members for class size overages on the regular, end of the month, paycheck each month. Overage reports will be shared with certificated unit leadership by the third week of each quarter.~~

TR 12/17/25
MS 12/19/25

East Nicolaus Teachers Association
Proposal to
East Nicolaus High School District

December 19, 2025

ARTICLE 12 TEACHING CONDITIONS

12.1 Teaching Conditions

- 12.1.1 The Board recognizes that appropriate texts, library reference facilities, maps and globes, laboratory equipment, audiovisual equipment, art supplies, athletic equipment, current periodicals, standard tests and questionnaires, and similar materials are the tools of the teaching profession. The Board agrees further that efforts shall be continued to seek and use textbooks and supplementary reading materials that meet the instructional needs of the students.
- 12.1.2 The Board agrees, within fiscal resources, to place at the disposal of every unit member sufficient typing, duplicating, and related supplies to prepare instructional materials. In addition, the Board shall provide, when feasible and within resources, each unit member adequate storage space in each classroom for instructional materials.
- 12.1.3 The Board agrees, when considering program and funding for grants for student opportunities, to ensure that faculty will be allowed input before selecting grants which might affect the workload of unit members during school time, or may cause extensive hours of homework in addition to their regular workload.

12.2 Staff Development / Work Time / Alternative Bell Schedules

- 12.2.1 Beginning with the 2002-2003 school year, the student day shall be increased by five (5) minutes, adding one (1) minute to each passing period. The additional time generated shall be utilized as staff development/Senior Project Advisement/staff work time in a modified day format. Beginning with the 2019-2020 school year, 5 of these days will be modified work days; thusly sixty percent (60%) which equates to 3 work days, of which these three (3) days are solely for District training, staff development, and Senior Projects Advisement, Forty percent (40%) which is 2 work days, of which to (2) days are solely for unit member's use.

TR 12/19/25
not 12/19/25

ENTA will be provided prior input of the modified days by May 31st for the following calendar year. The use of 1 (one) day, if necessary, shall be shared between the District and Association after collaboration between both parties (ENTA and ENJUHSD admin). All District/unit member activities shall occur during the regular student day. All unit members will participate in these modified day activities.

12.2.1.1 Each department unit member will be allotted an annual budget of ~~one thousand dollars (\$1,000) maximum and (\$800.00) minimum~~ one hundred (\$100) per period of instruction (not including prep time) not otherwise funded by grant funds, to be used at the discretion of the department unit members for the purpose of purchasing supplies, curriculum and resources not otherwise covered by other funds. Unused funds do not roll over from year to year. Two Hundred dollars (200.00) will be deducted from the amount of either max or minimum amount for paper. All purchases must be approved by the Superintendent/principal or his/her representative. ~~In years of deficit spending, the unit agrees to draft an MOU to allow for the reduction or elimination of the departments' supply budget."~~

12.2.1.2 All unit member purchases exceeding the amount allotted in section 12.2.1.1 shall be requested and approved in advance at the discretion of the Superintendent/principal or his/her representative.

~~12.2.1.2 District to provide a balance sheet at the semester for the departments to reflect the balance.~~

12.2.1.3 Departments (e.g. English, Math, Social Science, Science, PE, Fine Art, Music, World Languages, Electives, CTE) Unit members are given autonomy to share their budgetary dollars with another unit member in their department.

12.3. Calendar

12.3.1 The Superintendent shall meet, upon request of the Association, to discuss the school calendar.

TR 12/19/25

East Nicolaus Teachers Association
Proposal to
East Nicolaus High School District

December 19, 2025

ARTICLE 17 SALARIES

17.1 Teacher Salaries

17.1.1

- a) Effective July 1, 2024 for the 2024-25 school year, the District will increase the 2023-24 salary schedule by 5 % .
- b) Effective July 1, 2025 for the 2025-26 school year, the District will provide a 2% one-time off salary schedule bonus for all members who are at steps 1-13 in the 2025-26 school year. Steps 14-25 in the BA+75 column will be squared to reflect 2.5 % between steps in that column on the salary schedule, effective in the 2025-26 school year and applied prospectively only.
- c) The longevity stipend will be changed to a stipend based on 1% of step 25 in the BA+75 column of the salary schedule and will continue to retirement/resignation. For a unit member to be eligible for the longevity stipend the member must have been in the district for a minimum of 15 years.

17.1.2 A Master's stipend ~~shall be two thousand five hundred dollars- (\$1,500 \$2,000)~~ and shall be paid to unit members who possess or hold a Master's Degree.

17.2 Substitute Compensation / Related Duty

- 17.2.1 Whenever the Superintendent or his/her designee assigns a unit member to substitute for an absent unit member or other related duty (i.e. detention), the District will pay the unit member a stipend based on the hourly rate of the unit member for each class of instruction and hour of curriculum work. Unit members may receive compensatory time (at straight time) for each hour he/she substitutes for another unit member in lieu of receiving the current hourly rate. Unit members may use compensatory time, up to a maximum of twenty one (21) hours of compensatory time per school year for the purpose of three (3) non-work days. Once a unit member has accrued twenty-one (21) hours of compensatory time in a school year, any additional hours accrued will be paid out on a monthly basis. If a unit

TRE 12/19/25

12/19/25

member's compensatory time balance falls below fourteen (14) hours during the school year, excess-hours payouts will temporarily cease, and the unit member may again accrue compensatory time until the balance reaches fourteen (14) hours. At that point, excess-hours payouts will resume.

17.2.1.1 At the end of each school year, a unit member's remaining compensatory time up to fourteen (14) hours shall be rolled over to the following school year. The remaining balance of the twenty-one (21) hours, if any, will be paid out to the unit member at the end of each school year, at the payrate hours were accrued. At no time shall any unit member maintain an accrued hours balance greater than twenty-one (21) hours. Unit members desiring to use compensatory time must notify the Superintendent at least three (3) days in advance.

17.2.1.2 Any hours rolled over into a unit member's final year of employment shall be used on a "use it or lose it" basis. Unit members will not be paid for any unused rolled over hours.

17.2.2 In the event the District (ENJUHSD) intends to make changes to Payroll Compensation (e.g. coverage, extra periods; potential additional FTE per each employee, misc.) Benefits, and or Comp /time, ENTA must be notified by ENJUHSD prior to changes and given fifteen ten (10) days to provide submit a written response request to meet and confer before said changes take effect. In the event that meet and confer efforts do not result in agreement regarding a mandatory subject of bargaining, the parties agree to place the proposed change on the agenda for the next regularly scheduled bargaining session and get ratification prior to implementation, provided either party may demand to bargain the change sooner if it is urgent or time sensitive.

17.3 Extra Duty

17.3.1 For bargaining unit members, the extra duty schedule shall be computed as follows: Extra Duty Schedule shall be modified to make the base salary step four (4) of the B.A. + 30-45 column. Percentages will be adjusted in the following manner:

17.3.1.1 Varsity football head coach stipend seven percent (7%)

17.3.1.2 Major sports/Head Coach six percent (6%)

17.3.1.2.1 The following are major sports: varsity football (excluding head coach), varsity

TR 12/19/25
NS 12/19/25

basketball, varsity baseball, varsity softball,
varsity volleyball, varsity track

17.3.1.2.32 Coaches will be hired to coach one (1)
team per season.

17.3.1.3 Junior Varsity/Assistant Coach five percent (5%)

17.3.1.3.1 The following are Junior Varsity or
Assistant Coach positions: assistant
football, JV football, JV basketball, JV
volleyball, JV baseball, JV softball, JV track,
and assistant track.

17.3.1.4 Minor Sport/Head Coach four percent (4%) 17.3.1.4.1 The
following sports are minor sports: golf, tennis, swimming, soccer,
cheerleading, and wrestling.

17.3.1.5 Activities Director and the Athletic Director (AD) six
percent (6%)

17.3.1.5.1 The athletic director (AD) shall receive one
additional class period to complete athletic director
responsibilities, and shall not be assigned nor receive
pay for a full-time teaching assignment during that
assigned AD class period.

17.3.1.6 TCIP Mentors shall be paid four and one quarter
percent (4.25%) of Step-4 +BA30 45.

17.3.1.7 Preparation period - Unit members who teach a
class during their preparation period shall be paid an
additional one-sixth (1/6) of their salary.

17.3.1.8 Ag Leadership Stipend - The District shall pay a
stipend of 20% (twenty percent) of the salary of each
eligible unit member. This stipend will be contingent
upon the Ag Incentive Grant being funded. Should
the Ag Incentive Grant cease funding, the Parties
agree to negotiate a similar percentage based
stipend.

17.3.1.9 Drama Teacher (2%)

17.3.1.10 Head Senior Class Advisor (3%)

17.3.2 Notice of Stipend Positions

17.3.2.1 The District shall notify unit members of stipend
positions by posting a written notice in the staff break
room and e-mailing the notice to all unit members.
For sports, written notice shall be posted September
10 for spring sports; January 10 for fall sports, and
May 10 for winter sports. For all other stipend
positions, the written notice shall be posted by March 15. The notice
shall include the required qualifications, compensation, deadline to
submit an application, and a general description of the duties.

17.3.3 Selection of Unit Members for Stipend Positions

17.3.3.1 The stipend positions referenced in this article shall

TR 12/19/25
M8 12/19/25

be for a term of one (1) school year. For all noncoaching positions, all applicants shall be notified by the District of selection by April 1 of each school year for the following year. For coaching positions, the District shall notify all applicants of their selection by September 25 for spring sports, January 25 for fall sports, and May 25 for winter sports.

17.3.3.2 The District shall consider unit member's applications for stipend positions prior to considering anyone from outside of the bargaining unit. If a unit member meets the qualifications he/she shall be selected for the position. The District shall have the sole discretion to establish qualifications for stipend positions and to determine whether applicants meet those qualifications.

17.3.3.3 Non-coaching unit members who currently hold a stipend position must notify the District in writing by March 1 of each school year if he/she is interested in continuing in the position for the following school year. For a unit member who currently holds a coaching stipend position, the unit member must notify the District in writing by August 10 for spring sports, December 10 for fall sports, and April 10 for winter sports. This notice shall constitute an application for the position pursuant to Article 17.3.3.2.

17.4 Payroll Errors

17.4.1 Any salary or benefit payment by the District or its payroll processor resulting in insufficient payment for a unit member shall be corrected, and supplemental check issued, as soon as practicable after the payroll department receives notice of it and verifies that such error did occur. Any salary or benefit payment error resulting in an overpayment to a unit member shall be corrected by the District through deduction of the overpayment from the next paycheck (after discovery of the overpayment). In the event deduction of the full overpayment from one (1) paycheck would decrease the net pay in that paycheck in excess of twenty percent (20%), the full overpayment shall be recovered by the District through equal deductions from the next six (6) month's paychecks.

17.5 Salary Schedule Placement

17.5.1. Effective July 1st, 2024: Credit for initial placement on the salary schedule shall be at one (1) increment (step) for each year of credentialed service.

TR 12/17/25
or 12/19/25

17.5.1.1 Any unit member hired before this agreement, April 11th, 2019 who was not given credit for their years of experience for initial placement in accordance with this agreement shall be given credit up to the new maximum and will be placed on the salary schedule as though they had started with this credit.

JR 12/19/25
HS 12/19/25

ARTICLE 12 TEACHING CONDITIONS

12.1 Teaching Conditions

- 12.1.1 The Board recognizes that appropriate texts, library reference facilities, maps and globes, laboratory equipment, audio-visual equipment, art supplies, athletic equipment, current periodicals, standard tests and questionnaires, and similar materials are the tools of the teaching profession. The Board agrees further that efforts shall be continued to seek and use textbooks and supplementary reading materials that meet the instructional needs of the students.
- 12.1.2 The Board agrees, within fiscal resources, to place at the disposal of every unit member sufficient typing, duplicating, and related supplies to prepare instructional materials. In addition, the Board shall provide, when feasible and within resources, each unit member adequate storage space in each classroom for instructional materials.
- 12.1.3 The Board agrees, when considering program and funding for grants for student opportunities, to ensure that faculty will be allowed input before selecting grants which might affect the workload of unit members during school time, or may cause extensive hours of homework in addition to their regular workload.

12.2 Staff Development / Work Time / Alternative Bell Schedules

- 12.2.1 Beginning with the 2002-2003 school year, the student day shall be increased by five (5) minutes, adding one (1) minute to each passing period. The additional time generated shall be utilized as staff development/Senior Project Advisement/staff work time in a modified day format. Beginning with the 2019-2020 school year, 5 of these days will be modified work days; thusly sixty percent (60%) which equates to 3 work days, of which these three (3) days are solely for District training, staff development, and Senior Projects Advisement, Forty percent (40%) which is 2 work days, of which to (2) days are solely for unit member's use. ENTA will be provided prior input of the modified days by May 31st for the following calendar year. The use of 1 (one) day, if necessary, shall be shared

between the District and Association after collaboration between both parties (ENTA and ENJUHSD admin). All District/unit member activities shall occur during the regular student day. All unit members will participate in these modified day activities.

12.2.1.1 Each unit member will be allotted an annual budget of one hundred (\$100) per period of instruction (not including prep time) not otherwise funded by grant funds, to be used at the discretion of the unit members for the purpose of purchasing supplies, curriculum and resources not otherwise covered by other funds. Unused funds do not roll over from year to year. All purchases must be approved by the Superintendent/principal or his/her representative.

12.2.1.2 - All unit member purchases exceeding the amount allotted in section 12.2.1.1 shall be requested and approved in advance at the discretion of the Superintendent/principal or his/her representative.

12.2.1.3 Unit members are given autonomy to share their budgetary dollars with another unit member in their department.

12.3 Calendar

12.3.1 The Superintendent shall meet, upon request of the Association, to discuss the school calendar.

ARTICLE 17 SALARIES

17.1 Teacher Salaries

17.1.1

- a) Effective July 1, 2024 for the 2024-25 school year, the District will increase the 2023-24 salary schedule by 5 % .
- b) Effective July 1, 2025 for the 2025-26 school year, the District will provide a 2% one-time off salary schedule bonus for all members who are at steps 1-13 in the 2025-26 school year. Steps 14-25 in the BA+75 column will be squared to reflect 2.5 % between steps in that column on the salary schedule, effective in the 2025-26 school year and applied prospectively only.
- c) The longevity stipend will be changed to a stipend based on 1% of step 25 in the BA+75 column of the salary schedule and will continue to retirement/resignation. For a unit member to be eligible for the longevity stipend the member must have been in the district for a minimum of 15 years.

17.1.2 A Master's stipend of two thousand dollars (\$2,000) shall be paid to unit members who possess or hold a Master's Degree.

17.2 Substitute Compensation / Related Duty

17.2.1 Whenever the Superintendent or his/her designee assigns a unit member to substitute for an absent unit member or other related duty (i.e. detention), the District will pay the unit member a stipend based on the hourly rate of the unit member for each class of instruction and hour of curriculum work. Unit members may receive compensatory time (at straight time) for each hour he/she substitutes for another unit member in lieu of receiving the current hourly rate. Unit members may use compensatory time, up to a maximum of twenty one (21) hours of compensatory time per school year for the purpose of three (3) non-work days. Once a unit member has accrued twenty-one (21) hours of compensatory time in a school year, any additional hours accrued will be paid out on a monthly basis. If a unit

member's compensatory time balance falls below fourteen (14) hours during the school year, excess-hours payouts will temporarily cease, and the unit member may again accrue compensatory time until the balance reaches fourteen (14) hours. At that point, excess-hours payouts will resume.

17.2.1.1 At the end of each school year, a unit member's remaining compensatory time up to fourteen (14) hours shall be rolled over to the following school year. The remaining balance of the twenty-one (21) hours, if any, will be paid out to the unit member at the end of each school year, at the payrate hours were accrued. At no time shall any unit member maintain an accrued hours balance greater than twenty-one (21) hours. Unit members desiring to use compensatory time must notify the Superintendent at least three (3) days in advance.

17.2.1.2 Any hours rolled over into a unit member's final year of employment shall be used on a "use it or lose it" basis. Unit members will not be paid for any unused rolled over hours.

17.2.2 In the event the District (ENJUHSD) intends to make changes to Payroll Compensation (e.g. coverage, extra periods, potential additional FTE per each employee, misc.) Benefits, and or Comp /time, ENTA must be notified by ENJUHSD prior to changes and given

ten (10) days to ~~provide~~ submit a written ~~response~~ request to meet and confer before said changes take effect. In the event that meet and confer efforts do not result in agreement regarding a mandatory subject of bargaining, the parties agree to place the proposed change on the agenda for the next regularly scheduled bargaining session and get ratification prior to implementation, provided either party may demand to bargain the change sooner if it is urgent or time sensitive.

17.3 Extra Duty

17.3.1 For bargaining unit members, the extra duty schedule shall be computed as follows: Extra Duty Schedule shall be modified to

make the base salary step four (4) of the B.A. + 45 column.
Percentages will be adjusted in the following manner:

17.3.1.1 Varsity football head coach stipend seven percent (7%)

17.3.1.2 Major sports/Head Coach six percent (6%)

17.3.1.2.1 The following are major sports: varsity football (excluding head coach), varsity basketball, varsity baseball, varsity softball, varsity volleyball, varsity track

17.3.1.2.2 Coaches will be hired to coach one (1) team per season.

17.3.1.3 Junior Varsity/Assistant Coach five percent (5%)

17.3.1.3.1 The following are Junior Varsity or Assistant Coach positions: assistant football, JV football, JV basketball, JV volleyball, JV baseball, JV softball, JV track, and assistant track.

17.3.1.4 Minor Sport/Head Coach four percent (4%)

17.3.1.4.1 The following sports are minor sports: golf, tennis, swimming, soccer, cheerleading, and wrestling.

17.3.1.5 Activities Director and the Athletic Director (AD) six percent (6%)

17.3.1.5.1 The athletic director (AD) shall receive one additional class period to complete athletic director responsibilities, and shall not be assigned nor receive pay for a full-time teaching assignment during that assigned AD class period.

17.3.1.6 TCIP Mentors shall be paid four and one quarter percent (4.25%) of Step 4 +BA45.

17.3.1.7 Preparation period - Unit members who teach a class during their preparation period shall be paid an additional one-sixth (1/6) of their salary.

17.3.1.8 Ag Leadership Stipend - The District shall pay a stipend of 20% (twenty percent) of the salary of each eligible unit member. This stipend will be contingent upon the Ag Incentive Grant being funded. Should the Ag Incentive Grant cease funding, the Parties agree to negotiate a similar percentage based stipend.

17.3.1.9 Drama Teacher (2%)

17.3.1.10 Head Senior Class Advisor (3%)

17.3.2 Notice of Stipend Positions

17.3.2.1 The District shall notify unit members of stipend positions by posting a written notice in the staff break room and e-mailing the notice to all unit members. For sports, written notice shall be posted September 10 for spring sports; January 10 for fall sports, and May 10 for winter sports. For all other stipend positions, the written notice shall be posted by March 15. The notice shall include the required qualifications, compensation, deadline to submit an application, and a general description of the duties.

17.3.3 Selection of Unit Members for Stipend Positions

17.3.3.1 The stipend positions referenced in this article shall be for a term of one (1) school year. For all non-coaching positions, all applicants shall be notified by the District of selection by April 1 of each school year for the following year. For coaching positions, the District shall notify all applicants of their selection by September 25 for spring sports, January 25 for fall sports, and May 25 for winter sports.

17.3.3.2 The District shall consider unit member's applications for stipend positions prior to considering anyone from outside of the bargaining unit. If a unit member meets

the qualifications he/she shall be selected for the position. The District shall have the sole discretion to establish qualifications for stipend positions and to determine whether applicants meet those qualifications.

- 17.3.3.3 Non-coaching unit members who currently hold a stipend position must notify the District in writing by March 1 of each school year if he/she is interested in continuing in the position for the following school year. For a unit member who currently holds a coaching stipend position, the unit member must notify the District in writing by August 10 for spring sports, December 10 for fall sports, and April 10 for winter sports. This notice shall constitute an application for the position pursuant to Article 17.3.3.2.

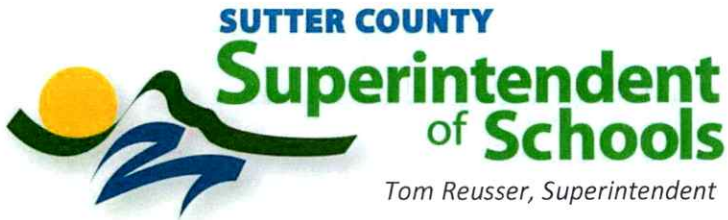
17.4 Payroll Errors

- 17.4.1 Any salary or benefit payment by the District or its payroll processor resulting in insufficient payment for a unit member shall be corrected, and supplemental check issued, as soon as practicable after the payroll department receives notice of it and verifies that such error did occur. Any salary or benefit payment error resulting in an overpayment to a unit member shall be corrected by the District through deduction of the overpayment from the next paycheck (after discovery of the overpayment). In the event deduction of the full overpayment from one (1) paycheck would decrease the net pay in that paycheck in excess of twenty percent (20%), the full overpayment shall be recovered by the District through equal deductions from the next six (6) month's paychecks.

17.5 Salary Schedule Placement

- 17.5.1. Effective July 1st, 2024: Credit for initial placement on the salary schedule shall be at one (1) increment (step) for each year of credentialed service.

17.5.1.1 Any unit member hired before this agreement, April 11th, 2019 who was not given credit for their years of experience for initial placement in accordance with this agreement shall be given credit up to the new maximum and will be placed on the salary schedule as though they had started with this credit.



970 Klamath Lane
Yuba City, CA 95993
PHONE: (530) 822-2933
FAX: (530) 822-3085

QUARTERLY REPORT ON WILLIAMS/VALENZUELA UNIFORM COMPLAINTS

(Education Code § 35186)

District: East Nicolaus Joint Union High School

Person completing this form: Neil Stinson

Title: Superintendent / Principal

The Quarterly Report will be submitted at the Sutter County Superintendent of School's Board Meeting on February 11, 2026 for the reporting months of October, November and December 2025.

Please indicate the date this information will be reported publicly at your District's governing board meeting: Jan 12, 2026

Please check the box that applies:

☒ No complaints were filed with any school in the district during the quarter indicated above.

☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total Number of Complaints	Number Resolved	Number Unresolved
Textbooks & Instructional Materials	0		
Teacher Vacancies or Misassignments	0		
Facilities/Conditions	0		
TOTALS	0		

Neil Stinson

PRINT NAME OF DISTRICT SUPERINTENDENT

SIGNATURE OF DISTRICT SUPERINTENDENT

East Nicolaus High School (A)

2026 - 2027 School Calendar

9	21	22
August '26	September '26	October '26
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
30 31		
15	13	19
November '26	December '26	January '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
1 2 3 4 5 6 7		
8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9
15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16
22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23
29 30	27 28 29 30 31	24 25 26 27 28 29 30
		31
18	17	22
February '27	March '27	April '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
7 8 9 10 11 12 13	7 8 9 10 11 12 13	4 5 6 7 8 9 10
14 15 16 17 18 19 20	14 15 16 17 18 19 20	11 12 13 14 15 16 17
21 22 23 24 25 26 27	21 22 23 24 25 26 27	18 19 20 21 22 23 24
28	28 29 30 31	25 26 27 28 29 30
20	4	
May '27	June '27	July '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
30 31		

Regular School Day - 8:20 AM - 3:20 PM

	School Closed/ Holidays		Teacher in-Service Day (no school for students)
	Minimum Day - 12:55 dismissal		First Day of School Dismissal 3:20 Last Day of School - 12:55 Dismissal
	Finals - Dismissal at 2:10		HOCO and EOY Assembly - 2:00 Dismissal
			Minimum Day Collab - 2:10 dismissal

East Nicolaus High School (B)

2026 - 2027 School Calendar

9	21	22
August '26	September '26	October '26
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
30 31		
15	13	19
November '26	December '26	January '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
1 2 3 4 5 6 7		
8 9 10 11 12 13 14	6 7 8 9 10 11 12	3 4 5 6 7 8 9
15 16 17 18 19 20 21	13 14 15 16 17 18 19	10 11 12 13 14 15 16
22 23 24 25 26 27 28	20 21 22 23 24 25 26	17 18 19 20 21 22 23
29 30	27 28 29 30 31	24 25 26 27 28 29 30
		31
18	19	20
February '27	March '27	April '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
7 8 9 10 11 12 13	7 8 9 10 11 12 13	4 5 6 7 8 9 10
14 15 16 17 18 19 20	14 15 16 17 18 19 20	11 12 13 14 15 16 17
21 22 23 24 25 26 27	21 22 23 24 25 26 27	18 19 20 21 22 23 24
28	28 29 30 31	25 26 27 28 29 30
20	4	
May '27	June '27	July '27
Su M Tu W Th F S	Su M Tu W Th F S	Su M Tu W Th F S
2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
30 31		

Regular School Day - 8:20 AM - 3:20 PM

	School Closed/ Holidays		Teacher in-Service Day (no school for students)
	Minimum Day - 12:55 dismissal		First Day of School Dismissal 3:20 Last Day of School - 12:55 Dismissal
	Finals - Dismissal at 2:10		HOCO and EOY Assembly - 2:00 Dismissal
			Minimum Day Collab - 2:10 dismissal

Grant Award Notification

GRANTEE NAME AND ADDRESS East Nicolaus Joint Union High School District 2454 Nicolaus Avenue Nicolaus, California 95659				CDE GRANT NUMBER				
				FY	PCA	Service Location	Suffix	
				2025–26	23068	71373	00	
Attention Neil Stinson, Superintendent				INDEX		County Code		
Email mbfoster@eastnicolaus.k12.ca.us				0615		51		
Telephone 530-656-2255				STANDARDIZED ACCOUNT CODE STRUCTURE				
Grantee Unique Entity ID (UEI)				Resource Code		Revenue Object Code		
Program Office				7010		8590		
Name of Grant Program 2025–26 Agricultural Career Technical Education Incentive Grant								
GRANT DETAILS	Original/Prior Amendments	Amendment Amount	Total	Amen d. No.	Award Starting Date	Award Ending Date		
	\$31,030.13		\$31,030.13		07/01/2025	06/30/2026		
ALN	Federal Award ID Number	Federal Grant Name			Federal Agency			

I am pleased to inform you that you have been funded for the 2025–26 Agricultural Career Technical Education Incentive Grant.

This award is made contingent upon the availability of funds. If the Legislature takes action to reduce or defer the funding upon which this award is based, then it will be amended accordingly.

By e-signing this document, your organization is voluntarily agreeing to conduct business with the California Department of Education (CDE) electronically. If you do not wish to do so, please immediately contact the administrator listed below to discuss other signing options.

Please email the signed Grant Award Notification (AO-400) to

Rosalinda Jorin at aged.ffa@cde.ca.gov

California Department of Education Contact Jill Sperling		Job Title Education Administrator	
E-mail Address jsperling@cde.ca.gov		Telephone 916-319-0673	
Authorized by the State Superintendent of Public Instruction or Designee <i>Tony Thurmond</i>		Date December 22, 2025	
CERTIFICATION OF ACCEPTANCE OF GRANT REQUIREMENTS			
<i>On behalf of the grantee named above, I accept this grant award. I have read the applicable certifications, assurances, terms, and conditions identified on the grant application (for grants with an application process) or in this document or both, and I agree to comply with all requirements as a condition of funding. On behalf of the grantee named above, I certify that the organization intends that this and future transactions be completed by electronic means, and any electronic signature is intended to be as binding as a physical signature.</i>			
Printed Name of Authorized Agent		Title	
E-mail Address		Telephone	
Signature ▶		Date	

Grant Award Notification (Continued)

1. The CTEIG is a state education, economic, and workforce development initiative with the goal of providing pupils in kindergarten through grades twelve, inclusive, with the knowledge and skills necessary to transition to employment and postsecondary education.

Fiscal Reports and Payment Process

2. Grantee timeline for the 2025–26 CTEIG awardees:

Application Year	Grant Cycle	Last Day to Spend Grant Funds	Expenditure Reports
2025–26	July 1, 2025– June 30, 2027	June 30, 2027	August 2026 August 2027

3. Grantees will receive an initial payment of 90 percent after submitting the signed AO-400 and approved budget. The final payment of 10 percent will be disbursed after the grantee has submitted the final expenditure report.
4. Grantees are required to submit the deliverables outlined in the following table. Failure to submit the required reports will result in an invoice from the CDE for the entire amount of grant funds advanced.

Date	Expenditure Reports
August 2026	This expenditure report is part of a renewal application. Local educational agencies (LEAs) must demonstrate that all 2025–26 Match dollars have been encumbered to remain eligible for funding.
August 2027	<p>This is a final expenditure report for the grant cycle and may be used as part of a renewal application. The LEA must have all CTEIG and Match dollars spent by June 30, 2027.</p> <p>The final grant expenditure report must be completed and submitted on time to remain eligible for funding, and the grantee will be invoiced an amount up to the entire amount of the grant award.</p>

5. If the CDE determines that the grantee violated the certification by failing to carry out these conditions, the grantee may be ineligible for any future grant awards.

Grant Award Notification

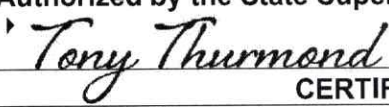
GRANTEE NAME AND ADDRESS Neil Stinson, Superintendent East Nicolaus Joint Union High 2454 Nicolaus Avenue Nicolaus, CA 95659-9605				CDE GRANT NUMBER					
				FY	PCA	Service Location	Suffix		
				25	25437	71373	00		
Attention Neil Stinson				INDEX		County Code			
Email mbfoster@eastnicolaus.k12.ca.us				0615		51			
Telephone 530-656-2255				STANDARDIZED ACCOUNT CODE STRUCTURE					
Grantee Unique Entity ID (UEI)				Resource Code		Revenue Object Code			
Program Office Program Office				6387		8590			
Name of Grant Program Career Technical Education Incentive Grant (CTEIG)									
GRANT DETAILS	Original/Prior Amendments	Amendment Amount	Total	Amend. No.	Award Starting Date	Award Ending Date			
	\$233,119	0	\$233,119	0	July 1, 2025	June 30, 2027			
ALN	Federal Award ID Number	Federal Grant Name			Federal Agency				
N/A	N/A	N/A			N/A				

I am pleased to inform you that you have been funded for the CTEIG.

This award is made contingent upon the availability of funds. If the Legislature takes action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.

By e-signing this document, your organization is voluntarily agreeing to conduct business with the California Department of Education (CDE) electronically. If you do not wish to do so, please contact the consultant listed below immediately to discuss other signing options.

Please email the signed Grant Award Notification (AO-400) to Sarah A. Chambers at CTEIGSubmissions@cde.ca.gov.

California Department of Education Contact Shallie Johnson			Job Title Education Programs Consultant			
E-mail Address Shjohnson@cde.ca.gov			Telephone 916-445-7754			
Authorized by the State Superintendent of Public Instruction or Designee 			Date December 15, 2025			
CERTIFICATION OF ACCEPTANCE OF GRANT REQUIREMENTS						
On behalf of the grantee named above, I accept this grant award. I have read the applicable certifications, assurances, terms, and conditions identified on the grant application (for grants with an application process) or in this document or both, and I agree to comply with all requirements as a condition of funding. On behalf of the grantee named above, I certify that the organization intends that this and future transactions be completed by electronic means, and any electronic signature is intended to be as binding as a physical signature.						
Printed Name of Authorized Agent			Title			
E-mail Address			Telephone			
Signature ▶			Date			

GRANT AWARD NOTIFICATION (Continued)

East Nicolaus Joint Union High School District has been funded for the 2025–26 Agricultural Career Technical Education Incentive Grant. If the school(s) listed on the Funding Results web page complies with the established outcome identified in the grant, the state agrees to pay the school district the allocated amount(s) as indicated. The allocation(s) is based on the amount requested on the application(s) from the eligible site(s) in your district and any adjustments based on availability of funds. The release of this payment will be done in anticipation of the 2025–26 Agricultural Career Technical Education Incentive Grant Report of Expenditures being received. This report is due in the Regional Supervisor's Office by October 15, 2026. The report instructions and form may be downloaded from the California Agricultural Education Web site at <http://www.cde.ca.gov/fq/fo/r17/agin25rfa.asp>.

Conditions and assurances previously agreed upon as part of the original application and included as part of this grant award packet are still applied as part of the conditions of this award. The General Assurances are available on the CDE General Assurances web page at <https://www.cde.ca.gov/fq/fo/fm/generalassurances2025-26.asp>.

Funds will be distributed and expended in accordance with the district's approved 2025–26 application and original guidelines. Grantees will receive 100 percent of the grant award contingent upon having an approved application and budget, the (original) signed Grant Award Notification letter, and approval of all past due reports.

Funding Results located on the CDE website: <https://www.cde.ca.gov/fq/fo/r17/agin25results.asp>

Questions regarding grant allocations should be directed to the Regional Supervisor:

- North Coast Region
JessaLee Goehring 209-639-2828 jgoehring@cde.ca.gov
- Central Region
Jill Sperling 916-319-0673 jsperling@cde.ca.gov
- San Joaquin Region
Shay Williams-Hopper 559-740-3686 swilliamshopper@cde.ca.gov
- South Coast Region
Greg Beard 805-756-2402 gbeard@calpoly.edu
- Southern Region
Jackie Ioimo Jones 805-863-8481 jioimo@cde.ca.gov
- Superior Region
JessaLee Goehring 209-639-2828 jgoehring@cde.ca.gov

To accept this award, the AO-400 must be signed and returned to the California Department of Education within ten days of receipt. The AO-400 must contain the original signature of an authorized agent for the school district. Grant funds cannot be released until this AO-400 is returned.



Debbie Coupé <dcoupe@eastnicolaus.k12.ca.us>

Fwd: 2025-26 Agricultural Career Technical Education Incentive Grant for East Nicolaus Joint Union High School District

1 message

Maria Foster <mbfoster@eastnicolaus.k12.ca.us>
To: Debbie Coupé <dcoupe@eastnicolaus.k12.ca.us>

Tue, Dec 23, 2025 at 3:25 PM

Can you also add this one to the agenda, please

----- Forwarded message -----

From: **AgEd.FFA** <AgEd.FFA@cde.ca.gov>

Date: Tuesday, December 23, 2025

Subject: 2025-26 Agricultural Career Technical Education Incentive Grant for East Nicolaus Joint Union High School District

To: "mbfoster@eastnicolaus.k12.ca.us" <mbfoster@eastnicolaus.k12.ca.us>

Cc: Rosalinda Jorin <RJorin@cde.ca.gov>

Dear East Nicolaus Joint Union High School District,

I am pleased to inform you that you have been funded for the 2025–26 Agricultural Career Technical Education Incentive Grant. This award is made contingent upon the availability of funds. If the Legislature takes an action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.

By e-signing this document, your organization is voluntarily agreeing to conduct business with the California Department of Education (CDE) electronically.

The signed Agricultural Career Technical Education Incentive Grant Award Notification (AO-400) must be submitted to CDE at aged.ffa@cde.ca.gov, per the instructions on the front of the GAN.

Thank you,

The Agricultural Education and Family & Consumer Sciences Office

916-319-0890



California Department of
EDUCATION

East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659
Phone (530) 656-2255 Fax (530) 656-1065
www.eastnicolaus.k12.ca.us
Neil Stinson, Superintendent/Principal



January 12, 2026

AGENDA ITEM – 10.7 ACTION ITEM

Review and approve granting permanent status of Certificated Employee(s).

The Superintendent recommends permanent status (tenure) for the following Certificated employees:

Taylor Tollenaar

2026-27 District of Choice Enrollment report for East Nicolaus High School

Home District Number of Students	
Center Joint Unified	2
Marysville Joint Unified	21
Twin Rivers Unified	21
Wheatland Union	26
Yuba City Unified	3
	Total 73 Students
Grade Level	New Students
9th	69
10th	3
11th	0
12th	1
Home District	Reclassified Returning Students
Marysville Joint Unified	5
Twin Rivers	1
Wheatland	1
Yuba City Unified	1
	Total 8 Students
Grade Level	Reclassified Returning Students
10th	3
11th	1
12th	4