**CHICO UNIFIED SCHOOL DISTRICT**
**Personnel Commission**

**ADMINISTRATION OFFICES**
**1163 East 7th Street**
**Chico, CA 95928-5999**
**(530) 891-3000 x 20132**

# MEETING AGENDA OF THE PERSONNEL COMMISSION of CHICO UNIFIED SCHOOL DISTRICT

*The Personnel Commission meets on the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING, Small Conference Room** **4:00 PM** **Monday, November 16, 2026**

| | Purpose | Page(s) |
|---|---|---|
| CALL TO ORDER | | |
| WELCOME TO VISITORS | | |
| CONSIDERATION OF MINUTES | | |
| 1. Consider approval of the minutes of the regular meeting of October 26, 2026. | Action | 26-371 – 26-372 |
| BUSINESS | | |
| 2. Director's Report | Information | |
| 3. Consider job announcement(s) for: Intensive Behavior Interventionist, School Bus Driver-Type 2, School Bus Driver/Utility Worker, Sr Custodian, and Roving Cafeteria Assistant Cook Manager. | Action | 26-373 – 26-377 |
| 4. Consider eligibility list(s) for: Accounting Technician, Director – Facilities & Construction, Instructional Paraprofessional, IP-Driver, and Preschool Assistant. | Action | 26-378 – 26-383 |
| 5. Consider seniority list(s) for: Cafeteria Cook Manager-1, Cafeteria Satellite Manager, Campus Supervisor, Custodian, IA-Bilingual (Spanish), Instructional Paraprofessional, IPS-Visually Impaired, Intensive Behavior Interventionist, Sr Equipment Mechanic, Targeted Case Manager-Bilingual (Spanish), Transportation Special Education Aide, and Parent Classroom Aide @ Shasta. | Action | 26-384 – 26-399 |
| 6. Consider approval of the 2025-26 Personnel Commission Fifty-Seventh Annual Report. | Action | Exhibit A |
| 7. Review the election process for the Commissioner's term who is expiring. | Information | |
| 8. Announce date of regular meeting, December 14, 2026. | Announcement | |

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| 9. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations and will be provided with a reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.<br>a. Speakers will identify themselves and will direct their comments to the Chairperson.<br>b. Speakers will be given 5 minutes to present their topic.<br>c. Each topic will be limited to 15 minutes or 3 speakers.<br>d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present.<br>e. Speakers will not be allowed to yield their time to other speakers.<br>f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.<br>g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. | Discussion | |
| ADJOURNMENT | | |

*Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html*

*Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 x 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)*

**PERSONNEL COMMISSION**

Minutes for October 26, 2026 Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on October 26, 2026. The following were present:

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| Commission Members: | Gloria Bevers, Chairperson<br>Scott Jones, Vice Chairperson<br>Susie Cox, Member |
| Staff Members: | Mike Allen, Executive Director-Human Resources<br>Christina Macaluso, Classified Human Resources Assistant |
| Others: | Visitors |

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| Gloria Bevers, Chairperson, called the meeting to order at 4:11 pm. | Call to Order |
| The minutes of the September 28, 2026 regular meeting were considered and approved. (MSC) Jones/Cox | Minutes Approved |
| Mike Allen, Executive Director-Human Resources, reported:<br>• Mr. Allen confirmed that the Commissioner's term who is up on December 1, 2025 is Susie Cox.<br>• The CSPCA conference is March 15-17, 2027 in Long Beach.<br>• The evaluation of the Executive Director-Human Resources has been completed.<br>• Mr. Allen reviewed the number of recruitments opened, eligibility lists created, interviews conducted, new hires onboarded, retirees and resignations processed, and HRA requests to be filled. | Director's Report |
| Job Announcement(s) for Accounting Technician, Director-Facilities and Construction, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Preschool Assistant, and Sr Equipment Mechanic were considered and approved. (MSC) Jones/Cox | Job Announcements Approved |
| Eligibility List(s) for Cafeteria Cook Manager 1, IA-Bilingual (Spanish), Instructional Paraprofessional, Instructional Paraprofessional-Driver, Office Assistant Elementary Attendance, and Sr Equipment Mechanic were considered and approved. (MSC) Jones/Cox | Eligible Lists Approved |
| Seniority List(s) for Campus Supervisor, Custodian, Instructional Paraprofessional, IP-Extensive Needs, Intensive Behavior Interventionist, Office Assistant Elementary Attendance, Passenger Van Driver, and Parent Classroom Aide @ Marigold were considered and approved. (MSC) Jones/Cox | Seniority Lists Approved |
| The 2025-26 Personnel Commission Fifty-Seventh Annual Report was discussed and reviewed. | Annual Report Reviewed |
| Susie Cox is the Commissioner whose term expires December 1, 2026. Both Mr. Allen and Ms. Cox will discuss with CSEA on re-electing her to the Commission. | Commissioner Term Expiration Announced |

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| The date of the next Personnel Commission meeting is scheduled for November 16, 2026. | Next Meeting |
| There were no suggestions or comments. | Suggestions and Comments |
| The meeting adjourned to Closed Session to consider the evaluation of the Executive Director-Human Resources at 4:42 pm. | Closed Session |
| The meeting reconvened to Open Session at 5:14 pm. There were no comments to report. | Open Session |
| The meeting was adjourned at 5:15 pm. | Adjournment |

**CHICO UNIFIED SCHOOL DISTRICT** | **INSTRUCTIONAL PARAPROFESSIONAL-INTENSIVE BEHAVIOR INTERVENTIONIST**
**JOB ANNOUNCEMENT FOR** | **Starting Salary: $24.05/Hour**
**OPEN & PROMOTIONAL COMPETITIVE EXAMINATION** | **Salary Range: $24.05 – $37.29/Hour**

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

A. Apply on-line at **www.edjoin.org**.
B. **Read the job announcement prior to completing the application form.**
C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. ***Late applications are not accepted.***

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, *with the application*, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

a. Closing date for filing applications: **Friday, November 6th, 2026**
b. Date of Competency Test: **Thursday, November 12th, 2026 (during the day)**
c. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to $1,453/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER** | **JOB LINE – (530) 891-3000**

**CHICO UNIFIED SCHOOL DISTRICT**
**JOB ANNOUNCEMENT FOR**
**OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**SCHOOL BUS DRIVER- Type 2**
**Starting Salary: $24.05/Hour**
Salary Range: $24.05 – $37.29/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

A. Apply on-line at **www.edjoin.org.**
B. **Read the job announcement prior to completing the application form.**
C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20185.**
E. Complete all parts of the application. The completed application and any requested attachments must be received by 11:59 PM on the closing date. *Late applications are not accepted.*

**THE POSITION**

The District is establishing an eligible list for School Bus Driver, Type 1. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *A typical way to obtain the knowledge, skills and abilities would be:* **Two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade, and possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet and maintain the requirements for a valid California School Bus Driver's Certificate with acceptable restrictions, with First Aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code". Copy of a current DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to a Oral/Performance Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

A. Closing date for filing applications: **November 24, 2026 @ 11:59 PM**
B. Date of Oral/Performance Exam (personal interview): **December 3, 2026 (during the day)**
C. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to $1,453/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 East Seventh Street, Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE 530-891-3000**

**CHICO UNIFIED SCHOOL DISTRICT**
**JOB ANNOUNCEMENT FOR**
**OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**SCHOOL BUS DRIVER/UTILITY WORKER**
Starting Salary: $24.05
Salary Range: $24.05 - $37.29

Salary Placement-- **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

A. Apply on-line at **www.edjoin.org;** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
B. **Read the job announcement prior to completing the application form.**
C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20185.**
E. Complete all parts of the application. The completed application and any requested attachments must be received by the closing date at 11:59 PM. Late applications are not accepted.

**THE POSITION**

The District is establishing an eligible list for School Bus Driver/Utility Worker. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be*: **Two years of experience in the operation of a motor vehicle and experience driving a school bus is highly desirable. Must be at least 25 years of age, with some experience in the care and supervision of students. Equivalent to the completion of the twelfth grade, supplemented by successful completion of classroom instruction related to skills and safety requirements for driving a school bus and successful completion of instruction operating a school bus. Formal or informal education or training which ensure the ability to read and write at a level necessary for successful job performance. Meet/maintain the requirements for a valid California School Bus Driver's Certificate, with acceptable restrictions, with first aid training and DMV Medical Examiner's Certificate. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code." Possess an appropriate, valid commercial driver's license, and possess First Aid and CPR certification.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

A. Closing date for filing applications: **Friday, November 6, 2026 @ 11:59 PM**
B. Date of Performance/Oral Exam (personal interview): **TBD (during the day)**
C. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

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2. *Holidays*–Employees in a paid status the day before or after the holiday are entitled to holiday pay.
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4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE 530-891-3000**

**CHICO UNIFIED SCHOOL DISTRICT**
**JOB ANNOUNCEMENT FOR**
**OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**SENIOR CUSTODIAN**
**Starting Salary: $21.82/Hour**
**Salary Range: $21.82–$33.83/Hour**

***Salary Placement*** – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

A. Apply online at **www.edjoin.org**.
**B. Read the job announcement prior to completing the application form.**
C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
**D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
E. Complete all parts of the application and submit online. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. *Late or incomplete applications are not accepted.*

**THE POSITION**

The District is establishing an eligible list for Senior Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience cleaning and maintaining building areas, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance, possess and maintain an appropriate, valid driver's license, possess and maintain required Local, State, and Federal job-related licenses and certificates.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The top candidates will be invited to the Oral Exam.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

a. Closing date for filing applications: **Wednesday, November 18th, 2026 12:00 PM**
b. Date of Oral Exam (personal interview): **Monday, December 7th, 2026 (during the day)**
c. Certification shall be according to Merit System §1507.
d. Selection interviews will be scheduled as needed following the exam process.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

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*Health and Welfare Benefits* – Full-time employees of the District receive up to $1,453/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
*Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
*Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
*Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
*Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
*Credit Unions* – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD | 1163 East Seventh Street, Chico, CA 95928 | (530) 891-3000 – TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE = (530) 891-3000**

**CHICO UNIFIED SCHOOL DISTRICT**
**JOB ANNOUNCEMENT FOR**
**OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**ROVING CAFETERIA ASSISTANT COOK MANAGER**
**Starting Salary: $20.76/Hour**
**Salary Range: $20.76 – $32.20/Hour**

Salary Placement – **Employment is at the first step for new employees.** The Human Resources Department determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

A. Apply on-line at **www.edjoin.org**.
B. **Read the job announcement prior to completing the application form.**
C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20185.**
E. Complete all parts of the application. The completed application and any requested attachments must be received by 11:59 PM on the closing date. Late applications are not accepted.

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Roving Cafeteria Assistant Cook Manager. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list*. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. **A typical way to obtain the knowledge, skills and abilities would be: Two (2) years of responsible food service experience, including some supervisory experience; Equivalent to the completion of the twelfth grade. Specialized training or course work in food preparation, food service management, child nutrition or a related field is desirable**. Ability to obtain and maintain certification for ServSafe by the end of the 5th month of employment. Additional requirements include: Possess and maintain an appropriate, valid driver's license. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Candidates in the top group will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

a. Closing date for filing applications: **Wednesday, November 18, 2026 @ 11:59 PM**
b. Date of Oral Exam (personal interview): December 2, 2026 **(during the day)**
c. Certification shall be according to Merit System §1507.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to $1,453/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.

*For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030*

**CHICO UNIFIED SCHOOL DISTRICT**
***Personnel Commission***

**ADMINISTRATION OFFICES**
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**Chico, CA 95928-5999**
**(530) 891-3000**

# *Eligible List: Accounting Technician*

***Effective: October 29, 2026 – April 29, 2027***

| *Rank* | *Prom* | *Open* | *Last Name* | *First Name* |
|---|---|---|---|---|
| 1 | | X | Seagraves | Deborah |
| 2 | X | | Miguel-Mejia | Carmen |
| 3 | X | | Gutierrez | Chondra |
| 4 | | X | Brown | Courtney |

Mike Allen

**Mike Allen, Executive Director**

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**(530) 891-3000**

# *Eligible List: Director - Facilities & Construction*

***Effective: November 3rd, 2026 – May 3rd, 2027***

| *Rank* | *Prom* | *Open* | *Last Name* | *First Name* |
|---|---|---|---|---|
| 1 | X | | Campos | Maria |
| 2 | | X | Wilson | Christopher |
| 3 | X | | Feldstein | Gareth |
| 4 | | X | Bracco | Paul |

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**(530)891-3000**

## *Eligible List For: Instructional Paraprofessional*

***Effective:*** ***October 19th, 2026 – April 19th, 2027***

***September 23rd, 2026 - March 23rd, 2027***

***August 18th, 2026 – February 18th, 2027***

***July 13th, 2026 – January 13th, 2027***

***May 29th, 2026 - November 29th, 2026***

| *Rank* | *Prom* | *Open* | *Last Name* | *First Name* |
|---|---|---|---|---|
| 1-Tie | X | | Price | Chelsie |
| 1-Tie | X | | Barnett | Savannah |
| 2-Tie | | X | Canup | Alexis |
| 2-Tie | | X | Dahl | Ashley |
| 2-Tie | | X | Rizzuto | Bailey |
| 2-Tie | | X | Williams | Madison |
| 2-Tie | | X | Appling | Taylor |
| 2-Tie | | X | Bautista | Vanessa |
| 2-Tie | | X | Haro | Eder |
| 2-Tie | | X | Hernandez-Campos | Salvador |
| 2-Tie | | X | Martinez | Celina |
| 2-Tie | | X | Martinez | Nadia |
| 2-Tie | | X | Mosqueda | Vanessa |
| 2-Tie | | X | Ortiz | Pilar |
| 2-Tie | | X | Pina | Alexa |
| 2-Tie | | X | Uecker | Kelli |
| 3 | | X | Lemus | Cierralyn |
| 4-Tie | X | | Bless | Andreas |
| 4-Tie | | X | Zachary | Ryan |
| 5-Tie | | X | McCaig | Sabrina |
| 5-Tie | | X | Hughes | Macie |
| 5-Tie | | X | Maiorana | Marie |
| 5-Tie | | X | Siemens | Amanda |
| 5-Tie | | X | Walker | Laurel |
| 6 | | X | Rawitch | Maya |
| 7-Tie | | X | Artiaga Jones | Grace |
| 8-Tie | | X | Harris | Jeramiah |

| | | | | |
|---|---|---|---|---|
| 8-Tie | | X | Montano | Kianna |
| 8-Tie | | X | Murphy | Charley |
| 8-Tie | | X | Sayres | Amelia |
| 8-Tie | | X | Odekirk | Tyler |
| 8-Tie | | X | Borrego | Rebekah |
| 8-Tie | | X | Hancock | Ryan |
| 8-Tie | | X | Nelson | Nyah |
| 8-Tie | | X | Vargas | Elizabeth |
| 8-Tie | | X | Borrego | Rebekah |
| 8-Tie | | X | Chambers | Kelsey |
| 8-Tie | | X | Newby | Sierra |
| 8-Tie | | X | Mendoza Iquera | Sergio |
| 8-Tie | | X | Valdez | Adrian |
| 8-Tie | | X | Fields | Erin |
| 8-Tie | | X | Garcia-Romero | Christina |
| 8-Tie | | X | Griffith | Hannah |
| 8-Tie | | X | Juarez | Angelina |
| 8-Tie | | X | Marich | Sydney |
| 8-Tie | | X | Niemeier | Stella |
| 8-Tie | | X | Schoorl | Monica |
| 8-Tie | | X | Aldabbas | Christina |
| 9 | | X | Lopez | Lucia |
| 10-Tie | | X | Mead | Olivia |
| 10-Tie | | X | Aza-Hurtado | Joselyn |
| 10-Tie | | X | Montenegro | Jessica |
| 10-Tie | | X | Montenegro | Natalia |
| 11-Tie | | X | Campbell | Laurie |
| 11-Tie | | X | Welday | Sara |
| 12 | | X | Weaver | Lisa |
| 13 | | X | Bone | Aliza |
| 14 | | X | Kight | Heather |
| 15 | | X | Harrison | Jasmyn |
| 16-Tie | | X | Mincher | Suzzie |
| 16-Tie | | X | Thorne | Lacy |
| 17 | | X | Grayson | Teala |
| 18 | | X | Hernandez | Jazmyn |

Mike

***Mike Allen, Executive Director***

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***Personnel Commission***

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**(530)891-3000**

## *Eligible List For: Instructional Paraprofessional - Driver*

***Effective:*** ***October 28th, 2026 – April 28th, 2027***

***July 15th, 2026 – January 15th, 2027***

***June 24th, 2026 – December 24th, 2026***

| *Rank* | *Prom* | *Open* | *Last Name* | *First Name* |
|---|---|---|---|---|
| 1-Tie | | X | Griffith | Hannah |
| 1-Tie | | X | Haro | Eder |
| 1-Tie | | X | Lamas | Raphael |
| 1-Tie | | X | Wenzel | Virginia |
| 1-Tie | | X | Unan | Dilek |
| 1-Tie | | X | Lucero | Tamara |
| 2 | | X | Semczyszyn | Andrea |
| 3-Tie | | X | Hoil Ku | Josefina |
| 3-Tie | | X | Fields | Erin |
| 4 | | X | Hernandez | Jazmyn |

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# *Eligible List: Preschool Assistant*

***Effective:*** ***October 16, 2026 – April 16, 2027***

| *Rank* | *Prom* | *Open* | *Last Name* | *First Name* |
|---|---|---|---|---|
| 1 | | X | Hogue | Riley |
| 2-TIE | | X | Trent | Elisia |
| 2-TIE | | X | Forde | Cynthia |
| 3-TIE | | X | Torres | Maria |
| 3-TIE | | X | Ouyang | Pengshang |
| 3-TIE | | X | Walker | Benjamin |
| 4 | | X | Shokooh | Meena |
| 5-TIE | X | | Wilson | Starr |
| 5-TIE | | X | Valladares | Miriam |

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CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
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Chico, CA 95928

SENIORITY LIST - Cafeteria Cook Manager 1
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 11/27/2023 | Jarjour | Ragheda |
| 2 | 9/20/2024 | Alibrahen | Kinana |
| 3 | 6/2/2025 | Espinoza | Sandro |
| 4 | 4/21/2026 | Humble | Cordy |
| 5 | 10/19/2026 | Keith | Debbie |

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SENIORITY LIST - Cafeteria Satellite Manager
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 2/20/2002 | Cooke | Jodie |
| 2 | 1/22/2018 | Cheney | Karen |
| 3 | 8/15/2018 | Picard | Venus |
| 4 | 4/1/2019 | McDougal | Jessica |
| 5 | 3/9/2022 | John | Jacob |
| 6 | 11/28/2022 | Haynes | Angie |
| 7 | 8/14/2023 | Sanchez Moreno | Blanca |
| 8 | 8/14/2023 | McCaffrey | Alexander |
| 9 | 6/9/2025 | Pano Luviano | Itzel |
| 10 | 10/9/2025 | Escobar-Santiago | Angelica |
| 11 | 12/11/2025 | Hunt | Laurel |
| 12 | 8/11/2026 | Bakke | Brandon |
| 13 | 10/26/2026 | Granados | Norma |
| 14 | 11/2/2026 | Smith | Dylin |

Mike Allen, Executive Director-Human Resources

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SENIORITY LIST - Campus Supervisor
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 10/7/1999 | Coogan | Matthew |
| 2 | 11/17/2003 | O'Brien | Casey |
| 3 | 8/17/2004 | Runnells | Marina |
| 4 | 10/4/2007 | Collado | Josh |
| 5 | 1/13/2009 | Nelson | Jay |
| 6 | 8/19/2013 | LaMusga | Elizabeth |
| 7 | 4/24/2017 | LeDuc | Michael |
| 8 | 8/21/2017 | Ravetz | Ariel |
| 9 | 5/23/2019 | Forayter | John |
| 10 | 8/15/2019 | Leer | Wendi |
| 11 | 9/6/2019 | Gomez | Angelica |
| 12 | 8/16/2021 | Ramirez | Paula |
| 13 | 10/18/2021 | Haddid | Nancy |
| 14 | 1/3/2022 | Kimbler | Valerie |
| 15 | 1/28/2022 | Connaughton | Anna |
| 16 | 8/16/2022 | Martinez | Savannah |
| 17 | 11/2/2022 | Varicelli | Anthony |
| 18 | 11/29/2022 | Hurd | Shannon |
| 19 | 1/18/2023 | Shonk | Amy |
| 20 | 3/28/2023 | Rodriguez | Fernando |
| 21 | 7/1/2023 | Delgado | Kristina |
| 22 | 11/12/2025 | Garcia | Timothy |
| 23 | 1/8/2026 | Renteria | Constantino |
| 24 | 4/1/2026 | Smith | Serina |
| 25 | 8/12/2026 | Calderon | Roman |
| 26 | 8/24/2026 | Pocock | Elizabeth |
| 27 | 9/8/2026 | Gallegos-Ambris | Anthony |
| 28 | 9/14/2026 | Sabral | Tiffany |
| 29 | 9/28/2026 | Ferrero | Rebecca |

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SENIORITY LIST - Custodian
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 7/28/1997 | Hungate | Howard |
| 2 | 2/17/2006 | Johnston | Joseph |
| 3 | 2/21/2006 | Thao | Toua |
| 4 | 11/9/2006 | Yang | Houa |
| 5 | 8/21/2012 | Hammon | Keli |
| 6 | 3/9/2015 | Hitson | Denise |
| 7 | 7/6/2015 | Nemat-Nasser | David |
| 8 | 7/6/2015 | Stoklasa | Anthony |
| 9 | 7/11/2016 | Adams | Daniel |
| 10 | 3/6/2017 | Robinson | Austin |
| 11 | 9/24/2018 | Zavala | Yolanda |
| 12 | 5/18/2020 | Carroll | Katherine |
| 13 | 1/19/2021 | Jones | Jason |
| 14 | 1/19/2021 | Asosi | Mareko |
| 15 | 1/19/2021 | Villa | Sonia |
| 16 | 6/7/2021 | Tourville | Tiffany |
| 17 | 6/21/2021 | Cisneros | Norma |
| 18 | 10/27/202 | Aaron | Alzea |
| 19 | 10/27/202 | Pimentel | Sain |
| 20 | 10/28/202 | Greife | Joshua |
| 21 | 2/10/2022 | Figuero de Hernandez | Hilda |
| 22 | 2/10/2022 | Gardner | Randal |
| 23 | 4/8/2022 | Sanders | Steven |
| 24 | 6/28/2022 | Godinez | Fidelina |
| 25 | 7/18/2022 | Santoyo | Maria |
| 26 | 8/30/2022 | Yang | Chao |
| 27 | 11/23/202 | Wilson | Starr |
| 28 | 2/21/2023 | Rodriguez | Rocio |
| 29 | 5/1/2023 | Roberts | Frank |
| 30 | 5/1/2023 | Villa | Manuel |
| 31 | 5/1/2023 | Nakamoto | Joshua |
| 32 | 5/18/2023 | Baisley | Adam |
| 33 | 8/10/2023 | Brewer | Kimberly |
| 34 | 8/21/2023 | Decker | Tamala |
| 35 | 9/19/2023 | Zepeda | Roberto |
| 36 | 11/20/202 | Jaime | Francisco |
| 37 | 8/13/2024 | Moeller | Christopher |
| 38 | 8/26/2024 | Taylor | Ryan |
| 39 | 5/1/2025 | Redmond | Hallie |
| 40 | 5/29/2025 | Sierra Aguilar | Eliasib |
| 41 | 5/29/2025 | Dobkins | Ryan |
| 42 | 12/1/2025 | Moua | Aliya |
| 43 | 12/1/2025 | Vazquez | Maria |
| 44 | 12/1/2025 | Lee | Yee |
| 45 | 1/14/2026 | Swick | Heather |
| 46 | 1/22/2026 | Haskell | Adam |
| 47 | 1/27/2026 | Daleal | Ajairus |
| 48 | 4/7/2026 | Esparza | Araceli |
| 49 | 4/7/2026 | Griffis | Jason |
| 50 | 7/16/2026 | Guzman Hernandez | Miriam |
| 51 | 8/12/2026 | Rangel | Reyes |
| 52 | 9/10/2026 | Millican | Joshua |
| 53 | 9/17/2026 | Boulom | Savanny |
| 54 | 9/30/2026 | Belcher | Stephanie |
| 55 | 10/19/202 | Connolly | Sharron |

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SENIORITY LIST - IA-Bilingual (Spanish)
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 8/13/2008 | Wong Espinal | Marlia |
| 2 | 11/10/2014 | Zavala | Maribel |
| 3 | 1/20/2015 | Chavez Cortes | Angelica |
| 4 | 2/11/2015 | Alexander | Maria |
| 5 | 5/18/2015 | Avalos Huerta | Mayra |
| 6 | 8/18/2016 | Martinez | Irma |
| 7 | 5/18/2017 | Zavala | Brenda |
| 8 | 10/26/2020 | Diaz | Patricia |
| 9 | 9/20/2021 | Alonso | Gisela |
| 10 | 2/27/2023 | Herrera-Hernandez | Jennifer |
| 11 | 5/1/2023 | Hernandez | Norma |
| 12 | 8/24/2023 | Espinoza | Angela |
| 13 | 8/16/2024 | Salas | Luna |
| 14 | 8/16/2024 | Corona-Perez | Gabriela |
| 15 | 8/16/2024 | Brown | Adriann |
| 16 | 8/27/2024 | Colin | Jennifer |
| 17 | 10/28/2024 | Cuadros-Gonzalez | Elena |
| 18 | 8/18/2025 | Roldan-Mojica | Sandra |
| 19 | 8/18/2025 | Mello | Dulce |
| 20 | 8/18/2025 | Ramos Garcia | Eduardo |
| 21 | 4/27/2026 | Leon-Barron | Stephanie |
| 22 | 8/12/2026 | Torres-Avila | Laura |
| 23 | 10/26/2026 | Del Cid | Janeth |

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SENIORITY LIST - Instructional Paraprofessional
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| Rank | Seniority Date within Class | Last | First |
|---|---|---|---|
| 1 | 11/2/2000 | Jones | Brett |
| 2 | 7/1/2002 | Baker | Stacey |
| 3 | 7/1/2002 | Parker | Martin |
| 4 | 7/1/2002 | Palmer | Barbara |
| 5 | 7/1/2002 | Gore-Zabala | Christine |
| 6 | 8/22/2002 | Bodney | Teresa |
| 7 | 8/1/2003 | Scovel | Jeanne |
| 8 | 8/19/2003 | Ravetz | Angela |
| 9 | 8/3/2004 | Payne | Kristan |
| 10 | 8/30/2004 | Clement | Nicole |
| 11 | 3/1/2005 | Watts | Christina |
| 12 | 3/15/2005 | Olson | Janet |
| 13 | 4/11/2005 | Scholar | Michele |
| 14 | 8/16/2005 | Feingold | Rod |
| 15 | 10/25/2005 | Tracy | Jeffrey |
| 16 | 11/5/2005 | English | Tammie |
| 17 | 3/13/2006 | Reise | Marcy |
| 18 | 8/15/2006 | Dorghalli | Aftonia |
| 19 | 1/18/2007 | Chmelynski | Tiffany |
| 20 | 4/10/2007 | Bhojak | Deborah |
| 21 | 5/8/2007 | Kingori | Miriam |
| 22 | 6/19/2007 | Robinson | Mitchell |
| 23 | 5/27/2008 | Nelson | Lindsey |
| 24 | 8/30/2010 | Hashemi | Sarah |
| 25 | 10/18/2010 | Buenrostro | Deborah |
| 26 | 4/12/2011 | Ryan | Patrick |
| 27 | 8/20/2012 | Hull | Saythong |
| 28 | 12/11/2012 | Smithson | Birgitta |
| 29 | 2/4/2013 | Ludlow | Debra |
| 30 | 4/22/2013 | Woodbury | Jeanne |
| 31 | 4/30/2013 | Ukei | Hiroko |
| 32 | 9/18/2013 | Ravetz | Ariel |
| 33 | 10/21/2013 | Rikkelman | Jessica |
| 34 | 12/3/2013 | Kavanagh | Colleen |
| 35 | 2/19/2014 | Nelson | Jay |
| 36 | 2/28/2014 | Rice-Capucion | Yvette |
| 37 | 3/13/2014 | Meier | Wendy |
| 38 | 8/18/2014 | Jackson | Rebecca |
| 39 | 8/18/2014 | Corcoran | Carla |
| 40 | 8/18/2014 | Main | Kimberly |
| 41 | 10/15/2014 | Nielsen | Terra |
| 42 | 10/24/2014 | LeDuc | Michael |
| 43 | 11/3/2014 | Grebmeier | Wendy |
| 44 | 1/5/2015 | Farwell | Austin |
| 45 | 1/5/2015 | Lucio | Patricia |
| 46 | 2/2/2015 | Johnson | Sonja |
| 47 | 3/31/2015 | Jack | Diana |
| 48 | 8/17/2015 | Graves | Patrice |
| 49 | 8/17/2015 | Connaughton | Anna |
| 50 | 8/18/2015 | Gibson | Sarah |
| 51 | 9/8/2015 | Stratton | Marin |
| 52 | 10/5/2015 | Carrillo | Saleena |
| 53 | 1/4/2016 | Mecham | Christy |
| 54 | 1/4/2016 | Lessenger | Ova |
| 55 | 1/4/2016 | Mueller | Melissa |
| 56 | 1/26/2016 | Ward | Kristin |
| 57 | 2/29/2016 | Waslewski | Abigail |
| 58 | 5/18/2016 | Gonsalves | Maria |
| 59 | 8/18/2016 | Smith | Teresa |
| 60 | 8/18/2016 | Mino | Mary |
| 61 | 8/18/2016 | Pisani | Debra |
| 62 | 8/18/2016 | Brewer | Lisa |
| 63 | 8/31/2016 | Avalos Huerta | Mayra |
| 64 | 9/6/2016 | Alexander Graf | Kimberly |
| 65 | 9/6/2016 | Langston | Dennel |
| 66 | 9/15/2016 | Cummings | John |
| 67 | 12/19/2016 | France | Brandy |
| 68 | 12/21/2016 | Bellante | Lynne |
| 69 | 1/9/2017 | Miller | Stephanie |
| 70 | 1/23/2017 | Fashing | Kari |
| 71 | 3/6/2017 | Lawrence | Malika |
| 72 | 3/20/2017 | Ensign | Melonie |
| 73 | 3/20/2017 | Hurd | Amanda |
| 74 | 8/21/2017 | Peterson Pierce | Hannah |
| 75 | 10/2/2017 | Meza | Maja |
| 76 | 10/2/2017 | Lyons | Sharon |
| 77 | 1/9/2018 | Taylor | Michelle |
| 78 | 1/18/2018 | Boyd | Donna |
| 79 | 3/26/2018 | Wahl | Sheila |
| 80 | 3/26/2018 | Batman | Gerilynn |
| 81 | 4/23/2018 | Gordon-Cassidy | Ruth |

Mike Allen, Executive Director-Human Resources

| | | | |
|---|---|---|---|
| 82 | 5/8/2018 | Watts | Kari |
| 83 | 5/15/2018 | Stewart | Lauren |
| 84 | 8/22/2018 | Bettencourt | Meagan |
| 85 | 3/25/2019 | Varicelli | Anthony |
| 86 | 7/18/2019 | Gelles | Naomi |
| 87 | 8/15/2019 | Simpkins | Abbe |
| 88 | 8/15/2019 | Smith | Erin |
| 89 | 8/15/2019 | Huber | Stefanie |
| 90 | 10/9/2019 | Lattin | Jenny |
| 91 | 10/9/2019 | Arends | Yuki |
| 92 | 10/29/2019 | Rodrigues | Jennifer |
| 93 | 12/2/2019 | Brewster | Amy |
| 94 | 3/9/2020 | Baker | Kelly |
| 95 | 3/9/2020 | Gomez | Angelica |
| 96 | 3/23/2020 | Dugan | Jacqueline |
| 97 | 3/23/2020 | O'Kelley | Danielle |
| 98 | 3/23/2020 | Cortez | Savanna |
| 99 | 3/23/2020 | Pastor | Kristi |
| 100 | 10/12/2020 | Ferris | Tamra |
| 101 | 1/11/2021 | Mendoza | Rebecca |
| 102 | 4/12/2021 | Campos | Tara |
| 103 | 4/12/2021 | Martin | Desiree |
| 104 | 4/19/2021 | Alonzo-Perez | Maria |
| 105 | 8/16/2021 | Silva | Amanda |
| 106 | 8/16/2021 | Norris | Suzanne |
| 107 | 8/16/2021 | Burson | Adam |
| 108 | 8/30/2021 | Murphy | Julia |
| 109 | 9/24/2021 | Silva | Charles |
| 110 | 10/4/2021 | Frazier | Sherrie |
| 111 | 10/14/2021 | Estrada | Marcus |
| 112 | 12/7/2021 | Luther | Diana |
| 113 | 1/3/2022 | Fox | April |
| 114 | 1/3/2022 | Villa | Lourdes |
| 115 | 1/3/2022 | Wilcox | Bradley |
| 116 | 1/3/2022 | Van Laan | Sandra |
| 117 | 1/3/2022 | Barry | Keelin |
| 118 | 1/3/2022 | Ochoa | Amber |
| 119 | 1/3/2022 | Chrisenson | Kelli |
| 120 | 1/26/2022 | Greenwood | Quinn |
| 121 | 2/10/2022 | Alexander | Catherine |
| 122 | 2/11/2022 | Hildebrandt | Darlene |
| 123 | 2/15/2022 | Gutierrez | Sabrina |
| 124 | 2/28/2022 | Granados | Crystal |
| 125 | 3/3/2022 | Finley | Kassandra |
| 126 | 3/21/2022 | Davis | Kelley |
| 127 | 4/13/2022 | Bechtold | Terra |
| 128 | 4/19/2022 | Anrig | Doug |
| 129 | 8/15/2022 | Fredrickson | Tiffany |
| 130 | 8/15/2022 | Starks | Corrina |
| 131 | 8/15/2022 | Hejl | Rebecca |
| 132 | 8/15/2022 | Leaf | Karen |
| 133 | 8/15/2022 | Fowler | Rebecca |
| 134 | 8/15/2022 | Renwick | Michalyn |
| 135 | 8/15/2022 | Starr-Flanagan | Jamie |
| 136 | 8/23/2022 | Bonnenfant | Jordan |
| 137 | 8/29/2022 | Johnsen Rouse | Erin |
| 138 | 8/30/2022 | Fields | Elijah |
| 139 | 9/13/2022 | Hawkins | Abigail |
| 140 | 9/19/2022 | Rodriguez Nungaray | Esthefany |
| 141 | 9/20/2022 | Hernandez | Nina |
| 142 | 9/21/2022 | Dotson | Sierra |
| 143 | 9/29/2022 | Hall | Ryan |
| 144 | 9/29/2022 | Robertson | Natalie |
| 145 | 10/3/2022 | Sands | Jeremiah |
| 146 | 10/13/2022 | Brighter | Lokelani |
| 147 | 10/14/2022 | Barron | Patricia |
| 148 | 10/19/2022 | Allemandi-Schultz | Lynn |
| 149 | 12/1/2022 | Robins | Sarah |
| 150 | 2/16/2023 | Sheridan | Justyne |
| 151 | 3/6/2023 | Colvin Sebring | Emma |
| 152 | 3/8/2023 | Buccola | Anthony |
| 153 | 4/18/2023 | Underwood | Kailey |
| 154 | 5/22/2023 | Miller | Marysa |
| 155 | 8/21/2023 | Payne | Brittany |
| 156 | 8/21/2023 | Wesley | Joseph |
| 157 | 8/21/2023 | Moncrief | Danielle |
| 158 | 8/21/2023 | Love | Michelle |
| 159 | 8/21/2023 | Bardo | Zandra |
| 160 | 8/21/2023 | Fitzgerald | Jocelyn |
| 161 | 8/21/2023 | Honea | Melanie |
| 162 | 8/21/2023 | Rodriguez Galvan | Sheyla |
| 163 | 9/13/2023 | Jones | Kyle |
| 164 | 9/18/2023 | Baugh | Leslie |
| 165 | 9/18/2023 | Jordan | Christine |
| 166 | 9/18/2023 | Cadena | Kimberly |
| 167 | 9/25/2023 | Lovell | Cassidy |
| 168 | 10/3/2023 | Argenal | Hailey |
| 169 | 10/3/2023 | King | Marijke |
| 170 | 10/3/2023 | Keene | Robert |
| 171 | 10/3/2023 | Banegas | Kassarah |
| 172 | 10/9/2023 | Fay | Susan |
| 173 | 10/9/2023 | Marshall | Emily |
| 174 | 10/18/2023 | Hill | Krista |
| 175 | 10/23/2023 | Gutierrez-James | Teresa |
| 176 | 10/23/2023 | Londry | Leah |
| 177 | 10/23/2023 | Avila | Sabrina |

*Instructional Paraprofessional, 11/16/2026*

Mike Allen, Executive Director-Human Resources

| | | | |
|---|---|---|---|
| 178 | 10/23/2023 | Taylor-Vazquez | Marta |
| 179 | 10/30/2023 | MacGibbon | Emily |
| 180 | 11/7/2023 | Rice | Melanie |
| 181 | 11/13/2023 | Shelton | Jason |
| 182 | 11/29/2023 | Partida | Karen |
| 183 | 12/7/2023 | Reribi | Halima |
| 184 | 1/8/2024 | Lorenzo | Sherrie |
| 185 | 1/22/2024 | Jones | Gabriella |
| 186 | 1/24/2024 | Britt | Summer |
| 187 | 1/31/2024 | Rye | Sydney |
| 188 | 2/5/2024 | Schlager | Jayme |
| 189 | 2/5/2024 | Brooks | Hilary |
| 190 | 2/5/2024 | Dilts | Ayrian |
| 191 | 2/20/2024 | Hurst | Khalid |
| 192 | 2/20/2024 | Brannen | Kiana |
| 193 | 2/20/2024 | Abouzeid | Isabella |
| 194 | 4/10/2024 | Favela | Monica |
| 195 | 4/23/2024 | Heryford | Carley |
| 196 | 5/6/2024 | Davidson-Mays | Ymonne' |
| 197 | 8/16/2024 | Gill | Reina |
| 198 | 8/16/2024 | Torres | Arlene |
| 199 | 8/16/2024 | Kerr | Rebekah |
| 200 | 8/16/2024 | Campos | Liliana |
| 201 | 8/16/2024 | Spini | Gina |
| 202 | 8/16/2024 | Perondi | Angela |
| 203 | 8/16/2024 | Nash | Amber |
| 204 | 8/16/2024 | Rushton | Judith |
| 205 | 8/16/2024 | Zamora-Enriquez | Gloria |
| 206 | 8/16/2024 | Lomeli | Cristian |
| 207 | 8/19/2024 | Jackson-Hill | Endiyalynn |
| 208 | 8/19/2024 | Surita | Tangi |
| 209 | 8/19/2024 | Tindill | Taryn |
| 210 | 8/26/2024 | Santo | Crystal |
| 211 | 10/7/2024 | Hiller | Kenneth |
| 212 | 10/7/2024 | Gilbert | Marie |
| 213 | 10/21/2024 | Saise | Melissa |
| 214 | 11/12/2024 | Centeno | Sonia |
| 215 | 11/13/2024 | Wilson | Maggie |
| 216 | 11/28/2024 | Raya | Evelyn |
| 217 | 12/9/2024 | Duda | Heather |
| 218 | 12/9/2024 | Graves | Melexcia |
| 219 | 12/9/2024 | Lynch | Haley |
| 220 | 1/7/2025 | Yasin | Lamees |
| 221 | 1/27/2025 | Miller | Heather |
| 222 | 1/27/2025 | Del Bosco | Anna |
| 223 | 2/10/2025 | Vallerga | Debra |
| 224 | 2/10/2025 | Guild | Katherine |
| 225 | 2/18/2025 | Brogdon | Patricia |
| 226 | 2/18/2025 | Boykin | Savannah |
| 227 | 2/20/2025 | Brighter | Renee |
| 228 | 3/10/2025 | Contreras | Jackeline |
| 229 | 3/10/2025 | Herrera | Victoria |
| 230 | 3/10/2025 | Kaufmann | Sienna |
| 231 | 3/24/2025 | Walker | Latoya |
| 232 | 3/25/2025 | Simmons | Georgia |
| 233 | 3/26/2025 | Granados | Danielle |
| 234 | 3/26/2025 | Walsemann | Erin |
| 235 | 3/26/2025 | Galloway | Patricia |
| 236 | 3/28/2025 | Long | Shanon |
| 237 | 3/31/2025 | Fortune | Stephenie |
| 238 | 3/31/2025 | Atkins | Melissa |
| 239 | 4/10/2025 | Wells | Amanda |
| 240 | 4/14/2025 | Sprague | Randi |
| 241 | 4/23/2025 | Hoffman | Thomas |
| 242 | 4/28/2025 | Prather | Elsie |
| 243 | 5/27/2025 | Person | Erica |
| 244 | 8/18/2025 | Katz | Andrea |
| 245 | 8/18/2025 | Hernandez | Angelica |
| 246 | 8/18/2025 | Guidi | Angela |
| 247 | 8/18/2025 | Slater | Angela |
| 248 | 8/18/2025 | Montenegro | Allie |
| 249 | 8/18/2025 | Marchan | Jose |
| 250 | 8/18/2025 | Sayavong-Vann | Sahtiah |
| 251 | 8/18/2025 | Baxter | Samantha |
| 252 | 8/18/2025 | Saber | Karima |
| 253 | 8/18/2025 | Dempsey | Nicole |
| 254 | 8/18/2025 | Jahromi | Hannah |
| 255 | 8/18/2025 | Ghidossi | Amber |
| 256 | 8/18/2025 | Ferrel | Isabell |
| 257 | 8/18/2025 | Thorne | Lacy |
| 258 | 8/18/2025 | Francis | Stephanie |
| 259 | 8/18/2025 | Smith | Serina |
| 260 | 8/18/2025 | Rollins | Makayla |
| 261 | 8/18/2025 | Gallaher | Cooper |
| 262 | 8/18/2025 | Phillips | Ariel |
| 263 | 8/18/2025 | Horton | Randi |
| 264 | 8/18/2025 | Tovar-Tapiero | Ana |
| 265 | 8/18/2025 | Branch | Broderick |
| 266 | 8/18/2025 | Boone | Makayla |
| 267 | 8/18/2025 | Sullivan | Jillian |
| 268 | 8/25/2025 | Vanderbilt | Chantal |
| 269 | 9/25/2025 | Burke | Leslie |
| 270 | 9/29/2025 | Renteria-Graciano | Constantino |
| 271 | 9/30/2025 | Merrill | Jessica |
| 272 | 10/1/2025 | Vina | Angelina |
| 273 | 10/13/2025 | Molchen | Joshua |

*Instructional Paraprofessional, 11/16/2026*

Mike Allen, Executive Director-Human Resources

| | | | |
|---|---|---|---|
| 274 | 10/17/2025 | Brown | Jordan |
| 275 | 10/17/2025 | Peterson | Molly |
| 276 | 10/17/2025 | Varicelli | Kayla |
| 277 | 10/20/2025 | Wilson | Alethea |
| 278 | 10/27/2025 | Avalos | Isabella |
| 279 | 10/30/2025 | Eldridge | Brittany |
| 280 | 11/3/2025 | Gerfen | Madison |
| 281 | 11/7/2025 | Moran | Ashely |
| 282 | 11/17/2025 | Lefevers | Eric |
| 283 | 11/18/2025 | Auvinen | Matt |
| 284 | 12/1/2025 | Holt | Dora |
| 285 | 12/11/2025 | Valdez | Brandy |
| 286 | 12/15/2025 | Rangel | Joel |
| 287 | 1/5/2026 | Bucholz | Kai |
| 288 | 1/13/2026 | Thomas | Joshua |
| 289 | 1/13/2026 | Layton | Scott |
| 290 | 1/14/2026 | Ward | Charis |
| 291 | 1/20/2026 | Sherrell | Alexis |
| 292 | 1/26/2026 | Chapel | Roby |
| 293 | 2/2/2026 | Williams | Terry |
| 294 | 2/3/2026 | Clark | Jesse |
| 295 | 2/11/2026 | Pinales | Bonita |
| 296 | 3/2/2026 | Drummond | Kiley |
| 297 | 3/5/2026 | Anderson | Lily |
| 298 | 3/9/2026 | Jordan | Laura |
| 299 | 3/23/2026 | Schultz | Olive |
| 300 | 3/25/2026 | Sheppard | Latasha |
| 301 | 3/30/2026 | Battaglia | Ava |
| 302 | 3/30/2026 | Seipel | April |
| 303 | 3/30/2026 | Marubashi | Breana |
| 304 | 3/30/2026 | Griffin | Tara |
| 305 | 3/30/2026 | Rosales | Edson |
| 306 | 3/31/2026 | Irwin | Margie |
| 307 | 4/1/2026 | Carlos-Silva | Melissa |
| 308 | 4/7/2026 | Myvett III | Reisden |
| 309 | 4/13/2026 | Reyes-Muñoz | Ariana |
| 310 | 4/29/2026 | Dudman | Kenneth |
| 311 | 5/8/2026 | Leach | Ashlee |
| 312 | 5/8/2026 | Van Gooden | Rosalind |
| 313 | 5/11/2026 | Shippen | William |
| 314 | 5/12/2026 | Padilla | Joseph |
| 315 | 5/26/2026 | Pappani McDermott | Kai |
| 316 | 6/1/2026 | Chavez | Ashley |
| 317 | 7/1/2026 | Ghiorso | Adam |
| 318 | 7/1/2026 | Jones | Kyle |
| 319 | 8/12/2026 | Wells | Jordan |
| 320 | 8/12/2026 | Johnson | Sa'drea |
| 321 | 8/12/2026 | Chaffey | Stacy |
| 322 | 8/12/2026 | Johnson | Erin |
| 323 | 8/12/2026 | Holderman | Quinn |
| 324 | 8/12/2026 | Martinez Garcia | Evelyn |
| 325 | 8/12/2026 | Collins | Alma |
| 326 | 8/12/2026 | Dizon | Nikki |
| 327 | 8/12/2026 | Morris | Jennifer |
| 328 | 8/12/2026 | Anderson | Catrina |
| 329 | 8/12/2026 | Bray | Melissa |
| 330 | 8/12/2026 | Brown-Kinell | Lauren |
| 331 | 8/12/2026 | Black | Steven |
| 332 | 8/12/2026 | Molesworth | Ruby |
| 333 | 8/12/2026 | O'Brien | Jeffrey |
| 334 | 8/12/2026 | Hernandez | Angelita |
| 335 | 8/12/2026 | Hopson | Cahden |
| 336 | 8/12/2026 | Young | Kristina |
| 337 | 8/12/2026 | Plymesser | Christopher |
| 338 | 8/12/2026 | Gallegos-Ambris | Anthony |
| 339 | 8/12/2026 | Brown | Christina |
| 340 | 8/12/2026 | Contreras Arellano | Elisa |
| 341 | 8/12/2026 | Plumer | Ruthann |
| 342 | 8/12/2026 | Kennedy | Aaron |
| 343 | 8/12/2026 | Rash | Tranise |
| 344 | 8/12/2026 | Ferrero | Rebecca |
| 345 | 8/12/2026 | Van Gilder | Katie |
| 346 | 8/12/2026 | Pantoja | Veronica |
| 347 | 8/12/2026 | Lent | Liana |
| 348 | 8/12/2026 | Dorn | Shawna |
| 349 | 8/17/2026 | Griffin | Teeona |
| 350 | 8/27/2026 | Alford | Kierra |
| 351 | 9/10/2026 | Kennedy | Jaidyn |
| 352 | 9/14/2026 | Jones | Nic |
| 353 | 9/21/2026 | Cisneros-Meza | Melissa |
| 354 | 9/21/2026 | Dufault | Katie |
| 355 | 9/21/2026 | Mordwinow | Whitney |
| 356 | 9/28/2026 | Roberson | Lori |
| 357 | 9/28/2026 | Manning | Audrey |
| 358 | 10/1/2026 | Ruggle | Emily |
| 359 | 10/2/2026 | Chavez-Alaniz | Lizzet |
| 360 | 10/6/2026 | Wolff | Katie |
| 361 | 10/12/2026 | Wright | Jeffery |
| 362 | 10/14/2026 | Nunez | Annmarie |
| 363 | 10/14/2026 | Huber | Brooke |
| 364 | 10/14/2026 | Atkinson | Cathy |
| 365 | 10/15/2026 | Zee | Kynia |
| 366 | 10/15/2026 | Singleton | James |
| 367 | 10/19/2026 | Krzys | Jamie |
| 368 | 10/19/2026 | Ellenson | Silas |
| 369 | 10/19/2026 | Chamberlin | Jaclyn |

*Instructional Paraprofessional, 11/16/2026*

Mike Allen, Executive Director-Human Resources

| | | | |
|---|---|---|---|
| 370 | 10/22/2026 | Arnett Omondi | Emma |
| 371 | 10/26/2026 | McEvoy | Emily |
| 372 | 10/26/2026 | Pendleton | Rachael |
| 373 | 11/2/2026 | Barragan | Valerie |

*Instructional Paraprofessional, 11/16/2026*

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Intensive Behavior Interventionist
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 4/29/2022 | Willman | Richard |
| 2 | 8/15/2022 | Wright | Cathryn |
| 3 | 11/14/2022 | Allen | Phuong |
| 4 | 1/23/2023 | Sayre | Maria |
| 5 | 2/2/2023 | Ortiz | Tiahna |
| 6 | 3/20/2023 | Belson | Eyan |
| 7 | 10/9/2023 | Labrado | Melissa |
| 8 | 10/10/2023 | Silva | Charles |
| 9 | 11/13/2023 | Frank | Eric |
| 10 | 4/24/2024 | Burwell | Benjamin |
| 11 | 4/26/2024 | Belser | Peyton |
| 12 | 8/14/2024 | Sanchez | Ashley |
| 13 | 10/21/2024 | O'Kelley | Maryann |
| 14 | 8/14/2025 | Seig | April |
| 15 | 8/14/2025 | Gonzalez | Anthony |
| 16 | 10/6/2025 | Gess | Wade |
| 17 | 4/15/2026 | Baser | Alyssa |
| 18 | 8/10/2026 | Blackshire | Iyanah |
| 19 | 8/10/2026 | Taresh | Veronica |
| 20 | 8/10/2026 | Roseberry | Richard |
| 21 | 8/10/2026 | Jolliff | Crystal |
| 22 | 9/8/2026 | Doherty | Brigitta |
| 23 | 11/2/2026 | Alaways | William |

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - IPS-Visually Impaired
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 1/23/2018 | Hopson | Baranduin |

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Sr Equipment Mechanic
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 1/3/2022 | Galloway | Daniel |
| 2 | 9/24/2025 | Fialon | Eric |
| 3 | 10/23/2026 | Miller | Dustin |

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Targeted Case Manager-Bilingual (Spanish)
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 1/7/2009 | Morales | Marisol |
| 2 | 10/12/2009 | Rodriguez-Medina | Nancy |
| 3 | 10/14/2020 | Murguia | Monica |
| 4 | 12/7/2020 | Rodriguez | Maite |
| 5 | 9/19/2022 | Contreras-Tapia | Jennifer |
| 6 | 10/9/2023 | Felix | Veronica |
| 7 | 10/9/2023 | Martin-Vargas | Mariah |
| 8 | 10/11/2023 | Mendoza | Alexandria |
| 9 | 10/20/2023 | Alonso-Jimenez | Jessica |
| 10 | 11/13/2023 | Sandoval | Edgar |
| 11 | 12/1/2023 | Garcia | Jimena |
| 12 | 12/4/2023 | Corona-Pineda | Maria |
| 13 | 1/29/2025 | Garibay Alvarado | Erika |
| 14 | 5/12/2025 | Espinoza | Angela |
| 15 | 8/12/2026 | Aguilar-Padilla | Milta |
| 16 | 8/12/2026 | Villatoro | Esmerelda |

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Transportation Special Education Aide
November 16, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 11/19/2003 | Runnells | Marina |
| 2 | 10/3/2022 | Sandoval | James |
| 3 | 8/21/2023 | Douglas | Eva |
| 4 | 8/21/2023 | Stewart | Mieka |
| 5 | 6/5/2024 | White | David |
| 6 | 11/18/2024 | Landini | Ronald |
| 7 | 4/13/2026 | Vail | Erik |
| 8 | 5/20/2026 | Rodriguez | Christopher |
| 9 | 8/12/2026 | Lake | John |
| 10 | 8/12/2026 | Yanez | Laura |

Mike Allen, Executive Director-Human Resources

CHICO UNIFIED SCHOOL DISTRICT
*Personnel Commission*
1163 East 7th Street
Chico, CA 95928

SENIORITY LIST - Parent Classroom Aide, Shasta
November 16, 2026 – ANY TIED DATES ARE BROKEN BY LOTTERY

| RANK | SENIORITY DATE WITHIN CLASS | LAST NAME | FIRST NAME |
|---|---|---|---|
| 1 | 9/2/2022 | Dufault | Katie |
| 2 | 9/1/2026 | Siemens | Amanda |

Mike Allen, Executive Director-Human Resources

Exhibit A

# Personnel Commission

# Fifty-Seventh Annual Report

# 2025-26

**The Merit System**
Very simply, the merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters, on the basis of merit, fitness and the principle of *"like pay for like work."*

**► Who Started It?**
The merit (civil service) system is not a new system.
Early in the 1800s, the "spoils system" of patronage was well established as a method of filling government jobs. It took the tragedy of the shooting of President John Garfield by a disgruntled office worker in 1881 to focus enough attention on the practice to spark legislative reform.

Two years later, the Congress passed the Civil Service Act of 1882 (the Pendleton Act) which set up the first civil service system for federal employees to guard against patronage appointments. In the following years, state and local civil service systems flourished, but it was not until 1936 that the first merit system law for school districts was established.

It was California that became the leader in the national movement to implement the merit system in school districts when, as a result of a disgraceful patronage system in the Los Angeles Unified School District, more than 700 employees were fired on the day after a school board election in order to make room for hiring political "spoils men" for their positions. The fired employees had no appeal rights.

**► Who Needs it?**
With the advent of collective bargaining in the public education field, functions performed by Personnel Commissions took on added significance. The necessity for objective information, classification decisions, appeals unaltered by Board and management pressures, protection of the rights of unrepresented employees and an independent body to hear employee appeals in an impartial manner, are all vital to the efficient and economic operations of a school district and to the benefit of the public and employees.

**► Who Uses it?**
There are nearly 100 merit system school districts in California that employ almost 70 percent of the total classified school employees in the state.

A merit system may be voted into a district by a vote of the classified employees following the submission of a petition requesting an election. It takes a simple majority affirmative vote and the merit system becomes effective; then begins the process of appointing a three-member Personnel Commission and the appointment of a Director of Classified Personnel. This starts the transition into developing and putting into effect the system of personnel management based on the concept of merit and fitness

**► Who Administers it?**
The Personnel Commission is the mainstay of the merit system. It is an independent body composed of three persons appointed for three-year staggered terms.

Personnel Commissioners are laypersons who must be known adherents of the merit principle.
The Personnel Commission is responsible for maintaining a merit system for classified employees of the school district and for fostering the advancement of a career service for such employees. To execute these responsibilities, the State Education Code provides that the Personnel Commissioners shall classify positions; hear appeals of disciplinary and dismissal matters, and protests involving examinations, selection and appointment procedures; and prescribe rules related to a variety of personnel practices.

Authority for Personnel Commission functions is provided in Sections 45220 through 45320 of the State Education Code.

**► What Are the "Merit" Principles?**
The Merit System encompasses these basic principles and concepts:
• Hiring and promoting employees on the basis of ability, with open competition in initial employment.
• Providing for compensation.
• Retaining employees on the basis of performance. Correcting inadequate performance and separating those who inadequate performance cannot be corrected.
• Training employees as needed for high quality performance.
• Assuring fair treatment of all applicants and employees in all aspects of personnel administration without regard race, religious creed, color, national origin, ancestry, physical disability, mental disability, reproductive health decisionmaking, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or veteran or military status of any person and with proper regard for their privacy and Constitutional rights as citizens.**
• Protecting employees against political coercion and prohibiting use of official positions to affect an election or nomination for office.

**► What Are the Responsibilities of Personnel Commissioners?**
Commissioners have threefold responsibility:
• The Personnel Commission ensures that classified employees receive fair and equitable treatment.
• Personnel Commissions represent the public's interest by providing a personnel system dedicated to the hiring and retaining of the best qualified employees.
• Personnel Commissions work in cooperation with the governing board and administrators in the quest for competent employees and good personnel administration.

**Government Code §12940

# PERSONNEL COMMISSION MEMBERS

## July 1, 2025 – June 30, 2026

Gloria Bevers

**Appointee of the Chico Unified School District Board of Education**

| | |
|---|---|
| Position(s): | Chairperson |
| Term: | 3-year appointment |
| Appointed: | December 1, 2002 (one-year term) |
| Reappointed: | December 1, 2006, 12:01 pm |
| Term Expires: | December 1, 2009, 12:00 noon |
| Reappointed: | December 1, 2009, 12:01 pm |
| Term Expires: | December 1, 2012, 12:00 noon |
| Reappointed: | December 1, 2012, 12:01 pm |
| Term Expires: | December 1, 2015, 12:00 noon |
| Reappointed: | December 1, 2015, 12:01 pm |
| Term Expires: | December 1, 2018, 12:00 noon |
| Reappointed: | December 1, 2018, 12:01 pm |
| Term Expires: | December 1, 2021, 12:00 noon |
| Reappointed: | December 1, 2021, 12:01 pm |
| Term Expires: | December 1, 2024, 12:00 noon |
| Reappointed: | December 1, 2024, 12:01 pm |
| Term Expires: | December 1, 2027, 12:00 noon |

Susie Cox

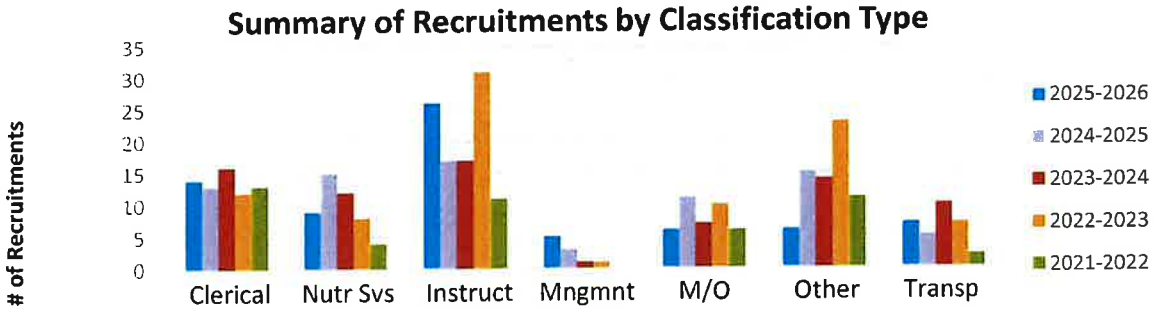
**Appointee of the Classified School Employees Association of the Chico Unified School District**

| | |
|---|---|
| Position(s): | Member |
| Term: | 3-year appointment |
| Appointed: | December 1, 2024, 12:01 pm (two-year term) |
| Term Expires: | December 1, 2026, 12:00 noon |

Scott Jones

**Appointee of the Personnel Commissioners**

| | |
|---|---|
| Position(s): | Vice Chairperson |
| Term: | 3-year appointment |
| Appointed: | December 1, 2013, 12:01 pm |
| Term Expires: | December 1, 2016, 12:00 noon |
| Reappointed: | December 1, 2016, 12:01 pm |
| Term Expires: | December 1, 2019, 12:00 noon |
| Reappointed: | December 1, 2019, 12:01 pm |
| Term Expires: | December 1, 2022, 12:00 noon |
| Reappointed: | December 1, 2022, 12:01 pm |
| Term Expires: | December 1, 2025, 12:00 noon |
| Reappointed: | December 1, 2025, 12:01 pm |
| Term Expires: | December 1, 2028, 12:00 noon |




| | 2025-26 | 2024-25 | 2023-24 | 2022-23 | 2021-22 |
|---|---|---|---|---|---|
| ***Examinations Announced*** | | | | | |
| Announcements (Recruitments) | 73 | 79 | 77 | 90 | 101 |
| Applications Received | 1564 | 1659 | 1378 | 1192 | 1100 |
| Applications Approved | 1185 | 1237 | 934 | 927 | 958 |
| ***Examinations Conducted*** | | | | | |
| Job Related Written Test | 256 | 253 | 98 | 10 | 26 |
| Performance/Technical Test | 28 | 52 | 42 | 8 | 9 |
| Competency Test (Instructional Positions) | 42 | 42 | 40 | 16 | 12 |
| Oral Exam | 649 | 617 | 541 | 63 | 80 |
| Total Exams Given (Test Takers) | 655 | 746 | 707 | 580 | 680 |
| Candidates Eligible | 787 | 836 | 668 | 676 | 557 |
| ***% of Eligibles to Applicants*** | **66.41** | **67.58** | **71.52** | **72.92** | **58.14** |

| | 2025-26 | 2024-25 | 2023-24 | 2022-23 | 2021-22 |
|---|---|---|---|---|---|
| Position Request Forms Processed | 492 | 473 | 525 | 659 | 505 |
| ***Notices*** | | | | | |
| Lateral Transfer Opportunity | 60 | 68 | 68 | 88 | 74 |
| Limited Term Opportunity | 11 | 10 | 13 | 28 | 21 |
| Provisional Opportunity | 0 | 0 | 0 | 0 | 0 |

| | 2025-26 | 2024-25 | 2023-24 | 2022-23 | 2021-22 |
|---|---|---|---|---|---|
| **# of Employees** | | | | | |
| Restricted | 45 | 38 | 47 | 46 | 56 |
| Bargaining Unit | 884 | 820 | 795 | 675 | 711 |
| Confidential | 7 | 6 | 6 | 6 | 6 |
| Classified Management | 20 | 20 | 18 | 21 | 19 |
| **Total** | **956** | **884** | **866** | **748** | **792** |
| Substitutes | 234 | 311 | 453 | 237 | 268 |
| **Combined Total** | **1,190** | **1,195** | **1,319** | **985** | **1,060** |

| **FTE by Employee Type** | **2025-26** | **2024-25** | **2023-24** | **2022-23** | **2021-22** |
|---|---|---|---|---|---|
| Restricted | 41.9 | 40.8 | 42.8 | 46.1 | 41.9 |
| Bargaining Unit | 783.8 | 734.6 | 718.4 | 690.8 | 633.0 |
| Confidential | 8.0 | 6.0 | 6.0 | 6.0 | 7.0 |
| Management | 21.0 | 20.0 | 19.0 | 19.0 | 18.0 |

| **Reclassification & Reallocation Studies** | **2025-26** | **2024-25** | **2023-24** | **2022-23** | **2021-22** |
|---|---|---|---|---|---|
| Total | 9 | 7 | 9 | 2 | 2 |

2025-26: Workers' Compensation Administrative Specialist, Targeted Case Manager-Bilingual, Construction Records Technician, Health Assistant, Buyer, Nutrition Services Purchasing Warehouse Coordinator, Storekeeper, Nutrition Specialist, and Facilities Use Coordinator.

2024-25: Sr Maintenance Worker – Carpenter, Electrician, HVAC, HVAC-Refrigeration, Locksmith, Plumber, and Sprinkler Systems

2023-24: Bakery Manager, Cafeteria Cook Manager 1, Cafeteria Cook Manager 2, Cafeteria Cook-Small School, Cafeteria Satellite Manager, Computer Technician, Director-Human Resources, Payroll/Benefits Technician, Sr Office Assistant, Transportation Coordinator

2022-23: Campus Supervisor and School Office Manager

2021-22: Office Assistant and Registrar

2020-21: Business Services Assistant, Certificated HR Assistant, Classified HR Assistant, Computer Technician-Training Specialist, Educational Services Assistant, Human Resources Coordinator, Instructional Paraprofessional, Security Systems-Locksmith, and Sr Account Clerk

2019-20: Administrative Specialist, IPS-Visually Impaired, Sr Library Clerk, Director-Information Technology

2018-19: M&O Coordinator, Transportation Driver Trainer Instructor, Network Analyst, Director-Nutrition Services

2017-18: None, pending the development of a list of Comparable Districts by Chico Unified School District and CSEA, Chapter #110

## Board Actions

| *Appointments* | 2025-26 | 2024-25 | 2023-24 | 2022-23 | 2021-22 |
|---|---|---|---|---|---|
| Open | 350 | 293 | 248 | 319 | 248 |
| Restricted | 56 | 34 | 55 | 45 | 78 |
| Limited Term | 23 | 14 | 29 | 51 | 58 |
| Provisional/Interim | 0 | 0 | 0 | 0 | 1 |
| Promotional | 17 | 39 | 27 | 25 | 44 |
| Reclassification/Reallocation | 23 | 8 | 20 | 0 | 14 |
| Reinstatement/Reemployment | 3 | 2 | 1 | 0 | 1 |
| Voluntary Demotion | 4 | 15 | 0 | 4 | 0 |
| Leaves of Absence (unpaid) | 33 | 45 | 31 | 22 | 63 |
| **Total** | 509 | 450 | 411 | 466 | 507 |
| ***Terminations*** | | | | | |
| Placed on Re-employment List* | 3 | 4 | 7 | 6 | 7 |
| Resignations | 105 | 90 | 101 | 84 | 69 |
| Limited Term | 14 | 21 | 5 | 22 | 32 |
| Parent Restricted/School Aide* | 17 | 22 | 15 | 14 | 16 |
| Parent Restricted (Released) | 2 | 2 | 3 | 1 | 1 |
| Retirement | 21 | 35 | 34 | 35 | 39 |
| Death | 0 | 1 | 2 | 2 | 0 |
| Dismissals/Released during Probation* | 10 | 12 | 13 | 11 | 9 |
| **Total** | 172 | 187 | 180 | 175 | 173 |
| **Total Turn-Over Ratio** | 17.99% | 21.13% | 20.79% | 23.40% | 25.38% |
| **Voluntary Turn-Over Ratio** | 12.76% | 12.66% | 13.39% | 13.10% | 10.86% |

## Non-Board Actions

| ***Exempt/Substitute Appointments*** | 2025-26 | 2024-25 | 2023-24 | 2022-23 | 2021-22 |
|---|---|---|---|---|---|
| Pupil Helper-Exempt | 23 | 43 | 44 | 10 | 13 |
| Substitute | 211 | 389 | 225 | 144 | 97 |
| **Total** | 234 | 432 | 269 | 154 | 110 |
| ***Exempt/Substitute Resignations*** | | | | | |
| Pupil Helper-Exempt | 17 | 1 | 26 | 0 | 28 |
| Substitutes | 25 | 35 | 36 | 26 | 38 |
| ***Exempt/Substitute Dismissals*** | | | | | |
| Pupil Helper-Exempt (Released) | 3 | 6 | 0 | 3 | 0 |
| Substitutes | 137 | 63 | 46 | 101 | 118 |
| **Total** | 182 | 105 | 108 | 130 | 184 |

*Amend title from Layoff to Re-Employment List to Placed on Re-Employment List (eff 2021-22)
*Amend title from Dismissals to Dismissals/Released during Probation (eff 2021-22)
*School Aide resignations are included in Board Terminations (eff 2022-23)