3% (Board Approval - 07/23/2026)

GROSSMONT UNION HIGH SCHOOL DISTRICT
Human Resources Department
SUBSTITUTE AND SHORT-TERM CLASSIFIED EMPLOYEES
Effective 7/1/2026
2026-2027

JOB CLASSIFICATION	HOURLY RATE
*ADMINISTRATIVE ASSISTANT / DAILY	$18.68
AFTER SCHOOL ENRICHMENT INSTRUCTOR	$28.92
AUXILIARY & EXTRA-CURRICULAR ACTIVITIES *(Proctor, Ticket Taker, Timer, etc)*	$18.68 $28.02 *(OT Rate)*
AVID TUTOR (as of 10/1/2025)	$19.32
BUS ATTENDANT	$18.68
BUS DRIVER	$25.08
BILINGUAL/CROSS-CULTURAL AIDE	$18.68
CAMPUS SUPERVISOR *(Temporary assignment must be approved by HR Director)*	$18.68
CORRECTIONAL AIDE	$18.68
CLASSIFIED COACHING STIPEND	$25.75
*CLERICAL / DAILY *(Office Assistant, Administrative Clerk, etc.)*	$18.68
COMMUNITY SERVICE LECTURER *(Adult School)*	$36.01
*CUSTODIAL & GROUNDS	$22.89
FOOD SERVICE WORKER	$18.68
FOOD SERVICE TRAINEE	$18.68
INSTRUCTIONAL AIDES & TEACHER ASSISTANTS	$18.68
LIFEGUARD	$18.68
LIFEGUARD / INSTRUCTOR	$20.58
SENIOR / HEAD GUARD	$22.69
LVN *(Pay Range Dependent on Experience)*	$28.30 - $35.93
PARENT MENTOR	$18.68
PERFORMANCE EXPERT	$18.68 - $51.44
SECURITY *(Governing Board Meetings)*	$18.68 $28.02 *(OT Rate)*
SPECIAL EDUCATION AIDE (MILD/MODERATE)	$19.30
SPECIAL EDUCATION AIDE (MODERATE/SEVERE)	$21.22
SPECIAL EDUCATION COUNSELING TRAINEE	$18.68
STUDENT WORKER	$18.68
TRANSLATOR / INTERPRETER *(Arabic, English, Spanish)*	$19.30 $28.95 *(OT rate)*
VAN DRIVER	$23.82

***After twenty consecutive days in same assignment, an employee will receive Step 1 of assigned classification, retro to the first day of**
Note: Any assignment in a Specialized Classification of Bargaining Unit II will receive Step 1 on the first day of assignment.
Note: Specific assignments identified by HR Admin, may be approved to be paid at Step 1 of the assigned classification.
Note: This salary schedule shall receive the same increase as any other future negotiated bargaining unit salary schedule increases.
Excluding Classified Coaching Stipend Rate remains at $25.00