

WASHINGTON UNIFIED SCHOOL DISTRICT
 CERTIFICATED/CONFIDENTIAL/MANAGEMENT
 BENEFIT RATES
 EFFECTIVE JANUARY 2027- DECEMBER 2027



	MONTHLY VEBA RATES (10 Pay)	DISTRICT PAYS (10 Pay)	EMPLOYEE PAYS (10 Pay)
HEALTH PLAN			
KAISER - HMO			
EMPLOYEE	\$ 1,159.20	\$ 1,159.20	\$ 0.00
W/1 DEPENDENT	\$ 2,294.40	\$ 2,294.40	\$ 0.00
FAMILY RATE	\$ 3,234.00	\$ 3,234.00	\$ 0.00
KAISER - DHMO			
EMPLOYEE	\$ 1,056.00	\$ 1,056.00	\$ 0.00
W/1 DEPENDENT	\$ 2,088.00	\$ 2,088.00	\$ 0.00
FAMILY RATE	\$ 2,945.00	\$ 2,945.00	\$ 0.00
KAISER - HDHP			
EMPLOYEE	\$ 954.00	\$ 954.00	\$ 0.00
W/1 DEPENDENT	\$ 1,881.00	\$ 1,881.00	\$ 0.00
FAMILY RATE	\$ 2,650.80	\$ 2,650.00	\$ 0.00
WESTERN HEALTH - HMO			
EMPLOYEE	\$ 1,069.20	\$ 1,069.20	\$ 0.00
W/1 DEPENDENT	\$ 2,128.80	\$ 2,128.80	\$ 0.00
FAMILY RATE	\$ 3,007.20	\$ 3,007.20	\$ 0.00
WESTERN HEALTH - HDHP			
EMPLOYEE	\$ 784.80	\$ 784.80	\$ 0.00
W/1 DEPENDENT	\$ 1,560.00	\$ 1,560.00	\$ 0.00
FAMILY RATE	\$ 2,205.60	\$ 2,205.60	\$ 0.00
UHC SV ALLIANCE			
EMPLOYEE	\$ 1,240.80	\$ 1,159.20	\$ 81.60
W/1 DEPENDENT	\$ 2,480.40	\$ 2,294.40	\$ 186.00
FAMILY RATE	\$ 3,508.80	\$ 3,234.00	\$ 274.80
UHC SV ALLIANCE JOURNEY			
EMPLOYEE	\$ 987.60	\$ 987.60	\$ 0.00
W/1 DEPENDENT	\$ 1,978.80	\$ 1,978.80	\$ 0.00
FAMILY RATE	\$ 2,799.60	\$ 2,799.60	\$ 0.00
UMR SELECT + PPO			
EMPLOYEE	\$ 2,160.00	\$ 1,159.20	\$ 1,000.80
W/1 DEPENDENT	\$ 4,318.80	\$ 2,294.40	\$ 2,024.40
FAMILY RATE	\$ 5,616.00	\$ 3,234.00	\$ 2,382.00
DELTA DENTAL			
EMPLOYEE	\$ 64.58	\$ 64.58	\$ 0.00
W/1 DEPENDENT	\$ 116.24	\$ 80.00	\$ 36.24
FAMILY RATE	\$ 167.92	\$ 80.00	\$ 87.92
VSP VISION - BASIC			
EMPLOYEE	\$ 7.46	**Inc. above	*depends on medical selection
W/1 DEPENDENT	\$ 14.53	**Inc. above	*depends on medical selection
FAMILY RATE	\$ 22.96	**Inc. above	*depends on medical selection
VSP VISION - BUY UP			
EMPLOYEE	\$11.87	**Inc. above	*depends on medical selection
W/1 DEPENDENT	\$23.12	**Inc. above	*depends on medical selection
FAMILY RATE	\$36.53	**Inc. above	*depends on medical selection

DEDUCTIONS ARE TENTHLY AND DEDUCTED AUGUST THROUGH MAY.

* Employee cost for vision coverage is dependent on medical benefit selection. Any leftover amount after district contribution to medical benefit will be applies to vision coverage.