

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 Pupil Personnel Services with Furlough Day (1), from 198 to 197 work days

STEP	A AB	B+15	C+30	D+45	E+60	F+75	SLP's (190 Days)	Early Infant Program SLP's (210 Days)	Psychologists (195 Days)
	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually
1	71,067	71,068	71,069	72,001	76,891	80,423	113,238	125,159	116,217
2	71,068	71,069	71,070	75,450	80,286	82,970	117,125	129,453	120,207
3	71,069	71,070	73,558	78,699	83,865	86,506	120,958	133,690	124,142
4	71,070	71,374	76,695	82,035	87,261	90,283	125,064	138,229	128,355
5	71,071	74,343	79,844	85,226	90,654	94,008	129,589	143,230	132,998
6	71,752	77,298	82,940	88,517	94,255	97,826			
7		80,286	86,173	91,855	97,588	101,622			
8		83,331	89,355	95,139	101,134	105,454			
9		86,471	92,446	98,431	104,513	109,190			
10		89,465	95,498	101,676	107,917	112,898			
11		92,446	98,681	105,070	111,302	116,714			
12		95,397	101,866	108,353	114,791	120,525			
13						121,916			
14						123,302			
15						124,688			
16						126,073			
17						127,456			
18						128,845			
19						130,228			
20						131,615			
21						132,998			
25						135,111			

MASTER'S and DOCTORAL STIPEND - \$3,331 (5.13% of Credentialed Teachers' Salary Schedule, C-1 **(\$64,938 Based on 2024-25 Schedule)**)

(Master's not applicable for SLP's or School Psychologists)

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Effective July 1, 2020, relevant private sector experience shall be considered for initial placement on the salary schedule for SLP's, Psychologists, and Social Workers.

WORK YEAR:

Counselor/Social Worker: **197** days.

SLP's: New work year established 18/19. Separate schedule derived from School Psychologist schedule prorated to **190** days.

MAUZY SLP's: New work year established 18/19. Separate schedule derived from School Psychologist schedule prorated to **210** days.

Psychologists: Separate schedule, **195** days.

INCREASES: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%; 01/02=2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefit; 05/06=5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days, Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25 and Step 5 of SLP and Psychologist schedules) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

***SRVUSD and SRVEA mutually agreed to keep all stipends and hourly rates that are calculated based upon a percentage of a particular salary to be calculated at the 2024-25 base salary rate they would have been prior to Furlough Days being implemented.**

***Certificated Furlough Day: February 17, 2026**

Effective Date: 7/1/25 Board Approved: 1/14/25

08-00 to **84-00**, 31-00 to **87-00**, 32-00 to **89-00** & 09-00 to **94-00**