

Policy 5145.13: Response to Immigration Enforcement

Adopted: February 24, 2026

Revised: N/A

Last Reviewed: February 10, 2026

Legal Reference: Education Code 200, 220, 234.1, 234.7, 32282, 48204.4; Government Code 7285.1, 7285.2, 8310.3; Civil Code 1798.3; Family Code 6552; 20 U.S.C. 1232g; 34 CFR 99.30, 99.31

POLICY

The Governing Board of the Gold Oak Union School District is committed to the success of all students and to providing a safe, inclusive, and welcoming educational environment for all students, families, and staff, regardless of citizenship or immigration status.

Pursuant to Education Code 234.7, as amended by Assembly Bill 495 (Chapter 664, Statutes of 2025), the District shall maintain policies and procedures that are consistent with the model policy language developed by the California Attorney General.

Unless required by state or federal law, required to administer a state- or federally-supported educational program, or presented with a valid judicial subpoena, judicial warrant, or court order, District staff shall not:

1. Solicit or collect information or documents regarding the citizenship or immigration status of a student or the student's family members. (Education Code 234.7)
2. Seek or require information or documents, to the exclusion of other permissible information or documents, regarding the citizenship or immigration status of a student or the student's family members. (Education Code 234.7)
3. Disclose or provide, verbally, in writing, or by any other means, education records of a student or information about a student or the student's family or household, including personal information as defined in Civil Code 1798.3, without written consent or legal requirement. (Education Code 234.7; 20 U.S.C. 1232g)
4. Disclose or provide personnel records or confidential employee information of any District employee. (Education Code 234.7; Government Code 7285.2)
5. Grant permission to an officer or employee of an agency conducting immigration enforcement to enter a school bus, other District-provided transportation, a nonpublic area of District property or facilities, or a nonpublic area where a District-sponsored program or activity is occurring. (Education Code 234.7; Government Code 7285.1)

District staff shall not provide voluntary consent to immigration enforcement officers to access nonpublic areas of any District workplace.

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Due to federal preemption, District staff shall not obstruct, interfere with, or otherwise impede immigration enforcement officers acting pursuant to federal law.

The Superintendent or designee shall report to the Governing Board, in a timely manner and in a manner that ensures confidentiality, any requests by an officer or employee of an agency conducting immigration enforcement for:

- Education records or information regarding a student or a student's family or household
- Personnel records or confidential information regarding a District employee
- Permission to access District transportation, nonpublic areas of District property or facilities, or nonpublic District-sponsored activities

The District prohibits discrimination, harassment, intimidation, or bullying based on actual or perceived immigration status and affirms students' rights to equal access to educational programs and activities. (Education Code 200, 220, 234.1)

District resources and data shall not be used to compile, assist, or facilitate the creation of any registry or database based on national origin, immigration status, religion, or other protected characteristics. (Government Code 8310.3)

The Superintendent or designee shall ensure that parents/guardians are informed of students' rights to a free public education regardless of immigration status or religious beliefs and of District procedures related to immigration enforcement. (Education Code 234.7)

Complaints alleging discrimination, harassment, intimidation, or bullying based on actual or perceived immigration status shall be addressed in accordance with the District's Uniform Complaint Procedures. (BP/AR 1312.3)