ROCKLIN UNIFIED SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE (ANNUAL)

ROCKLIN ADMINISTRATORS PROFESSIONAL ASSOCIATION

2026-2027

CERTIFICATED ADMINISTRATORS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Director, Secondary Programs and School Leadership	Annual	223	$169,116	$177,578	$186,458	$191,119	$195,898	$200,798	$205,818
Director, Elementary Programs and School Leadership	Annual	223	$169,116	$177,578	$186,458	$191,119	$195,898	$200,798	$205,818
Director, Special Education and Support Programs	Annual	223	$169,116	$177,578	$186,458	$191,119	$195,898	$200,798	$205,818
Director, Personnel Services	Annual	223	$159,404	$167,373	$175,742	$180,133	$184,635	$189,251	$193,982
Chief Technology Officer (Certificated)	Annual	225	$159,404	$167,373	$175,742	$180,133	$184,635	$189,251	$193,982
Principal, High School	Annual	220	$162,612	$170,749	$179,283	$183,768	$188,362	$193,071	$197,900
Principal, Middle School	Annual	214	$146,794	$154,129	$161,832	$165,420	$170,026	$174,275	$178,633
Assistant Director of Data, Assessment, School Programs and Accountability	Annual	218	$146,769	$154,110	$161,815	$165,858	$170,004	$174,257	$178,615
Assistant Director, Special Education and Support Programs	Annual	218	$146,769	$154,110	$161,815	$165,858	$170,004	$174,257	$178,615
Principal, Alternative Education	Annual	214	$144,077	$151,276	$158,839	$162,810	$166,880	$171,057	$175,331
Principal, Elementary School	Annual	214	$144,077	$151,276	$158,839	$162,810	$166,880	$171,057	$175,331
Assistant Principal, High School	Annual	215	$141,640	$148,713	$156,149	$160,055	$164,053	$168,153	$172,357
Assistant Principal, Middle School	Annual	205	$129,550	$136,026	$142,825	$146,398	$150,058	$153,810	$157,656
Assistant Principal, Alternative Education	Annual	205	$129,550	$136,026	$142,825	$146,398	$150,058	$153,810	$157,656
Assistant Principal, Elementary School	Annual	205	$124,509	$130,733	$137,272	$140,704	$144,218	$147,826	$151,521
Health Services Supervisor	Annual	205	$124,509	$130,733	$137,272	$140,704	$144,218	$147,826	$151,521
Coordinator	Annual	205	$124,509	$130,733	$137,272	$140,704	$144,218	$147,826	$151,521
Program Specialist II - Special Education	Annual	205	$124,509	$130,733	$137,272	$140,704	$144,218	$147,826	$151,521
Program Specialist II	Annual	205	$115,400	$121,169	$127,234	$130,411	$133,673	$137,016	$140,441
Program Specialist I	Annual	195	$101,800	$106,894	$112,237	$115,043	$117,918	$120,870	$123,891
CLASSIFIED MANAGERS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Senior Director of Facilities, Maintenance, and Operations	Annual	260	$146,104	$153,416	$161,089	$165,112	$169,235	$173,472	$177,808
	Hourly**		$70.24	$73.76	$77.45	$79.38	$81.36	$83.40	$85.48
Director of Fiscal Services	Annual	260	$146,104	$153,416	$161,089	$165,112	$169,235	$173,472	$177,808
	Hourly**		$70.24	$73.76	$77.45	$79.38	$81.36	$83.40	$85.48
Chief Technology Officer	Annual	260	$140,245	$147,255	$154,620	$158,482	$162,449	$166,506	$170,668
	Hourly**		$67.43	$70.80	$74.34	$76.19	$78.10	$80.05	$82.05
Systems Engineer - Network Emphasis; Systems Engineer - Programming and Data Emphasis; System Engineer - Security Emphasis	Annual	260	$133,060	$139,714	$146,700	$150,365	$154,121	$157,978	$161,926
	Hourly**		$63.97	$67.17	$70.53	$72.29	$74.10	$75.95	$77.85
Chief, Communications and Community Engagement	Annual	260	$130,667	$137,201	$144,060	$147,661	$151,353	$155,137	$159,017
	Hourly**		$62.82	$65.96	$69.26	$70.99	$72.77	$74.59	$76.45
Fiscal Operations Manager	Annual	260	$117,211	$123,072	$129,226	$132,456	$135,767	$139,162	$142,642
	Hourly**		$56.35	$59.17	$62.13	$63.68	$65.27	$66.90	$68.58
Energy Education Specialist	Annual	260	$115,124	$120,881	$126,926	$129,336	$133,349	$136,687	$140,105
	Hourly**		$55.35	$58.12	$61.02	$62.18	$64.11	$65.71	$67.36
Director of Transportation	Annual	260	$112,792	$117,709	$123,596	$126,686	$129,850	$133,099	$136,427
	Hourly**		$54.23	$56.59	$59.42	$60.91	$62.43	$63.99	$65.59
Director of Nutrition Services	Annual	260	$112,792	$117,709	$123,596	$126,686	$129,850	$133,099	$136,427
	Hourly**		$54.23	$56.59	$59.42	$60.91	$62.43	$63.99	$65.59
Assistant Director of Facilities and Maintenance	Annual	260	$112,792	$117,709	$123,596	$126,686	$129,850	$133,099	$136,427
	Hourly**		$54.23	$56.59	$59.42	$60.91	$62.43	$63.99	$65.59
Senior Data and Student Information Specialist	Annual	260	$112,792	$117,709	$123,596	$126,686	$129,850	$133,099	$136,427
	Hourly**		$54.23	$56.59	$59.42	$60.91	$62.43	$63.99	$65.59
Technology Operations Engineer	Annual	260	$112,792	$117,709	$123,596	$126,686	$129,850	$133,099	$136,427
	Hourly**		$54.23	$56.59	$59.42	$60.91	$62.43	$63.99	$65.59
Manager of Facilities, Maintenance & Operations	Annual	260	$107,358	$112,431	$117,962	$122,313	$126,837	$131,469	$135,412
	Hourly**		$51.61	$54.05	$56.71	$58.80	$60.98	$63.21	$65.10
Accounting Manager	Annual	260	$103,266	$108,429	$113,854	$116,699	$119,618	$122,607	$125,672
	Hourly**		$49.65	$52.13	$54.74	$56.11	$57.51	$58.95	$60.42
Construction Manager	Annual	260	$103,266	$108,429	$113,854	$116,699	$119,618	$122,607	$125,672
	Hourly**		$49.65	$52.13	$54.74	$56.11	$57.51	$58.95	$60.42
Purchasing and Contract Services Manager	Annual	260	$103,266	$108,429	$113,854	$116,699	$119,618	$122,607	$125,672
	Hourly**		$49.65	$52.13	$54.74	$56.11	$57.51	$58.95	$60.42
Payroll and Benefits Manager	Annual	260	$88,654	$93,086	$97,742	$100,187	$102,688	$105,257	$107,890
	Hourly**		$42.62	$44.75	$46.99	$48.17	$49.37	$50.60	$51.87
Technology Systems Administrator	Annual	260	$88,654	$93,086	$97,742	$100,187	$102,688	$105,257	$107,890
	Hourly**		$42.62	$44.75	$46.99	$48.17	$49.37	$50.60	$51.87

**Calculated hourly pay rate for CalPERS purposes only per Government Code section 20636.1 requirement for 8 hour/day

$1,381 Stipend for MA/MS/CPA or $2,018 for Ph.D./Ed.D.

Longevity: Upon completion of 9 years on the RAPA Salary Schedule - **$3,231**
Upon completion of 12 years on the RAPA Salary Schedule - **$4,308**
Upon completion of 15 years on the RAPA Salary Schedule - **$5,382**
*Longevity years for Administrators begin once placed on the RAPA Salary Schedule.
Longevity years on any other salary schedule in the District will not count.

Revised: May 1, 2019 reflects addition of new position, Asst.Director, Innovation and School Programs.
Revised: May 6, 2020 reflects addition of new position, Director Innovation, School Programs and Accountability and the deletion of Asst. Director, Innovation and School Programs effective July 1, 2020.
Revised: June 24, 2020 reflects addition of new position, Technology Systems Administrator effective July 1, 2020.
Revised: June 9, 2021 reflects addition of new position of Director of Academic Improvement and Multi-Tiered Systems of Support (MTSS) effective May 20, 2021.
Revised: August 4, 2021 reflects addition of new position of Purchasing and Contract Services Manager and title change to Director Fiscal Services effective August 5, 2021.
Revised: November 17, 2021 reflects 4.0% increase for 2021-2022 effiicetive July 1, 2021.
Revised: April 20, 2022 added hourly rates for CalPERS retirement calculation.
Revised: June 22, 2022 reflects 5.33% increase for 2022-2023 and a $52.00 increase to the benefit cap, effective July 1, 2022. Also reflects addition of Chief Technology Officer (Certificated) effective July 1, 2022.
Revised: October 19, 2022 reflects 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.
Revised: March 15, 2023 reflects Director, Special Education and Support Programs to area comparables effective July 1, 2023.
Revised: June 21, 2023 reflects 4.7% increase & adjustment of duty days to account for the legal holiday Juneteenth for 2023-2024, effective July 1, 2023.
Revised: May 16, 2024 reflects reclass of Accounting Manager to Fiscal Operations Manager, effective May 16, 2024 and addition of Payroll and Benefits Manager, effective July 1, 2024.
Revised: June 20, 2024 reflects addition of new position of Construction Manager, effective July 1, 2024.
April 2, 2025 reflects title change from Systems Engineer to Systems Engineer - Network Emphasis; Systems Engineer - Programming and Data Emphasis; Systems Engineer - Security Emphasis
Revised: effective July 1, 2025.
Revised: March 4, 2026 reflects addition of new position of Manager, Facilities, Maintenance & Operations effective March 5, 2026.
Revised: March 4, 2026 reflects 2.0% increase for 2025-2026 retroactive to July 1, 2025.
Revised: March 4, 2026 reflects 2.0% increase for 2025-2026 effective February 1, 2026.
Revised: March 4, 2026 reflects an additional .3% increase for 2026-2027 effective July 1, 2026 & $205/mo increase to the ben cap
Revised: April 22, 2026 reflects addtion of new position Senior Data and Student Information Specialist effective April 23, 2026 and new position Technology Operations Engineer effective July 1, 2026.
Revised: April 22, 2026 reflects elimination of Director, Academic Improvement and Multi-Tier Systems of Support (MTSS) position and name change from Director of Innovation to Assistant Director of Data, Assessment, School Programs, and Accountability and salary change of Health Services Supervisor effective July 1, 2026.
Revised: October 21, 2026 reflects increasae of Duty Days from 192 to 205 for the Health Services Supervisor effective July 1, 2026.